

ATOS SE

European company with a share capital of 19,035,872 euros
Registered office: River Ouest – 80 quai Voltaire – 95870 Bezons
323 623 603 RCS Pontoise

NOTICE OF MEETING

The shareholders of Atos SE (the “**Company**”) are informed that they will meet on first notice in a Combined General Meeting (ordinary and extraordinary):

**on Friday, June 13, 2025 at 10 a.m. CET
at the registered office of the Company
River Ouest – in the auditorium
80 quai Voltaire – 95870 Bezons**

in order to deliberate on the following agenda and draft resolutions:

Agenda

Ordinary items

1. Approval of the Company statutory financial statements for the financial year ending December 31, 2024
2. Approval of the consolidated financial statements for the financial year ending December 31, 2024
3. Allocation of the net income for the financial year ending December 31, 2024
4. Renewal of Mr. Jean-Jacques MORIN’s term of office as Director
5. Renewal of Ms. Elizabeth TINKHAM’s term of office as Director
6. Appointment of Mr. Surojit CHATTERJEE as Director
7. Ratification of the appointment of a censor: Ms. Mandy METTEN
8. Appointment of Forvis Mazars SA as Statutory Auditor
9. Special report of the auditors regarding the agreements referred to in articles L. 225-38 et seq. of the French Commercial Code
10. Approval of the compensation components paid or granted for the period from January 1, 2024 to October 14, 2024 to Mr. Jean-Pierre MUSTIER, Chairman of the Board of Directors
11. Approval of the compensation components paid or granted for the period from January 14, 2024 to July 23, 2024 to Mr. Paul SALEH, Chief Executive Officer
12. Approval of the information relating to the compensation of the company officers referred to in article L. 22-10-9 I of the French Commercial Code
13. Determination of the total annual compensation of the Directors
14. Approval of the compensation policy applicable to Directors for 2025
15. Authorization to be granted to the Board of Directors for the purpose of purchasing, holding or transferring shares in the Company

Extraordinary items

16. Authorization to be granted to the Board of Directors to reduce the share capital by cancelling treasury shares
17. Powers

Draft resolutions

Ordinary items

First resolution (*Approval of the Company statutory financial statements for the financial year ending December 31, 2024*) - The General Meeting, ruling under the quorum and majority requirements for ordinary general meetings, having reviewed the management report of the Board of Directors and the report of the statutory auditors on the Company's statutory financial statements for the 2024 financial year, approves, as presented, the Company's statutory financial statements for the year ending December 31, 2024, including the balance sheet, income statement and the notes to the financial statements, together with the transactions reflected in those financial statements and summarized in those reports.

Pursuant to article 223 quater of the French General Tax Code, the General Meeting approves the non-deductible expenses and charges for tax purposes, referred to in article 39(4) of the said Code, which amount to €26 for the financial year 2024. It should be noted that no tax was paid in respect of these expenses and charges.

Second resolution (*Approval of the consolidated financial statements for the financial year ending December 31, 2024*) - The General Meeting, ruling under the quorum and majority requirements for ordinary general meetings, having reviewed the management report of the Board of Directors and the report of the statutory auditors on the consolidated financial statements for the 2024 financial year, approves, as presented, the consolidated financial statements for the year ending December 31, 2024, including the balance sheet, income statement and the notes to the financial statements, together with the transactions reflected in those financial statements and summarized in those reports.

Third resolution (*Allocation of the net income for the financial year ending December 31, 2024*) - The General Meeting, ruling under the quorum and majority requirements for ordinary general meetings, having reviewed the management report of the Board of Directors, notes that the financial year ending December 31, 2024, shows a loss of €4,181,604,768.24.

The General Meeting decides to allocate this entire loss to the "Retained earnings" account, which will be decreased from €-5,032,627,416.93 to €-9,214,232,185.17.

Following this allocation, the amount of the Company's equity would be equal to €-932,576,867.63.

