

2A01\_010S - BALANCE INCOME STATEMENT BY LEVEL

ST\_AO.E554 Atos Poland Global Services Sp. z o.o. Actuals December 2024

|                                                                      | Input     | Total Restated | Translated | Proportion | Elimination | Contribution | Top Adjustments | Contribution Total |
|----------------------------------------------------------------------|-----------|----------------|------------|------------|-------------|--------------|-----------------|--------------------|
| 70000 Sales of Services                                              | 803 909   | 803 909        | 186 563    | 186 563    | (186 567)   | (4)          |                 | (4)                |
| 70003 Sales of Hardware                                              | 26        | 26             | 6          | 6          | (6)         |              |                 |                    |
| 70008 Extra Sales                                                    | 593       | 593            | 138        | 138        | (138)       |              |                 |                    |
| REVENUE                                                              | 804 528   | 804 528        | 186 707    | 186 707    | (186 711)   | (4)          |                 | (4)                |
| 60101D Wages and Salaries - D                                        | (395 062) | (395 062)      | (91 682)   | (91 682)   | 493         | (91 189)     |                 | (91 189)           |
| 60101I Wages & Salaries - I                                          | (16 056)  | (16 056)       | (3 726)    | (3 726)    | (525)       | (4 251)      |                 | (4 251)            |
| 60102D Bonus score card - D                                          | (31 297)  | (31 297)       | (7 263)    | (7 263)    | 28          | (7 235)      |                 | (7 235)            |
| 60102I Bonus score card - I                                          | (1 691)   | (1 691)        | (393)      | (393)      | (28)        | (420)        |                 | (420)              |
| 60112D Other incentive wages (discretionary) - D                     | (1 522)   | (1 522)        | (353)      | (353)      |             | (353)        |                 | (353)              |
| 60112I Other incentive wages - I                                     | (408)     | (408)          | (95)       | (95)       |             | (95)         |                 | (95)               |
| 60103D Social Expenses other than DC Plans - D                       | (99 892)  | (99 892)       | (23 182)   | (23 182)   | 4 462       | (18 720)     |                 | (18 720)           |
| 60103I Social Exp other than DC plans - I                            | (3 891)   | (3 891)        | (903)      | (903)      | (4 462)     | (5 365)      |                 | (5 365)            |
| 60108D DC plans other than pension (death, disability & medical) - D | (7 070)   | (7 070)        | (1 641)    | (1 641)    |             | (1 641)      |                 | (1 641)            |
| 60108I DC plans other than pension (death, disability & medical) - I | (236)     | (236)          | (55)       | (55)       |             | (55)         |                 | (55)               |
| 60110D DC pension plans other (state & mandatory)-D                  | (1 746)   | (1 746)        | (405)      | (405)      |             | (405)        |                 | (405)              |
| 60110I DC pension plans other (state & mandatory)-I                  | (70)      | (70)           | (16)       | (16)       |             | (16)         |                 | (16)               |
| 60117D Social expenses on bonus scorecard & oth. Inc. D              | 246       | 246            | 57         | 57         |             | 57           |                 | 57                 |
| 60117I Social expenses on bonus scorecard & oth. Inc. I              | 50        | 50             | 12         | 12         |             | 12           |                 | 12                 |
| 60122D Termination payments - D                                      | (168)     | (168)          | (39)       | (39)       |             | (39)         |                 | (39)               |
| 60123D Overtime - D                                                  | (13 297)  | (13 297)       | (3 086)    | (3 086)    | 0           | (3 086)      |                 | (3 086)            |
| 60123I Overtime - I                                                  | (15)      | (15)           | (3)        | (3)        | 0           | (3)          |                 | (3)                |
| 60111D Company Cars - D                                              | (539)     | (539)          | (125)      | (125)      | 0           | (125)        |                 | (125)              |
| 60111I Company Cars - I                                              | (160)     | (160)          | (37)       | (37)       | 0           | (38)         |                 | (38)               |
| WSA WAGES AND SALARIES                                               | (572 824) | (572 824)      | (132 935)  | (132 935)  | (32)        | (132 967)    |                 | (132 967)          |
| SSCH PENSIONS COSTS                                                  |           |                |            |            |             |              |                 |                    |
| 60114D Staff Training Costs - D                                      | (4 013)   | (4 013)        | (931)      | (931)      | 158         | (773)        |                 | (773)              |
| 60114I Staff Training Costs - I                                      | (287)     | (287)          | (66)       | (66)       | 205         | 138          |                 | 138                |
| TPS TAX, TRAINING, PROFIT SHARING                                    | (4 300)   | (4 300)        | (998)      | (998)      | 363         | (635)        |                 | (635)              |
| 68111D Operating provisions (OM) - DB and OLTB plans-D               | (363)     | (363)          | (84)       | (84)       |             | (84)         |                 | (84)               |
| 68111I Operating provisions (OM) - DB and OLTB plans - I             | (11)      | (11)           | (3)        | (3)        |             | (3)          |                 | (3)                |
| NCPPE NET CHARGE TO PROVISIONS                                       | (374)     | (374)          | (87)       | (87)       |             | (87)         |                 | (87)               |
| PERSONNEL EXPENSES                                                   | (577 498) | (577 498)      | (134 020)  | (134 020)  | 330         | (133 689)    |                 | (133 689)          |
| PURCHASE FOR SELLING AND ROYALTIES                                   |           |                |            |            |             |              |                 |                    |
| Variation of Inventory                                               |           |                |            |            |             |              |                 |                    |
| 60136D Subcontractors (Time & Material)-D                            | (97 854)  | (97 854)       | (22 709)   | (22 709)   | 12 728      | (9 981)      |                 | (9 981)            |
| 60136I Subcontractors (Time and Material) - I                        | (2 309)   | (2 309)        | (536)      | (536)      | 521         | (14)         |                 | (14)               |
| 60141D Subcontractors (Fixed Price)-D                                | (1 529)   | (1 529)        | (355)      | (355)      | 300         | (55)         |                 | (55)               |
| 60141I Subcontractors (Fixed Price) - I                              | (128)     | (128)          | (30)       | (30)       | 0           | (30)         |                 | (30)               |
| 60151D Outsourced Services - D                                       | (48 618)  | (48 618)       | (11 283)   | (11 283)   | 11 137      | (145)        |                 | (145)              |
| 60151I Outsourced Services - I                                       | (3 704)   | (3 704)        | (860)      | (860)      | (731)       | (1 590)      |                 | (1 590)            |
| 60154D Global Recharges - D                                          | (11 626)  | (11 626)       | (2 698)    | (2 698)    | 2 698       |              |                 |                    |
| SUBCONTRACTED SERVICES - OUTSOURCED SERVICES                         | (165 768) | (165 768)      | (38 470)   | (38 470)   | 26 654      | (11 816)     |                 | (11 816)           |
| 60194D Other Real Estate Costs - D                                   | (1 922)   | (1 922)        | (446)      | (446)      | 446         |              |                 |                    |
| 60194I Other Real Estate Costs - I                                   | (84)      | (84)           | (19)       | (19)       | (442)       | (462)        |                 | (462)              |
| PREMISES COSTS                                                       | (2 006)   | (2 006)        | (465)      | (465)      | 4           | (462)        |                 | (462)              |
| 60181D Maintenance Costs - D                                         | (7 861)   | (7 861)        | (1 824)    | (1 824)    | 1 436       | (388)        |                 | (388)              |
| 60181I Maintenance Costs - I                                         | (137)     | (137)          | (32)       | (32)       | (703)       | (734)        |                 | (734)              |
| 60192D Other IT Related Costs - D                                    | (472)     | (472)          | (110)      | (110)      | 93          | (17)         |                 | (17)               |
| 60192I Other IT Related Costs - I                                    | 174       | 174            | 40         | 40         | (76)        | (36)         |                 | (36)               |
| 60161D Rent- D                                                       | (2 452)   | (2 452)        | (569)      | (569)      | 562         | (7)          |                 | (7)                |
| 60161I Rent - I                                                      | (249)     | (249)          | (58)       | (58)       | (513)       | (570)        |                 | (570)              |
| 60261 Reversal Rent (IFRS16)                                         | 7 839     | 7 839          | 1 819      | 1 819      |             | 1 819        |                 | 1 819              |
| 60163D IT Equipment Lease- D                                         | (186)     | (186)          | (43)       | (43)       |             | (43)         |                 | (43)               |
| 60263 Reversal IT equipment (IFRS16)                                 | 203       | 203            | 47         | 47         |             | 47           |                 | 47                 |
| 60164D Software Licenses- D                                          | (63 959)  | (63 959)       | (14 843)   | (14 843)   | 84          | (14 759)     |                 | (14 759)           |
| 60164I Software Licenses- I                                          | (82)      | (82)           | (19)       | (19)       |             | (19)         |                 | (19)               |
| MPR MEANS OF PRODUCTION                                              | (67 181)  | (67 181)       | (15 591)   | (15 591)   | 883         | (14 708)     |                 | (14 708)           |
| 60171D Telecommunication Costs - D                                   | (5 982)   | (5 982)        | (1 388)    | (1 388)    | 60          | (1 328)      |                 | (1 328)            |
| 60171I Telecommunication Costs - I                                   | (6)       | (6)            | (1)        | (1)        | (24)        | (25)         |                 | (25)               |
| TELECOMMUNICATIONS                                                   | (5 987)   | (5 987)        | (1 389)    | (1 389)    | 36          | (1 353)      |                 | (1 353)            |
| 60131D Travelling Expenses - D                                       | (2 217)   | (2 217)        | (514)      | (514)      | 221         | (293)        |                 | (293)              |
| 60131I Travelling Expenses - I                                       | (1 853)   | (1 853)        | (430)      | (430)      | (5)         | (435)        |                 | (435)              |
| TRAVELLING EXPENSES                                                  | (4 070)   | (4 070)        | (945)      | (945)      | 217         | (728)        |                 | (728)              |
| 60196D Other Taxes and Similar Expenses - D                          | 19 977    | 19 977         | 4 636      | 4 636      |             | 4 636        |                 | 4 636              |
| 60196I Other Taxes and Similar Expenses - I                          | 17        | 17             | 4          | 4          |             | 4            |                 | 4                  |
| TAXES, OTHER THAN CORPORATE INCOME TAX                               | 19 994    | 19 994         | 4 640      | 4 640      |             | 4 640        |                 | 4 640              |
| 60199D NBV tang assets sold/written off - D                          | (80)      | (80)           | (19)       | (19)       | 15          | (4)          |                 | (4)                |
| 60199I NBV of tang assets sold/written off - I                       | (3)       | (3)            | (1)        | (1)        | (15)        | (16)         |                 | (16)               |
| 70199D Sel. price from disp tang assets - D                          | 113       | 113            | 26         | 26         | (22)        | 4            |                 | 4                  |
| 70199I Selling price from disp tang assets - I                       | 387       | 387            | 90         | 90         | (46)        | 44           |                 | 44                 |
| GAINS AND LOSSES ON DISP OF T&I ASSETS                               | 418       | 418            | 97         | 97         | (68)        | 29           |                 | 29                 |

