

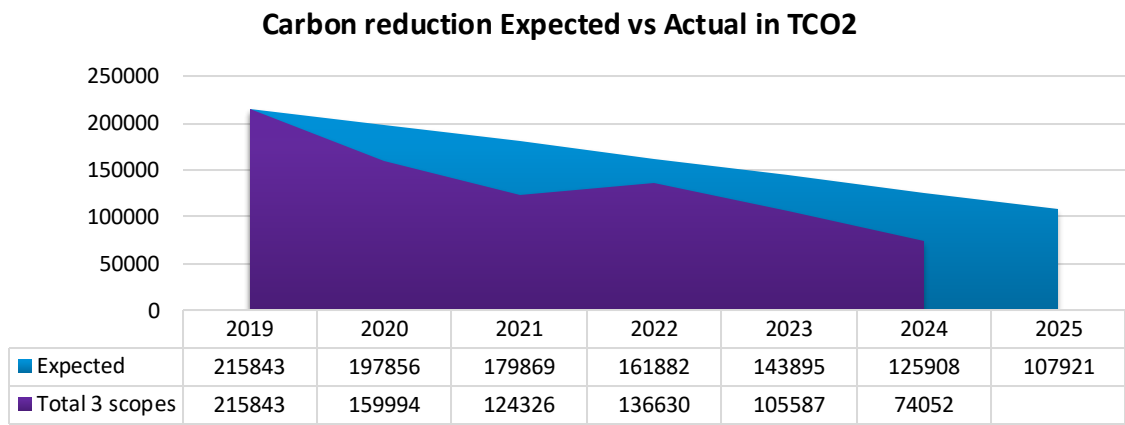
Annual Carbon Footprint 2024

08/05/2025

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Atos

Annual Report Carbon Footprint vs Target 2025



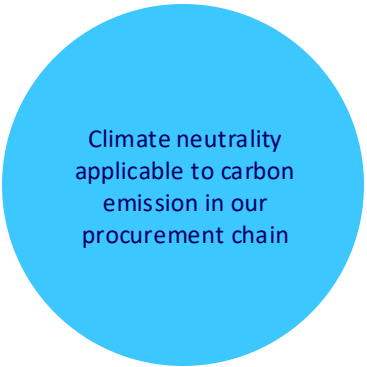
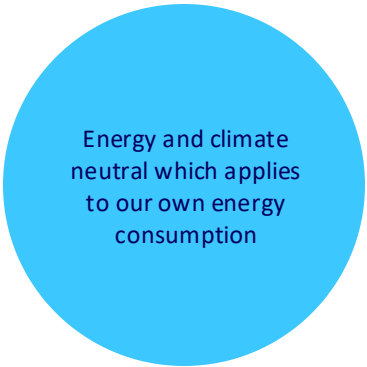
GHG Scope	Jaar	2019	2020	2021	2022	2023	2024	2025
Total scope 1	tCO2	9309	4865	1881	2254	2898	1085	
Total scope 2	tCO2	22820	16190	13467	11273	9653	3281	
Total scope 3	tCO2	183713	138939	108979	123103	93037	69686	
Total 3 scopes	tCO2	215843	159994	124326	136630	105587	74052	
Expected	tCO2	215843	197856	179869	161882	143895	125908	107921

GHG Scope		2019	2020	2021	2022	2023	2024	2025
Total scope 1	%	100%	48%	89%	76%	69%	88%	
Total scope 2	%	100%	29%	41%	51%	58%	86%	
Total scope 3	%	100%	24%	41%	33%	49%	62%	
Totaal 3 scopes	%	100%	26%	43%	37%	51%	66%	
Expected	%	100%	8%	17%	25%	33%	42%	50%

Decarbonization Ambition

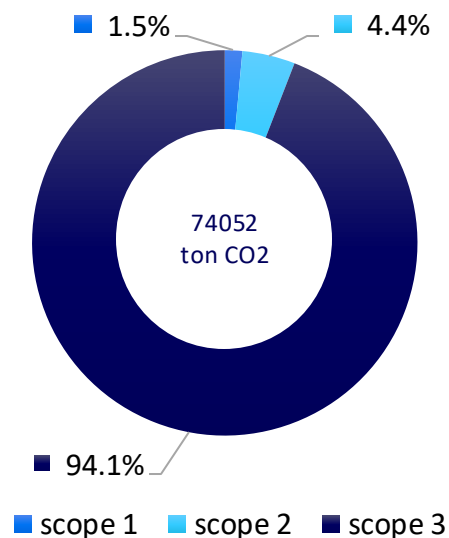
- Near-term target: reduce by 50% Atos GHG emissions – fully aligned with the SBTi Standards
- The expected tCO2 by 2025 is 108K tCO2.
- Baseline year emissions: 2019 Figures based on reporting in [Universal Registration Document 2024](#) and revenue Atos Netherlands.

