

Sustainability Dashboard

Atos NL

February 2025

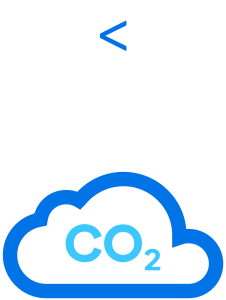
Version 1.9

External Contact: Peter de Kwaasteniet
@ peterdekwaasteniet@atos.net

The Atos logo is located in the bottom right corner of the slide. It features the word "Atos" in a white, bold, sans-serif font. The letter "o" is stylized with a circular graphic element inside it. The background of the slide is dark blue with large, curved, light blue abstract shapes.

Pioneering Decarbonization

Atos NL carbon emissions



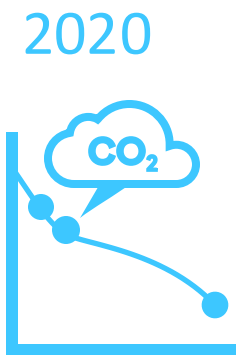
CO₂ in scope 1 and 2 under control

Atos' absolute CO₂e emissions are reduced by -50% between 2012 and 2018



CO₂ in scope 1 and 2 under control

Atos offset 100% of its carbon operational perimeter 50/50 carbon capture and wind-farms projects



-25 % in the Netherlands vs baseline 2019

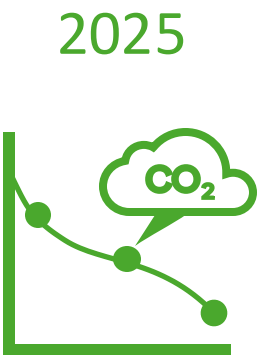
Of which:
-20 % structural
-5% Covid-19 impact



-66% in the Netherlands vs baseline 2019

Certifications CO₂ Performance Ladder Level 5
Carbon Reduction Results:
Scope 1 - 88%
Scope 2 - 86%
Scope 3 – 62%

78% car fleet is electric



-50 % in the Netherlands vs baseline 2019

Reaching SBT milestone 5 years in advance
Car fleet 100% Electric

Atos NL GHG emissions Scopes 1, 2 and 3 and the Progress Evolution 2019-2024

Evolution 2019-2024

GHG Protocol Scopes	Evolution 2019-2020	Evolution 2019-2021	Evolution 2019-2022	Evolution 2019-2023	Evolution 2019-2024
Scope 1	-48%	-89%	-76%	-69%	-88%
Scope 2	-29%	-41%	-51%	-58%	-86%
Scope 3	-24%	-41%	-33%	-49%	-62%
Scopes 1, 2, 3	-26%	-43%	-37%	-51%	-66%

