

Sustainability Dashboard

Atos NL

April 2024

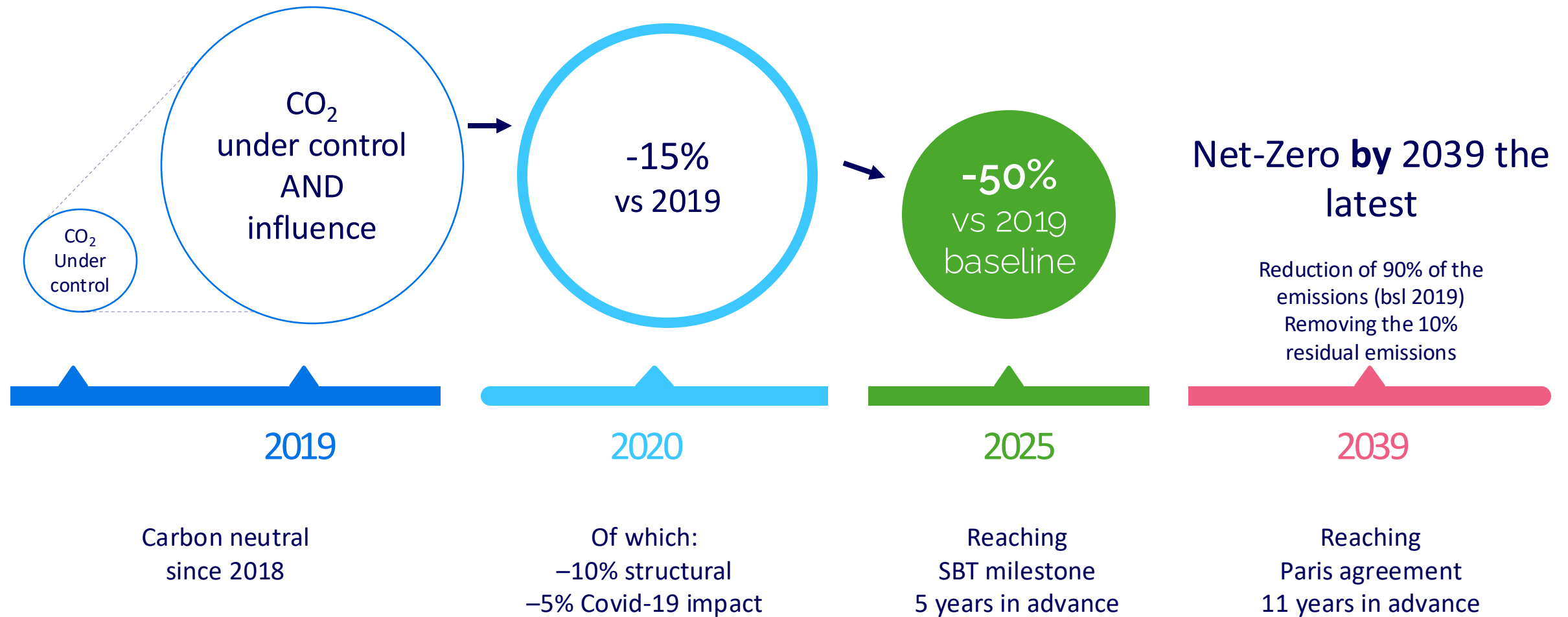
Version 1.8

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The Atos logo is located in the bottom right corner. It features the word "Atos" in a bold, white, sans-serif font. The letter "o" is stylized with a circular graphic element inside it. The background of the slide is dark blue with large, curved, light blue abstract shapes.

