



Atos Modern Slavery Statement

For year ended 31st December 2025
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Atos

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This statement has been authored by the Atos Anti-Modern Slavery Working Group and outlines the actions and approach adopted in accordance with section 54 of the Modern Slavery Act 2015 No. 1833 and the Modern Slavery Act 2015 (Transparency in Supply Chains) Regulations 2015.

The legal entities encompassed within this statement include Atos IT Services UK Limited, Atos BPS Limited, Eviden Technology Services Limited and Syntel Europe Limited and their respective affiliates located in the UK (collectively referred to as “Atos”).

Foreword

“At Atos, we are clear that modern slavery and human trafficking have no place in our business or supply chain. This is not just about compliance with the UK Modern Slavery Act 2015, it is about upholding our values and always acting with integrity.

We continue to strengthen our approach through robust governance, enhanced due diligence, targeted training and close collaboration with partners who share our standards. Our work with organisations such as Slave-Free Alliance reflects our commitment to continuous improvement and leadership in this area.

This statement outlines the progress we have made in 2025 and the actions we are taking to address evolving risks. We remain focused on creating a business that is fair, responsible and inclusive, while delivering long-term value for our clients and society.”



Michael Herron
Head of UK&I, Atos Group & Company Director



Introduction

As a global organisation, Atos is committed to upholding high standards of human rights, ethical conduct and supply chain transparency, and to complying with all applicable laws and regulations relating to modern slavery and human trafficking. Atos recognises modern slavery and human trafficking as serious human rights abuses and considers their prevention a fundamental part of its governance, risk management and compliance framework.

Atos' human rights strategy and related policies are embedded across its global operations and supply chains, with measures tailored to local legal and regulatory requirements. During the financial year ending 31 December 2025, this Statement sets out Atos group-wide approach to prevent modern slavery and human trafficking in its operations and supply chains, in line with the requirements of the UK Modern Slavery Act 2015 and Home Office guidance.

Since Atos previous statement, key initiatives have been undertaken highlighting Atos' efforts in fighting against modern slavery and human trafficking; notably:

- Joined the **Slave-Free Alliance**, strengthening our approach to tackling modern slavery through expert partnership and collaboration
- Maintained **EcoVadis Platinum rating**, placing Atos in the top 1% of companies for Ethics and Labour & Human Rights performance
- Enhanced our **Partners Commitment to Integrity (APCI)**, reinforcing supplier requirements on human rights, labour standards and ethical conduct
- Completed a **full supply chain risk mapping using EcoVadis IQ**, assessing over 13,000 suppliers for human rights risks
- Achieved **74% global and 80% UK spend coverage** with suppliers assessed through EcoVadis or equivalent sustainability ratings
- Strengthened **due diligence and monitoring**, with continuous screening of high-risk suppliers through Compliance Catalyst
- Delivered **updated and enhanced Code of Ethics training**, including strengthened whistleblowing guidance and reporting clarity
- Continued mandatory **modern slavery training across UK employees**
- Confirmed **99%+ of UK supply chain spend in low-risk countries**, supported by ongoing risk-based procurement processes
- Recorded **no reported instances of modern slavery** within our Tier 1 supply chain, supported by proactive monitoring and alerts

Corporate Social Responsibility

Since 2010, Atos Group has been part of the UN Global Compact, where the chief executive officer (CEO) reaffirms yearly its continued support to the ten principles of the UN Global Compact in the areas of human rights, labour, environment, and anti corruption.

Atos Group aims to be a responsible employer globally, and to conduct business in an ethical and sustainable way, in all of its sphere of influence: employees, customers, end users, partners, and across the supply chain.

Our business and supply chain

Our business

Atos Group is a global leader in digital transformation with c. 63,000 employees and annual revenue of c. €8,001 millions (at the go-forward perimeter), operating in 61 countries under two brands - Atos for services and Eviden for products and systems. European number one in cybersecurity and a leader in cloud, Atos Group is committed to a secure and decarbonized future and provides tailored AI-powered, end-to-end solutions for all industries. Atos Group is the brand under which Atos SE (Societas Europaea) operates. Atos SE listed on Euronext Paris.