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|                                                            | Input     | Total Restated | Translated | Proportion | Elimination | Contribution | Top Adjustments | Contribution Total |
|------------------------------------------------------------|-----------|----------------|------------|------------|-------------|--------------|-----------------|--------------------|
| 60167D Company Cars Leases-D                               | (1 094)   | (1 094)        | (254)      | (254)      | 254         |              |                 |                    |
| 60167I Company Cars Leases-I                               | (191)     | (191)          | (44)       | (44)       | (254)       | (298)        |                 | (298)              |
| 60267 Reversal Company cars (IFRS16)                       | 821       | 821            | 191        | 191        |             | 191          |                 | 191                |
| 60168D Company Cars Costs related-D                        | (968)     | (968)          | (225)      | (225)      | 215         | (9)          |                 | (9)                |
| 60168I Company Cars Costs related-I                        | (173)     | (173)          | (40)       | (40)       | (215)       | (255)        |                 | (255)              |
| 60191D Insurance Premiums (excl car related) - D           | (42)      | (42)           | (10)       | (10)       | 10          |              |                 |                    |
| 60191I Insurance Premiums (excl car related) - I           | (25)      | (25)           | (6)        | (6)        | 0           | (5)          |                 | (5)                |
| 60195D Other External Expenses - D                         | (1 885)   | (1 885)        | (437)      | (437)      | 80          | (357)        |                 | (357)              |
| 60195I Other External Expenses - I                         | 22        | 22             | 5          | 5          | (76)        | (71)         |                 | (71)               |
| 60211D Staff recruitment fees - D                          | (68)      | (68)           | (16)       | (16)       | (18)        | (34)         |                 | (34)               |
| 60211I Staff recruitment fees - I                          | (110)     | (110)          | (25)       | (25)       | (2)         | (28)         |                 | (28)               |
| 60212 Auditors' Fees                                       | (121)     | (121)          | (28)       | (28)       |             | (28)         |                 | (28)               |
| 70012 Capitalized Production                               | 160       | 160            | 37         | 37         |             | 37           |                 | 37                 |
| 70231 Indirect IC Reinvoicing (excluding Global Structure) | 20 134    | 20 134         | 4 673      | 4 673      | (6 224)     | (1 552)      |                 | (1 552)            |
| 60213D Other Professional Fees - D                         | (1 004)   | (1 004)        | (233)      | (233)      | 100         | (133)        |                 | (133)              |
| 60213I Other Professional Fees - I                         | (596)     | (596)          | (138)      | (138)      | (98)        | (236)        |                 | (236)              |
| 60201D Communication & Marketing costs - D                 | (194)     | (194)          | (45)       | (45)       | 0           | (45)         |                 | (45)               |
| 60201I Communication & Marketing costs - I                 | (114)     | (114)          | (26)       | (26)       | 23          | (3)          |                 | (3)                |
| 60300 Global Structure Recharge                            | (885)     | (885)          | (205)      | (205)      | 205         |              |                 |                    |
| 60154I Global Recharges - I                                | (497)     | (497)          | (115)      | (115)      | 115         |              |                 |                    |
| OTHER OPERATING EXPENSES                                   | 13 171    | 13 171         | 3 057      | 3 057      | (5 883)     | (2 826)      |                 | (2 826)            |
| 68146D Tang Assets : Deprec & Impairment - D               | (7 071)   | (7 071)        | (1 641)    | (1 641)    |             | (1 641)      |                 | (1 641)            |
| 68146I Tang Assets - Deprec & Impairment - I               | (303)     | (303)          | (70)       | (70)       |             | (70)         |                 | (70)               |
| 68148D Intangible assets - Amort & Impair - D              | (36)      | (36)           | (8)        | (8)        |             | (8)          |                 | (8)                |
| 68150 Depreciations and impairment right of use            | (8 248)   | (8 248)        | (1 914)    | (1 914)    |             | (1 914)      |                 | (1 914)            |
| NET DEPRECIATION OF T&I ASSETS                             | (15 658)  | (15 658)       | (3 634)    | (3 634)    |             | (3 634)      |                 | (3 634)            |
| NET DEPRECIATION OF CURRENT ASSETS                         |           |                |            |            |             |              |                 |                    |
| NET CHARGE TO PROVISIONS FOR L&C                           |           |                |            |            |             |              |                 |                    |
| 6LEXPD Contra-account Direct                               |           |                |            |            | 158 040     | 158 040      |                 | 158 040            |
| OPERATING EXPENSES                                         | (227 088) | (227 088)      | (52 700)   | (52 700)   | 179 883     | 127 182      |                 | 127 182            |
| 6LEXP Contra-account for operating inc&exp                 |           |                |            |            | 6 498       | 6 498        |                 | 6 498              |
| OPERATING MARGIN                                           | (58)      | (58)           | (14)       | (14)       |             | (14)         |                 | (14)               |
| CAPITAL G&L ON DISPOSAL OF ASSETS                          |           |                |            |            |             |              |                 |                    |
| IMPAIRMENT LOSSES AND DEPRECIATION ON LONG TERM ASSETS     |           |                |            |            |             |              |                 |                    |
| 6LEXC Extraordinary contra account                         |           |                |            |            | (269)       | (269)        |                 | (269)              |
| 68334 Other oper income related expenses                   | (1 265)   | (1 265)        | (294)      | (294)      | 269         | (25)         |                 | (25)               |
| 78334 Other oper income related income                     | 464       | 464            | 108        | 108        |             | 108          |                 | 108                |
| NET PROFIT(CHARGE)                                         | (800)     | (800)          | (186)      | (186)      |             | (186)        |                 | (186)              |
| STOCK OPTIONS                                              |           |                |            |            |             |              |                 |                    |
| OTHER OPERATING INCOME AND EXPENSES                        | (800)     | (800)          | (186)      | (186)      |             | (186)        |                 | (186)              |
| OPERATING INCOME                                           | (859)     | (859)          | (199)      | (199)      |             | (199)        |                 | (199)              |
| 60252 Group Overhead - Structure Costs & GSA               | 765       | 765            | 178        | 178        | (178)       |              |                 |                    |
| 6LGOVH Group Overhead - Interco Contra Acc                 |           |                |            |            | 178         | 178          |                 | 178                |
| AGT ALLOCATION OF GSA AND TM FEES                          | 765       | 765            | 178        | 178        |             | 178          |                 | 178                |
| 60361 Offshore netting billing                             | 121 871   | 121 871        | 28 283     | 28 283     |             | 28 283       |                 | 28 283             |
| ONB OFFSHORE NETTING BILLING                               | 121 871   | 121 871        | 28 283     | 28 283     |             | 28 283       |                 | 28 283             |
| 60403 Inter. exp/Bank overdraft - Cash Pooling             | (8)       | (8)            | (2)        | (2)        |             |              |                 | (2)                |
| 70403 Int income on Cash at Bank-Cash Pooling              | 15 870    | 15 870         | 3 683      | 3 683      |             | 3 683        |                 | 3 683              |
| 60411 Financial interests on lease liability Real estate   | (642)     | (642)          | (149)      | (149)      |             | (149)        |                 | (149)              |
| 60412 Financial interests on lease liability IT equipment  | (66)      | (66)           | (15)       | (15)       |             | (15)         |                 | (15)               |
| 60413 Financial interests on lease liability Company Cars  | (89)      | (89)           | (21)       | (21)       |             | (21)         |                 | (21)               |
| GCFD GROSS COST OF FINANCIAL DEBT                          | 15 065    | 15 065         | 3 496      | 3 496      |             | 3 496        |                 | 3 496              |
| GLDC GAINS & LOSSES ON DISPOSALS OF CASH EQUIVALENT        |           |                |            |            |             |              |                 |                    |
| NET COST OF FINANCIAL DEBT                                 | 15 065    | 15 065         | 3 496      | 3 496      |             | 3 496        |                 | 3 496              |
| 70405 Other Interest Income                                | 1 940     | 1 940          | 450        | 450        | (450)       |              |                 |                    |
| Other financial income                                     | 1 940     | 1 940          | 450        | 450        | (450)       |              |                 |                    |
| 60405 Other Interest Expenses                              | (4)       | (4)            | (1)        | (1)        |             | (1)          |                 | (1)                |
| 60467 Other Financial Expenses                             | (5)       | (5)            | (1)        | (1)        |             | (1)          |                 | (1)                |
| Other financial expense                                    | (9)       | (9)            | (2)        | (2)        |             | (2)          |                 | (2)                |
| 70423 Other foreign exchange Gains                         | 4 421     | 4 421          | 1 026      | 1 026      |             | 1 026        |                 | 1 026              |
| 60423 Other foreign exchange Losses                        | (24 836)  | (24 836)       | (5 764)    | (5 764)    |             | (5 764)      |                 | (5 764)            |
| FOREIGN EXCHANGE EXPENSES,INCOME & HEDGE                   | (20 415)  | (20 415)       | (4 738)    | (4 738)    |             | (4 738)      |                 | (4 738)            |
| DFEX DISCOUNTING FINANCIAL EXPENSES                        |           |                |            |            |             |              |                 |                    |
| OTHER FINANCIAL INCOME AND EXPENSES                        | (18 484)  | (18 484)       | (4 290)    | (4 290)    | (450)       | (4 740)      |                 | (4 740)            |
| 6LFIN Contra-account : Financial operations                |           |                |            |            | 450         | 450          |                 | 450                |
| NET FINANCIAL INCOME                                       | (3 419)   | (3 419)        | (793)      | (793)      |             | (793)        |                 | (793)              |

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|                                            | Input           | Total Restated  | Translated     | Proportion     | Elimination | Contribution   | Top Adjustments | Contribution Total |
|--------------------------------------------|-----------------|-----------------|----------------|----------------|-------------|----------------|-----------------|--------------------|
| <b>INCOME BEFORE TAX</b>                   | <b>118 359</b>  | <b>118 359</b>  | <b>27 468</b>  | <b>27 468</b>  |             | <b>27 468</b>  |                 | <b>27 468</b>      |
| <b>DISCONTINUED OPERATIONS</b>             |                 |                 |                |                |             |                |                 |                    |
| 60901 Corporate Income Tax                 | (26 660)        | (26 660)        | (6 187)        | (6 187)        |             | (6 187)        |                 | (6 187)            |
| <b>CURRENT TAXES</b>                       | <b>(26 660)</b> | <b>(26 660)</b> | <b>(6 187)</b> | <b>(6 187)</b> |             | <b>(6 187)</b> |                 | <b>(6 187)</b>     |
| 60911 Deferred tax                         | (5 281)         | (5 281)         | (1 226)        | (1 226)        |             | (1 226)        |                 | (1 226)            |
| <b>DEFERRED TAXES</b>                      | <b>(5 281)</b>  | <b>(5 281)</b>  | <b>(1 226)</b> | <b>(1 226)</b> |             | <b>(1 226)</b> |                 | <b>(1 226)</b>     |
| <b>TAX EXPENSES</b>                        | <b>(31 941)</b> | <b>(31 941)</b> | <b>(7 412)</b> | <b>(7 412)</b> |             | <b>(7 412)</b> |                 | <b>(7 412)</b>     |
| <b>SHARE OF NET INCOME FROM ASSOCIATES</b> |                 |                 |                |                |             |                |                 |                    |
| <b>NET INCOME FROM EQUITY</b>              |                 |                 |                |                |             |                |                 |                    |
| <b>NET INCOME</b>                          | <b>86 419</b>   | <b>86 419</b>   | <b>20 055</b>  | <b>20 055</b>  |             | <b>20 055</b>  |                 | <b>20 055</b>      |
| <b>MINORITY INTERESTS</b>                  |                 |                 |                |                |             |                |                 |                    |
| <b>NET INCOME GROUP SHARE</b>              | <b>86 419</b>   | <b>86 419</b>   | <b>20 055</b>  | <b>20 055</b>  |             | <b>20 055</b>  |                 | <b>20 055</b>      |

2A04\_010S - BALANCE SHEET BY LEVEL

ST\_AO.E554 Atos Poland Global Services Sp. z o.o. Actuals December 2024

|                                                 | Input          | Manual<br>Adjustments | Total<br>Restated | Translated     | Proportion     | Elimination     | Contribution    | Top<br>Adjustments | Contribution<br>Total |
|-------------------------------------------------|----------------|-----------------------|-------------------|----------------|----------------|-----------------|-----------------|--------------------|-----------------------|
| 11020 Purchased Goodwill                        | 2 097          |                       | 2 097             | 491            | 491            |                 | 491             |                    | 491                   |
| <b>A11000 GOODWILL - NET</b>                    | <b>2 097</b>   |                       | <b>2 097</b>      | <b>491</b>     | <b>491</b>     |                 | <b>491</b>      |                    | <b>491</b>            |
| 12130 Software & Licenses                       | 1 147          |                       | 1 147             | 269            | 269            |                 | 269             |                    | 269                   |
| A12100 SUB TOTAL INTANGIBLE ASSETS - GROSS      | 1 147          |                       | 1 147             | 269            | 269            |                 | 269             |                    | 269                   |
| 12830 Amortization of Software & Licenses       | (1 089)        |                       | (1 089)           | (255)          | (255)          |                 | (255)           |                    | (255)                 |
| A12800 SUB TOTAL INTANGIBLE ASSETS AMORT & DEP  | (1 089)        |                       | (1 089)           | (255)          | (255)          |                 | (255)           |                    | (255)                 |
| 12910 Imp on Int assets with indef useful life  |                |                       |                   |                |                |                 |                 |                    |                       |
| A12900 SUB TOTAL INTANG ASSETS - IMPAIR         |                |                       |                   |                |                |                 |                 |                    |                       |
| <b>A12000 INTANGIBLE ASSETS</b>                 | <b>58</b>      |                       | <b>58</b>         | <b>14</b>      | <b>14</b>      |                 | <b>14</b>       |                    | <b>14</b>             |
| 13113 Fitting and Fixtures                      | 13 418         |                       | 13 418            | 3 144          | 3 144          |                 | 3 144           |                    | 3 144                 |
| 13115 Hardware                                  | 25 583         |                       | 25 583            | 5 994          | 5 994          |                 | 5 994           |                    | 5 994                 |
| 13116 Furniture and equipment                   | 7 403          |                       | 7 403             | 1 734          | 1 734          |                 | 1 734           |                    | 1 734                 |
| 13117 Other Tangible Assets                     | 1 246          |                       | 1 246             | 292            | 292            |                 | 292             |                    | 292                   |
| 13151 Right of use real estate                  | 67 529         |                       | 67 529            | 15 822         | 15 822         |                 | 15 822          |                    | 15 822                |
| 13152 Right of use IT equipment                 | 513            |                       | 513               | 120            | 120            |                 | 120             |                    | 120                   |
| 13153 Right of use company cars                 | 983            |                       | 983               | 230            | 230            |                 | 230             |                    | 230                   |
| A13100 TANGIBLE ASSETS - GROSS                  | 116 675        |                       | 116 675           | 27 337         | 27 337         |                 | 27 337          |                    | 27 337                |
| 13813 Depreciation of Fitting & Fixtures        | (7 945)        |                       | (7 945)           | (1 862)        | (1 862)        |                 | (1 862)         |                    | (1 862)               |
| 13815 Depreciation of Hardware                  | (23 494)       |                       | (23 494)          | (5 505)        | (5 505)        |                 | (5 505)         |                    | (5 505)               |
| 13816 Deprec of Furniture & equipment           | (3 926)        |                       | (3 926)           | (920)          | (920)          |                 | (920)           |                    | (920)                 |
| 13817 Depreciation of other tangible assets     | (615)          |                       | (615)             | (144)          | (144)          |                 | (144)           |                    | (144)                 |
| 13851 Depreciation right of use real estate     | (46 784)       |                       | (46 784)          | (10 962)       | (10 962)       |                 | (10 962)        |                    | (10 962)              |
| 13852 Depreciation right of use IT equipments   | (163)          |                       | (163)             | (38)           | (38)           |                 | (38)            |                    | (38)                  |
| 13853 Depreciation right of use Company cars    | (720)          |                       | (720)             | (169)          | (169)          |                 | (169)           |                    | (169)                 |
| A13800 TANGIBLE ASSETS - DEPRE                  | (83 646)       |                       | (83 646)          | (19 598)       | (19 598)       |                 | (19 598)        |                    | (19 598)              |
| <b>A13000 TANGIBLE FIXED ASSETS - NET</b>       | <b>33 029</b>  |                       | <b>33 029</b>     | <b>7 739</b>   | <b>7 739</b>   |                 | <b>7 739</b>    |                    | <b>7 739</b>          |
| <b>A14000 INVESTMENT IN ASSOCIATES - NET</b>    |                |                       |                   |                |                |                 |                 |                    |                       |
| 15123 Deposits & Sureties paid                  | 403            |                       | 403               | 94             | 94             |                 | 94              |                    | 94                    |
| A15020 RECEIVABLES AND OTHER FIN ASSETS NET     | 403            |                       | 403               | 94             | 94             |                 | 94              |                    | 94                    |
| <b>A15000 NON-CURRENT FINANCIAL ASSETS</b>      | <b>403</b>     |                       | <b>403</b>        | <b>94</b>      | <b>94</b>      |                 | <b>94</b>       |                    | <b>94</b>             |
| 15LP Link acct for investment elim-affiliates   |                |                       |                   |                |                | (15 999)        | (15 999)        |                    | (15 999)              |
| <b>15TOT LINK ACCT FOR INVESTMT ELIMINATION</b> |                |                       |                   |                |                | <b>(15 999)</b> | <b>(15 999)</b> |                    | <b>(15 999)</b>       |
| 16010 Deferred Tax - Temporary Differences      | 11 140         |                       | 11 140            | 2 610          | 2 610          |                 | 2 610           |                    | 2 610                 |
| <b>A16000 DEFERRED TAX ASSETS</b>               | <b>11 140</b>  |                       | <b>11 140</b>     | <b>2 610</b>   | <b>2 610</b>   |                 | <b>2 610</b>    |                    | <b>2 610</b>          |
| <b>A17000 NON CURRENT FINANCIAL INSTRUMENTS</b> |                |                       |                   |                |                |                 |                 |                    |                       |
| <b>A18000 OTHER NON CURRENT ASSETS</b>          |                |                       |                   |                |                |                 |                 |                    |                       |
| <b>A10000 NON CURRENT ASSETS</b>                | <b>46 727</b>  |                       | <b>46 727</b>     | <b>10 948</b>  | <b>10 948</b>  | <b>(15 999)</b> | <b>(5 051)</b>  |                    | <b>(5 051)</b>        |
| 21110 Work-in-Progress (Goods and services)     |                | 0                     | 0                 | 0              | 0              |                 | 0               |                    | 0                     |
| 21130 Trade Receivables                         | 93 594         | 0                     | 93 594            | 21 929         | 21 929         | (21 880)        | 49              |                    | 49                    |
| 21140 Trade Receiv - Invoices to be issued      | 19 408         |                       | 19 408            | 4 547          | 4 547          | (4 567)         | (20)            |                    | (20)                  |
| <b>A21000 TRADE RECEIVABLES - NET</b>           | <b>113 002</b> |                       | <b>113 002</b>    | <b>26 476</b>  | <b>26 476</b>  | <b>(26 448)</b> | <b>29</b>       |                    | <b>29</b>             |
| 22010 Income Tax-Rec Reimburs Tax Credits       | 16 244         |                       | 16 244            | 3 806          | 3 806          |                 | 3 806           |                    | 3 806                 |
| <b>A22000 CURRENT TAX ASSETS</b>                | <b>16 244</b>  |                       | <b>16 244</b>     | <b>3 806</b>   | <b>3 806</b>   |                 | <b>3 806</b>    |                    | <b>3 806</b>          |
| 23132 State - VAT Receivables                   | 9 140          |                       | 9 140             | 2 142          | 2 142          |                 | 2 142           |                    | 2 142                 |
| 23133 Other Receivables & Current Assets        | 316            |                       | 316               | 74             | 74             | (63)            | 11              |                    | 11                    |
| 23138 Prepaid Expenses                          | 7 292          |                       | 7 292             | 1 709          | 1 709          | (46)            | 1 662           |                    | 1 662                 |
| A23030 OTHER RECEIVABLES - NET                  | 16 748         |                       | 16 748            | 3 924          | 3 924          | (110)           | 3 815           |                    | 3 815                 |
| <b>A23000 OTHER CURRENT ASSETS</b>              | <b>16 748</b>  |                       | <b>16 748</b>     | <b>3 924</b>   | <b>3 924</b>   | <b>(110)</b>    | <b>3 815</b>    |                    | <b>3 815</b>          |
| <b>A24000 CURRENT FINANCIAL INSTRUMENTS</b>     |                |                       |                   |                |                |                 |                 |                    |                       |
| <b>A25000 SHORT TERM FINANCIAL ASSETS</b>       |                |                       |                   |                |                |                 |                 |                    |                       |
| 26012 Cash at Bank and in Hand                  | 457 625        |                       | 457 625           | 107 221        | 107 221        |                 | 107 221         |                    | 107 221               |
| <b>A26000 CASH AND CASH EQUIVALENT</b>          | <b>457 625</b> |                       | <b>457 625</b>    | <b>107 221</b> | <b>107 221</b> |                 | <b>107 221</b>  |                    | <b>107 221</b>        |
| 272L Link acct for BFR_short term               |                |                       |                   |                |                | 19 535          | 19 535          |                    | 19 535                |
| <b>27TOT LINK ACCT FOR SHORT AND LONG TERM</b>  |                |                       |                   |                |                | <b>19 535</b>   | <b>19 535</b>   |                    | <b>19 535</b>         |
| <b>A20000 CURRENT ASSETS</b>                    | <b>603 618</b> |                       | <b>603 618</b>    | <b>141 428</b> | <b>141 428</b> | <b>(7 022)</b>  | <b>134 405</b>  |                    | <b>134 405</b>        |