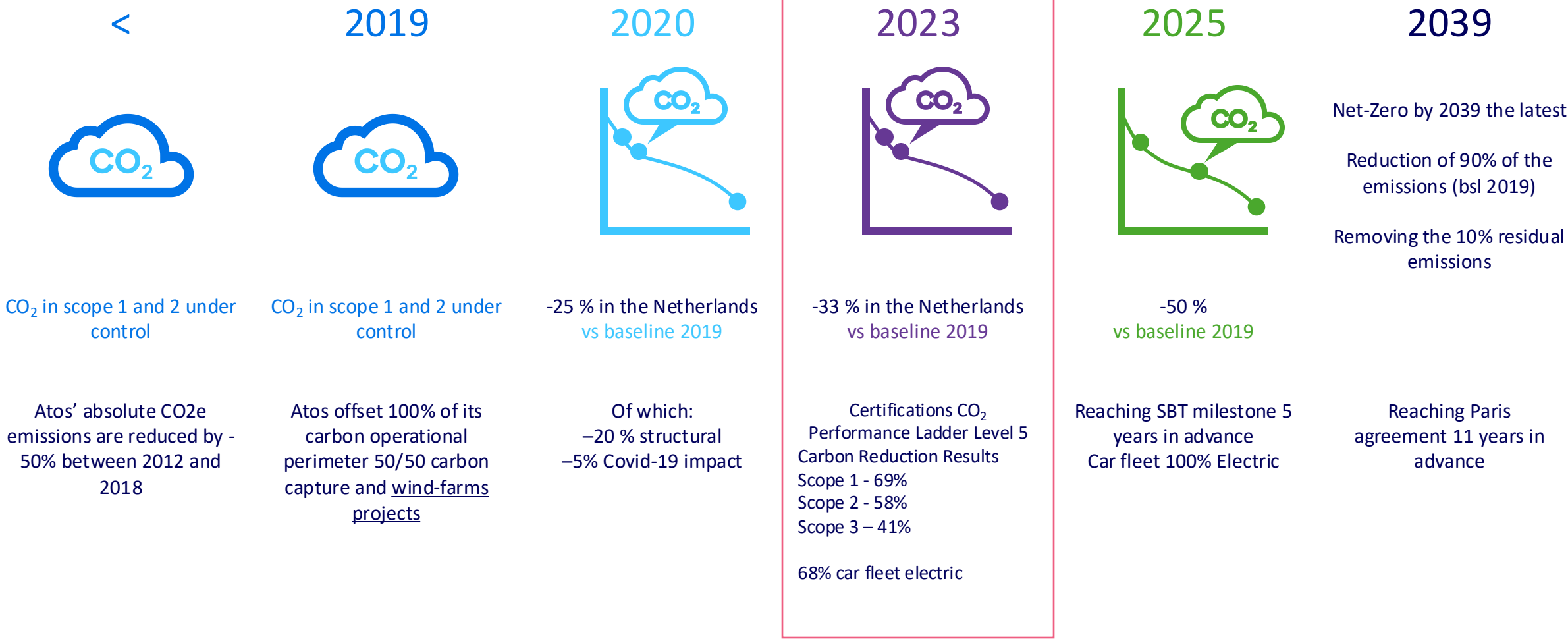
Pioneering Decarbonization

Atos carbon emissions



Pioneering Decarbonization

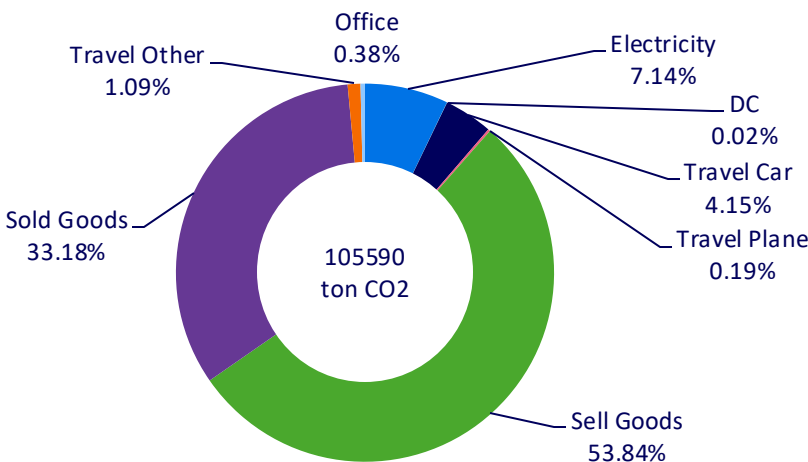
Atos carbon emissions



Total Energy Saving Dashboard

Carbon Emission per category 2023 Ambition

CO₂ emissions per category – FY 23 – Total 105 kton CO₂ per year



The road to CO₂ Performance ladder ambition 5

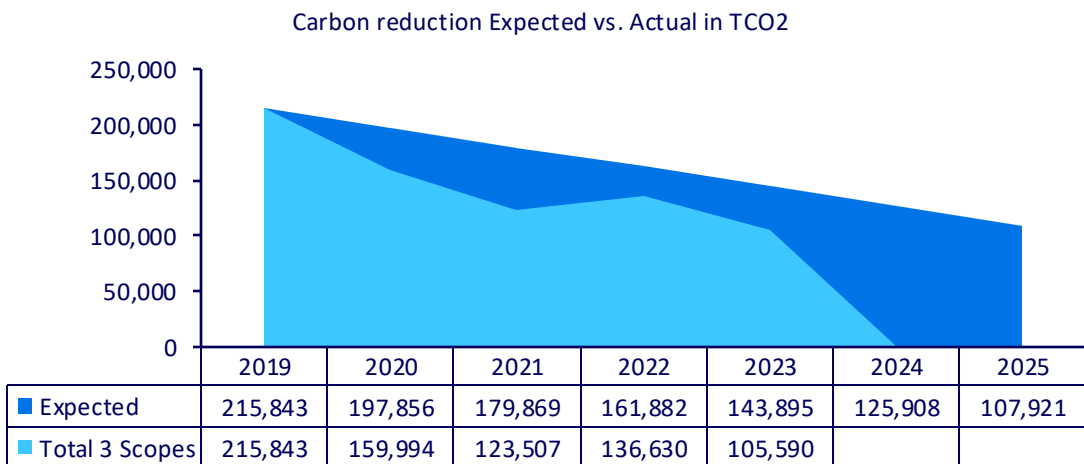
Objectives

- Offset / compensate / counterbalance
- Reduce carbon emissions sources
- Increase the use of low carbon energy
- Carbon emissions by 2025 50% reduced (bsl 2019)
- Building awareness on carbon emissions insights
- Stimulate Electric Driving
- Favoritise Remote working
- Sustainability in Procurement – green suppliers
- Switch to renewable or decarbonized energy

For Scope 1 & 2 yearly by average 8%
For Scope 3 yearly by average 6%

Where do we stand towards 2025?