Our supply chain

99.63%

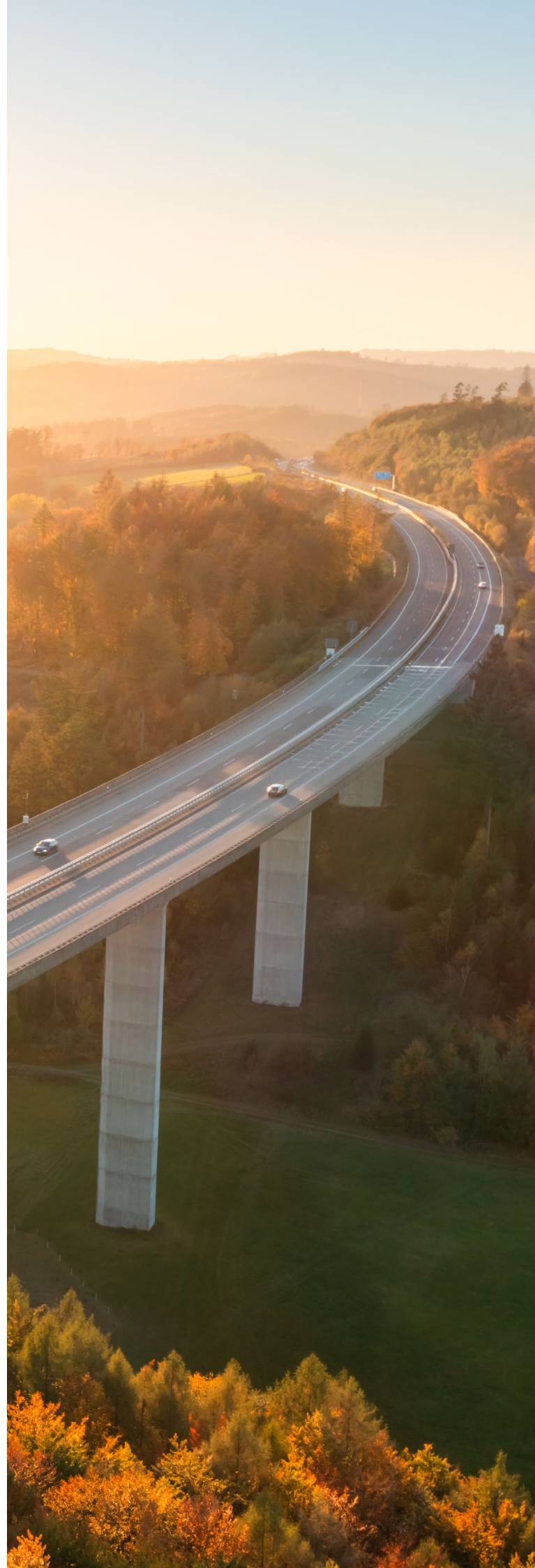
of the UK spend is with supply chain partners located in low-risk countries.

87.10%

of spend in 2025 was with suppliers located in the United Kingdom.

Atos remains dedicated to developing an efficient and effective supply chain, focusing on strategic design and operational execution while upholding ethical sourcing standards.

In 2025, most of the UK supply chain spend (99.61%) was in 16 low risk countries (according to our internal risk rating methodology) and the United Kingdom. The rest was spent in Europe and North America, with 89.34% of the 2025 spend sourced from UK suppliers.



Policies and contractual controls

Atos has developed a Corporate Social Responsibility programme, which also includes labour practices. The programme's main objective is to manage the impacts of the Group's operations in a responsible manner and to integrate social and environmental factors in suppliers' solutions.

