

# Atos Environmental Policy Principles

Based on a double materiality approach, Atos is committed to a more decarbonized and sustainable digital space by addressing both the environmental impacts on its value chain, its own operations and strategy and the effects of its activities on the environment.

The Environmental Policy covers all employees, managers, subcontractors, suppliers, and key partners of the Group who commit to respecting it. To meet its commitments, Atos adopts the 8 following high-level principles <sup>(1)</sup>.

## 1 Compliance

Identify, monitor and comply with all relevant environmental laws, regulations, standards and stakeholder requirements relating to the environmental aspects of our operations.



## 2 Global challenges

Address our material environmental challenges <sup>(2)</sup> (GHG emissions, climate change adaptation, resource use, waste and circular economy) by setting reduction targets and building resilience against environmental risks.



## 3 Local specific challenges

Identify and address site or country specific environmental risks and challenges (products, logistics, waste management, recycling, recovery, water, etc.).



## 4 Initiatives and action plans

Implement and monitor initiatives, action plans and training for all Group employees to steadily progress on key aspects and challenges.



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(1) This Environmental Policy Principles poster summarizes the 8 high-level principles of the Atos Group Environmental Policy. The full policy will be shared upon request to [sustainability@atos.net](mailto:sustainability@atos.net)

(2) For more information about our CSR program, and our material challenges, visit our dedicated site <https://atos.net/en/about-us/corporate-responsibility-and-sustainability> and download the [Atos Universal Registration Document](#).

(3) Major business partners respect Atos' commitment to integrity: <https://atos.net/en/about-us/corporate-responsibility-and-sustainability/ethics> and due diligence, merger, and acquisition activities are aligned with these 8 key principles.