## 2A04\_010S - BALANCE SHEET BY LEVEL

ST\_AO.E554 Atos Poland Global Services Sp. z o.o. Actuals December 2024

|                                                      | Input          | Manual Adjustments | Total Restated | Translated     | Proportion     | Elimination     | Contribution   | Top Adjustments | Contribution Total |
|------------------------------------------------------|----------------|--------------------|----------------|----------------|----------------|-----------------|----------------|-----------------|--------------------|
| <b>A00000 TOTAL ASSETS</b>                           | <b>650 345</b> |                    | <b>650 345</b> | <b>152 376</b> | <b>152 376</b> | <b>(23 021)</b> | <b>129 354</b> |                 | <b>129 354</b>     |
| 31110 Share Capital                                  | 3 806          |                    | 3 806          | 835            | 835            | (835)           |                |                 |                    |
| 31210 Additional Paid in Capital                     | 10 366         |                    | 10 366         | 2 623          | 2 623          | (2 623)         |                |                 |                    |
| 31340 Other Reserves                                 | 0              |                    | 0              | (261)          | (261)          | 261             |                |                 |                    |
| 31350 Retained Earnings                              | 377 867        |                    | 377 867        | 84 514         | 84 514         | (84 514)        |                |                 |                    |
| 3130G Consolidated Reserves                          |                |                    |                |                |                | 71 681          | 71 681         | 94              | 71 775             |
| 31370 Hedging Reserves (CF hedge) Foreign exch       |                |                    |                | (85)           | (85)           | 85              |                |                 |                    |
| 3137G Hedg Reserv (CF hedge) Foreign exch-GP         |                |                    |                |                |                | (85)            | (85)           |                 | (85)               |
| 31411 Cumulative Translation Adjustments             |                |                    |                | 4 228          | 4 228          | (4 228)         |                |                 |                    |
| 3141GC Trans Reserves - Group part                   |                |                    |                |                |                | 4 260           | 4 260          | (94)            | 4 166              |
| 31420 Translation Gains/Losses from Net Income       |                |                    |                | 193            | 193            | (193)           |                |                 |                    |
| 3142GC Translation on Net Income-Group part          |                |                    |                |                |                | 193             | 193            |                 | 193                |
| 31510 Net Income For The Period                      | 86 421         |                    | 86 421         | 20 056         | 20 056         | (20 056)        |                |                 |                    |
| 3151G Net Income - Group part                        |                |                    |                |                |                | 20 056          | 20 056         |                 | 20 056             |
| <b>L31000 SHAREHOLDER'S EQUITY</b>                   | <b>478 459</b> |                    | <b>478 459</b> | <b>112 103</b> | <b>112 103</b> | <b>(15 999)</b> | <b>96 104</b>  |                 | <b>96 104</b>      |
| <b>L32000 MINORITY INTEREST</b>                      |                |                    |                |                |                |                 |                |                 |                    |
| <b>L30000 TOTAL SHAREHOLDER'S EQUITY</b>             | <b>478 459</b> |                    | <b>478 459</b> | <b>112 103</b> | <b>112 103</b> | <b>(15 999)</b> | <b>96 104</b>  |                 | <b>96 104</b>      |
| 41030 Pension net liability - OLTB plans             | 2 238          |                    | 2 238          | 524            | 524            |                 | 524            |                 | 524                |
| <b>L41000 PROV FOR PENSIONS AND SIMILAR BENEFITS</b> | <b>2 238</b>   |                    | <b>2 238</b>   | <b>524</b>     | <b>524</b>     |                 | <b>524</b>     |                 | <b>524</b>         |
| <b>L42000 NON CURRENT PROVISIONS</b>                 |                |                    |                |                |                |                 |                |                 |                    |
| <b>L43000 LONG TERM BORROWINGS</b>                   |                |                    |                |                |                |                 |                |                 |                    |
| 44010 Deferred Tax Liabilities                       | 3 794          |                    | 3 794          | 889            | 889            |                 | 889            |                 | 889                |
| <b>L44000 DEFERRED TAX LIABILITIES</b>               | <b>3 794</b>   |                    | <b>3 794</b>   | <b>889</b>     | <b>889</b>     |                 | <b>889</b>     |                 | <b>889</b>         |
| <b>L45000 NON CURRENT FINANCIAL INSTRUMENTS</b>      |                |                    |                |                |                |                 |                |                 |                    |
| 47011 Lease liability Real estate - Non-current      | 21 386         |                    | 21 386         | 5 011          | 5 011          |                 | 5 011          |                 | 5 011              |
| 47012 Lease liability IT equipment - Non-current     | 386            |                    | 386            | 91             | 91             |                 | 91             |                 | 91                 |
| 47013 Lease liability Company cars - Non-current     | 310            |                    | 310            | 73             | 73             |                 | 73             |                 | 73                 |
| 47010 Lease liability Others - Non-current           |                |                    |                |                |                |                 |                |                 |                    |
| <b>L47000 NON CURRENT LEASE Liability</b>            | <b>22 082</b>  |                    | <b>22 082</b>  | <b>5 174</b>   | <b>5 174</b>   |                 | <b>5 174</b>   |                 | <b>5 174</b>       |
| <b>L46000 OTHER NON CURRENT LIABILITIES</b>          |                |                    |                |                |                |                 |                |                 |                    |
| <b>L40000 NON CURRENT LIABILITIES</b>                | <b>28 114</b>  |                    | <b>28 114</b>  | <b>6 587</b>   | <b>6 587</b>   |                 | <b>6 587</b>   |                 | <b>6 587</b>       |
| 51010 Trade Payables                                 | 42 401         |                    | 42 401         | 9 934          | 9 934          | (7 579)         | 2 355          |                 | 2 355              |
| 51020 Trade Payables - Invoic not yet received       | 7 870          |                    | 7 870          | 1 844          | 1 844          | 555             | 2 399          |                 | 2 399              |
| <b>L51000 TRADE PAYABLES AND NOTE PAYABLE</b>        | <b>50 271</b>  |                    | <b>50 271</b>  | <b>11 778</b>  | <b>11 778</b>  | <b>(7 024)</b>  | <b>4 754</b>   |                 | <b>4 754</b>       |
| <b>L52000 CURRENT TAX</b>                            |                |                    |                |                |                |                 |                |                 |                    |
| <b>L53000 CURRENT FINANCIAL INSTRUMENTS</b>          |                |                    |                |                |                |                 |                |                 |                    |
| 54040 Overdraft & Cash Facilities                    | 226            |                    | 226            | 53             | 53             |                 | 53             |                 | 53                 |
| 54060 Accrued Interest on Bank Overdraft             | (1 624)        |                    | (1 624)        | (380)          | (380)          |                 | (380)          |                 | (380)              |
| <b>L54000 CURRENT PORTION OF BORROWINGS</b>          | <b>(1 398)</b> |                    | <b>(1 398)</b> | <b>(327)</b>   | <b>(327)</b>   |                 | <b>(327)</b>   |                 | <b>(327)</b>       |
| <b>L57000 Accrued interests ? lease</b>              |                |                    |                |                |                |                 |                |                 |                    |
| 55030 Employee Payables & Accrued Expenses           | 31 325         |                    | 31 325         | 7 339          | 7 339          |                 | 7 339          |                 | 7 339              |
| 55035 Employee Payables - Bonus score card           | 20 217         |                    | 20 217         | 4 737          | 4 737          |                 | 4 737          |                 | 4 737              |
| 55040 Social Charges, Welfare Liabilities            | 31 959         |                    | 31 959         | 7 488          | 7 488          |                 | 7 488          |                 | 7 488              |
| 55050 State - VAT Payable                            | 6 907          |                    | 6 907          | 1 618          | 1 618          |                 | 1 618          |                 | 1 618              |
| 55070 Payab on acquis tang & intang assets - C       | 42             |                    | 42             | 10             | 10             | (12)            | (2)            |                 | (2)                |
| 55100 Other Current Liabilities                      | 4 448          |                    | 4 448          | 1 042          | 1 042          | 14              | 1 056          |                 | 1 056              |
| <b>L55000 OTHER CURRENT LIABILITIES</b>              | <b>94 898</b>  |                    | <b>94 898</b>  | <b>22 235</b>  | <b>22 235</b>  | <b>2</b>        | <b>22 236</b>  |                 | <b>22 236</b>      |
| <b>L58000 CURRENT PROVISIONS</b>                     |                |                    |                |                |                |                 |                |                 |                    |
| <b>L57500 CURRENT LEASE Liability</b>                |                |                    |                |                |                |                 |                |                 |                    |
| <b>L50000 CURRENT LIABILITIES</b>                    | <b>143 771</b> |                    | <b>143 771</b> | <b>33 686</b>  | <b>33 686</b>  | <b>(7 022)</b>  | <b>26 663</b>  |                 | <b>26 663</b>      |
| <b>L00000 TOTAL LIABILITIES</b>                      | <b>650 344</b> |                    | <b>650 344</b> | <b>152 376</b> | <b>152 376</b> | <b>(23 021)</b> | <b>129 354</b> |                 | <b>129 354</b>     |

2A04\_010S - BALANCE SHEET BY LEVEL

ST\_AO.E554 Atos Poland Global Services Sp. z o.o. Actuals December 2024

|                      | Input | Manual<br>Adjustments | Total<br>Restated | Translated | Proportion | Elimination | Contribution | Top<br>Adjustments | Contribution<br>Total |
|----------------------|-------|-----------------------|-------------------|------------|------------|-------------|--------------|--------------------|-----------------------|
| ASSETS - LIABILITIES | 1     |                       | 1                 | 0          | 0          |             | 0            |                    | 0                     |