Group Code of Ethics

Atos commits within its Code of Ethics to ensure compliance with international labour regulations. This includes all applicable wage and working hours laws and regulations and to act responsibly when dealing with all its partners, while guaranteeing strict compliance with relevant laws and regulations where Atos operates. The Code of Ethics states that Atos respects internationally proclaimed human rights, rejects the use of child labour, the use of forced, bonded or compulsory labour as well as human trafficking and all forms of human slavery in accordance with the UN Human Trafficking Protocol and the UN Slavery Convention.

In 2025, the Group has ensured that the Code of Ethics are not only part of our corporate values: they are an integral part of our business and the way in which we operate and deliver. We also recognise the regulatory framework and technological advances in which we operate and that they are constantly evolving.

Group Human Rights Policy Statement

Atos Group's Human Rights Policy Statement, endorsed by the Group Chief HR Officer, summarizes the measures in place to prevent infringements on internationally recognized human rights, as expressed in the International Bill of Human Rights and the principles set out in the International Labour Organisation's Declaration on Fundamental Principles and Rights at Work. The Group aligns its prevention approach with the United Nations' Guiding Principles on Business and Human Rights and refers to the United Nations Global Compact principles on human rights, labour, environment and anti-corruption.

This public commitment is anchored in our Code of Ethics and illustrates our objective to be a responsible employer globally, across all spheres of influence, including employees, subcontractors, customers, partners and the supply chain. Particularly, the Atos Group's Human Rights Policy Statement emphasizes issues most relevant to our activities – including privacy and data protection, freedom of expression, non-

discrimination, decent working conditions, the rights of children and other groups at greater risk online, and the prevention of forced and child labour in our supply chain – and to the people whose rights are most at risk.

To turn this commitment into action, the Group operates an ongoing human rights due diligence process where key human rights risks are identified across own operations, suppliers and contractors, joint ventures and key business relationships; actions are taken through policies, training, contractual standards, supplier assessments and product reviews; effectiveness is tracked; and progress is reported publicly, demonstrating the Group operational focus towards the highest ethical and sustainable standards. Atos pays particular attention to respect for individuals, including regarding gender, cultural backgrounds, age, disabilities and sexual orientation and ensuring harassment, physical violence or psychological abuse have no place within the Group.

As a recognition to these commitments, in 2025, EcoVadis maintained Atos' 'Platinum' certificate, illustrating our strong efforts in terms of Ethics and Labour & Human Rights, securing a top 1% position in the IT Sector. Atos' Group efforts have been particularly recognized in 2025 in Labor & Human Rights (increase to 75/100 score) and Ethics (increase to 91/100 score), while maintaining strong scores across all themes, illustrating the Group commitments and values.

Group Ethics and Compliance Policy

The Group Ethics and Compliance Policy (GECP) is regularly revised and amended to align with internal developments and organisational changes. It sets out the roles of everyone according to the functions they perform within the company (Senior Managers, Global Compliance Department, Compliance Officers, Employees) and their responsibilities regarding the fight against modern slavery and human trafficking. The GECP represents the key operational measures in place inside the Group to ensure that the Group's activities are always carried out with the greatest possible integrity, particularly human rights.

Group Vigilance Plan

In accordance with the French Duty of Vigilance law (Loi n° 2017-399 relative au devoir de vigilance des sociétés mères et des entreprises donneuses d'ordre), Atos Group has implemented a Vigilance Plan to identify, prevent and mitigate severe impacts on human rights and fundamental freedoms, the health and safety of individuals and the environment that may arise from its activities. The Vigilance Plan applies on a Group-wide basis and extends to the activities of subcontractors and suppliers with whom an established commercial relationship is maintained, where those activities are connected to that relationship.

The Vigilance Plan covers all risks stemming from Atos Group's own activities and its supply chain, with particular attention to human rights risks including modern slavery, human trafficking, forced and child labour, discrimination, harassment, working time and remuneration, freedom of association and the right to collective bargaining, occupational health and safety, and risks related to the use of personal data.