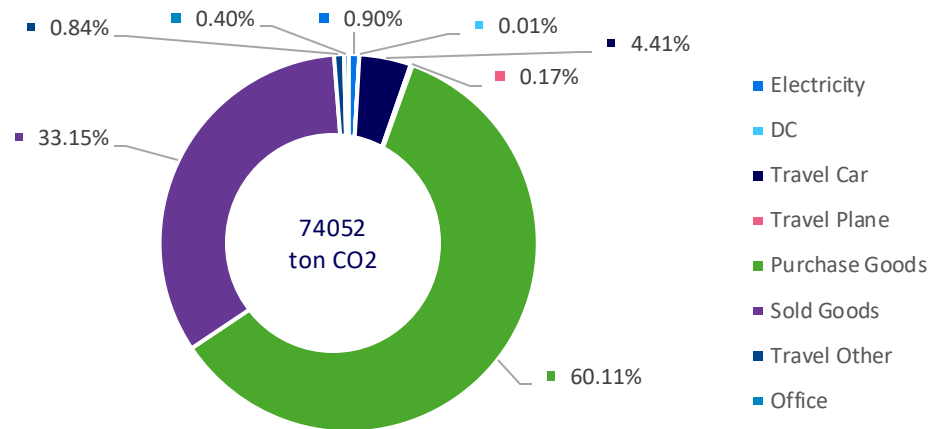
GHG Emissions Reduction Trends

GHG Protocol Scopes	Emission sources	2019	2020	2021	2022	2023	2024
GHG Protocol Scope 1. Emission under Atos’s direct control	Fossil fuels, Atos car fleet and refrigerant gases	9309 tCO ₂ (4,3%)	4865 tCO ₂ (3,0%)	1061 tCO ₂ (0,9%)	2254 tCO ₂ (1,6%)	2900 tCO ₂ (2,7%)	1085 tCO ₂ (1,5%)
GHG Protocol Scope 2. Emission under Atos’s direct control	Electricity	22820 tCO ₂ (10,6%)	16190 tCO ₂ (10,1%)	13467 tCO ₂ (10,9%)	11273 tCO ₂ (8,3%)	9653 tCO ₂ (9,1%)	3281 tCO ₂ (12,8%)
GHG Protocol Scope 3 All 15 categories. Emissions under Atos’s influence	Atos Supply Chain (C1&2), use of sold products (C11), and all other small emission sources.	183713 tCO ₂ (85,1%)	138939 tCO ₂ (86,8%)	108979 tCO ₂ (88,2%)	123103 tCO ₂ (90.1%)	93037 tCO ₂ (88.1%)	69686 tCO ₂ (85,8%)
All GHG Protocol Scopes	All emission sources	215843 tCO ₂ (100% total)	159994 tCO ₂ (100% total)	123507 tCO ₂ (100% total)	136630 tCO ₂ (100% total)	105590 tCO ₂ (100% total)	74052 tCO ₂ (100% total)

Carbon Reduction Dashboard

Carbon Emission per category

Total 74 Kton CO₂



The road to CO₂ Performance ladder ambition 5

Objectives

- Reduce carbon emissions
- Increase the use of low carbon energy
- Carbon emissions by 2025 50% reduced (bsl 2019)
- Building insight on carbon emissions
- Stimulate Electric Driving & Remote Working
- Sustainability in Procurement – green suppliers
- Switch to renewable or decarbonized energy

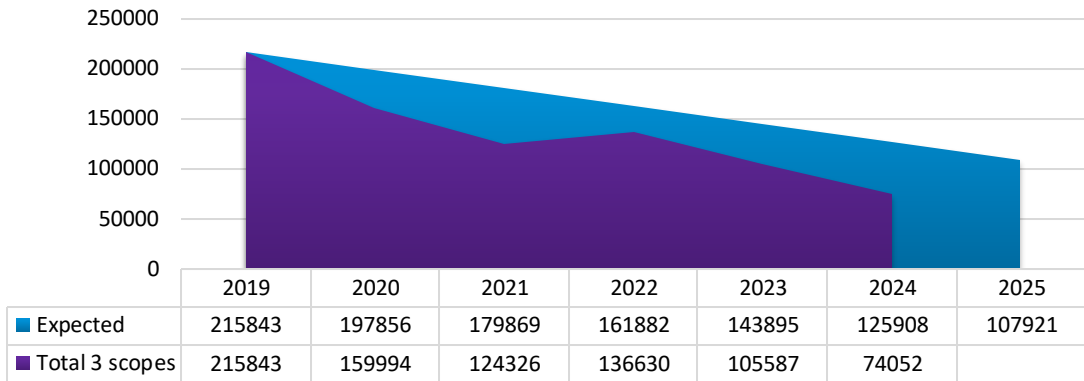
Measures

For Scope 1 & 2 yearly by average 8%
For Scope 3 yearly by average 6%

Where do we stand towards 2025?