In accordance with applicable legal provisions, the General Meeting notes that no dividends have been paid in the three financial years preceding the 2024 financial year:

Financial year	Number of remunerated shares ⁽¹⁾	Dividend per share (in €)	Total (in €)
2023 ⁽²⁾	N/A	N/A	N/A
2022 ⁽³⁾	N/A	N/A	N/A
2021 ⁽⁴⁾	N/A	N/A	N/A

⁽¹⁾ Number of shares having carried entitlement to dividend, net of treasury shares on the ex-dividend date.

⁽²⁾ At its meeting on May 16, 2024, the Board of Directors of Atos decided not to propose the payment of a dividend in view of the losses for the year 2023.

⁽³⁾ At its meeting on February 28, 2023, the Board of Directors of Atos decided not to propose the payment of a dividend in view of the losses for the year 2022.

⁽⁴⁾ At its meeting on February 28, 2022, the Board of Directors of Atos decided not to propose the payment of a dividend in view of the losses for the year 2021.

Fourth resolution (*Renewal of Mr. Jean-Jacques MORIN's term of office as Director*) - The General Meeting, ruling under the quorum and majority requirements for ordinary general meetings, having reviewed the Board of Directors' report, noting that the director's term of office of Mr. Jean-Jacques MORIN will expire at the end of this meeting, decides, upon proposal of the Board of Directors, to renew his term of office for a term that will expire at the end of the General Meeting called to approve the financial statements for the fiscal year ending December 31, 2027.

Fifth resolution (*Renewal of Ms. Elizabeth TINKHAM's term of office as Director*) - The General Meeting, ruling under the quorum and majority requirements for ordinary general meetings, having reviewed the Board of Directors' report, noting that the director's term of office of Ms. Elizabeth TINKHAM will expire at the end of this meeting, decides, upon proposal of the Board of Directors, to renew her term of office for a term that will expire at the end of the General Meeting called to approve the financial statements for the fiscal year ending December 31, 2027.

Sixth resolution (*Appointment of Mr. Surojit CHATTERJEE as Director*) - The General Meeting, ruling under the quorum and majority requirements for ordinary general meetings, having reviewed the Board of Directors' report, decides, upon proposal of the Board of Directors, to appoint Mr. Surojit CHATTERJEE as Director for a term that will expire at the end of the General Meeting called to approve the financial statements for the fiscal year ending December 31, 2027.

Seventh resolution (*Ratification of the appointment of a censor: Ms. Mandy METTEN*) - The General Meeting, ruling under the quorum and majority requirements for ordinary general meetings, having reviewed the Board of Directors' report, decides to ratify, in accordance with article 26 of the Company's Articles of Association, the appointment made on a provisional basis by the Board of Directors at its meeting of January 31, 2025, of Ms. Mandy METTEN as censor, for a term that will expire at the end of the General Meeting called to approve the financial statements for the fiscal year ending December 31, 2025, it being specified that if she ceases to be employed by the Company or an affiliated company, the censor will be deemed to have resigned automatically and her term of office as censor will terminate automatically.

Eighth resolution (*Appointment of Forvis Mazars SA as Statutory Auditor*) - The General Meeting, ruling under the quorum and majority requirements for ordinary general meetings, having reviewed the Board of Directors' report, resolves, on the recommendation of the Board of Directors, to appoint Forvis Mazars SA, a *société anonyme* with registered offices at Tour Exaltis, 61 rue Henri Regnault, 92400 Courbevoie, registered with the Nanterre Trade and Companies Registry under number 784 824 153, as Statutory Auditor in charge of certifying the Company's financial statements. This appointment is for a term of six years, expiring at the end of the General Meeting called to approve the financial statements for the fiscal year ending December 31, 2030.

Ninth resolution (*Special report of the auditors regarding the agreements referred to in articles L. 225-38 et seq. of the French Commercial Code*) - The General Meeting, ruling under the quorum and majority requirements for ordinary general meetings, notes that the Statutory Auditors' special report on agreements governed by article L. 225-38 et seq. of the French Commercial Code, as required by the applicable laws and regulations, has been submitted to it and does not mention any new agreements or commitments authorized by the Board of Directors during the 2024 financial year, nor any agreements entered into or commitments made in prior years, the effects of which would have continued during the 2024 financial year.

