

# Atos Modern Slavery Statement

For year ended  
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**Atos**

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**This statement has been authored by the Atos Anti-Modern Slavery Working Group and outlines the actions and approach adopted in accordance with section 54 of the Modern Slavery Act 2015 and the Modern Slavery Act 2015 (Transparency in Supply Chains) Regulations 2015. The legal entities encompassed within this statement include Atos IT Services UK Limited, Atos BPS Limited, Eviden Technology Services Limited and Syntel Europe Limited and their respective affiliates located in the UK (collectively referred to as “Atos”).**

# Foreword

“At Atos, our commitment to ethical business practices extends beyond compliance, it is rooted in our values as a fair, socially motivated and unconditionally inclusive organisation. As a global digital services provider with a strong presence in the United Kingdom, we recognise the vital role we play in shaping not only the digital future but also the social and environmental impact of our operations and supply chains.

In line with the Modern Slavery Act 2015, we are resolute in our stance that modern slavery and human trafficking in all its forms, including forced labour, human trafficking and child exploitation, has no place in our business or in the communities we serve. We are committed to identifying and mitigating the risk of modern slavery and human trafficking within our operations and working in partnership with suppliers who reflect our values of fairness, responsibility and respect for human rights.

This statement is not merely a statutory requirement; it reflects our broader mission to act responsibly and ethically in all that we do. We are continuously evolving our practices to ensure they uphold our values and support a more just, inclusive and equitable society.

Together, we aim to create a future where opportunity is accessible to all and exploitation is eliminated at every level of the value chain.”