CO₂ emissions in ton CO₂ to main target 2025 – with 2019 baseline

Carbon reduction Expected vs Actual in TCO₂



Ambition – reducing emission towards net-zero

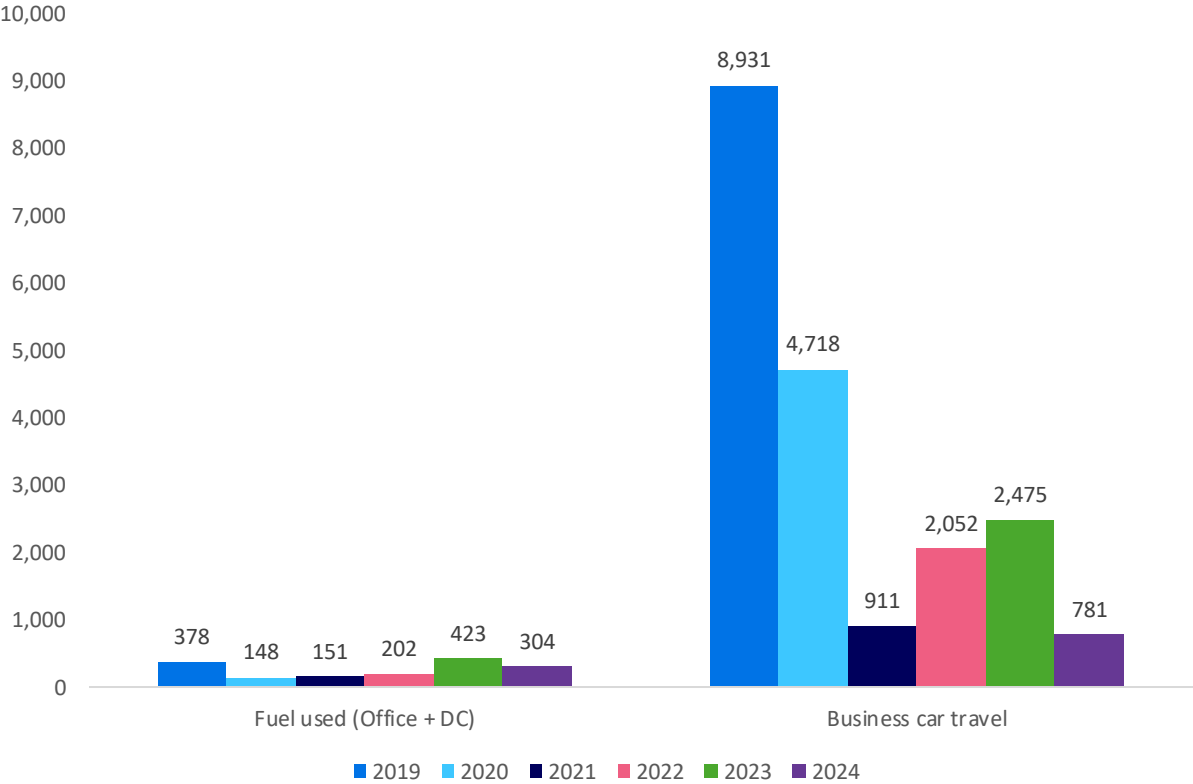
Which strategies are being followed to achieve this ambition