Tenth resolution (*Approval of the compensation components paid or granted for the period from January 1, 2024 to October 14, 2024 to Mr. Jean-Pierre MUSTIER, Chairman of the Board of Directors*) - The General Meeting, ruling under the quorum and majority requirements for ordinary general meetings, approves, pursuant to article L. 22-10-34 II of the French Commercial Code, the fixed, variable, long-term and exceptional elements making up the total compensation and benefits of all kind paid or awarded in respect of the financial year ending December 31, 2024 to Mr. Jean-Pierre MUSTIER, Chairman of the Board of Directors for the period from January 1, 2024 to October 14,

2024, as presented in the Company's report on corporate governance referred to in article L. 225-37 of the French Commercial Code, mentioned in the 2024 Universal Registration Document, Section 4.3, and it being specified that Mr. Jean-Pierre MUSTIER has informed the Company of his wish not to be paid and not to receive this amount, which will be donated to the Company's CSR program in India, which finances the schooling of underprivileged children.

Eleventh resolution (*Approval of the compensation components paid or granted for the period from January 14, 2024 to July 23, 2024 to Mr. Paul SALEH, Chief Executive Officer*) - The General Meeting, ruling under the quorum and majority requirements for ordinary general meetings, approves, pursuant to article L. 22-10-34 II of the French Commercial Code, the fixed, variable, long-term and exceptional elements making up the total compensation and benefits of all kind paid or awarded in respect of the financial year ending December 31, 2024 to Mr. Paul SALEH, Chief Executive Officer for the period from January 14, 2024 to July 23, 2024, as presented in the Company's report on corporate governance referred to in article L. 225-37 of the French Commercial Code, mentioned in the 2024 Universal Registration Document, Section 4.3.

Twelfth resolution (*Approval of the information relating to the compensation of the company officers referred to in article L. 22-10-9 I of the French Commercial Code*) - The General Meeting, ruling under the quorum and majority requirements for ordinary general meetings, approves, pursuant to article L. 22-10-34 I of the French Commercial Code, the information referred to in article L. 22-10-9 I of the abovementioned Code which is included in the Company's report on corporate governance referred to in article L. 225-37 of the French Commercial Code, mentioned in the 2024 Universal Registration Document, Section 4.3.

Thirteenth resolution (*Determination of the total annual compensation of the Directors*) – The General Meeting, ruling under the quorum and majority requirements for ordinary general meetings, having reviewed the Board of Directors' report and on the recommendation of the Board of Directors, decides to set the total annual compensation of the Directors at €1,000,000 for the 2025 financial year and until otherwise decided by the General Meeting.

Fourteenth resolution (*Approval of the compensation policy applicable to Directors for 2025*) - The General Meeting, ruling under the quorum and majority requirements for ordinary general meetings, having reviewed the report on corporate governance referred to in article L. 225-37 of the French Commercial Code, approves, pursuant to article L. 22-10-8 II of the French Commercial Code, the compensation policy applicable to Directors for 2025, mentioned in the 2024 Universal Registration Document, Section 4.3.

Fifteenth resolution (*Authorization to be granted to the Board of Directors for the purpose of purchasing, holding or transferring shares in the Company*) - The General Meeting, ruling under the quorum and majority requirements for ordinary general meetings, having reviewed the Board of Directors' report, authorizes, in accordance with the provisions of articles L. 22-10-62 et seq. and articles L. 225-210 et seq. of the French Commercial Code, articles 241-1 et seq. of the General Regulation of the French Financial Market Authority ("AMF"), Regulation (EU) no 596/2014 of the European Parliament and Council of April 16, 2014 on market abuse, Delegated Regulation (EU) no 2016/1052 of March 8, 2016 of the European Commission and the market practices admitted by AMF, the Board of Directors, with option of sub-delegation in accordance with the conditions set out in the relevant laws and regulations, to purchase Company's shares in the context of the implementation of a share buyback program.