**Michael Herron**  
Head of UK&I, Atos

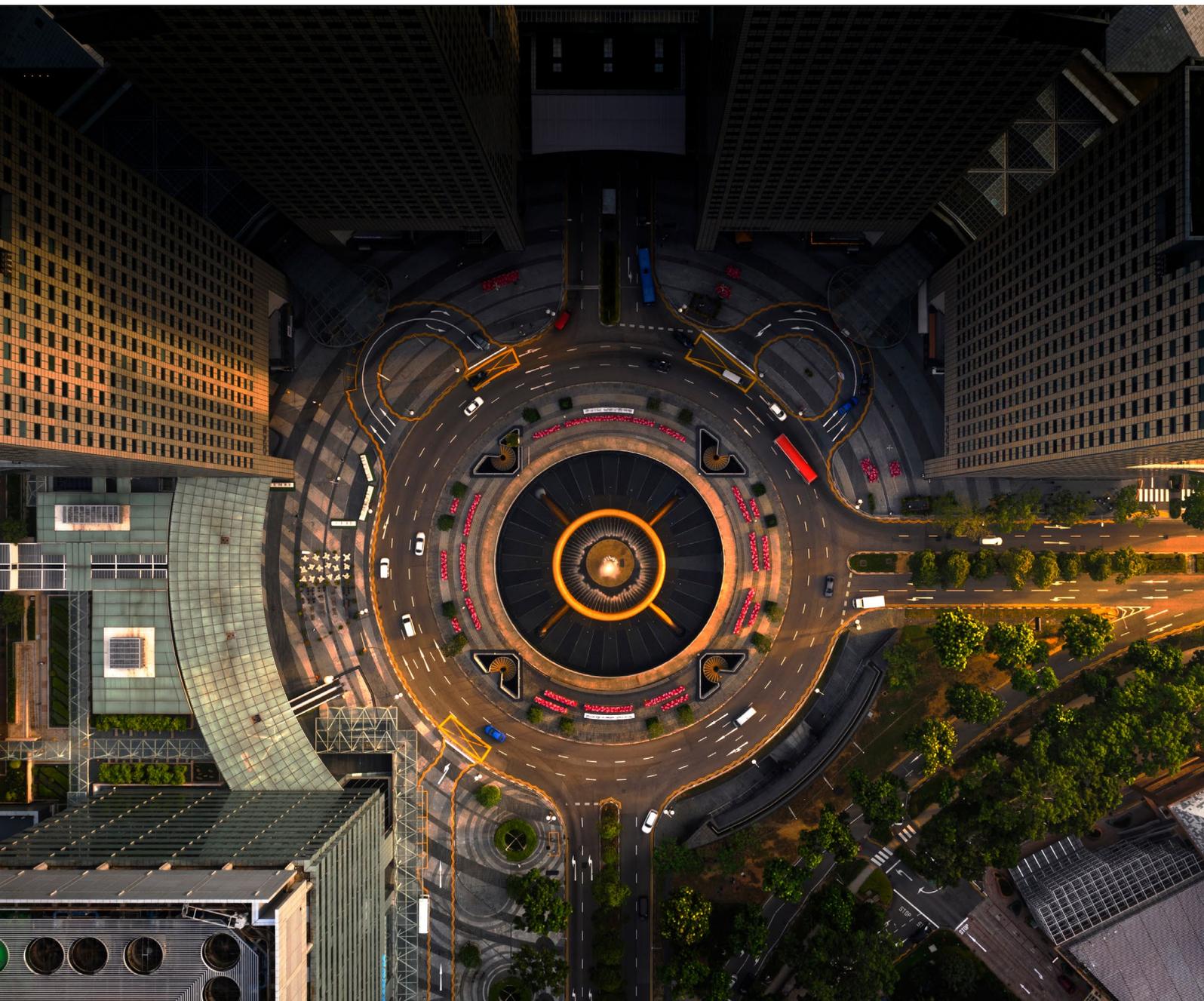
# Introduction

As a global organisation, Atos is committed to upholding rigorous standards related to human rights, supply chain transparency and international regulations addressing modern slavery and human trafficking. Atos recognises modern slavery and human trafficking as a critical human rights issue—both globally and at the national level—and view modern slavery and human trafficking reporting as a cornerstone of its compliance and risk management framework.

The present human rights strategy and associated policies are embedded throughout the organisation, with particular attention to the legal and regulatory requirements specific to each country in which we operate. Reflecting this approach, this statement outlines its protocols and initiatives at the group level, while highlighting UK-specific measures and data where applicable.

Since Atos previous statement, key initiatives have been undertaken highlighting Atos efforts in fighting against modern slavery and human trafficking; notably :

- Enhanced supply chain risk mapping by implementing EcoVadis IQ, a new procurement solution.
- Launched a digital whistleblowing platform with improved functionality and accessibility for employees and third parties.
- Maintained EcoVadis Platinum recognition for the fifth consecutive year, acknowledging Atos continued excellence in Corporate Social Responsibility (CSR).
- Achieved an 'Optimised' maturity rating for the Group Compliance and Ethics policies and processes.



## Atos Corporate Social Responsibility (CSR)

Since 2010 Atos has been a signatory of the UN Global Compact, where the Group Chief Executive Officer (CEO) reaffirms every year its continued support to the Ten Principles of the UN Global Compact in the areas of Human Rights, Labour, Environment and Anti Corruption. Atos Group contributes to 10 out of the 17 Sustainable Development Goals (SDGs), which are defined by the United Nations and highlighted in the Group's double materiality assessment.

Environment		Social	Governance		
Science based actions	Low footprint IT for a Sustainable Portfolio	Tech for Good	Enhance trust		
Approach		Approach	Approach		
Aiming to reduce its GHG footprint in line with international scientific standards and contributing to limiting global warming to 1.5°C, as outlined in the Paris Agreement.	Striving to gradually reduce the environmental impact of Atos operations and its supply chain. Developing “sustainable by design” IT solutions supporting customers in their own	Becoming an employer of choice with programs to attract and retain talents and to manage careers within an inclusive, creative, responsible and collaborative workspace.	Being recognized as a trustworthy digital company from corporate governance, ethics and data safety perspectives.		
Priorities		Priorities	Priorities		
<ul style="list-style-type: none"> <li>Reducing carbon emissions full scope (1, 2, 3) by 50% by (the end of) 2025 (SBTi near-term target)</li> <li>Improving energy efficiency of the Group's operations</li> <li>Reducing Atos' environmental footprint (including waste)</li> </ul>	<ul style="list-style-type: none"> <li>Developing digital solutions and technologies with increased energy efficiency</li> <li>Developing decarbonization digital solutions and technical services to reduce clients' carbon footprint</li> </ul>	<ul style="list-style-type: none"> <li>Promoting diversity, equity and inclusion across the organization and supply chain.</li> <li>Reinforcing key programs in talent attraction, retention and skill development to become an employer of choice</li> <li>Client relationships</li> <li>Digital inclusion</li> <li>Data privacy &amp; cybersecurity</li> </ul>	<ul style="list-style-type: none"> <li>Being an ethical and fair player within its sphere of influence through maintaining the highest standards in corporate governance and business conduct.</li> <li>Creating value for clients and partners through innovative and secured solutions to navigate the digital space.</li> </ul>		
Related SDGs		Related SDGs	Related SDGs		
  		    		  	