Strategies are being followed to achieve this ambition

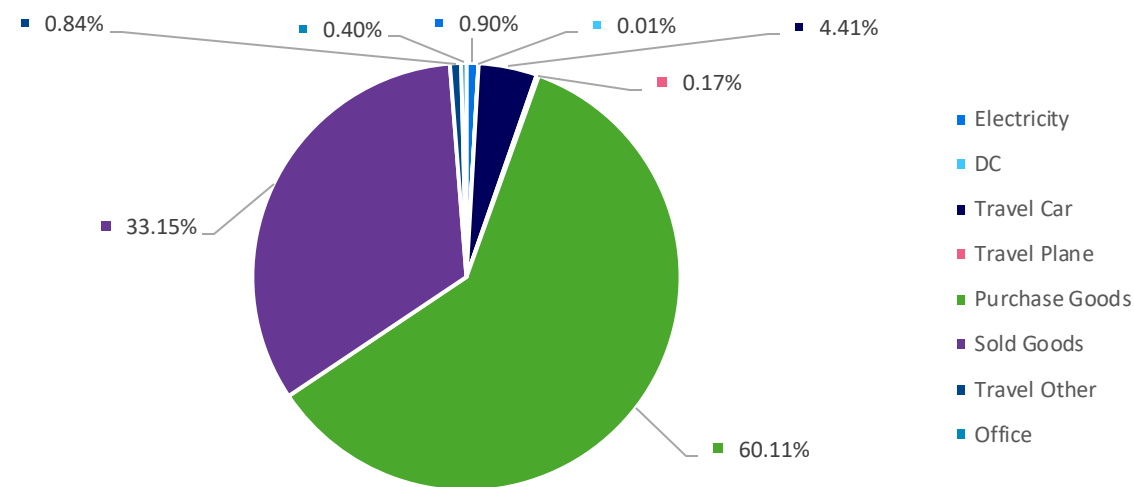


Annual Footprint 2024

2024 Footprint



Scopes in Categories %



Scopes Emissions

The Atos carbon footprint is fully aligned with the GHG Protocol Corporate Accounting and Reporting Standard.

Main activities to reduce carbon emissions.

- Our objective is to use wind energy that comes from the Netherlands due to the lowest CO2 emissions.
- The Electric Vehicle (EV) policy is on track to achieve the 100% EV target by the end of 2025.
- Green Procurement is increasing the number of green suppliers, and employees are encouraged to work at least two days per week in the office to maintain a good office-home balance.

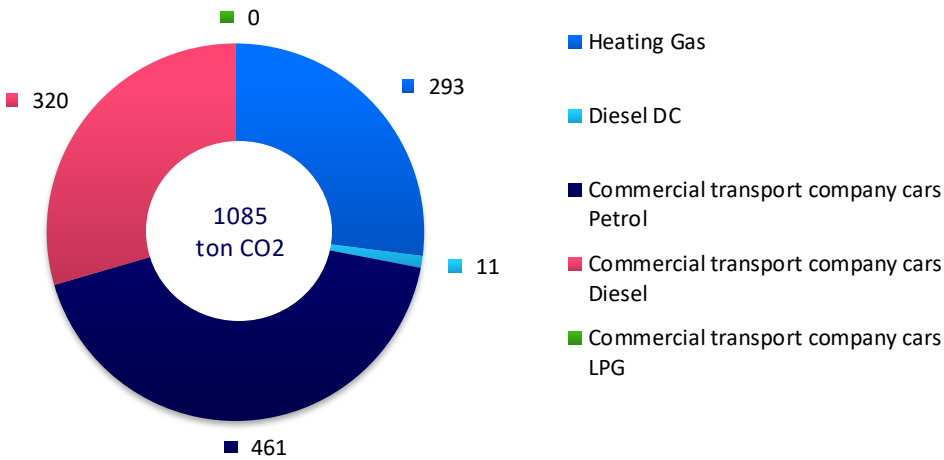
Annual Footprint 2024

Scope 1 Direct emissions

2024 Footprint

Category	Sub Category	TCO2
Scope 1		
Fuel used	Fuel-Heating-Gas	293
	Fuel-Diesel-DC	11
Fuel Used Business car travel	Commercial transport company cars - Petrol	461
	Commercial transport company cars - Diesel	320
	Commercial transport company cars - LPG	0

Breakdown Scope 1



Scope 1 emissions

Emissions are direct and come from fossil fuel consumption, cooling systems and Atos car fleet.

Main activities to reduce carbon emissions.

- Shift to renewable or carbon-free energy, or low-carbon energy;
- Offices and datacenters optimization plans (including reduction of used spaces);
- Atos car fleet optimization (shift to electric cars).