These purchases could be carried out:

- to ensure liquidity and an active market of the Company's shares through an investment services provider acting independently in the context of a liquidity contract, in accordance with the market practice accepted by the AMF,

- to attribute or sell these shares to the executive officers and Directors or to the employees of the Company and/or to the current or future affiliated companies, under the conditions and according to the terms set or accepted by applicable legal and regulatory provisions in particular in connection with (i) profit-sharing plans, (ii) the share purchase option regime laid down under articles L. 22-10-56 et seq. and L. 225-177 et seq. of the French Commercial Code, and (iii) free awards of shares in particular under the framework set by articles L. 22-10-59, L. 22-10-60 and L. 225-197-1 et seq. of the French Commercial Code and (iv) French or foreign law shareholding plans, in particular in the context of a company savings plan, as well as to carry out all hedging operations relating to these operations, under the terms and conditions set by market authorities and at such times as the Board of Directors or the person acting upon its delegation so decides,
- to remit the shares acquired upon the exercise of the rights attached to securities giving the right, whether immediate or deferred, by reimbursement, conversion, exchange, presentation of a warrant or any other way, to the attribution of shares of the Company, as well as to carry out all hedging operations relating to the issuance of such securities, under the conditions set by market authorities and at such times as the Board of Directors or the person acting upon its delegation so decides,
- to keep them and subsequently use them in payment or exchange or other in the context of potential external growth operations,
- to cancel them in whole or in part through a reduction of the share capital authorized by the General Meeting pursuant to the 16th resolution of this General Meeting,
- to implement any market practice that may be permitted by the AMF and, more generally, with a view to carrying out any other transaction that complies with the regulations in force.

This authorization shall be used at any time except during public offers on the shares of the Company.

This authorization is also intended to allow the Company to trade in its own shares for any other purpose in compliance with applicable regulation or which would subsequently enjoy a legitimacy presumption under the relevant legal and regulatory provisions or that may subsequently be admitted as market practice by the AMF. In such case, the Company shall inform its shareholders by press release.

The purchase of shares shall not exceed, at any time, a maximum number of shares representing 10% of the share capital of the Company, this percentage being applied to a share capital figure adjusted to reflect transactions affecting the share capital subsequent to the present General Meeting, it being specified that where the shares are repurchased in the context of a liquidity contract, the number of shares taken into account in calculating the 10% limit will be the number of shares purchased minus the number of shares resold during the period of the authorization. It is also specified that the number of shares acquired in order to be held and subsequently remitted in payment or exchange as part of a merger, demerger or contribution may not exceed 5% of the Company's share capital at that date, and that the Company may not directly or indirectly hold more than 10% of its share capital.

Acquisitions, sales and transfers or exchange of shares may be made by any means, subject to the limits authorized by the laws and regulations in force, on one or several occasion, on a regulated market or via a multilateral trading facility or a systematic internalizer or over the counter, including by public tender offering or by block purchases or sales (with no limit on the portion of the share repurchase program), and where required, by derivative financial instrument (traded on a regulated market or a multilateral trading facility via a systematic internalizer or over the counter) or by warrants or securities giving access to Company shares, or the implementation of optional strategies such as purchases or sales of purchase or sale options, or by the issuance of securities giving access to the Company's capital by conversion, exchange, redemption, exercise of a warrant or any other means to Company shares held by this latter party, and when the Board of Directors or the person acting on the Board of Directors' authority, under conditions laid down in the law, decides in compliance with the relevant legal and regulatory provisions.

The maximum purchase price shall not exceed €100 per share (excluding fees).

The Board of Directors shall adjust the aforementioned maximum purchase price in the event of incorporation of premiums, reserves or profits, giving rise either to an increase of the nominal value of the shares, or the creation and the free allocation of shares, and in case of division of the nominal value of the share or reverse split or any other transaction on equity, so as to take account of the impact of such transactions on the value of the shares.