2A04 005S INPUT - BALANCE SHEET BY FLOW INPUT LEVEL

ST\_AO.E554 Atos Poland Global Services Sp. z o.o. Actuals December 2024

|                                                      | ERR      | OPE            | APP       | RES           | MVT            | INC             | DEC              | ICA           | DCA             | REC           | CLO            |
|------------------------------------------------------|----------|----------------|-----------|---------------|----------------|-----------------|------------------|---------------|-----------------|---------------|----------------|
| 11020 Purchased Goodwill                             |          | 2 097          |           |               |                |                 |                  |               |                 |               | 2 097          |
| <b>A11000 GOODWILL - NET</b>                         |          | <b>2 097</b>   |           |               |                |                 |                  |               |                 |               | <b>2 097</b>   |
| 12130 Software & Licenses                            | 0        | 1 134          |           |               |                | 13              |                  |               |                 |               | 1 147          |
| A12100 SUB TOTAL INTANGIBLE ASSETS - GROSS           | 0        | 1 134          |           |               |                | 13              |                  |               |                 |               | 1 147          |
| 12830 Amortization of Software & Licenses            | 0        | (1 053)        |           |               |                | (36)            |                  |               |                 |               | (1 089)        |
| A12800 SUB TOTAL INTANGIBLE ASSETS AMORT & DEP       | 0        | (1 053)        |           |               |                | (36)            |                  |               |                 |               | (1 089)        |
| 12910 Imp on Int assets with indef useful life       |          |                |           |               |                |                 |                  |               |                 |               |                |
| A12900 SUB TOTAL INTANG ASSETS - IMPAIR              |          |                |           |               |                |                 |                  |               |                 |               |                |
| <b>A12000 INTANGIBLE ASSETS</b>                      | <b>0</b> | <b>80</b>      |           |               |                | <b>(23)</b>     |                  |               |                 |               | <b>58</b>      |
| 13113 Fitting and Fixtures                           | 0        | 12 689         |           |               |                |                 |                  |               |                 | 729           | 13 418         |
| 13115 Hardware                                       | 0        | 31 704         |           |               |                | 313             | (6 434)          |               |                 |               | 25 583         |
| 13116 Furniture and equipment                        | 0        | 8 210          |           |               |                | 748             | (691)            |               |                 | (864)         | 7 403          |
| 13117 Other Tangible Assets                          |          | 1 141          |           |               |                |                 | (31)             |               |                 | 135           | 1 246          |
| 13151 Right of use real estate                       | 0        | 78 615         |           |               |                | 538             | (11 624)         |               |                 |               | 67 529         |
| 13152 Right of use IT equipment                      |          |                |           |               |                | 513             |                  |               |                 |               | 513            |
| 13153 Right of use company cars                      | 0        | 1 715          |           |               |                |                 | (731)            |               |                 |               | 983            |
| A13100 TANGIBLE ASSETS - GROSS                       | 0        | 134 074        |           |               |                | 2 112           | (19 511)         |               |                 |               | 116 675        |
| 13813 Depreciation of Fitting & Fixtures             | 0        | (5 666)        |           |               |                | (2 279)         |                  |               |                 |               | (7 945)        |
| 13815 Depreciation of Hardware                       | 0        | (24 837)       |           |               |                | (5 047)         | 6 390            |               |                 |               | (23 494)       |
| 13816 Deprec of Furniture & equipment                |          | (4 726)        |           |               |                | 148             | 652              |               |                 |               | (3 926)        |
| 13817 Depreciation of other tangible assets          |          | (449)          |           |               |                | (196)           | 31               |               |                 |               | (615)          |
| 13851 Depreciation right of use real estate          |          | (48 064)       |           |               |                | (7 367)         | 8 647            |               |                 |               | (46 784)       |
| 13852 Depreciation right of use IT equipments        |          |                |           |               |                | (163)           |                  |               |                 |               | (163)          |
| 13853 Depreciation right of use Company cars         |          | (732)          |           |               |                | (719)           | 731              |               |                 |               | (720)          |
| A13800 TANGIBLE ASSETS - DEPRE                       | 0        | (84 474)       |           |               |                | (15 623)        | 16 451           |               |                 |               | (83 646)       |
| <b>A13000 TANGIBLE FIXED ASSETS - NET</b>            | <b>0</b> | <b>49 600</b>  |           |               |                | <b>(13 511)</b> | <b>(3 060)</b>   |               |                 |               | <b>33 029</b>  |
| 15122 Loans to conso cies & associates               |          | 158 032        |           |               |                | 12 378          | (170 409)        |               |                 |               |                |
| 15123 Deposits & Sureties paid                       |          | (6)            |           |               |                | 409             |                  |               |                 |               | 403            |
| A15020 RECEIVABLES AND OTHER FIN ASSETS NET          |          | 158 026        |           |               |                | 12 786          | (170 409)        |               |                 |               | 403            |
| <b>A15000 NON-CURRENT FINANCIAL ASSETS</b>           |          | <b>158 026</b> |           |               |                | <b>12 786</b>   | <b>(170 409)</b> |               |                 |               | <b>403</b>     |
| 16010 Deferred Tax - Temporary Differences           |          | 21 038         |           |               |                |                 | (9 898)          |               |                 |               | 11 140         |
| <b>A16000 DEFERRED TAX ASSETS</b>                    |          | <b>21 038</b>  |           |               |                |                 | <b>(9 898)</b>   |               |                 |               | <b>11 140</b>  |
| <b>A10000 NON CURRENT ASSETS</b>                     | <b>0</b> | <b>230 841</b> |           |               |                | <b>(747)</b>    | <b>(183 367)</b> |               |                 |               | <b>46 727</b>  |
| 21110 Work-in-Progress (Goods and services)          |          | (80)           |           |               | 80             |                 |                  |               |                 |               |                |
| 21130 Trade Receivables                              |          | 102 598        |           |               | (9 004)        |                 |                  |               |                 |               | 93 594         |
| 21140 Trade Receiv - Invoices to be issued           |          | 3 813          |           |               | 15 595         |                 |                  |               |                 |               | 19 408         |
| <b>A21000 TRADE RECEIVABLES - NET</b>                |          | <b>106 330</b> |           |               | <b>6 672</b>   |                 |                  |               |                 |               | <b>113 002</b> |
| 22010 Income Tax-Rec Reimburs Tax Credits            |          | 12 460         |           |               | 3 784          |                 |                  |               |                 |               | 16 244         |
| <b>A22000 CURRENT TAX ASSETS</b>                     |          | <b>12 460</b>  |           |               | <b>3 784</b>   |                 |                  |               |                 |               | <b>16 244</b>  |
| 23132 State - VAT Receivables                        |          | 9 982          |           |               | (6 325)        |                 |                  |               |                 | 5 483         | 9 140          |
| 23133 Other Receivables & Current Assets             |          | 217            |           |               | 99             |                 |                  |               |                 |               | 316            |
| 23138 Prepaid Expenses                               |          | 8 191          |           |               | (899)          |                 |                  |               |                 |               | 7 292          |
| 23141 Accrued Interests                              |          | 5 980          |           |               | (5 980)        |                 |                  |               |                 |               |                |
| A23030 OTHER RECEIVABLES - NET                       |          | 24 370         |           |               | (7 125)        | (5 980)         |                  |               |                 | 5 483         | 16 748         |
| <b>A23000 OTHER CURRENT ASSETS</b>                   |          | <b>24 370</b>  |           |               | <b>(7 125)</b> | <b>(5 980)</b>  |                  |               |                 | <b>5 483</b>  | <b>16 748</b>  |
| 26011 Intercompany current accounts assets           |          | 1              |           |               | (2)            |                 |                  |               |                 | 1             |                |
| 26012 Cash at Bank and in Hand                       |          | 210 688        |           |               | 241 314        |                 |                  |               |                 | 5 623         | 457 625        |
| <b>A26000 CASH AND CASH EQUIVALENT</b>               |          | <b>210 689</b> |           |               | <b>241 312</b> |                 |                  |               |                 | <b>5 623</b>  | <b>457 625</b> |
| <b>A20000 CURRENT ASSETS</b>                         |          | <b>353 849</b> |           |               | <b>244 642</b> | <b>(5 980)</b>  |                  |               |                 | <b>11 107</b> | <b>603 618</b> |
| <b>A00000 TOTAL ASSETS</b>                           | <b>0</b> | <b>584 690</b> |           |               | <b>244 642</b> | <b>(6 727)</b>  | <b>(183 367)</b> |               |                 | <b>11 107</b> | <b>650 345</b> |
| 31110 Share Capital                                  |          | 3 806          |           |               |                |                 |                  | 2 301         | (2 301)         |               | 3 806          |
| 31210 Additional Paid in Capital                     |          | 10 366         |           |               |                |                 |                  | 60 889        | (60 889)        |               | 10 366         |
| 31340 Other Reserves                                 |          |                |           |               |                |                 |                  |               |                 | 0             | 0              |
| 31350 Retained Earnings                              |          | 117 011        | 260 856   |               |                |                 |                  |               |                 |               | 377 867        |
| 31510 Net Income For The Period                      |          | 260 856        | (260 856) | 86 421        |                |                 |                  |               |                 |               | 86 421         |
| <b>L31000 SHAREHOLDER'S EQUITY</b>                   |          | <b>392 038</b> |           | <b>86 421</b> |                |                 |                  | <b>63 190</b> | <b>(63 190)</b> | <b>0</b>      | <b>478 459</b> |
| <b>L30000 TOTAL SHAREHOLDER'S EQUITY</b>             |          | <b>392 038</b> |           | <b>86 421</b> |                |                 |                  | <b>63 190</b> | <b>(63 190)</b> | <b>0</b>      | <b>478 459</b> |
| 41030 Pension net liability - OLTB plans             |          | 1 864          |           |               |                | 374             |                  |               |                 |               | 2 238          |
| <b>L41000 PROV FOR PENSIONS AND SIMILAR BENEFITS</b> |          | <b>1 864</b>   |           |               |                | <b>374</b>      |                  |               |                 |               | <b>2 238</b>   |
| 44010 Deferred Tax Liabilities                       |          | 8 411          |           |               |                | 274             | (4 891)          |               |                 |               | 3 794          |
| <b>L44000 DEFERRED TAX LIABILITIES</b>               |          | <b>8 411</b>   |           |               |                | <b>274</b>      | <b>(4 891)</b>   |               |                 |               | <b>3 794</b>   |

2A04 005S INPUT - BALANCE SHEET BY FLOW INPUT LEVEL

ST\_AO.E554 Atos Poland Global Services Sp. z o.o. Actuals December 2024

|                                                  | ERR  | OPE     | APP | RES      | MVT      | INC     | DEC       | ICA      | DCA      | REC    | CLO     |
|--------------------------------------------------|------|---------|-----|----------|----------|---------|-----------|----------|----------|--------|---------|
| 47011 Lease liability Real estate - Non-current  |      | 31 022  |     |          |          | 538     | (10 174)  |          |          |        | 21 386  |
| 47012 Lease liability IT equipment - Non-current | 10   |         |     |          |          | 513     | (137)     |          |          |        | 386     |
| 47013 Lease liability Company cars - Non-current |      | 1 044   |     |          |          |         | (734)     |          |          |        | 310     |
| L47000 NON CURRENT LEASE LIABILITY               | 10   | 32 066  |     |          |          | 1 051   | (11 045)  |          |          |        | 22 082  |
| L40000 NON CURRENT LIABILITIES                   | 10   | 42 341  |     |          |          | 1 699   | (15 936)  |          |          |        | 28 114  |
| 51010 Trade Payables                             |      | 35 922  |     |          | 6 479    |         |           |          |          |        | 42 401  |
| 51020 Trade Payables - Invoice not yet received  |      | 9 282   |     |          | (1 412)  |         |           |          |          |        | 7 870   |
| L51000 TRADE PAYABLES AND NOTE PAYABLE           |      | 45 204  |     |          | 5 067    |         |           |          |          |        | 50 271  |
| 54030 Intercompany cur acct liabilities          |      | 0       |     |          | (1)      |         |           |          |          | 1      |         |
| 54040 Overdraft & Cash Facilities                |      | 4 468   |     |          | (9 865)  |         |           |          |          | 5 623  | 226     |
| 54060 Accrued Interest on Bank Overdraft         |      |         |     |          | (1 624)  |         |           |          |          |        | (1 624) |
| L54000 CURRENT PORTION OF BORROWINGS             |      | 4 469   |     |          | (11 490) |         |           |          |          | 5 623  | (1 398) |
| 55030 Employee Payables & Accrued Expenses       |      | 42 705  |     |          | (11 380) |         |           |          |          |        | 31 325  |
| 55035 Employee Payables - Bonus score card       |      | 22 288  |     |          | (2 071)  |         |           |          |          |        | 20 217  |
| 55040 Social Charges, Welfare Liabilities        |      | 25 111  |     |          | 6 848    |         |           |          |          |        | 31 959  |
| 55050 State - VAT Payable                        |      | 7 687   |     |          | (6 264)  |         |           |          |          | 5 483  | 6 907   |
| 55070 Payab on acquis tang & intang assets - C   |      | 39      |     |          | 3        |         |           |          |          |        | 42      |
| 55100 Other Current Liabilities                  |      | 2 795   |     |          | 1 653    |         |           |          |          |        | 4 448   |
| L55000 OTHER CURRENT LIABILITIES                 |      | 100 624 |     |          | (11 210) |         |           |          |          | 5 483  | 94 898  |
| L50000 CURRENT LIABILITIES                       |      | 150 296 |     |          | (17 632) |         |           |          |          | 11 107 | 143 771 |
| L00000 TOTAL LIABILITIES                         | 10   | 584 675 |     | 86 421   | (17 632) | 1 699   | (15 936)  | 63 190   | (63 190) | 11 107 | 650 344 |
| ASSETS - LIABILITIES                             | (10) | 15      |     | (86 421) | 262 274  | (8 426) | (167 432) | (63 190) | 63 190   | 0      | 1       |



2A04\_005S\_ECT - BALANCE SHEET BY FLOW - ENTITY  
CURRENCY TOTAL

ST\_AO.E554 Atos Poland Global Services Sp. z o.o. Actuals December 2024

|                                                | ERR | OPE      | APP       | RES    | MVT     | INC      | DEC       | ICA    | DCA      | REC    | CLO      |
|------------------------------------------------|-----|----------|-----------|--------|---------|----------|-----------|--------|----------|--------|----------|
| 11020 Purchased Goodwill                       |     | 2 097    |           |        |         |          |           |        |          |        | 2 097    |
| A11000 GOODWILL - NET                          |     | 2 097    |           |        |         |          |           |        |          |        | 2 097    |
| 12130 Software & Licenses                      | 0   | 1 134    |           |        |         | 13       |           |        |          |        | 1 147    |
| A12100 SUB TOTAL INTANGIBLE ASSETS - GROSS     | 0   | 1 134    |           |        |         | 13       |           |        |          |        | 1 147    |
| 12830 Amortization of Software & Licenses      | 0   | (1 053)  |           |        |         | (36)     |           |        |          |        | (1 089)  |
| A12800 SUB TOTAL INTANGIBLE ASSETS AMORT & DEP | 0   | (1 053)  |           |        |         | (36)     |           |        |          |        | (1 089)  |
| 12910 Imp on Int assets with indef useful life |     |          |           |        |         |          |           |        |          |        |          |
| A12900 SUB TOTAL INTANG ASSETS - IMPAIR        |     |          |           |        |         |          |           |        |          |        |          |
| A12000 INTANGIBLE ASSETS                       | 0   | 80       |           |        |         | (23)     |           |        |          |        | 58       |
| 13113 Fitting and Fixtures                     | 0   | 12 689   |           |        |         |          |           |        |          | 729    | 13 418   |
| 13115 Hardware                                 | 0   | 31 704   |           |        |         | 313      | (6 434)   |        |          |        | 25 583   |
| 13116 Furniture and equipment                  | 0   | 8 210    |           |        |         | 748      | (691)     |        |          | (864)  | 7 403    |
| 13117 Other Tangible Assets                    |     | 1 141    |           |        |         |          | (31)      |        |          | 135    | 1 246    |
| 13151 Right of use real estate                 | 0   | 78 615   |           |        |         | 538      | (11 624)  |        |          |        | 67 529   |
| 13152 Right of use IT equipment                |     |          |           |        |         | 513      |           |        |          |        | 513      |
| 13153 Right of use company cars                | 0   | 1 715    |           |        |         |          | (731)     |        |          |        | 983      |
| A13100 TANGIBLE ASSETS - GROSS                 | 0   | 134 074  |           |        |         | 2 112    | (19 511)  |        |          |        | 116 675  |
| 13813 Depreciation of Fitting & Fixtures       | 0   | (5 666)  |           |        |         | (2 279)  |           |        |          |        | (7 945)  |
| 13815 Depreciation of Hardware                 | 0   | (24 837) |           |        |         | (5 047)  | 6 390     |        |          |        | (23 494) |
| 13816 Deprec of Furniture & equipment          |     | (4 726)  |           |        |         | 148      | 652       |        |          |        | (3 926)  |
| 13817 Depreciation of other tangible assets    |     | (449)    |           |        |         | (196)    | 31        |        |          |        | (615)    |
| 13851 Depreciation right of use real estate    |     | (48 064) |           |        |         | (7 367)  | 8 647     |        |          |        | (46 784) |
| 13852 Depreciation right of use IT equipments  |     |          |           |        |         | (163)    |           |        |          |        | (163)    |
| 13853 Depreciation right of use Company cars   |     | (732)    |           |        |         | (719)    | 731       |        |          |        | (720)    |
| A13800 TANGIBLE ASSETS - DEPRE                 | 0   | (84 474) |           |        |         | (15 623) | 16 451    |        |          |        | (83 646) |
| A13000 TANGIBLE FIXED ASSETS - NET             | 0   | 49 600   |           |        |         | (13 511) | (3 060)   |        |          |        | 33 029   |
| A14000 INVESTMENT IN ASSOCIATES - NET          |     |          |           |        |         |          |           |        |          |        |          |
| 15122 Loans to conso cies & associates         |     | 158 032  |           |        |         | 12 378   | (170 409) |        |          |        |          |
| 15123 Deposits & Sureties paid                 |     | (6)      |           |        |         | 409      |           |        |          |        | 403      |
| A15020 RECEIVABLES AND OTHER FIN ASSETS NET    |     | 158 026  |           |        |         | 12 786   | (170 409) |        |          |        | 403      |
| A15000 NON-CURRENT FINANCIAL ASSETS            |     | 158 026  |           |        |         | 12 786   | (170 409) |        |          |        | 403      |
| 15TOT LINK ACCT FOR INVESTMT ELIMINATION       |     |          |           |        |         |          |           |        |          |        |          |
| 16010 Deferred Tax - Temporary Differences     |     | 21 038   |           |        |         |          | (9 898)   |        |          |        | 11 140   |
| A16000 DEFERRED TAX ASSETS                     |     | 21 038   |           |        |         |          | (9 898)   |        |          |        | 11 140   |
| A17000 NON CURRENT FINANCIAL INSTRUMENTS       |     |          |           |        |         |          |           |        |          |        |          |
| A18000 OTHER NON CURRENT ASSETS                |     |          |           |        |         |          |           |        |          |        |          |
| A10000 NON CURRENT ASSETS                      | 0   | 230 841  |           |        |         | (747)    | (183 367) |        |          |        | 46 727   |
| 21110 Work-in-Progress (Goods and services)    |     | (80)     |           |        | 80      |          |           |        |          |        | 0        |
| 21130 Trade Receivables                        |     | 102 598  |           |        | (9 004) |          |           |        |          |        | 93 594   |
| 21140 Trade Receiv - Invoices to be issued     |     | 3 813    |           |        | 15 595  |          |           |        |          |        | 19 408   |
| A21000 TRADE RECEIVABLES - NET                 |     | 106 330  |           |        | 6 672   |          |           |        |          |        | 113 002  |
| 22010 Income Tax-Rec Reimburs Tax Credits      |     | 12 460   |           |        | 3 784   |          |           |        |          |        | 16 244   |
| A22000 CURRENT TAX ASSETS                      |     | 12 460   |           |        | 3 784   |          |           |        |          |        | 16 244   |
| 23132 State - VAT Receivables                  |     | 9 982    |           |        | (6 325) |          |           |        |          | 5 483  | 9 140    |
| 23133 Other Receivables & Current Assets       |     | 217      |           |        | 99      |          |           |        |          |        | 316      |
| 23138 Prepaid Expenses                         |     | 8 191    |           |        | (899)   |          |           |        |          |        | 7 292    |
| 23141 Accrued Interests                        |     | 5 980    |           |        |         | (5 980)  |           |        |          |        |          |
| A23030 OTHER RECEIVABLES - NET                 |     | 24 370   |           |        | (7 125) | (5 980)  |           |        |          | 5 483  | 16 748   |
| A23000 OTHER CURRENT ASSETS                    |     | 24 370   |           |        | (7 125) | (5 980)  |           |        |          | 5 483  | 16 748   |
| A24000 CURRENT FINANCIAL INSTRUMENTS           |     |          |           |        |         |          |           |        |          |        |          |
| A25000 SHORT TERM FINANCIAL ASSETS             |     |          |           |        |         |          |           |        |          |        |          |
| 26011 Intercompany current accounts assets     |     | 1        |           |        | (2)     |          |           |        |          | 1      |          |
| 26012 Cash at Bank and in Hand                 |     | 210 688  |           |        | 241 314 |          |           |        |          | 5 623  | 457 625  |
| A26000 CASH AND CASH EQUIVALENT                |     | 210 689  |           |        | 241 312 |          |           |        |          | 5 623  | 457 625  |
| 27TOT LINK ACCT FOR SHORT AND LONG TERM        |     |          |           |        |         |          |           |        |          |        |          |
| A20000 CURRENT ASSETS                          |     | 353 849  |           |        | 244 642 | (5 980)  |           |        |          | 11 107 | 603 618  |
| A00000 TOTAL ASSETS                            | 0   | 584 690  |           |        | 244 642 | (6 727)  | (183 367) |        |          | 11 107 | 650 345  |
| 31110 Share Capital                            |     | 3 806    |           |        |         |          |           | 2 301  | (2 301)  |        | 3 806    |
| 31210 Additional Paid in Capital               |     | 10 366   |           |        |         |          |           | 60 889 | (60 889) |        | 10 366   |
| 31340 Other Reserves                           |     |          |           |        |         |          |           |        |          | 0      | 0        |
| 31350 Retained Earnings                        |     | 117 011  | 260 856   |        |         |          |           |        |          | 0      | 377 867  |
| 31510 Net Income For The Period                |     | 260 856  | (260 856) | 86 421 |         |          |           |        |          |        | 86 421   |
| L31000 SHAREHOLDER'S EQUITY                    |     | 392 038  |           | 86 421 |         |          |           | 63 190 | (63 190) | 0      | 478 459  |
| L32000 MINORITY INTEREST                       |     |          |           |        |         |          |           |        |          |        |          |
| L30000 TOTAL SHAREHOLDER'S EQUITY              |     | 392 038  |           | 86 421 |         |          |           | 63 190 | (63 190) | 0      | 478 459  |
| 41030 Pension net liability - OLTB plans       |     | 1 864    |           |        |         | 374      |           |        |          |        | 2 238    |
| L41000 PROV FOR PENSIONS AND SIMILAR BENEFITS  |     | 1 864    |           |        |         | 374      |           |        |          |        | 2 238    |
| L42000 NON CURRENT PROVISIONS                  |     |          |           |        |         |          |           |        |          |        |          |

