

Semi-Annual Carbon Reduction Report 2025

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Atos

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Scope

- The scope of this year report is Atos in the Netherlands.
- Atos is an organization of roughly 1849 employees delivering digital services including data management and analytics, cybersecurity and digital workplace services to a wide range of clients in NL and abroad. All activities performed in offices have the same environmental aspects and carbon reduction targets.
- Atos has offices in Amstelveen, Eindhoven, IJsselstein and Groningen. A datacenter in Eindhoven is owned and managed by Atos. There's also a datacenter (rental) in Best.

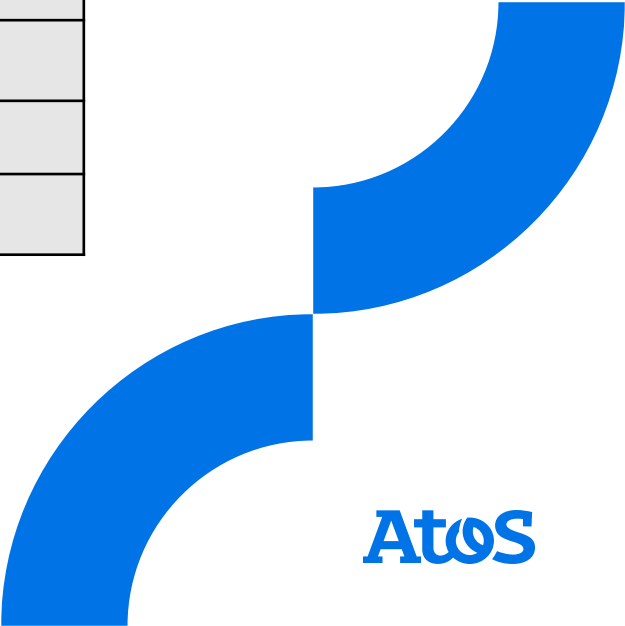
Targets and results

2021-2025 (Baseline 2019)

- 25% reduction of overall carbon emissions
- 2% energy efficiency improvement yearly
- 11% reduction in scope 1, 50% reduction in 2025
- 11% reduction in scope 2, 50% reduction in 2025
- 6% reduction in scope 3, up to about 50% reduction in 2025

Key Indicators		Baseline 2019	FY 2021	H1 2022	FY 2022	H1 2023	FY 2023	H1 2024	FY 2024	H1 2025	FY 2025
Total Carbon footprint	tCO ₂ e	216575	123512	70698	136520	63423	105590	46593	74052	27515	
Company Car Travel footprint (tCO ₂)	tCO ₂ e	8931	1730	1219	2053	630	2475	502	781	216	
Electricity	MWh	28097	23923	10794	20108	8267	16536	7718	14575	5875	
EU Renewable electricity		100%	100%	100%	100%	100%	100%	100%	100%	100%	

•* Yearly KPI from URD group
•** GRI 305-4_A_c2.2 Intensity by Employee - All GHG emissions (Scopes 1, 2, 3) (in tCO₂e/employee) Yearly KPI from the URD Group
•The half-year figures are from the global CRS system which uses slightly different conversion factors.



Carbon Footprint

GHG Scope	Jaar	Base 2019	FY 2021	H1 2022	FY 2022	H1 2023	FY 2023	H1 2024	FY 2024	H1 2025	FY 2025
Total scope 1	tCO2	9309	1061	893	2254	648	2900	720	1085	493	
Total scope 2	tCO2	22820	13474	6133	11273	4499	9653	5456	3281	1333	
Total scope 3	tCO2	183713	108979	63673	123013	58276	93037	40419	69685	25690	
Total 3 scopes	tCO2	215842	123514	70699	136540	63423	105590	6176	74051	27516	

•The half-year figures are from the global CRS system which uses slightly different conversion factors.

GHG Scope	Jaar	Base 2019	FY 2021	H1 2022	FY 2022	H1 2023	FY 2023	H1 2024	FY 2024	H1 2025	FY 2025
Total scope 1	%	100%	88,60%		75,79%		68,85%		88,34%		
Total scope 2	%	100%	40,96%		50,60%		57,70%		85,62%		
Total scope 3	%	100%	40,68%		33,04%		49,36%		62,07%		
Total 3 scopes	%	100%	42,78%		36,74%		51,08%		65,69%		

•The percentages in the table are based on the year 2019, which is set at 100%. Each percentage shows how GHG emissions in subsequent years compare to this baseline. This helps illustrate whether emissions have increased or decreased over time compared to the baseline year.



Thank you!

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The Atos logo is displayed in white on a dark blue background. It features the word "Atos" in a bold, sans-serif font, with a stylized circular graphic element integrated into the letter 'o'.

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