The maximum amount of the funds assigned to the buy-back program shall thus be €190,358,720, calculated on the basis of the share capital as at April 24, 2025. This maximum amount may be adjusted to take into account the amount of the capital on the day of the General Meeting.

The General Meeting also grants full powers to the Board of Directors, with powers to sub-delegate within the limits of the law, to submit orders on the stock exchange or outside it, to allocate or reallocate the shares acquired (including under previous share buyback program authorizations) to the various objectives pursued under the applicable legal or regulatory conditions, to draw up all agreements, notably in view of the maintenance of registers of purchases and sales of shares, to draw up all documents, carry out all formalities, effect all declarations and notices to all bodies, and in particular to the AMF, for operations carried out by way of application of this resolution, to set the conditions and procedures according to which the preservation of the rights of holders of securities giving access to the share capital of the Company are guaranteed, if necessary, and those of the beneficiaries of subscription or purchase options or of Company free share awards, in compliance with the legal and regulatory provisions, and as applicable, the contractual provisions providing for other adjustment cases, and in general, to take all necessary measures. The General Meeting also grants full powers to the Board of Directors, if the law or the AMF extend or complete the objectives enjoying a legitimacy presumption for share buy-back programs, to make public, in compliance with relevant legal and regulatory provision, any changes of the program related to the amended objectives.

This authorization is given for a duration of eighteen (18) months, starting from the day of this General Meeting, and cancels with effect from this day any unused portion of any previous authorization having the same purpose.

Extraordinary items

Sixteenth resolution (*Authorization to be granted to the Board of Directors to reduce the share capital by cancelling treasury shares*) - The General Meeting, ruling under the quorum and majority requirements for extraordinary general meetings, having reviewed the Board of Directors' report and the Statutory Auditors' special report, authorizes the Board of Directors, with option to sub-delegate under applicable legal and regulatory provisions, pursuant to articles L. 22-10-62 et seq. and L. 225-210 et seq. of the French Commercial Code, to cancel, on one or more occasions, according to the terms and proportions and at the time it will determine, all or part of the shares which the Company owns or could own through purchases pursuant to article L. 22-10-62 of the French Commercial Code, within a limit of 10% of the share capital recorded at the time of the cancellation decision (this limit would apply to an amount of share capital which shall be, if applicable, adjusted in accordance with the operations which shall have an effect on the share capital subsequently to this General Meeting) in twenty-four (24) month periods, and to acknowledge the completion of the cancellation and capital decrease operations pursuant to this authorization, attribute the difference between the accounting value of the cancelled shares and the nominal value on all available premiums and reserves, as well as to undertake the corresponding amendment of the articles of association, and necessary formalities.

This authorization is given for a duration of twenty-six (26) months, starting from the day of this General Meeting, and cancels with effect from this day any unused portion of any previous authorization having the same purpose.

Seventeenth resolution (Powers) - The General Meeting grants all powers to the holder of an original, copy or excerpt from the minutes of this General Meeting to make any submissions, publications, declarations and formalities which may be necessary.

Participation in the General Meeting.

Any shareholder, regardless of the number of shares owned, may participate in this General Meeting:

- either by attending in person; or
- by voting remotely, by mail or by internet; or
- by being represented by giving a proxy by mail or by internet to the Chairman of the Meeting, to his/her spouse or partner with whom a civil solidarity pact has been concluded, to another shareholder, or to any person (natural or legal) of his/her choice in accordance with the conditions prescribed in Article L. 22-10-39 of the French Commercial Code, or without naming a proxy holder. It is specified that for any proxy given by a shareholder without naming a proxy holder, the Chairman of the General Meeting will vote in favor of the adoption of the draft resolutions presented or approved by the Board of Directors and against the adoption of all other draft resolutions.