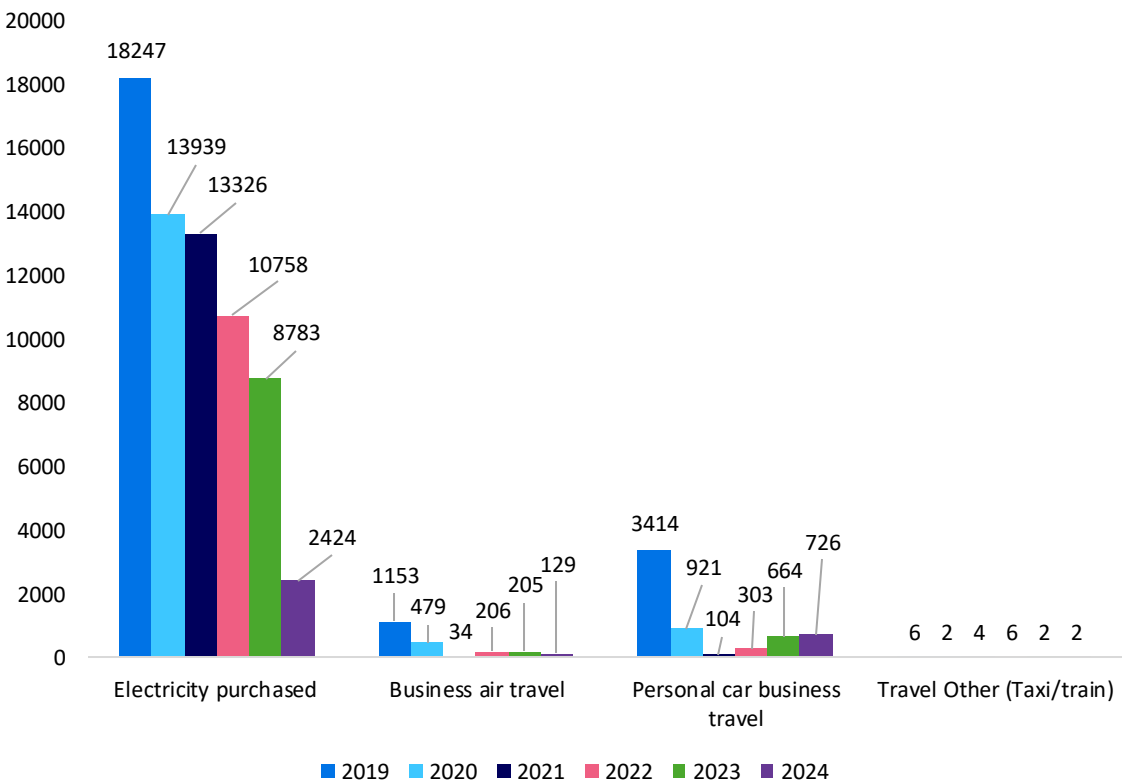
Carbon Emission

Scope 1 and 2

Scope 1 TCO₂



Scope 2 TCO₂

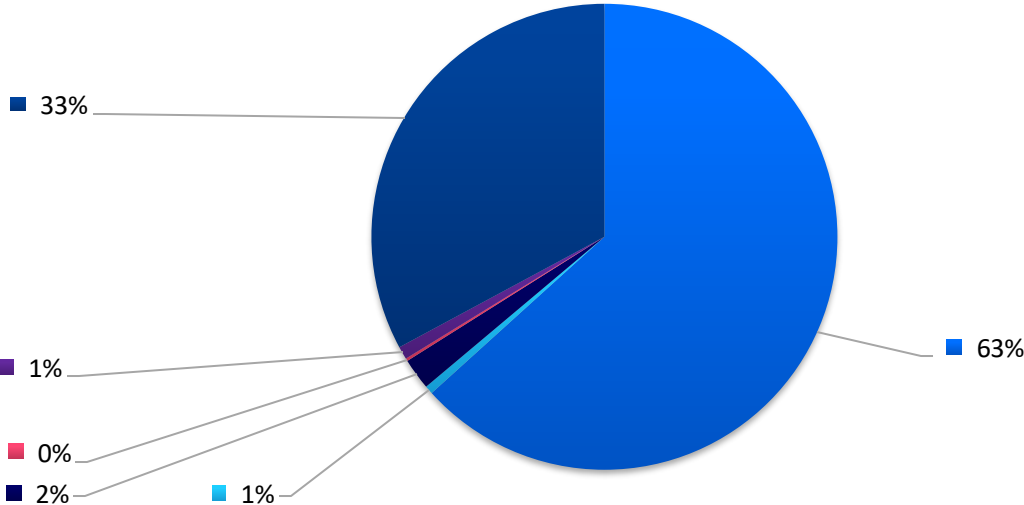


Carbon Emission

Scope 3

Objectives for 2025 with 2019 baseline:
For Scope 3 yearly by average 6%

Distribution for Scope 3 in 2024



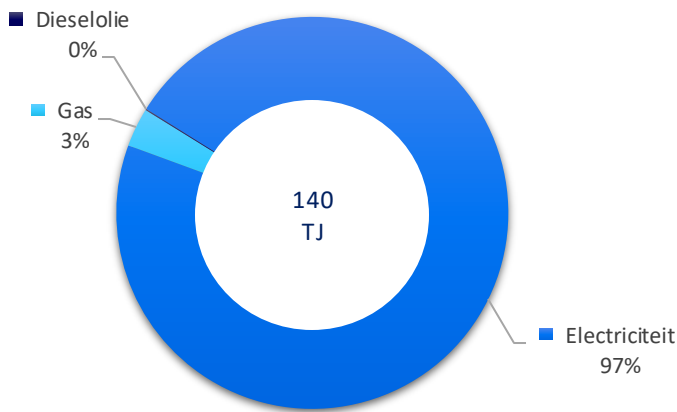
- All emission sources from purchased goods and services and capital goods.
- Fuel- and energy-related activities, not included Scopes 1, 2.
- Upstream transportation and distribution
- Waste generated in operations and end of life of sold products.
- Employees commuting/homeworking.
- Use of sold products.