CO₂ emissions in kton eCO₂ to main target 2025 – with 2019 baseline



Ambition – reducing emission towards net-zero

Which strategies are being followed to achieve this ambition

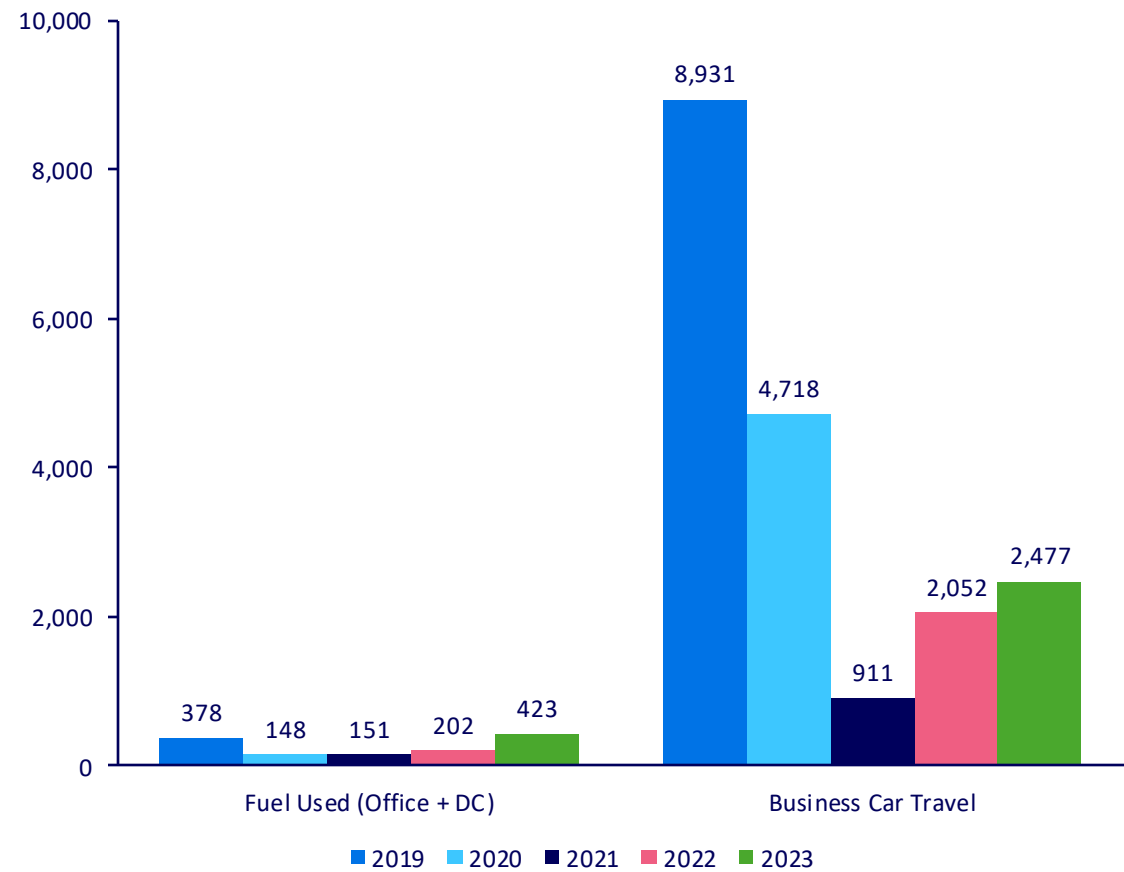


Carbon Emission

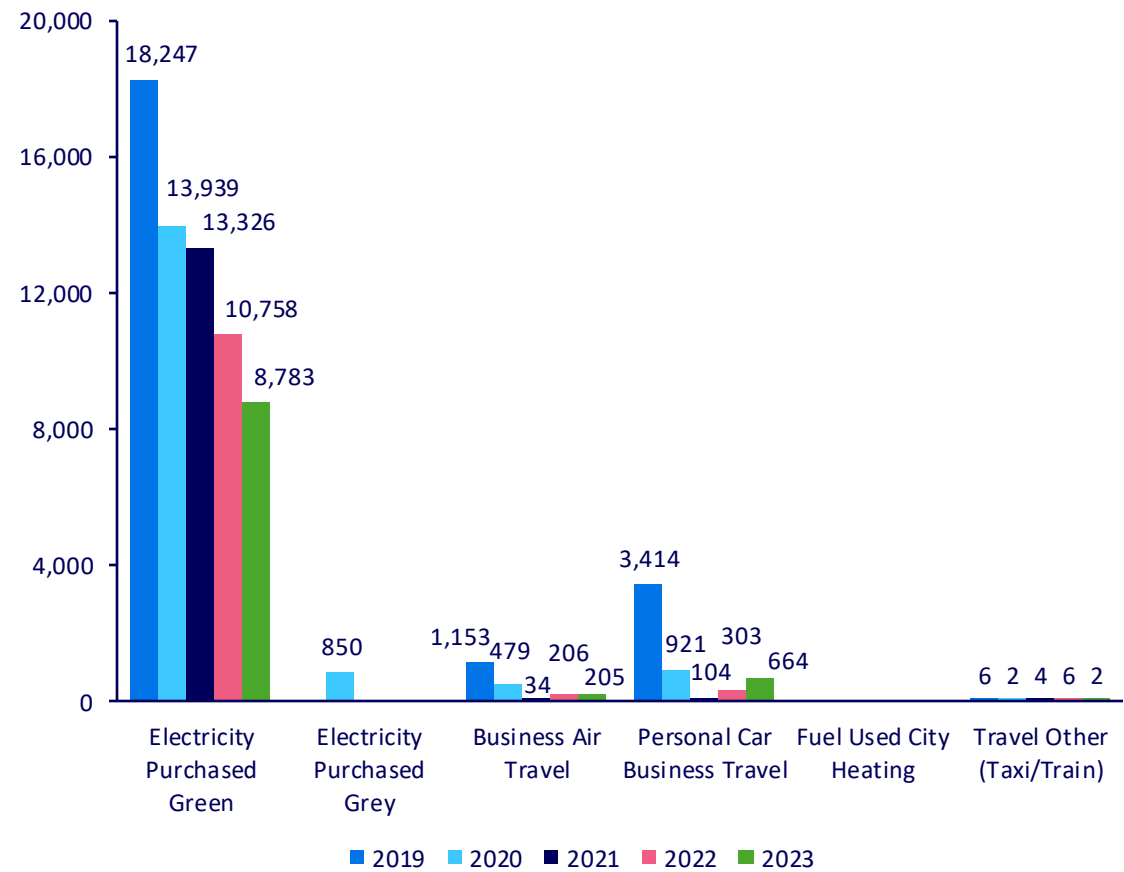
Scope 1 and 2

Objectives for 2025 with 2019 baseline:
For Scope 1 & 2 yearly by average 8%

Scope 1 TCO₂



Scope 2 TCO₂

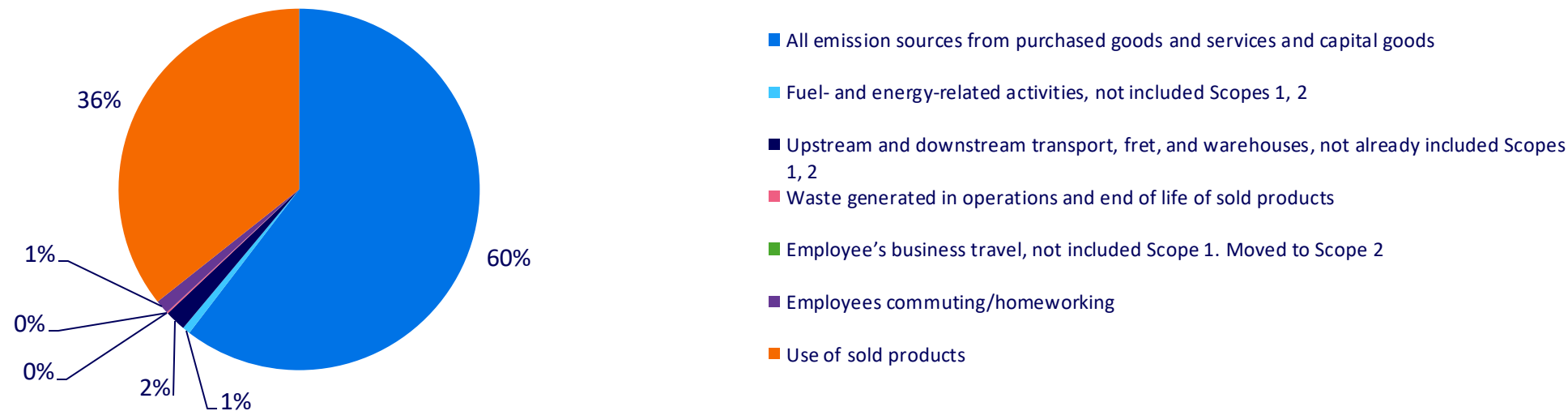


Carbon Emission

Scope 3

Objectives for 2025 with 2019 baseline:
For Scope 3 yearly by average 6%

Distribution for Scope 3 in 2023

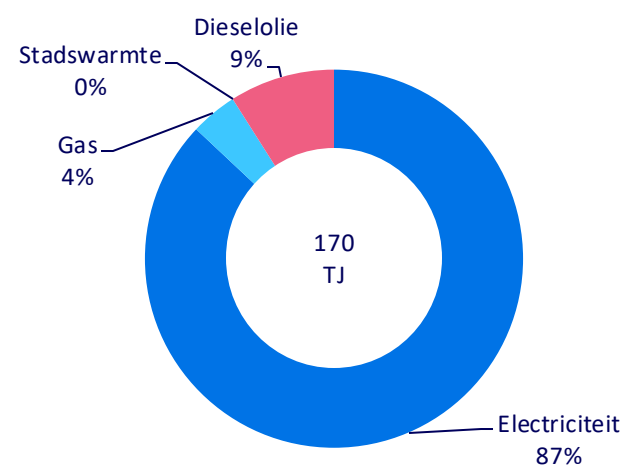


	All emission sources from purchased goods and services and capital goods	Fuel- and energy-related activities, not included Scopes 1, 2	Upstream and downstream transport, fret, and warehouses, not already included Scopes 1, 2	Waste generated in operations and end of life of sold products	Employee's business travel, not included Scope 1. Moved to Scope 2	Employees commuting/homeworking	Use of sold products
2019	138,075	1,295	1,216	168	0	7,964	34,994
2020	81,129	1,412	1,064	166	0	1,515	53,652
2021	68,094	853	1,499	76	0	1,536	36,921
2022	78,332	982	1,603	152	0	1,067	40,967
2023	56,199	646	1,744	117	0	1,154	33,177