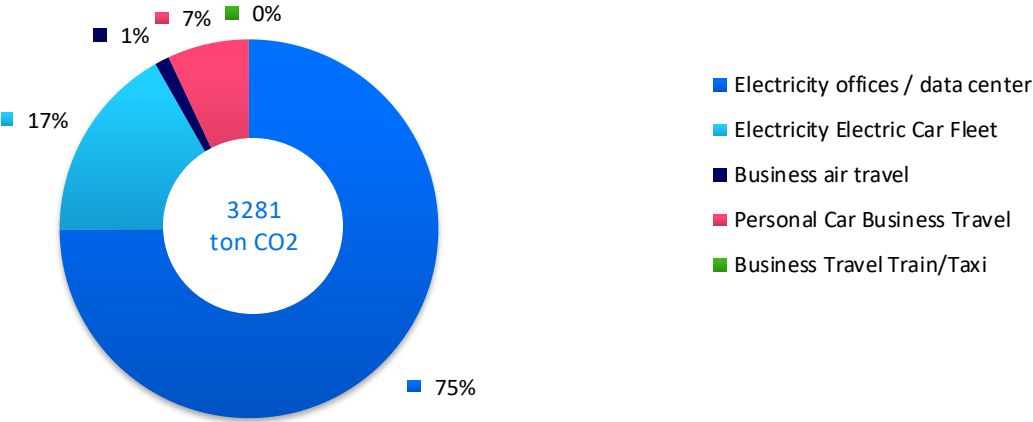
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Scope 2 Indirect emissions - owned

2024 Footprint

Category	Sub Category	TCO2
Scope 2		
Electricity purchased	Electricity purchased Offices incl Data Centers	665
	Electricity Purchased Electric Carfleet	1759,46
Fuel Used Business car travel	Business Airtravel -> 700 km	2,38
	Business Airtravel -> 700-2500 km	13,36
	Business Airtravel ->2500 km	113,36
Business travel other	Personal car business travel	577,41
		148,68
	Business travel (by train)	1,04
	Business travel (by taxis)	0,63

Breakdown Scope 2



Scope 2 emissions

These emissions are indirect emissions from the generation of purchased energy, e.g. electricity consumption and district heating in offices, electricity to recharge electric car fleet and the emissions caused by business travel (air, personal car and train/taxi).

Main activities to reduce carbon emissions.

- Energy efficiency and reduction of consumption;
- Shift to renewable or carbon-free energy;
- Offices and datacenters optimization plans.

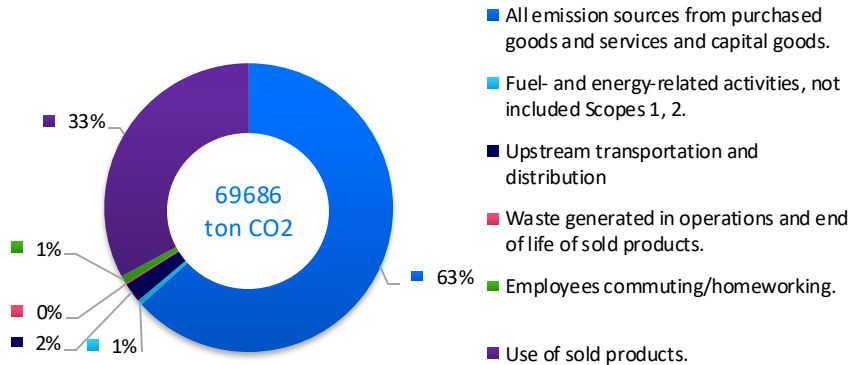
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Scope 3 Indirect emissions - not owned

2024 Footprint

Category	Sub Category	TCO2
Scope 3		
Category 1 & 2	All emission sources from purchased goods and services and capital goods.	44110
Category 3	Fuel- and energy-related activities, not included Scopes 1, 2.	402
Category 4	Upstream and downstream transport, fret, and warehouses, not already included Scopes 1, 2.	1519
Category 5	Waste generated in operations and end of life of sold products.	130
Category 7	Employees commuting/homeworking.	1154
Category 11	Use of sold products (both Atos's and suppliers' products)	33177

Distribution Scope 3



Scope 3 emissions

Atos “Carbon Operational Perimeter” for emissions under control or direct influence are all indirect emissions that occur in the value and supply chain.

URD 2024 Scope 3 breakdown

Main activities to reduce carbon emissions:

- Decarbonization of Atos Supply Chain: progress with suppliers (CO targets and criteria, ratings, specific progress plan);
- Promotion of hosting services and digital technologies with the lowest possible environmental footprint. (green IT);
- Travel/transport optimization and green mobility, remote working tools, homeworking;
- Other small categories optimization action plans..

Thank you!

For more information please contact:

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The Atos logo is displayed in white on a dark blue background. It features the word "Atos" in a bold, sans-serif font, with a stylized circular graphic element integrated into the letter 'o'.