	All emission sources from purchased goods and services and capital goods	Fuel- and energy-related activities, not included Scopes 1, 2	Upstream transportation and distribution	Waste generated in operations and end of life of sold products	Employees commuting/ homeworking	Use of sold products
2019	138,075	1,295	1,216	168	7,964	34,994
2020	81,129	1,412	1,064	166	1,515	53,652
2021	68,094	853	1,499	76	1,536	36,921
2022	78,332	982	1,603	152	1,067	40,967
2023	56,199	646	1,744	117	1,154	33,177
2024	44,110	402	1,519	130	623	22,902

Office and DC Energy Saving Dashboard

Energy Usage per category 2024

Total 140 TJ

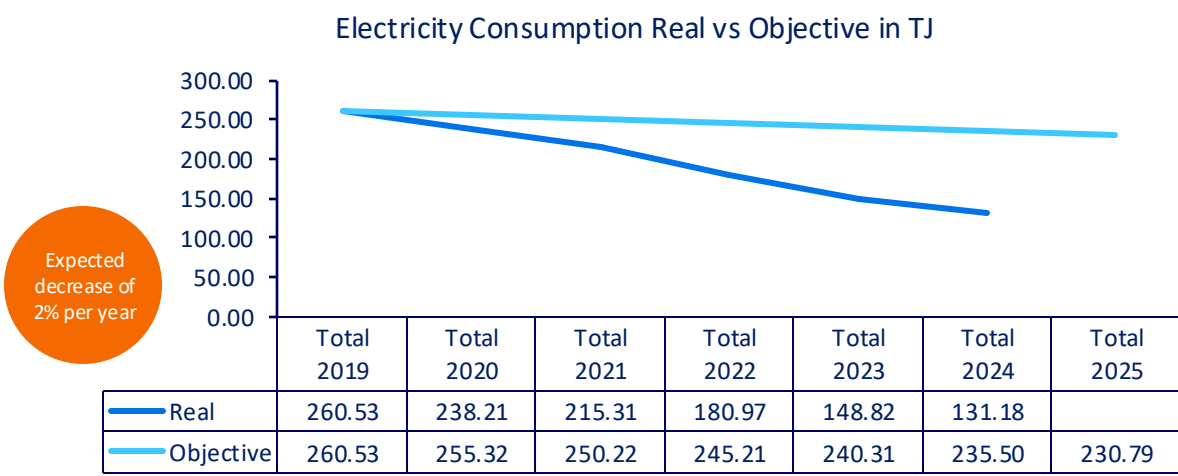


Energy Efficiency Plan towards 2025

- Objectives
- Improve energy efficiency by 2% per year
 - Lower consumption
 - Increase the use of low carbon energy
- Measures
- Employees' awareness
 - Less Multifunctionals
 - Changing to LED lights
 - Light outs
 - No more paper cups in the offices
 - New DC cooling system

Where do we stand towards 2025?

Energy Savings by 2024 (EEP) – with 2019 as baseline in TJ



Ambition – reducing emission towards net-zero

Which strategies are being followed to achieve this ambition

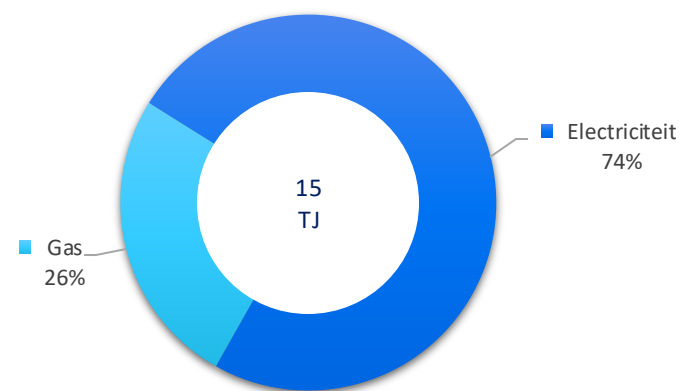
Switch to NL Wind Energy

Reduce energy consumption and impacts

Become 2% more energy efficient every year (electricity, gas, diesel). In our offices and datacenter.