# Our business and supply chain

## Our business

Atos Group is a global leader in digital transformation with c. 72,000 employees and annual revenue of c. € 10 billion, operating in 68 countries under two brands – Atos for services and Eviden for products. European number one in cybersecurity, cloud and high-performance computing, Atos Group is committed to a secure and decarbonized future and provides tailored AI-powered, end-to-end solutions for all industries. Atos is a SE (Societas Europaea) and listed on Euronext Paris.

The [purpose of Atos](#) is to help design the future of the information space. Its expertise and services support the development of knowledge, education and research in a multicultural approach and contribute to the development of scientific and technological excellence. Across the world, the Group enables its customers and employees, and members of societies at large to live, work and develop sustainably, in a safe and secure information space.

## Our supply chain

Atos remains dedicated to developing an efficient and effective supply chain, focusing on strategic design and operational execution while upholding ethical sourcing standards

In 2024:

- Most of the UK supply chain spend (99.63%) was in 15 low risk countries (according to our internal risk rating methodology) and the United Kingdom. The rest was spent in Europe and North America, with 87.10% of the 2024 spend sourced from UK suppliers.
- 35% of purchases were related to IT (software, hardware, etc.) and 33% were for subcontracting (personnel). The remaining spend was for indirect expenses, including mobility, professional services, facilities management and real estate.
- Atos spent approximately €790 million on third-party services and products in the United Kingdom, working with over 990 suppliers.

# 99.63%

of the UK spend is with supply chain partners located in low risk countries

# 87.10%

of spend in 2024 was with suppliers located in the United Kingdom

# Policies and contractual controls

**Atos has developed a Corporate Social Responsibility programme, which also includes labour practices. The programme's main objective is to manage the impacts of the Group's operations in a responsible manner and to integrate social and environmental factors in suppliers' solutions. A number of policies and documents have been developed and implemented to achieve this objective.**

## Group Code of Ethics

Atos commits within its [Code of Ethics](#) to ensure compliance with international labour regulations. This includes all applicable wage and working hours laws and regulations and to act responsibly when dealing with all its partners, while guaranteeing strict compliance with relevant laws and regulations where Atos operates. The Code of Ethics states that Atos respects internationally proclaimed human rights, rejects the use of child labour, the use of forced, bonded or compulsory labour as well as human trafficking and all forms of human slavery in accordance with the UN Human Trafficking Protocol and the UN Slavery Convention.

In 2024, the Group updated the introduction of the Code of Ethics to reflect the changes in governance that had taken place within the Group and to ensure the responsible undertaking of the Group CEO and Chairman of the Board of Directors, reaffirming the Group's commitment to ethical practices. In addition, the Code of Ethics has been fully optimised to ensure its effective communication and understanding by all employees, customers and third parties.

## Group Human Rights Policy Statement

Atos Group's Human Rights Policy Statement, co-signed by the Group Chief HR Officer and a Senior Executive Vice President, details the acts to prevent infringements on internationally recognised human rights as expressed in the International Bill of Human Rights and the principles set out in the International Labour Organisation's Declaration on Fundamental Principles and Rights at Work. The Group aligns its prevention with the United Nations' Guiding Principles on Business and Human Rights and refers to the United Nations Global Compact principles on human rights, labour, environment and anti-corruption. Moreover, Atos aims to be a responsible employer globally, acting fairly in its labour and employment activities and to conduct business in an ethical and sustainable way, in all its spheres of influence: employees, customers, partners and across the supply chain.

In 2024, EcoVadis maintained Atos' 'Platinum' certificate and recognised its efforts in terms of 'Ethics' and 'Labour & Human Rights', securing a top 1% position in the IT Sector.