The Vigilance Plan is built around the five pillars set out by the law: a risk mapping designed to identify, analyse and prioritise risks; procedures to regularly assess the situation of subsidiaries, subcontractors and suppliers in light of that mapping; appropriate actions to mitigate risks or prevent serious harm; an alert mechanism enabling concerns to be raised in good faith – operated through the Group Ethics Alert System – and protecting whistle-blowers from retaliation; and a monitoring system to follow up on the measures implemented and assess their effectiveness.

It is further described in section 5.7 of the Atos Universal Registration Document 2025, p. 332-340 and updated yearly.

Group Supply Chain Standards - The Atos' Partners Commitment to Integrity

The Atos' Partners Commitment to Integrity (APCI) sets out commitments for all the Group's partners, which commit to respect and protect internationally proclaimed human rights in their dealings with all their stakeholders, addressing notably slavery and human trafficking. The APCI unequivocally expresses Atos' commitment to strictly partnering with suppliers who prohibit the use of child or forced labour, do not tolerate any form of psychological or physical coercion, respect both individual and collective freedoms and comply with all applicable employment laws from hiring through to contract completion. Committing to this specific APCI is a sine qua none condition for relevant supplier selection and ongoing business relationships, thus forming an integral part of the procurement onboarding process.

A new version of the Atos Partners' Commitment to Integrity has been released in 2025, reinforcing its content and strengthening the commitments requested from our suppliers, laying down its scope, covering partners operating throughout Atos' supply chain, namely vendors, suppliers, and other third-party partners along with their employees, personnel, agents, and subcontractors. This revised version is aligned with best industry standards, as well as Atos' ethical and sustainability commitments, and has been redesigned to further enhance its clarity and readability.

Atos Partners' Commitment to Integrity establishes requirements that every Atos partner must comply with in four areas: human rights, health and safety of individuals, business integrity and environmental impact. It details the prevention of forced or compulsory labour, child labour, harassment and discrimination. It also details that respect for employees' individual and collective rights are part of the human rights requirements.

Prior to an Atos sourcing event, a potential partner must confirm compliance with the principles set out in the Atos Partners' Commitment to Integrity and after, must confirm ongoing commitment through formal signature of the document as part of the Atos contractual terms and conditions. By accepting the APCI, each partner also recognises Atos' right to perform onsite audits to ensure it has put adequate internal procedures in place to fulfil its integrity commitment. Failure by a partner to comply with Atos' requests for information in relation to the Atos Partners' Commitment to Integrity or to meet Atos' requirements set out in this Commitment (including in case the partner commits human rights violations) can result in its exclusion from Atos' tenders and once a contract is in place, even lead to the termination of the contract.

Atos Procurement Code of Conduct

Each new member of procurement function is required to formally acknowledge the Code of Conduct with a signature, confirming their understanding and adherence of its contents. Nonadherence to this Code of Conduct may lead to disciplinary measures, potentially culminating in termination of employment, in accordance with applicable laws and internal procedures.



Group Conflict Minerals Statement

This Statement outlines the measures implemented by Atos Group to comply with its legal obligation to reduce the risks associated with “conflict minerals” in its supply chain. Although Atos does not purchase conflict minerals directly, it manufactures advanced computing, cybersecurity and electronic systems using component parts and materials that may contain metals sourced through complex global supply chains. As such, Atos works closely with its suppliers to verify that minerals are conflict-free, notably using a due diligence supporting tool called Silicon Expert, which provides an environmental compliance management system and a database covering over 20,000 electronic distributors and suppliers.

Under Atos’ Partners’ Commitment to Integrity, updated in 2025, suppliers are required to determine whether their products contain tantalum, tin, gold or tungsten originating from conflict affected regions and, where applicable, to implement appropriate due diligence processes to ensure responsible sourcing and manufacturing. Since 2013, Atos has engaged suppliers on the origin of raw materials and continues to strengthen compliance through bill of materials controls, regulatory monitoring and internal awareness actions related to sanctions and export controls.