Conditions to participate in this General Meeting:

- the owners of registered shares must give evidence of such capacity by the registration of the shares under the registered form on the second business day preceding the General Meeting, i.e., Wednesday, June 11, 2025, at 00:00 a.m. Paris time;
- the owners of bearer shares must give evidence of their identity and capacity as shareholders by the second business day preceding the General Meeting, i.e., Wednesday, June 11, 2025, at 00:00 a.m. Paris time, by sending to Société Générale Securities Services - Service des Assemblées – CS 30812, 44308 Nantes Cedex 3 – France, or to the registered office of the Company – Atos SE Legal and Compliance Department, River Ouest, 80 Quai Voltaire – 95877 Bezons Cedex, France, a certificate justifying their ownership of the shares (“*attestation de participation*”) delivered by the authorized intermediary holding their account. It is specified that the date of delivery of the certificate must be between the second business day preceding the General Meeting and the day of the Meeting.

Shareholders wishing to attend the Annual General Meeting in person may request an admission card under the following conditions:

- 1) for registered shareholders:
 - return the voting form enclosed with the convening notice using the prepaid envelope provided, tick box A, date and sign at the bottom of the form;
 - by logging on to the <https://www.sharinbox.societegenerale.com> website using their usual access code (found on the voting form enclosed with the invitation brochure or in the e-mail if they have chosen this method of convocation) or their login e-mail (if the Sharinbox by SG Market account has been activated), followed by the password already in their possession;
 - present themselves directly on the day of the General Meeting to the appropriate booth with their identification document.
- 2) for bearer shareholders:
 - ask the authorized intermediary who manages their securities account to send them an admission card;

- by internet: by connecting to the portal of their financial intermediary using their usual identifiers to access the Votaccess site. They will then have to click on the icon that will appear on the line corresponding to Atos SE shares. It is specified that only holders of bearer shares whose account-holding institution has subscribed to the Votaccess system will be able to access it; or
- present themselves directly on the day of the General Meeting to the appropriate booth with their identification document and a certificate of participation issued by their financial intermediary on Wednesday, June 11, 2025 at 00:00 a.m. Paris time.

Shareholders who are unable to attend the General Meeting may:

- vote or give proxy by internet;
- vote or give proxy by mail.

1) Voting or giving proxy by internet

Voting by Internet

In accordance with the provisions of Article R. 225-61 of the French Commercial Code, Atos SE provides its shareholders with a secure website dedicated to voting by internet prior to the General Meeting, during the period mentioned below and under the following conditions:

- Registered shareholders:

Registered shareholders should log on to the website <https://www.sharinbox.societegenerale.com> using the login details previously provided. They will then have to click on “Reply” in the “Shareholders’ Meetings” section of the homepage, and click on “Participate”. The shareholder will then be automatically redirected to the voting site. If the shareholder has lost or forgotten his/her password, he/she can go to the homepage and click on “Forgot your password?”.

- Bearer shareholders:

Bearer shareholders will have to connect to their financial intermediary’s portal using their usual login and password to access the secure Votaccess website and vote. They will then have to click on the icon that will appear on the line corresponding to Atos SE shares. It is specified that only holders of bearer shares whose account holder institution has adhered to the Votaccess system will be able to access it.

The secure Votaccess website will be open no later than the fifteenth day prior to the General Meeting, i.e., Wednesday, May 28, 2025, until Thursday, June 12, 2025 at 3:00 p.m. (Paris time). In order to avoid any possible overloading of the dedicated websites, shareholders are recommended not to wait for this last date to connect to the website.

Giving proxy to the Chairman of the Meeting or to any other person by internet

In accordance with the provisions of Articles R. 225-79 and R. 22-10-24 of the French Commercial Code, shareholders may notify the appointment or the revocation of a proxy (the Chairman of the Meeting or any other person) electronically by logging on to the <https://www.sharinbox.societegenerale.com> website for registered shareholders and, for bearer shareholders, to the website of their financial intermediary using their usual login and password to access the Votaccess website, in accordance with the procedures described above. Notification of the appointment of the Chairman of the Meeting as proxyholder sent via one of these secure sites must be received no later than Thursday, June 12, 2025 at 3:00 p.m. (Paris time).