## Group Ethics and Compliance Policy

The Group Ethics and Compliance Policy (GEC) is regularly revised and amended to align with internal developments and organisational changes. It sets out the roles of everyone according to the functions they perform within the company (Senior Managers, Global Compliance Department, Compliance Officers, Employees) and their responsibilities regarding the fight against modern slavery and human trafficking. The GEC represents the key operational measures in place inside the Group to ensure that the Group's activities are always carried out with the greatest possible integrity, particularly human rights.

## Group Vigilance Plan

In accordance with the French Duty of Vigilance law, Atos Group has implemented a Vigilance Plan to prevent and address severe impacts on human rights and fundamental freedoms, health and safety of individuals and the environment. Atos UK is included in the scope. The Vigilance Plan covers all risks stemming from Atos Group's own activities and supply chain, notably to address and prevent human rights risks including modern slavery and human trafficking related risks. Vigilance measures include risk mapping, evaluation procedures, mitigation actions, alert mechanisms and monitoring systems. The Vigilance Plan is described in section 5.2.4 of the [Atos Universal Registration Document 2024](#), p. 293-300 and updated yearly.

## Group Code of Conduct for Supplier Relationships

For Atos employees working with suppliers, an additional Code of Conduct to comply with is put in place. Specifically addressing slavery and human trafficking. The Code of Conduct unequivocally expresses Atos' commitment to partnering with suppliers who reject the use of child or forced labour, do not endorse any form of psychological or physical duress, honour both individual and collective freedoms and adhere to employment laws from hiring through to contract completion. This document is an integral part of the onboarding process for the procurement teams. Each new member of procurement is required to sign it, confirming their understanding and acknowledgment of its contents. Non-adherence to this Code of Conduct could lead to disciplinary measures, potentially culminating in the termination of employment.

## Group Conflict Minerals Statement

This Statement outlines the measures implemented by Atos Group to comply with its legal obligation to reduce the risks associated with "conflict minerals" in its supply chain. Although Atos does not directly purchase conflict minerals from its suppliers, it purchases component parts and materials that contain metals. As such, Atos work with suppliers to verify that minerals are conflict-free, also using a due diligence supporting tool called 'Silicon Expert'. This tool delivers an environmental compliance management system and database providing information on over 20,000 electronic distributors and suppliers. In the Atos' Partners' Commitment to Integrity, Atos states that its suppliers must take steps to determine if their products contain conflict minerals (tantalum, tin, gold and tungsten) from conflict regions (e.g. Democratic Republic of Congo, Rwanda, Tanzania, Uganda, Zambia) and, if so, put in place all necessary compliance due diligence processes to ensure that their products are responsibly manufactured.

In 2024, the Group Compliance team increased the awareness of International Sanctions and Export Control to the employees most concerned with these topics and particularly those potentially concerned by exports and/or imports of products that may contain minerals extracted from conflict zones and controlled products.

## Group Supply Chain Standards

Atos Partners' Commitment to Integrity establishes requirements that every Atos partner must comply with in four areas: human rights, health and safety of individuals, business integrity and environmental impact. It details the prevention of forced or compulsory labour, child labour, harassment and discrimination. It also details that respect for employees' individual and collective rights are part of the human rights requirements. Atos partners (suppliers, subcontractors, resellers, distributors and business partners) must support, follow and encourage their supply chain to respect these requirements.

Prior to an Atos sourcing event, a potential partner must confirm compliance with the principles set out in the Atos Partners' Commitment to Integrity and after, must confirm ongoing commitment through formal signature of the document as part of the Atos contractual terms and conditions. By accepting the Atos Partners' Commitment to Integrity, each partner also recognises Atos' right to perform onsite audits to ensure it has put adequate internal procedures in place to fulfil its integrity commitment. Failure by a partner to comply with Atos' requests for information in relation to the Atos Partners' Commitment to Integrity or to meet Atos' requirements set out in this Commitment (including in case the partner commits human rights violations) can result in its exclusion from Atos' tenders and once a contract is in place, even lead to the termination of the contract.