UK Responsible Recruitment and Living Wage

Atos works closely with its recruitment partners to promote responsible business practices and integrate diversity, equity and inclusion into its HR processes. Recruitment partners are subject to supply chain due diligence programme to ensure their practices comply with the Modern Slavery Act 2015. All candidates also undergo a right-to-work check as part of their onboarding process. Atos recognises the importance of fair and equitable pay and take the guidance provided by the Living Wage Foundation seriously and pay the Real Living Wage in the UK, which is a voluntary rate paid by employers who choose to go beyond the government minimum. On an annual basis, the new Real Living Wage rates are published and Atos conducts a review to ensure all eligible employees in the UK are being paid in accordance with the new rates. Within six months of this review, any necessary changes are processed to bring employees in line with the cost-of-living rates.

Training

Group Code of Ethics Training

Each year, all Atos Group employees are required to complete a mandatory e-learning course outlining the principles from the Code of Ethics, to ensure all employees have an up-to-date understanding of their provisions. All new joiners must complete the training within three months of their arrival, and the course is updated annually. The training consists of an interactive approach combining theoretical lessons, actual scenarios, and includes a final test which employees must pass to validate their training. The themes covered include all topics set out in the Code of Ethics, with a particular emphasis placed on the respect of human rights throughout Atos' operations and supply chain, as well as the importance of inclusion and diversity in the workplace raising awareness on key subtopics such as discrimination and harassment. Every couple of years, managers are also required to undertake an in-depth Code of Ethics training program to help reinforce ethical conduct, underpinning the expected behaviours.

In 2025, the training was significantly revamped to keep up with the latest applicable regulations. More specifically, the section on the whistleblowing system was completely revamped to include fully and comprehensively all the channels included in the Group ethics alert system, and to further clarify the protected status of whistleblowers.

UK Modern Slavery Training

Atos provides a bespoke training course on modern slavery and human trafficking to equip UK employees with the knowledge and tools necessary to identify, prevent and report instances of modern slavery and human trafficking. This e-learning course was developed to address technology sector-specific risks and mitigation, explaining Atos' commitment to reducing modern slavery and human trafficking and the steps taken to tackle it within the organisation and supply chain. It raises awareness of different types of modern slavery and human trafficking, how they can be identified and explains the actions expected from employees across our business to take to reduce the risk of modern slavery and human trafficking. Should employees need to raise concerns, it provides links to the group whistleblowing channels. This training is accessible and mandatory for all UK employees and is embedded within employee onboarding materials. Monitoring and reporting of completion rates are duly in place, assisting in meeting internal targets defined annually. Atos developed a bespoke modern slavery and human trafficking e-learning package for suppliers to ensure improved awareness and understanding of modern slavery and human trafficking in their organisations and supply chains. Atos continues to encourage its supply chain to undertake this training, helping to instil best practices.



Group Risk Assessment

ERM and Compliance & Ethics framework

At Group level, Atos conducts regular risk reviews through its Enterprise Risk Management (ERM) process, overseen by the Internal Control and ERM department, to identify and assess salient risks across its operations and value chain. Within this framework, the risks and opportunities pertaining to “Compliance and Ethics” are assessed, including the risk that the Group may fail to comply with regulations governing human rights, employment and labour laws; to determine whether there could be a risk that the Group may fail to comply with regulations, resulting in potential criminal liability, fines, reputational damages, additional costs or revenue shortfall. This assessment explicitly covers compliance with the French Duty of Vigilance law, which aims to identify and prevent risks of serious adverse impacts on human rights arising from the Group’s own activities and those of its supply chain.

In 2025, the Compliance and Ethics risk was assessed via the ERM process as “managed”, i.e. with a limited exposure in terms of gross risk considering the business environment in which Atos is evolving and well mitigated due to the comprehensive policies and processes that have been implemented.