Office and DC Energy Saving Dashboard

Energy Usage per category 2023

Total 170 TJ per year by average



Energy Efficiency Plan towards 2024

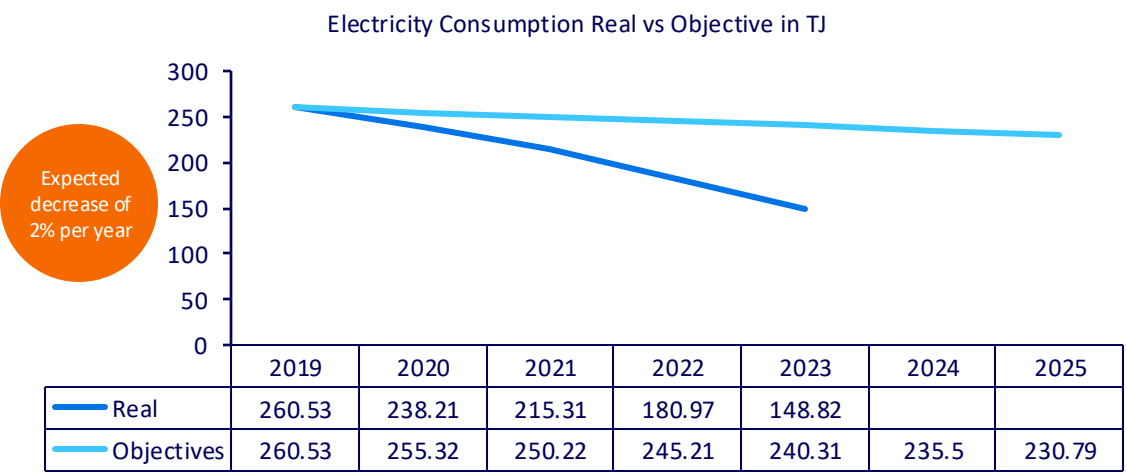
Objectives

- Improve energy efficiency by 2% per year
- Lower consumption
- Increase the use of low carbon energy
- Employees' awareness
- Less Multifunctionals
- Changing to LED lights
- Light outs
- No more paper cups in the offices
- New DC cooling system

Measures

Where do we stand towards 2025?

Energy Savings by 2023 (EEP) – with 2019 as baseline in TJ



Ambition – reducing emission towards net-zero

Which strategies are being followed to achieve this ambition

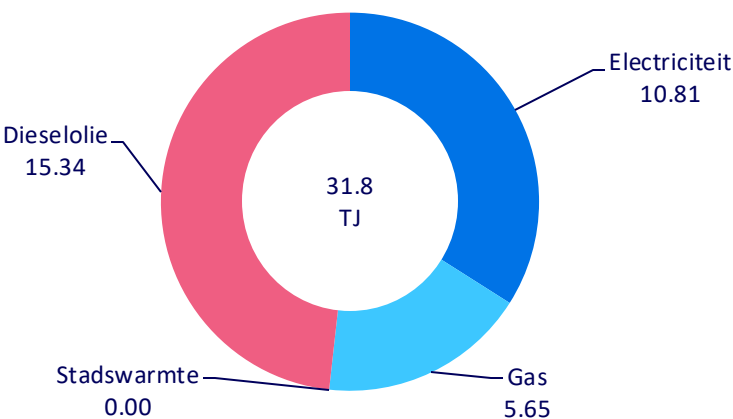
Switch to NL Wind Energy

Reduce energy consumption and impacts

Become 2% more energy efficient every year (electricity, gas, diesel). In our offices.

Offices Energy Saving Dashboard

Energy Usage per category 2023
Total 31.8 TJ per year by average

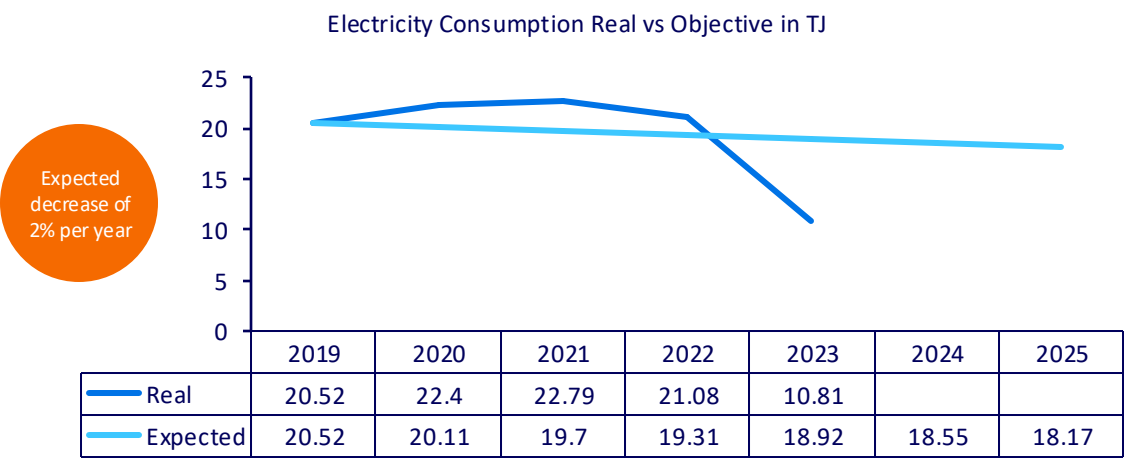


Energy Efficiency Plan towards 2024

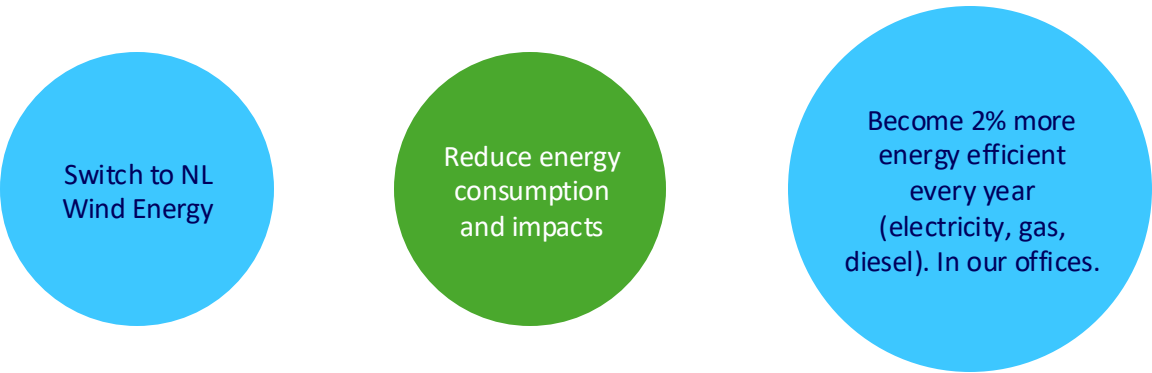
- Objectives
- Improve energy efficiency by 2% per year
 - Avoid consumption
 - Increase the use of low carbon energy
 - Less Multifunctionals
 - Changing to LED lights
 - Light outs
 - No more paper cups in the offices