## UK Responsible Recruitment and Living Wage

Atos work closely with its recruitment partners to promote responsible business practices and integrate diversity, equity and inclusion into its HR processes. Recruitment partners are subject to supply chain due diligence programme to ensure their practices comply with the Modern Slavery Act 2015. All candidates also undergo a right-to-work check as part of their onboarding process. Atos recognise the importance of fair and equitable pay and take the guidance provided by the Living Wage Foundation seriously and pay the Real Living Wage in the UK, which is a voluntary rate paid by employers who choose to go beyond the government minimum. On an annual basis, the new Real Living Wage rates is received assisting in conducting a review to ensure Atos employees in the UK are being paid in accordance with the new rates. Within six months of this review, any necessary changes are processed to bring employees in line with the cost-of-living rates.

# Training

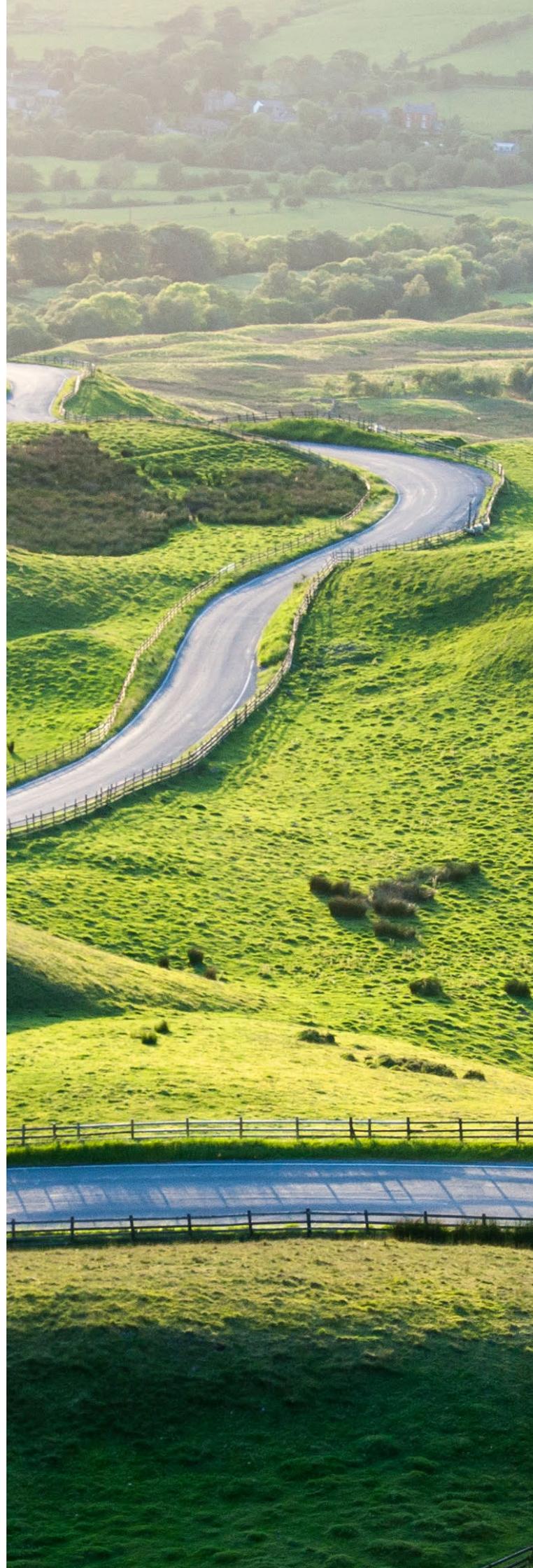
## Group Code of Ethics Training

Each year, all Atos Group employees must complete an e-learning course that explains each principle from the Code of Ethics. The training includes an assessment to ensure employees have a practical understanding of the Code's principles. All new joiners must complete it within three months of starting their employment. The course is updated annually to reflect any additions or updates. Each year, managers must undertake an in-depth Code of Ethics training program to help reinforce ethical conduct, underpinning the behaviours expected of them.

## UK Modern Slavery Training

Atos provides a bespoke training course on modern slavery and human trafficking to equip UK employees with the knowledge and tools necessary to identify, prevent and report instances of modern slavery and human trafficking. This e-learning course was developed to address technology sector-specific risks and mitigation, explaining Atos' commitment to reducing modern slavery and human trafficking and the steps taken to tackle it within the organisation and supply chain. It raises awareness of different types of modern slavery and human trafficking, how they can be identified and explains the actions expected from employees across our business to take to reduce the risk of modern slavery and human trafficking. Should employees need to raise concerns, it provides links to the group whistleblowing channels. This training is accessible and mandatory for all UK employees and is embedded within employee onboarding materials. Monitoring and reporting of completion rates are duly in place, assisting in meeting internal targets defined annually.