Vigilance Plan & human rights focus

In 2025, building on its Enterprise Risk Management (ERM) framework, Atos Group further reinforced its duty of vigilance by extracting all vigilance relevant risks to create a dedicated vigilance risk map, with a clear focus on human rights and labour practices. This assessment highlights risks primarily linked to workforce management, including attraction and retention of talent in a competitive labour market, skills development, working conditions, diversity and inclusion, and social dialogue; but also risks pertaining to environmental, social and governance (ESG) requirements, such as the compliance with the Corporate Sustainability Reporting Directive (CSRD) and with compliance and ethics in general (including human rights regulatory frameworks). Risks are assessed according to their potential severity and likelihood and are addressed through the Group’s governance arrangements, policies and mitigation measures as set out in the Vigilance Plan. On this basis, Atos considers its residual exposure to human rights related risks to be moderate. The detailed heat map and related analyses are disclosed in section 5.7 of the Atos Universal Registration Document 2025 (pages 332–340).

To uphold its understanding of the human rights risk landscape and take action to mitigate risk at a category and country level, Atos Global Procurement has completed a comprehensive risk mapping exercise of all Tier 1 suppliers in the Group supply chain on a newly acquired platform, EcoVadis IQ. The output of this exercise is a map of potential human rights-related risk within the supply chain, and more than 13,000 suppliers have been processed for risk assessment.

EcoVadis IQ defines the overall supplier risk levels based on three different aspects:

- Sustainability risk is based on supplier country and industry. Industry risk is based on industry materiality analysis, intensity factor and observed data from EcoVadis Ratings. The Country Risks are calculated based on recognised external sustainability sources, such as the World Health Organization and the International Labour Organization.
- Procurement Risk is based on input from Atos Global Procurement, that is based on supplier criticality and spend levels. These two are combined with equal weight in the calculation of the Procurement Risk.
- Scan Risk is based on documents published by the supplier, collected using data mining technology.

These risk levels will be translated into an Overall Risk, using a 1 to 6 risk scale, from very low risk to very high risk.

Atos Global Procurement carried out the first complete supply chain assessment of the 2025 supplier data through EcoVadis IQ. Any high-risk suppliers identified from the assessment are screened and continuously monitored through Compliance Catalyst for compliance checks. To date, no significant findings have been uncovered.

With the use of EcoVadis IQ, Atos can ensure continuous monitoring of its supply chain, with annual supplier data refreshes.

Group Due Diligence

The processes we have in place to assess and manage the risks of modern slavery and human trafficking within our organisation and supply chain.

Third-party Management Processes

In accordance with the Group's third-party management process, customers, prospects, suppliers and other business partners or intermediaries are systematically and thoroughly vetted using compliance screening software (Compliance Catalyst) and databases, prior to engagement, within a harmonized Group-wide due diligence framework. This evaluation aims at identifying third parties that may be subject to international sanctions regimes (such as the ones targeted by the EU Global Human Rights Sanctions Regime, the Global Magnitsky Act, the Uyghur Forced Labor Prevention Act (UFLPA), the various import/export bans based on human rights violations, etc.), legal breaches (notably convictions for human rights violations), or past involvement in human rights. Based on the screening results, third parties are categorised in accordance with detailed internal guidance on the interpretation of screening results for different findings, to ensure consistency of judgement between the different teams analysing the results of screening customers and suppliers. According to the categorization, a risk-based approach is then applied, with enhanced due-diligence and mitigation measures implemented for high-risk partners, i.e. the onboarding process is not always the same and includes specific measures for higher risk partners (e.g. integrity questionnaire and adherence to stringent ethical undertakings). Integrity checks are also carried out on acquisition targets and recipients of charitable donations, sponsorship or patronage, to ensure Atos Group does not support or engage with entities involved in human rights violations.