- Measures
- Employees' awareness

Where do we stand towards 2025?
Energy Savings by 2023 (EEP) – with 2019 as baseline in TJ



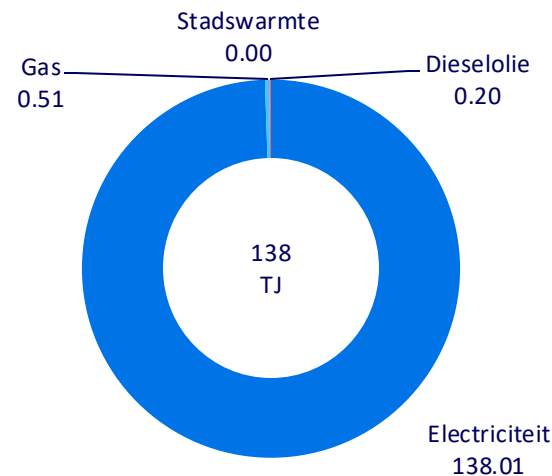
Ambition – reducing emission towards net-zero
Which strategies are being followed to achieve this ambition



Datacenter Energy Saving Dashboard

Energy Usage per category 2023

Total 138 TJ per year



Ambition – reducing emission towards net-zero

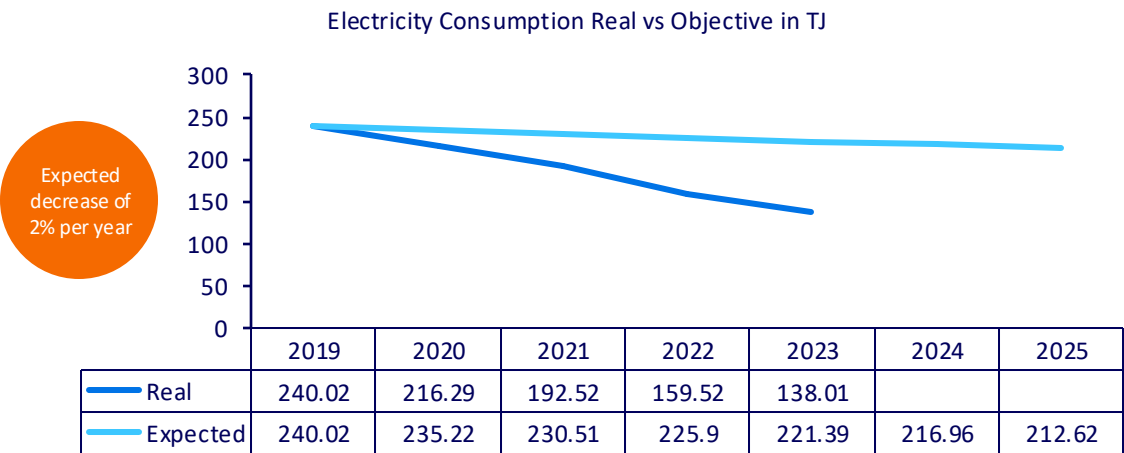
Objectives

- Improve energy efficiency
- Avoid consumption
- Increase the use of low carbon energy
- PUE improvement.
- Renewable or decarbonized energy
- Balanced Power Mode
- Sustainable cooling
- Thermal Energy Storage (ATES)
- Apply energy-efficient uninterrupted system (UPS).

Measures

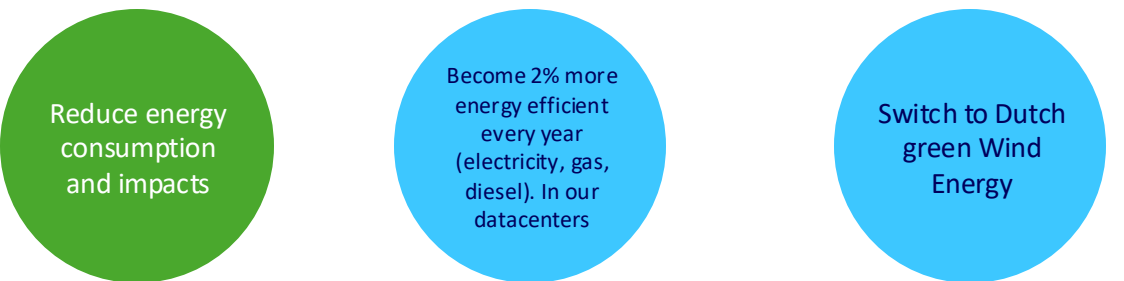
Where do we stand towards 2025?