Atos developed a bespoke modern slavery and human trafficking e-learning package for suppliers to ensure improved awareness and understanding of modern slavery and human trafficking in their organisations and supply chains. Published on the group dedicated Knowledge Exchange Platform, Atos continue to encourage its supply chain to undertake this training, helping to instill best practice.





# Group Risk Assessment

At Group level, a risk review is conducted at regular intervals as part of the Enterprise Risk Management (ERM) process driven by the Group's Internal Control and ERM department. Within this framework, the risks and opportunities pertaining to "Compliance and Ethics" are assessed to determine whether there could be a risk that the Group may fail to comply with regulations, resulting in potential criminal liability, fines, reputational damages, additional costs or revenue shortfall. The regulations and related legal risks within the frame of "Compliance and Ethics" are allowing for a compliance assessment, among many other subjects, with regard to the protection of human rights, employment and labour laws (individual and collective rights) and include assessment of the French Duty of Vigilance law requirements (which notably identify and prevent the risks of serious adverse impacts on human rights and health & safety of individuals, resulting from the Group's own activities as well as from its supply chain).

In 2024, the Compliance and Ethics risk continued to be assessed via the ERM process and achieved an "optimised" position, i.e. relatively low in terms of gross risk considering the business environment in which Atos is evolving and well mitigated due to the comprehensive policies and processes that have been implemented.

To uphold its understanding of the human rights risk landscape and take action to mitigate risk at a category and country level, Atos Global Procurement has completed a comprehensive risk mapping exercise of all Tier 1 suppliers in the Group supply chain on a newly acquired platform, EcoVadis IQ. The output of this exercise is a map of potential human rights-related risk within the supply chain and more than 13,000 suppliers have been processed for risk assessment.

EcoVadis IQ defines the overall supplier risk levels based on three different aspects:

- Sustainability Risk based on supplier country and industry. Industry risk is based on industry materiality analysis, intensity factor and observed data from EcoVadis Ratings. The Country Risks are calculated based on recognised external sustainability sources, such as the World Health Organization and the International Labour Organization.
- Procurement Risk based on input from Atos Global Procurement, that is based on supplier criticality and spend levels. These two are combined with equal weight in the calculation of the Procurement Risk.
- Scan Risk is based on documents published by the supplier, collected using data mining technology.

These risk levels will be translated into an Overall Risk, using a 1 to 6 risk scale, from very low risk to very high risk.

Atos Global Procurement carried out the first complete supply chain assessment at the end of 2024 through EcoVadis IQ. Any risks identified from the assessment are screened and continuously monitored through Compliance Catalyst for compliance checks. To date, no significant findings have been uncovered.

With the use of EcoVadis IQ Atos can ensure a continuous monitoring of its supply chain, with annual supplier data refreshes.

Statistics about UK spend data can be found on page 5 of this Statement.

# Group Due Diligence

**The processes we have in place to assess and manage the risks of modern slavery and human trafficking within our organisation and supply chain.**

## Third-party Management Processes

As per the Group third-party management process, customers, prospects, suppliers and other business partners or intermediaries are thoroughly vetted using compliance screening software (Compliance Catalyst) and databases, prior to engagement. The evaluation aims at identifying third parties subject to international sanctions (such as the ones targeted by the EU Global Human Rights Sanctions Regime, the Global Magnitsky Act, the Uyghur Forced Labor Prevention Act (UFLPA), the various import/export bans based on human rights violations, etc.), subject to legal breaches (notably convictions for human rights violations), as well as identifying human rights abuses that could have been committed by the third parties in the past.

Depending on the results, the third parties are then categorised according to detailed guidance on the interpretation of screening results for different findings, to ensure consistency of judgement between the different teams analysing the results of screening customers and suppliers. Specific mitigation actions are then implemented according to the categorisation, i.e. the onboarding process is not always the same and includes specific measures for higher-risk partners (e.g. integrity questionnaire and adherence to stringent ethical undertakings).