If the account-holding institution has not adhered to the Votaccess system, the form for the appointment or revocation of a proxy can be sent electronically under the conditions provided for in point 2) below.

2) Voting or giving proxy by mail

Voting by mail or giving a proxy to the Chairman of the Meeting

A convening notice including a form for voting by mail or by proxy or requesting an admission card will be sent automatically to all registered shareholders. Holders of bearer shares should contact the authorized intermediary holding their account to obtain this voting form, no later than six days before the Meeting. This form will be given or sent to them, together with the documents required by law.

Votes by mail and proxies given to the Chairman of the Meeting will only be taken into account if they are duly completed and signed (and accompanied by proof of ownership of the shares), and if they are received by Tuesday, June 10, 2025 at the latest, using the prepaid envelope enclosed with the convening notice, or at Société Générale Securities Services - Service des Assemblées – CS 30812, 44308 Nantes Cedex 3 – France.

Appointment or revocation of a third party proxy (by mail or e-mail)

Shareholders may notify the appointment of a third-party proxy (any person other than the Chairman of the Meeting) or the revocation of their proxy by mail using the voting form sent either directly to registered shareholders (using the prepaid envelope enclosed with the convening notice) or, for bearer shareholders, by the holder of the securities account to Société Générale Securities Services - Service des Assemblées – CS 30812, 44308 Nantes Cedex 3 – France.

In accordance with the provisions of Article R. 22-10-24 of the French Commercial Code, the form for appointing or revoking a proxy may also be sent electronically in the following manner:

- Registered shareholders must send an e-mail attachment, bearing an electronic signature, obtained by them from an authorized third party certifier under the legal and regulatory conditions in force, to the following e-mail address assemblees.generales@sgss.socgen.com a scanned copy of the signed proxy voting form specifying their surname, first name, address and Société Générale identifier for pure registered shareholders (information available at the top left corner of their account statement) or their identifier with their financial intermediary for administered registered shareholders, as well as the surname, first name and address of the appointed or revoked proxy.
- Bearer shareholders must send an e-mail attachment with an electronic signature, obtained by them from an authorized third party certifier under the legal and regulatory conditions in force, to the following e-mail address assemblees.generales@sgss.socgen.com a scanned copy of the signed proxy voting form, specifying their surname, first name, address and identifier with their financial intermediary, as well as the surname, first name and address of the appointed or revoked proxy, together with a scanned copy of a certificate of participation issued by the authorized intermediary holding their account then ask their financial intermediary who manages their securities account to send written confirmation (by mail or e-mail) to Société Générale Securities Services - Service des Assemblées – CS 30812, 44308 Nantes Cedex 3 – France, or by e-mail.

Only notifications of appointment or revocation of mandates that are duly signed, completed and received by Thursday, June 12, 2025 at 3 p.m. at the latest will be taken into account. Moreover, only notifications of appointment or revocation of mandates to third parties may be sent to the following e-mail address: assemblees.generales@sgss.socgen.com, any other request or notification relating to any other purpose will not be taken into account or processed.

It is specified that for any proxy given by a shareholder without indication of a proxy, the Chairman of the General Meeting will issue a vote in accordance with the recommendations of the Board of Directors. For bearer shareholders, the form must be accompanied by the certificate of participation issued by the authorized intermediary.

3) Changes in the method of participation and transfer of shares

In accordance with the provisions of Article R. 22-10-28, III of the French Commercial Code, when a shareholder has already cast a postal vote, sent a proxy or requested an admission card or a certificate of participation to attend the General Meeting, he or she may not choose another method of participation.