Energy Savings by 2023 (EEP) – with 2019 as baseline in TJ



Ambition – reducing emission towards net-zero

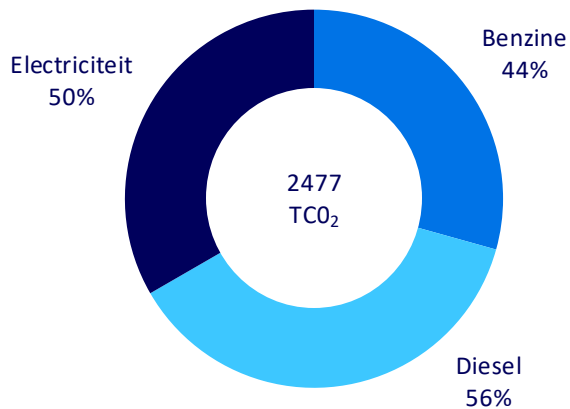
Which strategies are being followed to achieve this ambition



Mobility Plan Dashboard

Company Cars Fuel Usage 2023

Total CO₂ Company cars



Road to green mobility

Objectives

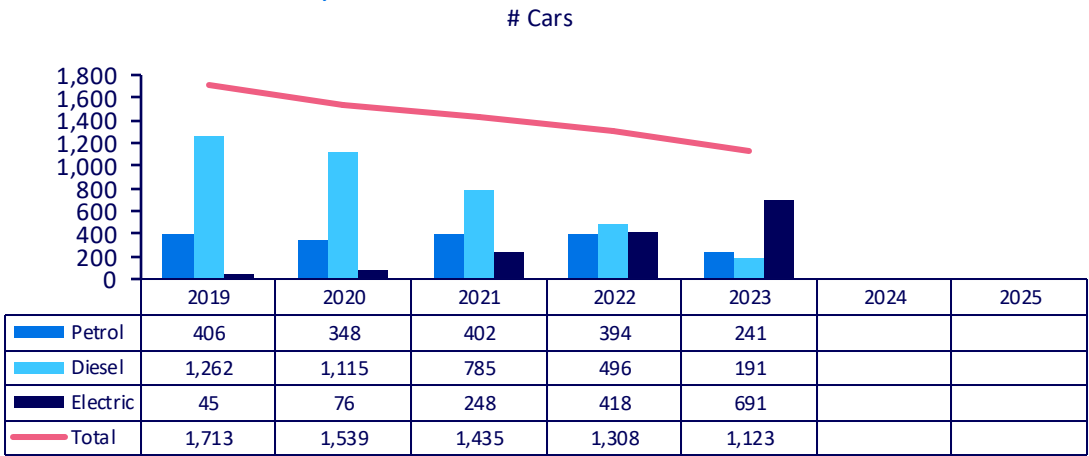
- Electric Car Scheme, company cars by 2025 electric
- Favor cars with the lowest emissions (gCo₂/Km)
- Favor Electric / Hybrid cars Phase out gasoline cars Phase out diesel cars
- Energy efficient and future-proof mobility policy for all employees

Measures

- Stimulating working on remote / hybrid (3/2 - Bamboo)
- Monitoring fuel consumption
- Restrict Air Travel – using a stricter policy,
- Favour traveling by train

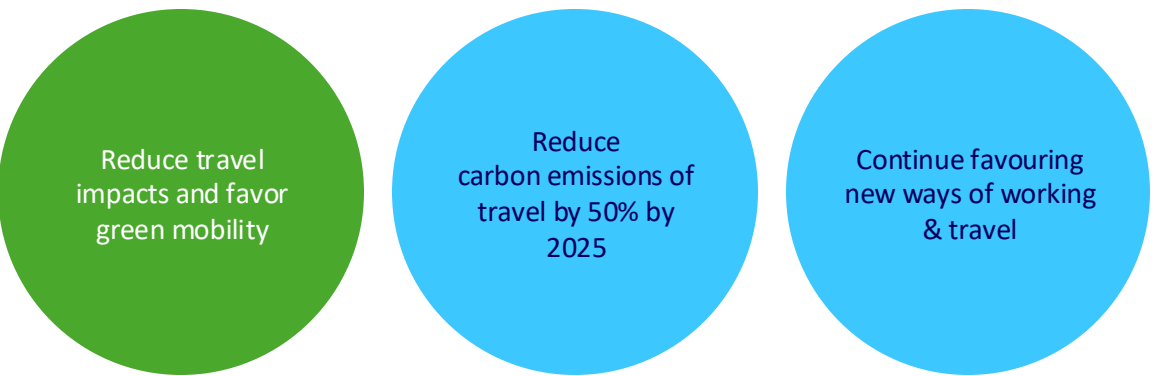
Where do we stand towards 2025 with ?

Development of Atos NL's transformation from fossil towards electric company cars – with 2019 as the reference year?