Integrity checks are also carried out on acquisition targets and recipients of charitable donations, sponsorship or patronage, to ensure that we do not support any companies that would have committed or be involved in human rights violations.

## Evaluation Process for Suppliers

Labour practices and human rights feature as a key supplier evaluation criterion when selecting new partners, suppliers, or subcontractors, representing part of the sustainability section, which has a 20% weight in the scoring used in supplier performance surveys and e-sourcing events.

Atos suppliers are asked to demonstrate their maturity on sustainability themes by submitting existing and globally recognised accreditations or certifications. All suppliers with initial geographical or industrial risk factors will be screened through Compliance Catalyst, as explained above, allowing us to detect any wrongdoings that could have an impact on whether Atos should be doing business with them. So far, no critical findings have resulted from these checks.

All new suppliers without initial risk factors are screened via a different tool to check whether international sanctions are imposed on them. In case of findings, the request is sent to the Procurement Compliance Officer for further review through

Compliance Catalyst. If an area of concern is identified, depending on the supplier product/service and geography, procurement managers, accompanied by the relevant subject matter experts, may request further details and documentation to eliminate any concerns before progressing any further with the specific supplier. Furthermore, the tool will alert the Procurement Compliance Officer if a new event is linked to a supplier, as there is an “ongoing monitoring” option in the tool.

Through the evaluation of potential suppliers' labour practices and their regular assessment via sustainability reviews, Atos considers modern slavery and human trafficking at all stages of procurement, from the identification of a requirement to delivery. A question regarding human rights-related processes and initiatives (including modern slavery and human trafficking) was added in 2022 to the supplier onboarding questionnaire. Also, since 2022, a full section regarding human rights (including modern slavery and human trafficking) has been added to the sourcing selection questionnaire and the supplier management performance review questionnaire. For suppliers who have no initiatives or processes in place to ensure that modern slavery and human trafficking, including child labour, forced labour, compulsory or bonded labour and human trafficking is not taking place in any part of their business or supply chain, Atos may require that they develop appropriate mechanisms as a condition of working with us.

In 2024, all types of third parties were integrated into a single screening solution to ensure a uniform framework for assessment and monitoring. Subsequent updates of the relevant policies and processes have been carried out to reinforce the differentiation of third parties according to the risk exposure represented by each category, further enhancing the group controls.



# Group Supply Chain EcoVadis Assessment

To ensure due diligence of its supply chain, Atos uses EcoVadis to proactively monitor and evaluate Tier 1 suppliers' human rights practices, including human resources, human rights issues, human trafficking and debt bondage.

Every 2 years, Atos Global Procurement requests its strategic Tier 1 suppliers to complete the EcoVadis survey as an evidence-based self-assessment; this is supplemented by additional information that is in the public domain.

To evidence its commitment to improving human rights practices within the supply chain, in 2024 Atos Group covered 75% of its spend with suppliers assessed by EcoVadis, a 2% increase compared to 2023. Where there are instances of spend being awarded to suppliers who have not met the internally threshold on the topic of labour practices and human rights, we initiate a Corrective Action Plan (CAP).

To drive improvements, proactive monitoring, tracking and reporting the CAP statuses and scorecards are done with suppliers. If a supplier shows no propensity to improve, reassessment of the risk and remove the organisation from the supply chain may be made. Progress is tracked and suppliers are encouraged to be reassessed in the next 12 months.

Atos also leverages assessment services from EcoVadis and other organisations such as Sedex, Achilles, Sustainalytics and B-Corp Certification, to monitor the performance of Atos' suppliers in the topic of/area of 'Human Rights'. We include the percentage of strategic suppliers (top 250) assessed using EcoVadis (or an alternative assessment) as a core CSR Group Key Performance Indicator, achieving 84% in 2024, an increase of 5% compared to 79% in 2023.