2A04\_005S\_ ECT - BALANCE SHEET BY FLOW - ENTITY  
CURRENCY TOTAL

ST\_AO.E554 Atos Poland Global Services Sp. z o.o. Actuals December 2024

|                                                  | ERR  | OPE     | APP | RES      | MVT      | INC     | DEC       | ICA      | DCA      | REC    | CLO     |
|--------------------------------------------------|------|---------|-----|----------|----------|---------|-----------|----------|----------|--------|---------|
| L43000 LONG TERM BORROWINGS                      |      |         |     |          |          |         |           |          |          |        |         |
| 44010 Deferred Tax Liabilities                   |      | 8 411   |     |          |          | 274     | (4 891)   |          |          |        | 3 794   |
| L44000 DEFERRED TAX LIABILITIES                  |      | 8 411   |     |          |          | 274     | (4 891)   |          |          |        | 3 794   |
| L45000 NON CURRENT FINANCIAL INSTRUMENTS         |      |         |     |          |          |         |           |          |          |        |         |
| L46000 OTHER NON CURRENT LIABILITIES             |      |         |     |          |          |         |           |          |          |        |         |
| 47011 Lease liability Real estate - Non-current  |      | 31 022  |     |          |          | 538     | (10 174)  |          |          |        | 21 386  |
| 47012 Lease liability IT equipment - Non-current | 10   |         |     |          |          | 513     | (137)     |          |          |        | 386     |
| 47013 Lease liability Company cars - Non-current |      | 1 044   |     |          |          |         | (734)     |          |          |        | 310     |
| 47010 Lease liability Others - Non-current       |      |         |     |          |          |         |           |          |          |        |         |
| L47000 NON CURRENT LEASE Liability               | 10   | 32 066  |     |          |          | 1 051   | (11 045)  |          |          |        | 22 082  |
| L40000 NON CURRENT LIABILITIES                   | 10   | 42 341  |     |          |          | 1 699   | (15 936)  |          |          |        | 28 114  |
| 51010 Trade Payables                             |      | 35 922  |     |          | 6 479    |         |           |          |          |        | 42 401  |
| 51020 Trade Payables - Invoice not yet received  |      | 9 282   |     |          | (1 412)  |         |           |          |          |        | 7 870   |
| L51000 TRADE PAYABLES AND NOTE PAYABLE           |      | 45 204  |     |          | 5 067    |         |           |          |          |        | 50 271  |
| L52000 CURRENT TAX                               |      |         |     |          |          |         |           |          |          |        |         |
| L53000 CURRENT FINANCIAL INSTRUMENTS             |      |         |     |          |          |         |           |          |          |        |         |
| 54030 Intercompany cur acct liabilities          |      | 0       |     |          | (1)      |         |           |          |          | 1      |         |
| 54040 Overdraft & Cash Facilities                |      | 4 468   |     |          | (9 865)  |         |           |          |          | 5 623  | 226     |
| 54060 Accrued Interest on Bank Overdraft         |      |         |     |          | (1 624)  |         |           |          |          |        | (1 624) |
| L54000 CURRENT PORTION OF BORROWINGS             |      | 4 469   |     |          | (11 490) |         |           |          |          | 5 623  | (1 398) |
| 55030 Employee Payables & Accrued Expenses       |      | 42 705  |     |          | (11 380) |         |           |          |          |        | 31 325  |
| 55035 Employee Payables - Bonus score card       |      | 22 288  |     |          | (2 071)  |         |           |          |          |        | 20 217  |
| 55040 Social Charges, Welfare Liabilities        |      | 25 111  |     |          | 6 848    |         |           |          |          |        | 31 959  |
| 55050 State - VAT Payable                        |      | 7 687   |     |          | (6 264)  |         |           |          |          | 5 483  | 6 907   |
| 55070 Payab on acquis tang & intang assets - C   |      | 39      |     |          | 3        |         |           |          |          |        | 42      |
| 55100 Other Current Liabilities                  |      | 2 795   |     |          | 1 653    |         |           |          |          |        | 4 448   |
| L55000 OTHER CURRENT LIABILITIES                 |      | 100 624 |     |          | (11 210) |         |           |          |          | 5 483  | 94 898  |
| L57000 Accrued interests ? lease                 |      |         |     |          |          |         |           |          |          |        |         |
| L58000 CURRENT PROVISIONS                        |      |         |     |          |          |         |           |          |          |        |         |
| L57500 CURRENT LEASE Liability                   |      |         |     |          |          |         |           |          |          |        |         |
| L50000 CURRENT LIABILITIES                       |      | 150 296 |     |          | (17 632) |         |           |          |          | 11 107 | 143 771 |
| L00000 TOTAL LIABILITIES                         | 10   | 584 675 |     | 86 421   | (17 632) | 1 699   | (15 936)  | 63 190   | (63 190) | 11 107 | 650 344 |
| ASSETS - LIABILITIES                             | (10) | 15      |     | (86 421) | 262 274  | (8 426) | (167 432) | (63 190) | 63 190   | 0      | 1       |