Evaluation Process for Suppliers

Labour practices and human rights feature as a key supplier evaluation criterion when selecting new partners, suppliers, or subcontractors, representing part of the sustainability section, which has a 20% weight in the scoring used in supplier performance surveys and e-sourcing events. Atos suppliers are asked to demonstrate their maturity on sustainability themes by submitting existing and globally recognised accreditations or certifications. All suppliers with initial geographical or industrial risk factors will also be screened through Compliance Catalyst, as explained above, allowing us to detect any wrongdoings that could have an impact on whether Atos should be doing business with them. All new suppliers without initial risk factors are screened via a different tool to check whether international sanctions are imposed on them. In case of findings, the request is sent to the Procurement Compliance Officer for further review through Compliance Catalyst. If an area of concern is identified, depending on the supplier product/service and geography, procurement managers, accompanied by the relevant subject matter experts, may request further details and documentation to eliminate any concerns before progressing any further with the specific supplier. Furthermore, the tool will alert the Procurement Compliance Officer if a new event is linked to a supplier, as there is an "ongoing monitoring" option in the tool. Through the evaluation of potential suppliers' labour practices and their regular assessment via sustainability reviews, Atos considers modern slavery and human trafficking at all stages of procurement, from the identification of a requirement to delivery. A question regarding human rights-related processes and initiatives (including modern slavery and human trafficking) was added in 2022 to the supplier onboarding questionnaire. Also, since 2022, a full section regarding human rights (including modern slavery and human trafficking) has been added to the sourcing selection questionnaire and the supplier management performance review questionnaire. For suppliers who have no initiatives or processes in place to ensure that modern slavery and human trafficking, including child labour, forced labour, compulsory or bonded labour and human trafficking is not taking place in any part of their business or supply chain, Atos may require that they develop appropriate mechanisms as a condition of working with us.



Group Supply Chain EcoVadis Assessment

To ensure due diligence of its supply chain, Atos uses EcoVadis to proactively monitor and evaluate Tier 1 suppliers' human rights practices, including human resources, human rights issues, human trafficking and debt bondage. Every 2 years, Atos Global Procurement requests its strategic, core and high spend Tier 1 suppliers to complete the EcoVadis survey as an evidence-based self-assessment; this is supplemented by additional information that is in the public domain.

To evidence its commitment to improving human rights practices within the supply chain, in 2025 Atos Group covered 74% of its spend with suppliers assessed by EcoVadis. Where there are instances of spend being awarded to suppliers who have not met the internal threshold on the topic of labour practices and human rights, we initiate a Corrective Action Plan (CAP). To drive improvements, proactive monitoring, tracking and reporting the CAP statuses and scorecards are done with suppliers. If a supplier, through thorough engagement process shows no inclination to improve, the risk may be reassessed and a decision could take place to remove the supplier from the supply chain. Progress is tracked and suppliers are encouraged to be reassessed in the next 12 months.

Atos also leverages assessment services from EcoVadis and other organisations such as Sedex, Achilles, Sustainalytics and B-Corp Certification, to monitor the performance of Atos' suppliers in the topic of/area of 'Human Rights'.

Effectiveness

Atos' commitment to combatting modern slavery and human trafficking is demonstrated through the implementation of robust policies and comprehensive due diligence procedures. The effectiveness of these protocols is addressed through reporting and disclosure.

Disclosure of Identified Instances of Modern Slavery and Human Trafficking

EcoVadis provides alert service providing timely news updates and information about watch lists, including legal proceedings involving Atos' Tier 1 suppliers that have completed the EcoVadis assessment. As a result, Atos is made aware of any wrongdoings, including those in relation to modern slavery and human trafficking offences, by our supply chain. No specific alert was raised in 2025 regarding Tier 1 supply chain. Nonetheless, due monitoring of emerging potential risks at an industry level are continuously monitored to assess potential impact on the group supply chain. Atos Group does not support or engage with entities involved in human rights violations.

Grievance Mechanisms

Atos has a Group Ethics alert system in place to enable employees across the Group, as well as third parties, to report any matter of concern in relation to potential breaches of the Code of Ethics, or applicable laws or regulations, or in the event of a threat or serious prejudice to the general interest of the Group. The alert may be anonymous or not.