# Effectiveness

**Atos' commitment to combatting modern slavery and human trafficking is demonstrated through the implementation of robust policies and comprehensive due diligence procedures. The effectiveness of these protocols is addressed through reporting and disclosure.**

## Disclosure of Identified Instances of Modern Slavery and Human Trafficking

EcoVadis provides alert service providing timely news updates and information about watch lists, including legal proceedings involving Atos' Tier 1 suppliers that have completed the EcoVadis assessment. As a result, Atos is made aware of any wrongdoings, including those in relation to modern slavery and human trafficking offences, by our supply chain. No specific alert was raised in 2024 regarding Tier 1 supply chain. Nonetheless, due monitoring of emerging potential risks at an industry level are continuously monitored to assess potential impact on the group supply chain.

## Grievance Mechanisms

Atos has a Group Whistleblowing System in place to enable employees across the Group, as well as third parties, to report any matter of concern in relation to potential breaches of the Code of Ethics, or applicable laws or regulations, or in the event of a threat or serious prejudice to the general interest of the Group. In accordance with local laws relating to whistleblowing, they may report it to their (1) immediate superior, (2) their local Compliance Officer or to the Group Compliance Officer using the email address [GroupComplianceOfficer@atos.net](mailto:GroupComplianceOfficer@atos.net), or (3) through the digitalised EQS Platform, publicly available on the external Atos' website, <https://atos.integrityline.app/>. There were 94 compliance alerts reported and monitored within the Group in 2024, none of them involving a potential human rights violation.

In 2024, the roll-out of the EQS Platform deployment was completed in the UK making it possible for anyone to report incidents online. This platform offers an additional alternative reporting system, user-friendly and facilitating anonymous reporting in a secure environment.

This platform significantly enhances the management and tracking of the alerts, allowing real-time monitoring and management and ensuring that concerns are addressed promptly and effectively.

The system ensures that all reports can be made confidentially and anonymously, if desired, encouraging more individuals to come forward without fear of retaliation.

Regular training sessions and awareness campaigns are conducted to ensure that all stakeholders are informed about the whistleblowing channel and understand how to use it effectively.

In the UK, Atos has a Whistleblowing Policy (including clear and specific guidance on modern slavery and human trafficking) to educate and advise employees on the legalities and principles of whistleblowing and how to disclose suspected wrongdoing in the workplace. All employees (including workers, interns, contractors, agency employees, casual workers and consultants) are encouraged to raise concerns about potential criminal, fraudulent, or dangerous activities. Regular communications are issued to ensure the channels for raising concerns are known. Those who disclose concerns are supported by the Atos Employee Relations Advisory Team.

## Group and UK KPIs

Atos' commitment to combating modern slavery and human trafficking is demonstrated through the implementation of robust policies and comprehensive due diligence procedures. The effectiveness of these protocols is addressed through reporting and disclosure.

KPI	Number of employees trained to the Code of Ethics e-learning	Number of suppliers and related level of spend subject to an EcoVadis, or equivalent assessment	Number of suppliers with corrective action plans requested by the Atos Group
<b>Group Result</b>	In 2024, 93% of employees completed the Code of Ethics e-learning globally.	In 2024, 73% of Atos Group's global spend was with suppliers who have undertaken an EcoVadis (or alternative) assessment. 198 of 250 strategic suppliers were scored or reassessed by EcoVadis representing 79%.	In 2024, 62 suppliers assessed by EcoVadis had an overall score below 40, which is deemed insufficient. However, those 62 suppliers represent only 2.8% of the total Atos Group spend. Only 17 suppliers out of the 62 are top and strategic suppliers.
<b>UK Result</b>	In 2024, 88% of employees in the UK completed the Code of Ethics e-learning.	In 2024, 83% of UK spend was with suppliers who have undertaken an EcoVadis (or alternative) assessment.	

# Closing Statement

Atos is globally recognised as a sector leader for its Corporate Social Responsibility programme. Modern slavery and human trafficking risks are constantly evolving in today's globalised and interconnected world. Atos hold a responsibility to raise awareness of this changing landscape and take collective action towards a slavery-free future. For this reason, continuous efforts are made to prioritise responsible business and efforts toward excellence in corporate standards and ethics. This statement was approved by the Director(s) of Atos IT Services UK Limited, Eviden Technology Services Limited, Atos BPS Limited and Syntel Europe Limited and their respective affiliates located in the UK.

Signed



**Michael Herron**  
Head of UK&I, Atos

## About Atos

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Find out more about us

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[atos.net/career](https://atos.net/career)

Let's start a discussion together

