

# UK&I Occupational Health & Safety (OH&S) Policy

At Atos, we are proud of the exceptional work of our employees, ensuring we maintain our position as a leader in digital transformation and delivering digital solutions to our customers. Atos' mission is to expand existing operations with the provision of safe and healthy working conditions for the prevention of work-related injury and ill health. The elimination of hazards and reduction of OH&S risks will always be central to this mission.



This policy embraces the organisation's commitment to fulfilling legal requirements and other requirements, and continual improvement of the OH&S management system to enhance the organisation's overall OH&S performance.



Achieving continual improvement in its OH&S performance, through setting appropriate objectives and targets through senior management review.



Workers, and their representatives, will be involved in the organisation's decision-making processes of the OH&S management system as cooperation and collaboration are expected norms within the organisation's management. It is expected that an engaged workforce will embrace the organisation's values, and complement the cooperation and collaboration needed to achieve the effective application of our processes for OH&S performance improvement.



The effective implementation of this OH&S policy is expected to bring forward financial benefit through the effective application of improvement, consultation, participation, and operational processes. This OH&S policy will be applied for effective control over the organisation's extensive outsourced processes and contractors, to ensure its OH&S performance.



This OH&S policy will be communicated to workers within the organisation and be available to interested parties, as appropriate.



Review of the OH&S policy will take place at least annually, to ensure it remains relevant and appropriate. This will be in conjunction with workers and their representatives, where they exist.

The successful implementation of the policy requires the full commitment of all workers at all levels of the organisation.

**Michael Herron**  
Head of UK&I, Atos Group

**Ian Horsman**  
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