Offices Energy Saving Dashboard

Energy Usage per category 2024
Total 15 TJ

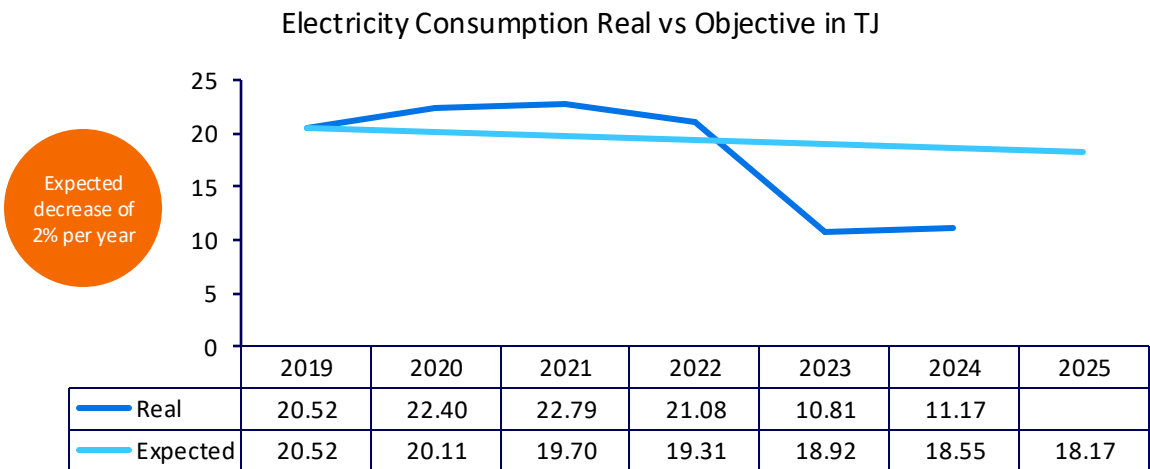


Energy Efficiency Plan towards 2025

- Objectives
- Improve energy efficiency by 2% per year
 - Avoid consumption
 - Increase the use of low carbon energy
 - Less Multifunctionals
 - Changing to LED lights
 - Light outs
 - No more paper cups in the offices

- Measures
- Employees' awareness

Where do we stand towards 2025?
Energy Savings by 2024 (EEP) – with 2019 as baseline in TJ



Ambition – reducing emission towards net-zero

Which strategies are being followed to achieve this ambition

Switch to NL Wind Energy

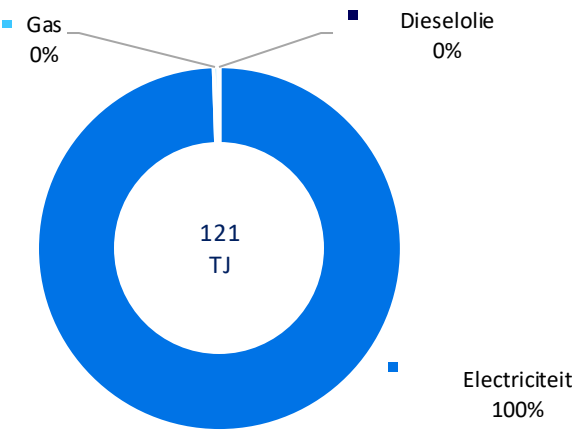
Reduce energy consumption and impacts

Become 2% more energy efficient every year (electricity, gas, diesel). In our offices.