A shareholder who has chosen his mode of participation in the Meeting may subsequently sell all or part of his shares. In this case:

- if the transfer occurs before midnight (Paris time) on the second business day preceding the Meeting, the Company must invalidate or amend the absentee ballot, the proxy, the admission card or the certificate of participation, and the authorized intermediary must, in the case of bearer shares, notify the Company or its agent of the sale and provide the necessary information;
- if the transfer takes place after midnight (Paris time) on the second business day preceding the Meeting, it need not be notified by the authorized intermediary or taken into account by the Company, notwithstanding any agreement to the contrary.

Requests for the inclusion of items on the agenda or draft resolutions:

One or more shareholders representing at least the fraction of the capital provided for by the applicable legal and regulatory provisions may request, at least twenty-five days before the date of the General Meeting, the inclusion of items on the agenda or draft resolutions under the conditions provided for in Articles L. 225-105, R. 225-71, R. 225-73 and R. 22-10-22 of the French Commercial Code.

Requests for the inclusion of items on the agenda, with reasons, or for the inclusion of draft resolutions by shareholders who meet the conditions provided for in Article R. 225-71 of the French Commercial Code must, in accordance with the provisions of the law, be received at the Company's registered office, by registered letter with return receipt requested, for the attention of the Chairman of the Board of Directors, or electronically at the following address: assemblee.generale@atos.net, no later than the twenty-fifth day prior to the General Meeting, i.e., Monday, May 19, 2025.

The request must be accompanied by:

- the item to be placed on the agenda and the reasons for it; or
- the text of the draft resolutions, which may be accompanied by a brief explanatory statement; and
- a certificate of registration in an account which justifies the possession or representation by the authors of the request of the fraction of the capital required by Article R. 225-71 of the Commercial Code.

The consideration by the General Meeting of the items on the agenda or of the draft resolutions submitted by the shareholders is subject to the transmission by the authors of a new certificate proving the registration of the shares in the account under the same conditions on the second business day preceding the General Meeting at midnight, Paris time.

The list of items added to the agenda and the text of the draft resolutions submitted by shareholders under the above conditions will be published without delay on the Company's website <https://atos.net/en/investors/annual-general-meeting>, in accordance with Article R. 22-10-23 of the

French Commercial Code. For each item on the agenda, the Company may also publish a comment by the Board of Directors.

Documents made available to shareholders:

In accordance with the law, all documents that must be made available to shareholders in connection with this General Meeting will be made available to shareholders within the legal deadlines at the Company's registered office: River Ouest, 80 Quai Voltaire – 95870 Bezons. In addition, the documents and information referred to in Article R. 22-10-23 of the French Commercial Code will be published on the Company's website <https://atos.net/en/investors/annual-general-meeting>, for presentation at the Meeting, no later than the twenty-first day prior to the General Meeting, i.e., Friday, May 23, 2025, in accordance with the applicable legal and regulatory provisions.

Filing of written questions:

Written questions referred to in the third paragraph of Article L. 225-108 of the French Commercial Code may be sent, no later than the fourth business day preceding the date of the General Meeting, i.e., Friday, June 6, 2025:

- to the Company's registered office, by registered letter with acknowledgement of receipt addressed to the Chairman of the Board of Directors of Atos SE, River Ouest, 80 Quai Voltaire – 95877 Bezons Cedex;
- or to the following e-mail address: assemblee.generale@atos.net.

In order to be taken into account and, if applicable, to give rise to a reply during the General Meeting, these must be accompanied by a certificate of registration, either in the registered share accounts or in the bearer share accounts held by an authorized intermediary, in accordance with the provisions of Article R. 225-84 of the French Commercial Code.

In accordance with legal and regulatory provisions, the answer to a written question is deemed to have been given if it appears on the Company's website <https://atos.net/en/investors/annual-general-meeting>.

Live and recorded broadcast of the General Meeting:

To enable all shareholders to attend, the General Meeting will be broadcast live on the Company's website <https://atos.net/en/investors/annual-general-meeting>, in accordance with legal and regulatory requirements.

A replay of the meeting will be available on the Company's website <https://atos.net/en/investors/annual-general-meeting>.