

# Atos Environmental Policy Principles

Based on a double materiality approach, Atos is committed to a more decarbonized and sustainable digital space by addressing both the environmental impacts on its value chain, its own operations and strategy and the effects of its activities on the environment.

The Environmental Policy covers all employees, managers, subcontractors, suppliers, and key partners of the Group who commit to respecting it. To meet its commitments, Atos adopts the 8 following high-level principles <sup>(1)</sup>.

## 1 Compliance

Identify, monitor and comply with all relevant environmental laws, regulations, standards and stakeholder requirements relating to the environmental aspects of our operations.



## 5 Environmental protection

Prevent pollution and protect the environment through a Group-wide Environmental Management System and ISO 14 001 certified on main sites with appropriate procedures and controls.



## 2 Global challenges

Address our material environmental challenges <sup>(2)</sup> (GHG emissions, climate change adaptation, resource use, waste and circular economy) by setting reduction targets and building resilience against environmental risks.



## 6 Atos Value Chain <sup>(3)</sup>

Ensure that suppliers, contractors, and key partners respect this Policy and actively contribute to our environmental progress, through responsible procurement practices, environmental targets and performance assessments.



## 3 Local specific challenges

Identify and address site or country specific environmental risks and challenges (products, logistics, waste management, recycling, recovery, water, etc.).



## 7 Performance monitoring

Annually track key performance indicators and progress against group and local objectives and drive continuous improvement through audited third-party reviews.



## 4 Initiatives and action plans

Implement and monitor initiatives, action plans and training for all Group employees to steadily progress on key aspects and challenges.



## 8 Awareness and Communication

Engage stakeholders through transparent communication <sup>(2)</sup> and reports aligned with major standards such as CSRD, TCFD, GRI, and EU Taxonomy.



### Executive management

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COO  
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### Operational management

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<sup>(1)</sup> This Environmental Policy Principles poster summarizes the 8 high-level principles of the Atos Group Environmental Policy. The full policy will be shared upon request, to [sustainability@atos.net](mailto:sustainability@atos.net)

<sup>(2)</sup> For more information about our CSR program, and our material challenges, visit our dedicated site <https://atos.net/en/about-us/corporate-responsibility-and-sustainability> and download the [Atos Universal Registration Document](#).

<sup>(3)</sup> Major business partners respect Atos' commitment to integrity: <https://atos.net/en/about-us/corporate-responsibility-and-sustainability/ethics> and due diligence, merger, and acquisition activities are aligned with these 8 key principles.