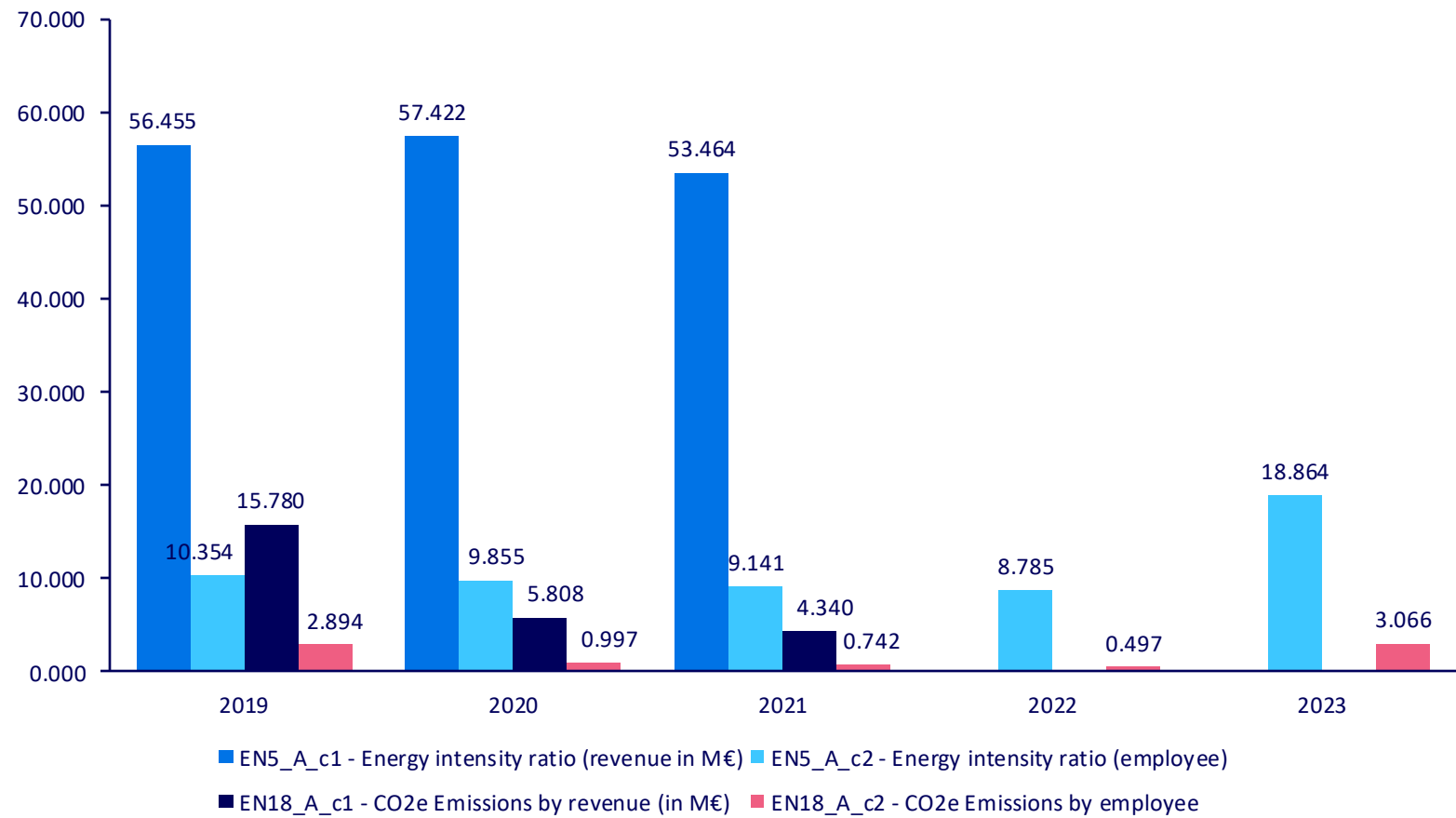
Ambition – reducing emission towards net-zero

Objectives



Global Reporting Initiative (GRI)

Main KPI Netherlands



Ambition – reducing emission towards net-zero

- At the end of 2021, Atos net-zero commitments have been realigned to meet the new criteria of the STBi Net-Zero Standard.
- Atos near-term target to have its global GHG emissions by 2025 (2019 baseline) has been reconfirmed.
- Atos long-term and net-zero targets have been strengthened to reach -90% reduction at the latest by 2039 (Scope 1,2, and 3) and to neutralize the residual 10% emissions via carbon sequestration projects.

Atos NL GHG2 emissions Scopes 1, 2 and 3 and the Progress Evolution 2019-2023

Evolution 2019-2023

GHG Protocol Scopes	Evolution 2019-2020	Evolution 2019-2021	Evolution 2019-2022	Evolution 2019-2023
Scope 1	-48%	-89%	-76%	-69%
Scope 2	-29%	-41%	-51%	-58%
Scope3	-24%	-41%	-33%	-49%
Scopes 1, 2, 3	-26%	-43%	-37%	-51%

GHG Emissions Reduction Trends

GHG Protocol Scopes	Emission sources	2023	2022	2021	2020	2019
GHG Protocol Scope 1. Emission under Atos's direct control	Fossil fuels, Atos car fleet and refrigerant gases	2900 tCO ₂ (2,7% total)	2254 tCO ₂ (1,6% total)	1061 tCO ₂ (0,9% totaal)	4865 tCO ₂ (3,0% totaal)	9309 tCO ₂ (4,3% totaal)
GHG Protocol Scope 2. Emission under Atos's direct control	Electricity and district heating	9653 tCO ₂ (9,1% totaal)	11273 tCO ₂ (8,3% totaal)	13467 tCO ₂ (10,9% totaal)	16190 tCO ₂ (10,1% totaal)	22820 tCO ₂ (10,6% totaal)
GHG Protocol Scope 3 All 15 categories. Emissions under Atos's influence	Atos Supply Chain (C1&2), use of sold products (C11), and all other small emission sources.	93037 tCO ₂ (88.1% totaal)	123103 tCO ₂ (90.1% totaal)	108979 tCO ₂ (88,2% totaal)	138939 tCO ₂ (86,8 totaal)	183713 tCO ₂ (85,1% totaal)
All GHG Protocol Scopes	All emission sources (in million tons)	105590 tCO ₂ (100% totaal)	136630 tCO ₂ (100% totaal)	123507 tCO ₂ (100% totaal)	159994 tCO ₂ (100% totaal)	215843 tCO ₂ (100% totaal)

Thank you!

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