Datacenter Energy Saving Dashboard

Energy Usage per category 2024

Total 121 TJ



Energy Efficiency Plan towards 2025

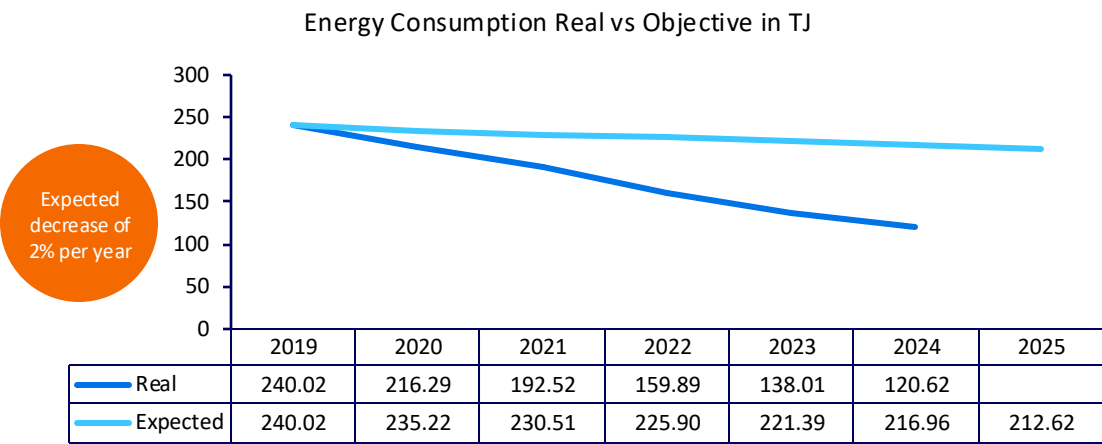
Objectives

- Improve energy efficiency
- Avoid consumption
- Increase the use of low carbon energy
- PUE improvement.
- Renewable or decarbonized energy
- Balanced Power Mode
- Sustainable cooling
- Apply energy-efficient uninterrupted system (UPS).
- New DC cooling system

Measures

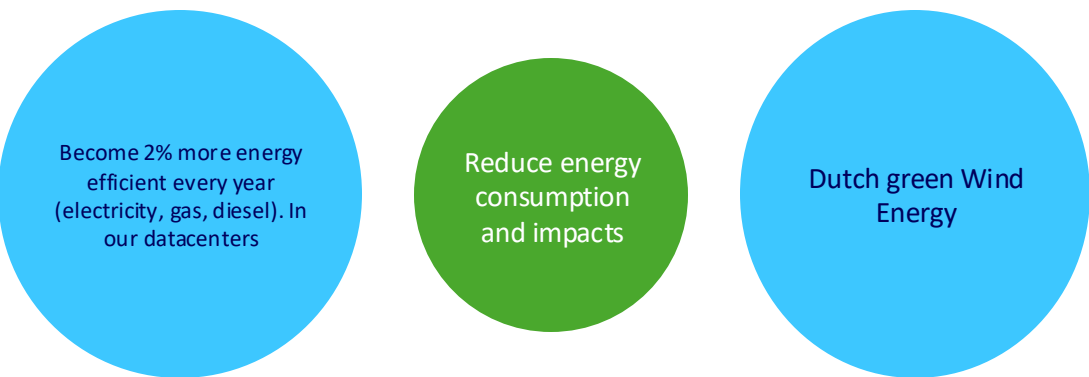
Where do we stand towards 2025?

Energy Savings by 2024 (EEP) – with 2019 as baseline in TJ



Ambition – reducing emission towards net-zero

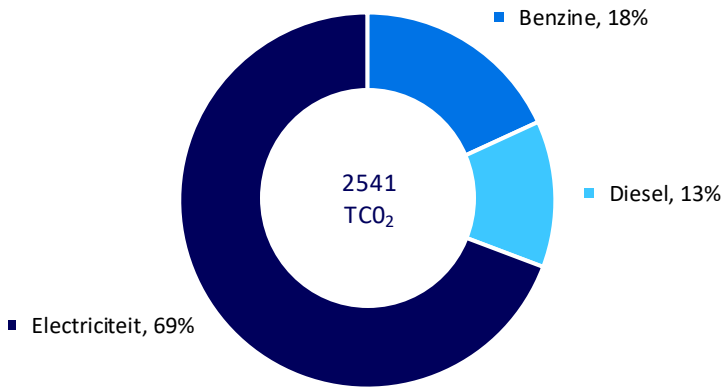
Which strategies are being followed to achieve this ambition