2A04\_005S\_CT - BALANCE SHEET BY FLOW - CONTRIBUTION  
TOTAL

ST\_AO.E554 Atos Poland Global Services Sp. z o.o. Actuals December 2024

|                                                  | ERR | OPE      | APP      | RES    | MVT     | INC     | DEC      | ICA    | DCA      | REC   | CHA  | EXO   | EXC   | CLO      |
|--------------------------------------------------|-----|----------|----------|--------|---------|---------|----------|--------|----------|-------|------|-------|-------|----------|
| 11020 Purchased Goodwill                         |     | 483      |          |        |         |         |          |        |          |       |      | 8     |       | 491      |
| A11000 GOODWILL - NET                            |     | 483      |          |        |         |         |          |        |          |       |      | 8     |       | 491      |
| 12130 Software & Licenses                        |     | 261      |          |        |         | 3       |          |        |          |       |      | 4     | 0     | 269      |
| A12100 SUB TOTAL INTANGIBLE ASSETS - GROSS       |     | 261      |          |        |         | 3       |          |        |          |       |      | 4     | 0     | 269      |
| 12830 Amortization of Software & Licenses        |     | (243)    |          |        |         | (8)     |          |        |          |       |      | (4)   | 0     | (255)    |
| A12800 SUB TOTAL INTANGIBLE ASSETS AMORT & DEP   |     | (243)    |          |        |         | (8)     |          |        |          |       |      | (4)   | 0     | (255)    |
| 12910 Imp on int assets with indef useful life   |     |          |          |        |         |         |          |        |          |       |      |       |       |          |
| A12900 SUB TOTAL INTANG ASSETS - IMPAIR          |     |          |          |        |         |         |          |        |          |       |      |       |       |          |
| A12000 INTANGIBLE ASSETS                         |     | 18       |          |        |         | (5)     |          |        |          |       |      | 0     | 0     | 14       |
| 13113 Fitting and Fixtures                       | 0   | 2 925    |          |        |         | 73      | (1 493)  |        |          | 169   |      | 48    | 2     | 3 144    |
| 13115 Hardware                                   |     | 7 308    |          |        |         | 174     | (160)    |        |          | (201) |      | 120   | (14)  | 5 994    |
| 13116 Furniture and equipment                    |     | 1 892    |          |        |         |         | (7)      |        |          | 31    |      | 4     | (2)   | 1 734    |
| 13117 Other Tangible Assets                      |     | 263      |          |        |         | 125     | (2 698)  |        |          | 31    |      | 299   | (25)  | 292      |
| 13151 Right of use real estate                   |     | 18 121   |          |        |         | 119     |          |        |          |       |      | 7     | 1     | 15 822   |
| 13152 Right of use IT equipment                  |     | 395      |          |        |         |         | (170)    |        |          |       |      | (2)   | 0     | 120      |
| 13153 Right of use company cars                  |     | 30 904   |          |        |         | 490     | (4 528)  |        |          |       |      | 509   | (39)  | 230      |
| A13100 TANGIBLE ASSETS - GROSS                   |     | (1 306)  |          |        |         | (529)   |          |        |          |       |      | (22)  | (5)   | 27 337   |
| 13813 Depreciation of Fitting & Fixtures         | 0   | (5 725)  |          |        |         | (1 171) | 1 483    |        |          |       |      | (94)  | 3     | (1 862)  |
| 13815 Depreciation of Hardware                   |     | (1 089)  |          |        |         | 34      | 151      |        |          |       |      | (18)  | 2     | (5 505)  |
| 13816 Deprec of Furniture & equipment            |     | (104)    |          |        |         | (46)    | 7        |        |          |       |      | (2)   | 0     | (920)    |
| 13817 Depreciation of other tangible assets      |     | (11 079) |          |        |         | (1 710) | 2 007    |        |          |       |      | (183) | 3     | (144)    |
| 13851 Depreciation right of use real estate      |     |          |          |        |         | (38)    |          |        |          |       |      | 0     | 0     | (10 962) |
| 13852 Depreciation right of use IT equipments    |     | (169)    |          |        |         | (167)   | 170      |        |          |       |      | (3)   | 0     | (38)     |
| 13853 Depreciation right of use Company cars     | 0   | (19 471) |          |        |         | (3 626) | 3 818    |        |          |       |      | (321) | 2     | (169)    |
| A13800 TANGIBLE ASSETS - DEPRE                   | 0   | 11 433   |          |        |         | (3 135) | (710)    |        |          |       |      | 188   | (37)  | (19 598) |
| A13000 TANGIBLE FIXED ASSETS - NET               | 0   |          |          |        |         |         |          |        |          |       |      |       |       | 7 739    |
| A14000 INVESTMENT IN ASSOCIATES - NET            |     |          |          |        |         |         |          |        |          |       |      |       |       |          |
| 15122 Loans to conso cies & associates           |     |          |          |        |         | 2 872   | (2 872)  |        |          |       |      |       |       |          |
| 15123 Deposits & Sureties paid                   |     | (1)      |          |        |         | 95      |          |        |          |       |      | 0     | 1     | 94       |
| A15020 RECEIVABLES AND OTHER FIN ASSETS NET      |     | (1)      |          |        |         | 2 967   | (2 872)  |        |          |       |      | 0     | 1     | 94       |
| A15000 NON-CURRENT FINANCIAL ASSETS              |     | (1)      |          |        |         | 2 967   | (2 872)  |        |          |       |      | 0     | 1     | 94       |
| 15LP Link acct for investment elim-affiliates    |     | (15 739) |          |        |         |         |          |        |          |       |      | (259) |       | (15 999) |
| 15TOT LINK ACCT FOR INVESTMT ELIMINATION         |     | (15 739) |          |        |         |         |          |        |          |       |      | (259) |       | (15 999) |
| 16010 Deferred Tax - Temporary Differences       |     | 4 849    |          |        |         |         | (2 297)  |        |          |       |      | 80    | (22)  | 2 610    |
| A16000 DEFERRED TAX ASSETS                       |     | 4 849    |          |        |         |         | (2 297)  |        |          |       |      | 80    | (22)  | 2 610    |
| A17000 NON CURRENT FINANCIAL INSTRUMENTS         |     |          |          |        |         |         |          |        |          |       |      |       |       |          |
| A18000 OTHER NON CURRENT ASSETS                  |     |          |          |        |         |         |          |        |          |       |      |       |       |          |
| A10000 NON CURRENT ASSETS                        | 0   | 1 043    |          |        |         | (173)   | (5 880)  |        |          |       |      | 17    | (58)  | (5 051)  |
| 21110 Work-in-Progress (Goods and services)      |     | 0        |          |        |         |         |          |        |          |       |      |       |       | 0        |
| 21130 Trade Receivables                          |     | 90       |          |        | (44)    |         |          |        |          |       |      | 2     | 0     | 49       |
| 21140 Trade Receiv - Invoices to be issued       |     | 5        |          |        | (4)     |         |          |        |          |       | (21) | 0     | 0     | (20)     |
| A21000 TRADE RECEIVABLES - NET                   |     | 95       |          |        | (48)    |         |          |        |          |       | (19) | 1     | 0     | 29       |
| 22010 Income Tax-Rec Reimburs Tax Credits        |     | 2 872    |          |        | 878     |         |          |        |          |       |      | 47    | 8     | 3 806    |
| A22000 CURRENT TAX ASSETS                        |     | 2 872    |          |        | 878     |         |          |        |          |       |      | 47    | 8     | 3 806    |
| 23132 State - VAT Receivables                    |     | 2 301    |          |        | (1 468) |         |          |        |          | 1 273 |      | 38    | (2)   | 2 142    |
| 23133 Other Receivables & Current Assets         |     | 47       |          |        | (37)    |         |          |        |          |       |      | 1     | 0     | 11       |
| 23138 Prepaid Expenses                           |     | 1 888    |          |        | (254)   |         |          |        |          |       |      | 31    | (2)   | 1 662    |
| 23141 Accrued Interests                          |     | 1 378    |          |        |         | (1 388) |          |        |          |       |      | 23    | (13)  |          |
| A23030 OTHER RECEIVABLES - NET                   |     | 5 614    |          |        | (1 759) | (1 388) |          |        |          | 1 273 |      | 93    | (18)  | 3 815    |
| A23000 OTHER CURRENT ASSETS                      |     | 5 614    |          |        | (1 759) | (1 388) |          |        |          | 1 273 |      | 93    | (18)  | 3 815    |
| A24000 CURRENT FINANCIAL INSTRUMENTS             |     |          |          |        |         |         |          |        |          |       |      |       |       |          |
| A25000 SHORT TERM FINANCIAL ASSETS               |     |          |          |        |         |         |          |        |          |       |      |       |       |          |
| 26012 Cash at Bank and in Hand                   |     | 48 564   |          |        | 56 002  |         |          |        |          | 1 305 |      | 801   | 551   | 107 221  |
| A26000 CASH AND CASH EQUIVALENT                  |     | 48 564   |          |        | 56 002  |         |          |        |          | 1 305 |      | 801   | 551   | 107 221  |
| 27L Link acct for DEBT_long term                 |     | 36 427   |          |        | 0       |         | (36 674) |        |          |       |      | 601   | (352) |          |
| 272L Link acct for BFR_short term                |     | 19 871   |          |        | (677)   |         |          |        |          |       | 19   | 328   | (7)   | 19 535   |
| 27TOT LINK ACCT FOR SHORT AND LONG TERM          |     | 56 298   |          |        | (677)   |         | (36 674) |        |          |       | 19   | 928   | (359) | 19 535   |
| A20000 CURRENT ASSETS                            |     | 113 443  |          |        | 54 395  | (1 388) | (36 674) |        |          | 2 577 |      | 1 870 | 182   | 134 405  |
| A00000 TOTAL ASSETS                              | 0   | 114 486  |          |        | 54 395  | (1 561) | (42 554) |        |          | 2 577 |      | 1 887 | 124   | 129 354  |
| 3130G Consolidated Reserves                      |     | 14 382   | 57 393   |        |         |         |          | 14 664 | (14 664) |       |      |       |       | 71 775   |
| 3137G Hedg Reserv (CF hedge) Foreign exch-GP     |     | (85)     |          |        |         |         |          |        |          |       |      |       |       | (85)     |
| 3141GC Trans Reserves - Group part               |     | 202      | 2 734    |        |         |         |          |        |          |       |      | 1 230 |       | 4 166    |
| 3142GC Translation on Net Income-Group part      |     | 2 734    | (2 734)  |        |         |         |          |        |          |       |      |       | 193   | 193      |
| 3151G Net Income - Group part                    |     | 57 393   | (57 393) | 20 056 |         |         |          |        |          |       |      |       |       | 20 056   |
| L31000 SHAREHOLDER'S EQUITY                      |     | 74 625   |          | 20 056 |         |         |          | 14 664 | (14 664) |       |      | 1 230 | 193   | 96 104   |
| L32000 MINORITY INTEREST                         |     |          |          |        |         |         |          |        |          |       |      |       |       |          |
| L30000 TOTAL SHAREHOLDER'S EQUITY                |     | 74 625   |          | 20 056 |         |         |          | 14 664 | (14 664) |       |      | 1 230 | 193   | 96 104   |
| 41030 Pension net liability - OLTB plans         |     | 430      |          |        |         | 87      |          |        |          |       |      | 7     | 1     | 524      |
| L41000 PROV FOR PENSIONS AND SIMILAR BENEFITS    |     | 430      |          |        |         | 87      |          |        |          |       |      | 7     | 1     | 524      |
| L42000 NON CURRENT PROVISIONS                    |     |          |          |        |         |         |          |        |          |       |      |       |       |          |
| L43000 LONG TERM BORROWINGS                      |     |          |          |        |         |         |          |        |          |       |      |       |       |          |
| 44010 Deferred Tax Liabilities                   |     | 1 939    |          |        |         | 64      | (1 135)  |        |          |       |      | 32    | (10)  | 889      |
| L44000 DEFERRED TAX LIABILITIES                  |     | 1 939    |          |        |         | 64      | (1 135)  |        |          |       |      | 32    | (10)  | 889      |
| L45000 NON CURRENT FINANCIAL INSTRUMENTS         |     |          |          |        |         |         |          |        |          |       |      |       |       |          |
| L46000 OTHER NON CURRENT LIABILITIES             |     |          |          |        |         |         |          |        |          |       |      |       |       |          |
| 47011 Lease liability Real estate - Non-current  |     | 7 151    |          |        |         | 125     | (2 361)  |        |          |       |      | 118   | (21)  | 5 011    |
| 47012 Lease liability IT equipment - Non-current | 2   |          |          |        |         | 119     | (32)     |        |          |       |      |       | 1     | 91       |
| 47013 Lease liability Company cars - Non-current |     | 241      |          |        |         |         | (170)    |        |          |       |      | 4     | (2)   | 73       |
| L47000 NON CURRENT LEASE Liability               | 2   | 7 391    |          |        |         | 244     | (2 563)  |        |          |       |      | 122   | (22)  | 5 174    |
| L40000 NON CURRENT LIABILITIES                   | 2   | 9 760    |          |        |         | 394     | (3 698)  |        |          |       |      | 161   | (32)  | 6 587    |
| 51010 Trade Payables                             |     | 4 663    |          |        | (2 361) |         |          |        |          |       |      | 77    | (23)  | 2 355    |

2A04\_005S\_CT - BALANCE SHEET BY FLOW - CONTRIBUTION  
TOTAL

ST\_AO.E554 Atos Poland Global Services Sp. z o.o. Actuals December 2024

|                                                | ERR | OPE     | APP | RES      | MVT     | INC     | DEC      | ICA      | DCA      | REC   | CHA | EXO   | EXC  | CLO     |
|------------------------------------------------|-----|---------|-----|----------|---------|---------|----------|----------|----------|-------|-----|-------|------|---------|
| 51020 Trade Payables - Invoic not yet received |     | 1 217   |     |          | 1 151   |         |          |          |          |       |     | 20    | 11   | 2 399   |
| L51000 TRADE PAYABLES AND NOTE PAYABLE         |     | 5 880   |     |          | (1 211) |         |          |          |          |       |     | 97    | (12) | 4 754   |
| L52000 CURRENT TAX                             |     |         |     |          |         |         |          |          |          |       |     |       |      |         |
| L53000 CURRENT FINANCIAL INSTRUMENTS           |     |         |     |          |         |         |          |          |          |       |     |       |      |         |
| 54040 Overdraft & Cash Facilities              |     | 1 030   |     |          | (2 289) |         |          |          |          | 1 305 |     | 17    | (9)  | 53      |
| 54060 Accrued Interest on Bank Overdraft       |     |         |     |          | (377)   |         |          |          |          |       |     |       | (4)  | (380)   |
| L54000 CURRENT PORTION OF BORROWINGS           |     | 1 030   |     |          | (2 666) |         |          |          |          | 1 305 |     | 17    | (13) | (327)   |
| 55030 Employee Payables & Accrued Expenses     |     | 9 843   |     |          | (2 641) |         |          |          |          |       |     | 162   | (25) | 7 339   |
| 55035 Employee Payables - Bonus score card     |     | 5 137   |     |          | (481)   |         |          |          |          |       |     | 85    | (5)  | 4 737   |
| 55040 Social Charges, Welfare Liabilities      |     | 5 788   |     |          | 1 589   |         |          |          |          |       |     | 95    | 15   | 7 488   |
| 55050 State - VAT Payable                      |     | 1 772   |     |          | (1 454) |         |          |          |          | 1 273 |     | 29    | (2)  | 1 618   |
| 55070 Payab on acquis tang & intang assets - C |     | 9       |     |          | (11)    |         |          |          |          |       |     | 0     | 0    | (2)     |
| 55100 Other Current Liabilities                |     | 638     |     |          | 403     |         |          |          |          |       |     | 11    | 4    | 1 056   |
| L55000 OTHER CURRENT LIABILITIES               |     | 23 188  |     |          | (2 594) |         |          |          |          | 1 273 |     | 382   | (13) | 22 236  |
| L57000 Accrued interests ? lease               |     |         |     |          |         |         |          |          |          |       |     |       |      |         |
| L58000 CURRENT PROVISIONS                      |     |         |     |          |         |         |          |          |          |       |     |       |      |         |
| L57500 CURRENT LEASE Liability                 |     |         |     |          |         |         |          |          |          |       |     |       |      |         |
| L50000 CURRENT LIABILITIES                     |     | 30 097  |     |          | (6 470) |         |          |          |          | 2 577 |     | 496   | (37) | 26 663  |
| L00000 TOTAL LIABILITIES                       | 2   | 114 482 |     | 20 056   | (6 470) | 394     | (3 698)  | 14 664   | (14 664) | 2 577 |     | 1 887 | 124  | 129 354 |
| ASSETS - LIABILITIES                           | (2) | 3       |     | (20 056) | 60 866  | (1 955) | (38 856) | (14 664) | 14 664   |       |     | 0     | 0    | 0       |

2A07\_005S - SHAREHOLDERS EQUITY

ST\_AO.E554 Atos Poland Global Services Sp. z o.o. Actuals December 2024

|                                                                | ERR | OPE     | APP      | RES    | ICA    | DCA     | REC | EXO   | EXC | CLO     |
|----------------------------------------------------------------|-----|---------|----------|--------|--------|---------|-----|-------|-----|---------|
| Share Capital                                                  |     | 3 806   |          |        | 2 301  | -2 301  |     |       |     | 3 806   |
| Additional Paid in Capital                                     |     | 10 366  |          |        | 60 889 | -60 889 |     |       |     | 10 366  |
| Other Reserves                                                 |     |         |          |        |        |         | 0   |       |     | 0       |
| Retained Earnings                                              |     | 117 011 | 260 856  |        |        |         |     |       |     | 377 867 |
| Net Income For The Period                                      |     | 260 856 | -260 856 | 86 421 |        |         |     |       |     | 86 421  |
| Total Shareholder's Equity                                     |     | 392 038 |          | 86 421 | 63 190 | -63 190 | 0   |       |     | 478 459 |
| Restated Shareholder's Equity                                  |     | 392 038 |          | 86 421 | 63 190 | -63 190 | 0   |       |     | 478 459 |
| Share Capital                                                  |     | 835     |          |        | 534    | -534    |     |       |     | 835     |
| Additional Paid in Capital                                     |     | 2 623   |          |        | 14 131 | -14 131 |     |       |     | 2 623   |
| Other Reserves                                                 |     | -261    |          |        |        |         |     |       |     | -261    |
| Retained Earnings                                              |     | 27 121  | 57 393   |        |        |         |     |       |     | 84 514  |
| Hedging Reserves (CF hedge) Foreign exch                       |     | -85     |          |        |        |         |     |       |     | -85     |
| Cumulative Translation Adjustments                             |     | 5       | 2 734    |        |        |         |     | 1 490 |     | 4 228   |
| Translation Gains/Losses from Net Income                       |     | 2 734   | -2 734   |        |        |         |     |       | 193 | 193     |
| Net Income For The Period                                      |     | 57 393  | -57 393  | 20 056 |        |         |     |       |     | 20 056  |
| Translated Shareholder's Equity                                |     | 90 365  |          | 20 056 | 14 664 | -14 664 |     | 1 490 | 193 | 112 103 |
| Share Capital                                                  |     | 835     |          |        | 534    | -534    |     |       |     | 835     |
| Additional Paid in Capital                                     |     | 2 623   |          |        | 14 131 | -14 131 |     |       |     | 2 623   |
| Other Reserves                                                 |     | -261    |          |        |        |         |     |       |     | -261    |
| Retained Earnings                                              |     | 27 121  | 57 393   |        |        |         |     |       |     | 84 514  |
| Hedging Reserves (CF hedge) Foreign exch                       |     | -85     |          |        |        |         |     |       |     | -85     |
| Cumulative Translation Adjustments                             |     | 5       | 2 734    |        |        |         |     | 1 490 |     | 4 228   |
| Translation Gains/Losses from Net Income                       |     | 2 734   | -2 734   |        |        |         |     |       | 193 | 193     |
| Net Income For The Period                                      |     | 57 393  | -57 393  | 20 056 |        |         |     |       |     | 20 056  |
| Proportionnal Shareholder's Equity                             |     | 90 365  |          | 20 056 | 14 664 | -14 664 |     | 1 490 | 193 | 112 103 |
| Elimination of investments                                     |     | -15 739 |          |        |        |         |     | -259  |     | -15 999 |
| Elimination of investments - E879 - Atos GDC Polska Sp. z o.o. |     | -15 739 |          |        |        |         |     | -259  |     | -15 999 |
| Total Elim Shareholder's Equity                                |     | -15 739 |          |        |        |         |     | -259  |     | -15 999 |
| Group Share                                                    |     | 74 625  |          | 20 056 | 14 664 | -14 664 |     | 1 230 | 193 | 96 104  |
| Consolidated Shareholder's Equity                              |     | 74 625  |          | 20 056 | 14 664 | -14 664 |     | 1 230 | 193 | 96 104  |

[illegible]