In accordance with local laws relating to whistleblowing, alerts can be raised through different reporting channels:

1. through the **Atos Integrity Line**, which is a web based platform developed by EQS and publicly available (atos.integrityline.app/);
2. by emails through **dedicated mailboxes** (global and per GEOs); or
3. by **any means as preferred by the whistleblower** (i.e. directly with line managers, specific functions they feel are best placed to take actions, etc.).

Once received, the alert is being assessed and if deemed admissible, an impartial and fair, accurate, objective, confidential and legally compliant investigation is being launched.

In the UK, Atos has a Whistleblowing Policy (including clear and specific guidance on modern slavery and human trafficking) to educate and advise employees on the legalities and principles of whistleblowing and how to disclose suspected wrongdoing in the workplace. All employees (including workers, interns, contractors, agency employees, casual workers and consultants) are encouraged to raise concerns about potential criminal, fraudulent, or dangerous activities. Regular communications are issued to ensure the channels for raising concerns are known. Those who disclose concerns are supported by the Atos Employee Relations Advisory Team.

In 2025, no reports relating to modern slavery or human trafficking were received through our grievance mechanisms.

Group and UK KPIs

Atos' commitment to combating modern slavery and human trafficking is demonstrated through the implementation of robust policies and comprehensive due diligence procedures. The effectiveness of these protocols is addressed through reporting and disclosure.

KPI	Number of employees trained to the Code of Ethics e-learning	Level of spend covered by suppliers assessed by EcoVadis	Number of suppliers with corrective action plans requested by the Atos Group
Group Result	In 2025, 88% of employees completed the Code of Ethics e-learning globally.	In 2025, 74% of Atos Group's global spend was with suppliers who have undertaken an EcoVadis (or alternative) assessment.	In 2025, only 33 suppliers assessed (among which 3 are considered strategic or core) by EcoVadis had an overall score below 40 and require a corrective action plan, representing a limited proportion of 1.8% of the total Atos Group spend.
UK Result	In 2025, 89% of employees in the UK completed the Code of Ethics e-learning.	In 2025, 80% of UK spend was with suppliers who have undertaken an EcoVadis (or alternative) assessment.	

Looking ahead

In 2026, Atos will continue to strengthen its approach to tackling modern slavery and human trafficking, with a focus on:

- Increasing supply chain assessment coverage and deepening the engagement with poorly performing suppliers
- Enhancing supplier engagement, including uptake of modern slavery training
- Further embedding risk-based due diligence across procurement processes
- Strengthening monitoring and reporting mechanisms to improve transparency and accountability
- Continuing collaboration with expert partners to evolve our approach in line with emerging risks

Closing Statement

Atos is recognised as a leader in corporate social responsibility. As modern slavery risks evolve, we remain committed to raising awareness and taking collective action.

We continue to strengthen our approach, prioritising responsible business and the highest standards of ethics.

This statement was approved by the Board of Directors of Atos IT Services UK Limited, Eviden Technology Services Limited, Atos BPS Limited and Syntel Europe Limited on 1st June 2026, in accordance with section 54 of the Modern Slavery Act 2015, and is signed on its behalf by:



Michael Herron
Director and Head of UK&I, Atos

This statement is published on the Atos UK website and is accessible via a prominent link from the homepage.

About Atos

[Atos Group](#) is a global leader in digital transformation with c. 56,000 employees and annual revenue of c. €7.2 billion (at the go-forward perimeter), operating in 54 countries under two brands - Atos for services and Eviden for products and systems. European number one in cybersecurity and a leader in cloud, Atos Group is committed to a secure and decarbonized future and provides tailored AI-powered, end-to-end solutions for all industries. Atos Group is the brand under which Atos SE (Societas Europaea) operates. Atos SE listed on Euronext Paris.

Find out more about us

atos.net

atos.net/career

Let's start a discussion together



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