Mobility Plan Dashboard

Company Cars Fuel Usage 2024

Total 2541 TCO₂



Road to green mobility

Objectives

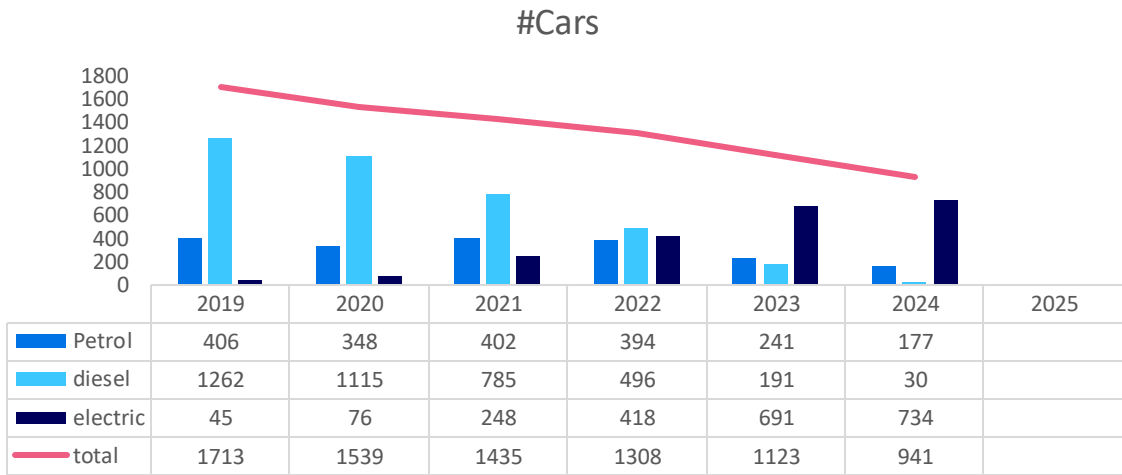
- Electric Car Scheme, company cars by 2025 electric
- Favor cars with the lowest emissions (gCo2/Km)
- Favor Electric / Hybrid cars Phase out gasoline cars Phase out diesel cars
- Energy efficient and future-proof mobility policy for all employees

Measures

- Monitoring fuel consumption
- Restrict Air Travel – using a stricter policy
- Favour traveling by train

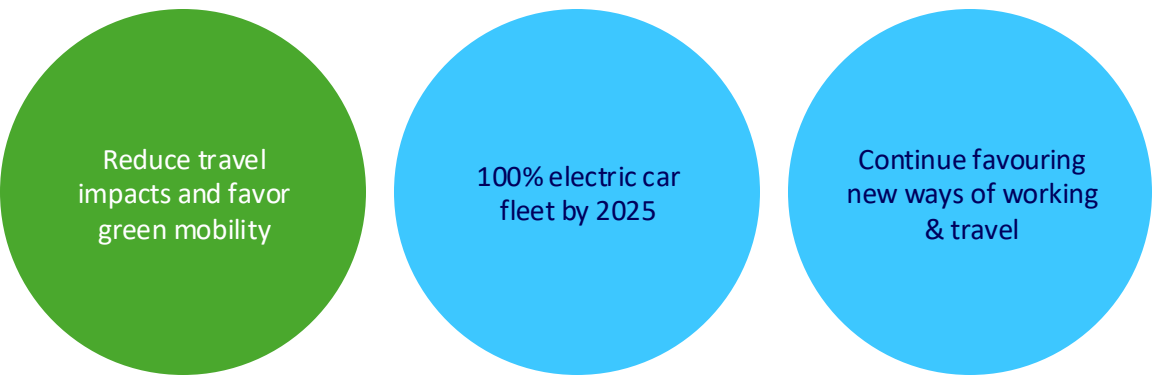
Where do we stand towards 2025?

Atos NL's transformation from fossil towards electric company cars – with 2019 as the reference year



Ambition – reducing emission towards net-zero

Objectives



Thank you!

Peter de Kwaasteniet
Sustainability manager Atos NL
peter.dekwaasteniet@atos.net

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