## 2A10\_005S - NET DEBT

ST\_AO.E554 Atos Poland Global Services Sp. z o.o. - Actuals December 2024

|                                                             |               | Input          | Manual Adjustments | Total Restated | Translated    | Proportion    | Elimination   | Top Adjustments | Contribution  |
|-------------------------------------------------------------|---------------|----------------|--------------------|----------------|---------------|---------------|---------------|-----------------|---------------|
| <b>NDT1110 NET INCOME - GROUP</b>                           | <b>RES</b>    | <b>86 421</b>  |                    | <b>86 421</b>  | <b>20 056</b> | <b>20 056</b> | -             | -               | <b>20 056</b> |
| NDT1121 Depr of fixed assets (Imp-Reversal)                 | [None]        | 15 658         |                    | 15 658         | 3 634         | 3 634         | -             | -               | 3 634         |
| NDT1122 Net charge to operating provision                   | [None]        | 374            |                    | 374            | 87            | 87            | -             | -               | 87            |
| <b>NDT1120 TOTAL DEPRECIATION &amp; PROVISION</b>           | <b>[None]</b> | <b>16 033</b>  |                    | <b>16 033</b>  | <b>3 721</b>  | <b>3 721</b>  | -             | -               | <b>3 721</b>  |
| NDT1132 G/L on disposals of tangible assets                 | [None]        | -418           |                    | -418           | -97           | -97           | 68            | -               | -29           |
| <b>NDT1130 G/L on disposals of fixed assets</b>             | <b>F_CF2</b>  | <b>-418</b>    |                    | <b>-418</b>    | <b>-97</b>    | <b>-97</b>    | <b>68</b>     | -               | <b>-29</b>    |
| <b>NDT1150 Minority interests ans associates</b>            | <b>[None]</b> |                |                    |                |               |               | -             | -               |               |
| <b>NDT1160 Financial instrument</b>                         | <b>[None]</b> |                |                    |                |               |               | -             | -               |               |
| <b>NDT1170 Financial interest</b>                           | <b>[None]</b> | <b>-17 798</b> |                    | <b>-17 798</b> | <b>-4 130</b> | <b>-4 130</b> | -             | -               | <b>-4 130</b> |
| <b>NDT1175 Interest on lease Liability/Receivable</b>       | <b>[None]</b> | <b>797</b>     |                    | <b>797</b>     | <b>185</b>    | <b>185</b>    | -             | -               | <b>185</b>    |
| <b>NDT1180 Tax charge (incl deferred taxes)</b>             | <b>[None]</b> | <b>31 941</b>  |                    | <b>31 941</b>  | <b>7 412</b>  | <b>7 412</b>  | -             | -               | <b>7 412</b>  |
| <b>NDT1100 DEBT fr OPERATG ACT bf CWC, FIN INT, TAX</b>     | <b>[None]</b> | <b>116 975</b> |                    | <b>116 975</b> | <b>27 146</b> | <b>27 146</b> | <b>68</b>     | -               | <b>27 215</b> |
| <b>NDT1210</b>                                              | <b>F_CF1</b>  | <b>-3 784</b>  |                    | <b>-3 784</b>  | <b>-878</b>   | <b>-878</b>   | -             | -               | <b>-878</b>   |
| <b>NDT1220</b>                                              | <b>F_CF1</b>  | <b>-26 660</b> |                    | <b>-26 660</b> | <b>-6 187</b> | <b>-6 187</b> | -             | -               | <b>-6 187</b> |
| <b>NDT1200 Taxes paid</b>                                   | <b>F_CF1</b>  | <b>-30 443</b> |                    | <b>-30 443</b> | <b>-7 065</b> | <b>-7 065</b> | -             | -               | <b>-7 065</b> |
| <b>NDT1320 Change in current assets</b>                     | <b>F_CF2</b>  | <b>454</b>     |                    | <b>454</b>     | <b>105</b>    | <b>105</b>    | <b>1 702</b>  | -               | <b>1 807</b>  |
| <b>NDT1340 Change in current liabilities</b>                | <b>MVT</b>    | <b>-6 146</b>  |                    | <b>-6 146</b>  | <b>-1 426</b> | <b>-1 426</b> | <b>-2 367</b> | -               | <b>-3 793</b> |
| <b>NDT1350 Link account</b>                                 | <b>F_CF2</b>  |                |                    |                |               |               | <b>677</b>    | -               | <b>677</b>    |
| <b>NDT1300 Change in working capital requirement</b>        | <b>F_CF2</b>  | <b>-5 692</b>  |                    | <b>-5 692</b>  | <b>-1 321</b> | <b>-1 321</b> | <b>12</b>     | -               | <b>-1 309</b> |
| <b>NDT1000 NET DEBT FROM (USED IN) OPERATING ACT</b>        | <b>[None]</b> | <b>80 839</b>  |                    | <b>80 839</b>  | <b>18 760</b> | <b>18 760</b> | <b>80</b>     | -               | <b>18 840</b> |
| NDT2111 Purchase of intangible assets                       | INC           | -13            |                    | -13            | -3            | -3            | -             | -               | -3            |
| NDT2112 Purchase of tangible assets                         | INC           | -1 061         |                    | -1 061         | -246          | -246          | -             | -               | -246          |
| NDT2114 Amounts due on purchase of I/T assets               | F_CF2         | 3              |                    | 3              | 1             | 1             | -12           | -               | -11           |
| NDT2116 Right of use                                        | INC           | -1 051         |                    | -1 051         | -244          | -244          | -             | -               | -244          |
| NDT2117 Lease liability                                     | INC           | 1 051          |                    | 1 051          | 244           | 244           | -             | -               | 244           |
| <b>NDT2110 Purchase of intangible &amp; tangible assets</b> | <b>[None]</b> | <b>-1 071</b>  |                    | <b>-1 071</b>  | <b>-248</b>   | <b>-248</b>   | <b>-12</b>    | -               | <b>-260</b>   |
| NDT2122 Disposal of tangible assets                         | [None]        | 501            |                    | 501            | 116           | 116           | -68           | -               | 48            |
| <b>NDT2120 Proceeds from disposals of I/T assets</b>        | <b>F_CF2</b>  | <b>501</b>     |                    | <b>501</b>     | <b>116</b>    | <b>116</b>    | <b>-68</b>    | -               | <b>48</b>     |
| <b>NDT2100 NET OPERATING INVESTMENTS</b>                    | <b>[None]</b> | <b>-570</b>    |                    | <b>-570</b>    | <b>-132</b>   | <b>-132</b>   | <b>-80</b>    | -               | <b>-212</b>   |
| NDT2211                                                     | INC           | -409           |                    | -409           | -95           | -95           | -             | -               | -95           |
| <b>NDT2210 Amounts paid for acq and LT investmts</b>        | <b>[None]</b> | <b>-409</b>    |                    | <b>-409</b>    | <b>-95</b>    | <b>-95</b>    | -             | -               | <b>-95</b>    |
| NDT2232 Amounts to receive fr disposal finan inv            | [None]        |                |                    |                |               |               | -             | -               |               |
| <b>NDT2230 Proceeds fr disposal of fin investmts</b>        | <b>[None]</b> |                |                    |                |               |               | -             | -               |               |
| <b>NDT2200 NET LONG TERM INVESTMENT</b>                     | <b>[None]</b> | <b>-409</b>    |                    | <b>-409</b>    | <b>-95</b>    | <b>-95</b>    | -             | -               | <b>-95</b>    |
| <b>NDT2000 NET DEBT FROM (USED IN) INVESTING ACT</b>        | <b>[None]</b> | <b>-979</b>    |                    | <b>-979</b>    | <b>-227</b>   | <b>-227</b>   | <b>-80</b>    | -               | <b>-307</b>   |
| NDT3110 Increase of common stock issues                     | ICA           | 63 190         |                    | 63 190         | 14 664        | 14 664        | -             | -               | 14 664        |
| NDT3120 Reimbursement of common stock issues                | DCA           | -63 190        |                    | -63 190        | -14 664       | -14 664       | -             | -               | -14 664       |
| <b>NDT3100 Common stock issues</b>                          | <b>[None]</b> | <b>0</b>       |                    | <b>0</b>       | -             | -             | -             | -               | -             |
| <b>NDT3600 Net interest paid (incl finance lease)</b>       | <b>F_CF2</b>  | <b>23 778</b>  |                    | <b>23 778</b>  | <b>5 518</b>  | <b>5 518</b>  | -             | -               | <b>5 518</b>  |
| <b>NDT3605 Interests paid – Lease Liability/Receivable</b>  | <b>F_CF2</b>  | <b>-797</b>    |                    | <b>-797</b>    | <b>-185</b>   | <b>-185</b>   | -             | -               | <b>-185</b>   |
| <b>NDT3606 Lease expenditure</b>                            | <b>DEC</b>    | <b>-11 045</b> |                    | <b>-11 045</b> | <b>-2 563</b> | <b>-2 563</b> | -             | -               | <b>-2 563</b> |
| <b>NDT3000 NET DEBT FROM (USED IN) FINANCING ACT</b>        | <b>[None]</b> | <b>11 937</b>  |                    | <b>11 937</b>  | <b>2 770</b>  | <b>2 770</b>  | -             | -               | <b>2 770</b>  |
| <b>NDT0000 INC (DEC) IN NET DEBT</b>                        | <b>[None]</b> | <b>91 797</b>  |                    | <b>91 797</b>  | <b>21 303</b> | <b>21 303</b> | -             | -               | <b>21 303</b> |

## 2A10\_005S - NET DEBT

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|                                                            |               | Input           | Manual Adjustments | Total Restated  | Translated      | Proportion      | Elimination   | Top Adjustments | Contribution    |
|------------------------------------------------------------|---------------|-----------------|--------------------|-----------------|-----------------|-----------------|---------------|-----------------|-----------------|
| <b>NDTOPE Net Debt - Opening</b>                           | <b>OPE</b>    | <b>-364 252</b> |                    | <b>-364 252</b> | <b>-83 960</b>  | <b>-83 960</b>  | -             | -               | <b>-83 960</b>  |
| NDTREP1 Repayment of Long and Medium term borrowings       | F_CF10        | -11 489         |                    | -11 489         | -2 666          | -2 666          | -             | -               | -2 666          |
| NDTREP2 Repayment of Long and Medium term borrowings       | DEC           |                 |                    |                 |                 |                 | 36 674        | -               | 36 674          |
| <b>NDTREP Repayment of Long and Medium term borrowings</b> | <b>[None]</b> | <b>-11 489</b>  |                    | <b>-11 489</b>  | <b>-2 666</b>   | <b>-2 666</b>   | <b>36 674</b> | <b>-</b>        | <b>34 008</b>   |
| NDTLOA New Loans                                           | F_CF2         | 158 032         |                    | 158 032         | 36 674          | 36 674          | -36 674       | -               | -               |
| NDTOTD Increase (Dec) in other debt                        | MVT           | 1               |                    | 1               | 0               | 0               | -             | -               | 0               |
| NDTCSH Increase (Dec) in CCE                               | MVT           | -241 314        |                    | -241 314        | -56 002         | -56 002         | -             | -               | -56 002         |
| NDTEXT Net Debt - Echange rate                             | F_CF5         |                 |                    |                 | -1 595          | -1 595          | -             | -               | -1 595          |
| <b>NDTCLO Net Debt - Closing</b>                           | <b>CLO</b>    | <b>-459 022</b> |                    | <b>-459 022</b> | <b>-107 549</b> | <b>-107 549</b> | <b>-</b>      | <b>-</b>        | <b>-107 549</b> |
| Net Debt - Closing (calculated)                            |               | -459 022        | -                  | -459 022        | -107 549        | -107 549        | -             | -               | -107 549        |
| Variance                                                   |               | -               | -                  | -               | -               | -               | -             | -               | -               |
| Check                                                      |               | -2 973          | -                  | -2 973          | -690            | -690            | -             | -               | -690            |



## 2A10 201S - OMDA Cash flow

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|                                                                                 | Custom1 | Custom2    | Sign | Input   | Manual Adjustments | Total Restated | Translated | Proportion | Elimination | Top Adjustments | Contribution |
|---------------------------------------------------------------------------------|---------|------------|------|---------|--------------------|----------------|------------|------------|-------------|-----------------|--------------|
| <b>CF10100 Operating Margin</b>                                                 | [None]  | [None]     |      | -58     | -                  | -58            | -14        | -14        | -           |                 | -14          |
| R61000 OPERATING MARGIN                                                         | [None]  | [None]     | +    | -58     | -                  | -58            | -14        | -14        | -           |                 | -14          |
| <b>CF10110 + Depreciation of fixed assets</b>                                   | [None]  | [None]     |      | 7 410   |                    | 7 410          | 1 720      | 1 720      |             |                 | 1 720        |
| 68146D Tang Assets : Deprec & Impairment - D                                    | [None]  | [None]     | -    | -7 071  |                    | -7 071         | -1 641     | -1 641     |             |                 | -1 641       |
| 68146I Tang Assets - Deprec & Impairment - I                                    | [None]  | [None]     | -    | -303    |                    | -303           | -70        | -70        |             |                 | -70          |
| 68148D Intangible assets - Amort & Impair - D                                   | [None]  | [None]     | -    | -36     |                    | -36            | -8         | -8         |             |                 | -8           |
| <b>CF10120 + Depreciation of right of use</b>                                   | [None]  | [None]     |      | 8 248   |                    | 8 248          | 1 914      | 1 914      |             |                 | 1 914        |
| 68150 Depreciations and impairment right of use                                 | [None]  | [None]     | -    | -8 248  |                    | -8 248         | -1 914     | -1 914     |             |                 | -1 914       |
| <b>CF10130 + Net book value of assets sold/ written off</b>                     | [None]  | [None]     |      | 83      | -                  | 83             | 19         | 19         |             |                 | 19           |
| 60199D NBV tang assets sold/written off - D                                     | [None]  | [None]     | -    | -80     | 64                 | -16            | -4         | -4         |             |                 | -4           |
| 60199I NBV of tang assets sold/written off - I                                  | [None]  | [None]     | -    | -3      | -64                | -67            | -16        | -16        |             |                 | -16          |
| <b>CF10140 +/- Net charge (release) of pension provisions</b>                   | [None]  | [None]     |      | 374     |                    | 374            | 87         | 87         |             |                 | 87           |
| 68111D Operating provisions (OM) - DB and OLTB plans-D                          | [None]  | [None]     | -    | -363    |                    | -363           | -84        | -84        |             |                 | -84          |
| 68111I Operating provisions (OM) - DB and OLTB plans - I                        | [None]  | [None]     | -    | -11     |                    | -11            | -3         | -3         |             |                 | -3           |
| <b>CF10150 +/- Net charge (release) of provisions</b>                           | [None]  | [None]     |      |         |                    |                |            |            |             |                 |              |
| <b>CF10200 Operating Margin before Depreciation and Amortization (OMDA)</b>     | [None]  | [None]     |      | 16 057  | -                  | 16 057         | 3 726      | 3 726      | -           |                 | 3 726        |
| <b>CF10210 Capital expenditures</b>                                             | [None]  | [None]     |      | -1 071  |                    | -1 071         | -248       | -248       | -12         |                 | -260         |
| 12130 Software & Licenses                                                       | INC     | [None]     | -    | 13      |                    | 13             | 3          | 3          |             |                 | 3            |
| 13115 Hardware                                                                  | INC     | [None]     | -    | 313     |                    | 313            | 73         | 73         |             |                 | 73           |
| 13116 Furniture and equipment                                                   | INC     | [None]     | -    | 748     |                    | 748            | 174        | 174        |             |                 | 174          |
| 55070 Payab on acquis tang & intang assets - C                                  | MVT     | [None]     | +    | 3       |                    | 3              | 1          | 1          | -12         |                 | -11          |
| <b>CF10220 Lease payments</b>                                                   | [None]  | [None]     |      | -8 864  |                    | -8 864         | -2 057     | -2 057     |             |                 | -2 057       |
| 47011 Lease liability Real estate - Non-current                                 | INC     | [None]     | +    | 538     |                    | 538            | 125        | 125        |             |                 | 125          |
| 47012 Lease liability IT equipment - Non-current                                | INC     | [None]     | +    | 513     |                    | 513            | 119        | 119        |             |                 | 119          |
| 47011 Lease liability Real estate - Non-current                                 | DEC     | [None]     | +    | -10 174 |                    | -10 174        | -2 361     | -2 361     |             |                 | -2 361       |
| 47012 Lease liability IT equipment - Non-current                                | DEC     | [None]     | +    | -137    |                    | -137           | -32        | -32        |             |                 | -32          |
| 47013 Lease liability Company cars - Non-current                                | DEC     | [None]     | +    | -734    |                    | -734           | -170       | -170       |             |                 | -170         |
| 60411 Financial interests on lease liability Real estate                        | [None]  | [None]     | +    | -642    |                    | -642           | -149       | -149       |             |                 | -149         |
| 60412 Financial interests on lease liability IT equipment                       | [None]  | [None]     | +    | -66     |                    | -66            | -15        | -15        |             |                 | -15          |
| 60413 Financial interests on lease liability Company Cars                       | [None]  | [None]     | +    | -89     |                    | -89            | -21        | -21        |             |                 | -21          |
| 13151 Right of use real estate                                                  | INC     | [None]     | -    | 538     |                    | 538            | 125        | 125        |             |                 | 125          |
| 13152 Right of use IT equipment                                                 | INC     | [None]     | -    | 513     |                    | 513            | 119        | 119        |             |                 | 119          |
| 13151 Right of use real estate                                                  | DEC     | [None]     | -    | -11 624 |                    | -11 624        | -2 698     | -2 698     |             |                 | -2 698       |
| 13153 Right of use company cars                                                 | DEC     | [None]     | -    | -731    |                    | -731           | -170       | -170       |             |                 | -170         |
| 13851 Depreciation right of use real estate                                     | DEC     | [None]     | -    | 8 647   |                    | 8 647          | 2 007      | 2 007      |             |                 | 2 007        |
| 13853 Depreciation right of use Company cars                                    | DEC     | [None]     | -    | 731     |                    | 731            | 170        | 170        |             |                 | 170          |
| <b>CF10230 Change in working capital requirement</b>                            | [None]  | [None]     |      | -5 692  | -200               | -5 892         | -1 367     | -1 367     | -619        |                 | -1 986       |
| CF10231 Change in current assets                                                | [None]  | [None]     |      | 454     | -                  | 454            | 105        | 105        | 1 702       |                 | 1 807        |
| 21110 Work-in-Progress (Goods and services)                                     | MVT     | [None]     | -    | 80      |                    | 80             | 19         | 19         | -19         |                 | -            |
| 21130 Trade Receivables                                                         | MVT     | [None]     | -    | -9 004  |                    | -9 004         | -2 089     | -2 089     | 2 045       |                 | -44          |
| 21140 Trade Receiv - Invoices to be issued                                      | MVT     | [None]     | -    | 15 595  | -                  | 15 595         | 3 619      | 3 619      | -3 623      |                 | -4           |
| 23132 State - VAT Receivables                                                   | MVT     | [None]     | -    | -6 325  |                    | -6 325         | -1 468     | -1 468     |             |                 | -1 468       |
| 23133 Other Receivables & Current Assets                                        | MVT     | [None]     | -    | 99      |                    | 99             | 23         | 23         | -60         |                 | -37          |
| 23138 Prepaid Expenses                                                          | MVT     | [None]     | -    | -899    |                    | -899           | -209       | -209       | -46         |                 | -254         |
| CF10232 Change in non current assets                                            | [None]  | [None]     |      |         |                    |                |            |            |             |                 |              |
| CF10233 Change in current liabilities                                           | [None]  | [None]     |      | -6 146  | -200               | -6 346         | -1 473     | -1 473     | -2 321      |                 | -3 793       |
| 51010 Trade Payables                                                            | MVT     | [None]     | +    | 6 479   | 0                  | 6 479          | 1 504      | 1 504      | -3 865      |                 | -2 361       |
| 55030 Employee Payables & Accrued Expenses                                      | MVT     | [None]     | +    | -11 380 |                    | -11 380        | -2 641     | -2 641     |             |                 | -2 641       |
| 55040 Social Charges, Welfare Liabilities                                       | MVT     | [None]     | +    | 6 848   |                    | 6 848          | 1 589      | 1 589      |             |                 | 1 589        |
| 55050 State - VAT Payable                                                       | MVT     | [None]     | +    | -6 264  |                    | -6 264         | -1 454     | -1 454     |             |                 | -1 454       |
| 55100 Other Current Liabilities                                                 | MVT     | [None]     | +    | 1 653   |                    | 1 653          | 384        | 384        | 20          |                 | 403          |
| 55035 Employee Payables - Bonus score card                                      | MVT     | [None]     | +    | -2 071  |                    | -2 071         | -481       | -481       |             |                 | -481         |
| 51020 Trade Payables - Invoic not yet received                                  | MVT     | [None]     | +    | -1 412  | -200               | -1 612         | -374       | -374       | 1 525       |                 | 1 151        |
| CF10234 Change in non current liabilities                                       | [None]  | [None]     |      |         |                    |                |            |            |             |                 |              |
| <b>CF10300 Operational Cash Flow</b>                                            | [None]  | [None]     |      | 430     | -200               | 230            | 53         | 53         | -631        |                 | -577         |
| <b>CF10310 Tax paid</b>                                                         | [None]  | [None]     |      | -30 443 |                    | -30 443        | -7 065     | -7 065     |             |                 | -7 065       |
| 22010 Income Tax-Rec Reimburs Tax Credits                                       | MVT     | [None]     | -    | 3 784   |                    | 3 784          | 878        | 878        |             |                 | 878          |
| 60901 Corporate Income Tax                                                      | [None]  | [None]     | +    | -26 660 |                    | -26 660        | -6 187     | -6 187     |             |                 | -6 187       |
| <b>CF10320 Net cost of financial debt paid</b>                                  | [None]  | [None]     |      | 15 862  |                    | 15 862         | 3 681      | 3 681      |             |                 | 3 681        |
| 60403 Inter. exp/Bank overdraft - Cash Pooling                                  | [None]  | [None]     | +    | -8      |                    | -8             | -2         | -2         |             |                 | -2           |
| 70403 Int income on Cash at Bank-Cash Pooling                                   | [None]  | [None]     | +    | 15 870  |                    | 15 870         | 3 683      | 3 683      |             |                 | 3 683        |
| <b>CF10330 Reorganization in other operating income</b>                         | [None]  | [None]     |      |         |                    |                |            |            |             |                 |              |
| <b>CF10340 Rationalization &amp; associated costs in other operating income</b> | [None]  | [None]     |      |         |                    |                |            |            |             |                 |              |
| <b>CF10350 Integration and acquisition costs</b>                                | [None]  | [None]     |      |         |                    |                |            |            |             |                 |              |
| <b>CF10360 Other (1)</b>                                                        | [None]  | [None]     |      | -21 215 | -                  | -21 215        | -4 923     | -4 923     | 450         |                 | -4 473       |
| CF10362 Other OOI (cash)                                                        | [None]  | [None]     |      | -800    | -                  | -800           | -186       | -186       | -           |                 | -186         |
| 6LEXC Extraordinary contra account                                              | [None]  | AllCustom2 | +    |         | -                  | -              | -          | -          | -269        |                 | -269         |
| 68334 Other oper income related expenses                                        | [None]  | [None]     | +    | -1 265  | -                  | -1 265         | -294       | -294       | 269         |                 | -25          |
| 78334 Other oper income related income                                          | [None]  | [None]     | +    | 464     | -                  | 464            | 108        | 108        |             |                 | 108          |
| CF10363 Other financials (cash)                                                 | [None]  | [None]     |      | -20 415 |                    | -20 415        | -4 738     | -4 738     | 450         |                 | -4 287       |

## 2A10 201S - OMDA Cash flow

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|                                                                      | Custom1       | Custom2       | Sig<br>n | Input          | Manual<br>Adjustments | Total Restated | Translated     | Proportion     | Elimination | Top<br>Adjustments | Contribution   |
|----------------------------------------------------------------------|---------------|---------------|----------|----------------|-----------------------|----------------|----------------|----------------|-------------|--------------------|----------------|
| 6LFIN Contra-account : Financial operations                          | [None]        | AllCustom2    | +        |                |                       |                |                |                | 450         |                    | 450            |
| R72000 FOREIGN EXCHANGE GAINS AND LOSSES                             | [None]        | [None]        | +        | -20 415        |                       | -20 415        | -4 738         | -4 738         |             |                    | -4 738         |
| CF10364 Net long-term investments                                    | [None]        | [None]        |          | -409           |                       | -409           | -95            | -95            |             |                    | -95            |
| 15123 Deposits & Sureties paid                                       | INC           | [None]        | -        | 409            |                       | 409            | 95             | 95             |             |                    | 95             |
| CF10365 Profit sharing amounts                                       | [None]        | [None]        |          |                |                       |                |                |                |             |                    |                |
| <b>CF10400 Contributive Cash Flow (CCF)</b>                          | <b>[None]</b> | <b>[None]</b> |          | <b>-35 775</b> | <b>-200</b>           | <b>-35 976</b> | <b>-8 349</b>  | <b>-8 349</b>  | <b>-180</b> |                    | <b>-8 529</b>  |
| <b>CF10410 Intercompany Working Capital (ICW)</b>                    | <b>[None]</b> | <b>[None]</b> |          |                | <b>200</b>            | <b>200</b>     | <b>46</b>      | <b>46</b>      | <b>631</b>  |                    | <b>677</b>     |
| 272L Link acct for BFR_short term                                    | MVT           | [None]        | -        |                | -200                  | -200           | -46            | -46            | -631        |                    | -677           |
| <b>CF10420 GSA &amp; TMF</b>                                         | <b>[None]</b> | <b>[None]</b> |          | <b>765</b>     |                       | <b>765</b>     | <b>178</b>     | <b>178</b>     |             |                    | <b>178</b>     |
| R63000 ALLOCATION OF GSA COSTS AND TM FEES                           | [None]        | [None]        | +        | 765            |                       | 765            | 178            | 178            | -           |                    | 178            |
| <b>CF10430 Offshore netting billing</b>                              | <b>[None]</b> | <b>[None]</b> |          | <b>121 871</b> |                       | <b>121 871</b> | <b>28 283</b>  | <b>28 283</b>  |             |                    | <b>28 283</b>  |
| 60361 Offshore netting billing                                       | [None]        | [None]        | +        | 121 871        |                       | 121 871        | 28 283         | 28 283         |             |                    | 28 283         |
| <b>CF10500 Free Cash Flow (FCF)</b>                                  | <b>[None]</b> | <b>[None]</b> |          | <b>86 861</b>  | <b>-</b>              | <b>86 861</b>  | <b>20 158</b>  | <b>20 158</b>  | <b>450</b>  |                    | <b>20 608</b>  |
| CF10511 Net debt acquisition (SCI)                                   | [None]        | [None]        |          |                |                       |                |                |                |             |                    |                |
| CF10512 Net debt disposal (SCO)                                      | [None]        | [None]        |          |                |                       |                |                |                |             |                    |                |
| CF10513 Net debt merger (MER)                                        | [None]        | [None]        |          |                |                       |                |                |                |             |                    |                |
| CF10514 Net debt change in scope (CHA)                               | [None]        | [None]        |          |                |                       |                |                | -              | -           |                    | -              |
| CF10515 Net (acquisitions) disposals                                 | [None]        | [None]        |          |                |                       |                |                |                |             |                    |                |
| CF10361 Disposal of assets                                           | [None]        | [None]        |          |                |                       |                |                |                |             |                    |                |
| <b>CF10520 Capital increase &amp; common stock issues</b>            | <b>[None]</b> | <b>[None]</b> |          | <b>0</b>       |                       | <b>0</b>       | <b>-</b>       | <b>-</b>       | <b>-</b>    |                    | <b>-</b>       |
| 31110 Share Capital                                                  | ICA           | [None]        | +        | 2 301          |                       | 2 301          | 534            | 534            | -534        |                    | -              |
| 31210 Additional Paid in Capital                                     | ICA           | [None]        | +        | 60 889         |                       | 60 889         | 14 131         | 14 131         | -14 131     |                    | -              |
| 3130G Consolidated Reserves                                          | ICA           | [None]        | +        |                |                       |                |                |                | 14 664      |                    | 14 664         |
| 31110 Share Capital                                                  | DCA           | [None]        | +        | -2 301         |                       | -2 301         | -534           | -534           | 534         |                    | -              |
| 31210 Additional Paid in Capital                                     | DCA           | [None]        | +        | -60 889        |                       | -60 889        | -14 131        | -14 131        | 14 131      |                    | -              |
| 3130G Consolidated Reserves                                          | DCA           | [None]        | +        |                |                       |                |                |                | -14 664     |                    | -14 664        |
| <b>CF10540 Dividends paid</b>                                        | <b>[None]</b> | <b>[None]</b> |          |                |                       |                |                |                |             |                    |                |
| <b>CF10530 Share buy-back &amp; liquidity contract</b>               | <b>[None]</b> | <b>[None]</b> |          |                |                       |                |                |                |             |                    |                |
| <b>CF10600 Change in net cash (debt)</b>                             | <b>[None]</b> | <b>[None]</b> |          | <b>86,861</b>  | <b>-</b>              | <b>86 861</b>  | <b>20 158</b>  | <b>20 158</b>  | <b>450</b>  |                    | <b>20 608</b>  |
| <b>NDTOPE - Opening net cash (debt)</b>                              |               |               |          | <b>364 252</b> | <b>-</b>              | <b>364 252</b> | <b>83 960</b>  | <b>83 960</b>  | <b>-</b>    | <b>-</b>           | <b>83 960</b>  |
| NDTOPE - Opening net cash (debt)                                     | OPE           | [None]        | -        | -364 252       |                       | -364 252       | -83 960        | -83 960        | -           |                    | -83 960        |
| <b>Change in net debt (calculated)</b>                               |               |               |          | <b>94 770</b>  | <b>-</b>              | <b>94 770</b>  | <b>21 993</b>  | <b>21 993</b>  | <b>-</b>    | <b>-</b>           | <b>21 993</b>  |
| <b>NDTEXT - Foreign exchange rate fluctuation on net cash (debt)</b> |               |               |          | <b>-</b>       | <b>-</b>              | <b>-</b>       | <b>1 595</b>   | <b>1 595</b>   | <b>-</b>    | <b>-</b>           | <b>1 595</b>   |
| NDTEXT - Foreign exchange rate fluctuation on net cash (debt)        | F_CF5         | [None]        | -        |                |                       |                | -1 595         | -1 595         | -           |                    | -1 595         |
| <b>NDTCLO - Closing cash (debt)</b>                                  |               |               |          | <b>459 022</b> | <b>-</b>              | <b>459 022</b> | <b>107 549</b> | <b>107 549</b> | <b>-</b>    | <b>-</b>           | <b>107 549</b> |
| NDTCLO - Closing cash (debt)                                         | CLO           | [None]        | -        | -459 022       |                       | -459 022       | -107 549       | -107 549       | -           |                    | -107 549       |
| <b>Cash flow unbalancing (calculated vs cash flow)</b>               |               |               |          | <b>-7 909</b>  | <b>-</b>              | <b>-7 909</b>  | <b>-1 835</b>  | <b>-1 835</b>  | <b>450</b>  | <b>-</b>           | <b>-1 385</b>  |