

Atos



Creating positive change, together

Atos and NDA's social value impacts



A shared commitment to social value

NDA is on a mission to clean-up the UK's earliest nuclear sites safely, securely and cost effectively, against 6 strategic themes: resilient economies, thriving communities, sustainable incomes, sustainable growth, social value chains, and collective impact. Like you, we don't regard social value as an additional or optional work stream – 'doing the right thing' is firmly embedded in our ethos.

Taking concrete action

To tackle economic inequality, fight climate change, ensure equal opportunity, and maintain wellbeing, we encourage our people to get involved and adhere to recognised industry-leading standards.

We're driven by a common goal

For 12 years, our raison d'être has been to help you design the future of your digital space. With our cultural values also in alignment, together, we can deliver maximum positive social value as we strengthen and extend our partnership.

6x

volunteer days awarded to each Atos UK&I employee annually

1,000+

hours contributed to community initiatives

£2.5M

raised for the Prince's Trust over 12 years

**EcoVadis
AAA-rated**

**A Disability
Confident leader**

**Times Top 50
employer for women**



Promoting social mobility in partnership

Together, we have focused on initiatives that relate to STEM subjects and supporting disadvantaged groups, to enthuse the next generation around scientific and technological excellence. Last year, our programmes connected with 300+ students across West Cumbria; in the first half of this year, we've already engaged with 200+.

The following programmes highlight the collective impact we deliver when we work in partnership:



Atos Emerging Technology Challenge

40 students supported through 200+ hours



Engagement, Hiring and Upskilling of Local Talent

Hired 3 local apprentices through our Sellafield contracts and provided 4 Digital T-Level internships.



Chapter One Reading Programme

Helped 12 disadvantaged students improve their literacy – advancing over 2.5 reading levels on average within just 9 months.



Community Device Refresh Scheme

Repurposed 150 laptops and 40 tablets to put devices in the hands of those who need them most.



200 hours of business mentoring given through the Schools Digital Challenge

In the spotlight...

“The students are not only receiving real industry knowledge and experience, but it is also boosting their confidence in so many ways. Many of them are actually quite shy at times. They were absolutely beaming again today.”

Jo Fowler

Computing Lead from Cumbria Education Trust

The story so far

The Schools Digital Challenge – a collaboration with Sellafield, Capgemini, BT Openreach and Atos - was established to help build skills and confidence in tomorrow’s digital leaders.

The social value generated

- 200 hours of business mentoring shared to evolve important skills in planning, teamwork and pitching ideas effectively.
- 16 groups of students from six schools in West Cumbria created a business case for how a chosen technology could transform an industry of their choice.
- Outcomes include a fashion app featuring a ‘Smart Wardrobe’, and the exploration of public and private sector collaboration in the pharmaceutical industry.

Next steps...

The success of this year’s programme set the stage for expansion. With additional support from Sellafield’s IT function and our digital partners, we plan to scale the challenge further in 2024-25, offering even more mentoring opportunities to students across the region.



Trailblazing internship success on the NDA account

In the spotlight...

“It’s highly impressive that Atos was able to set up these industry placements, responding to a real need from a local education provider to support students in gaining valuable workplace experience.”

Former Sellafield ICT Strategic Supplier Relationship Manager

“It’s been great to get some practical experience with Atos that I can include on my CV and carry into a future job – hopefully in IT networking.”

Tom
T-Level intern

The story so far

In the 2023-24 academic year, Atos hosted Jamie and Tom, two digital T-Level interns from Lakes College in West Cumbria. The course combines classroom learning with real-world experience, with students studying 3-4 days a week and working one day with an employer. It was an important milestone because it was the first time Atos, or any organisation within NDA’s supply chain, offered such placements.

The social value generated

- During their internship, Tom and Jamie led a project to refurbish 150 end-of-life laptops for donation to local schools and charities.
- Sellafield’s Digital Partners, Openreach and Capgemini, provided a mini-rotation in networks and hosted data and cybersecurity workshops - establishing collaborative social value.
- It was noted to be “the best placement” among their peers due to the broad range of experiences and opportunities to work on real projects.

Next steps...

The success of the pilot programme has inspired the Atos NDA team to grow the initiative, and two more interns have already been recruited for the 2024-25 academic year.



Making strides in early childhood literacy with the Chapter One Reading Programme

In the spotlight...

“Thank you for your hard work this year, it is very much appreciated. The children thoroughly enjoyed their sessions, and their practice has had a great impact on their reading progress. Meeting the volunteers was a brilliant surprise, and the classes involved were absolutely thrilled!”

Leanne
Distington Primary Teacher

“All the children in the class were excited and super happy, we could see them waving in the background. The session was fairly short but very fulfilling as we could see the joy in the children’s faces and in ours too! It absolutely made our day.”

Vina Sharma and Hannah Lord-Salt
Volunteers from the Responsible Business Team

The story so far

In the last academic year, 11 Atos colleagues volunteered as mentors for the Chapter One Reading Programme, an initiative coordinated by Sellafield’s key supply chain partners. The programme specifically supports 5–8-year-olds from pupil premium areas in West Cumbria.

The social value generated

- Volunteers gave c.30 minutes each week to read virtually with disadvantaged students across the West Cumbria.
- In the 2023-24 academic year, our volunteers contributed a total of 120 hours of one-on-one reading support – equivalent to c.10 hours of reading time per student-mentor pair.
- Students made significant progress, advancing over 2.5 reading levels on average within just 9 months.

Next steps...

In 2024-25, the intention is to explore how Atos can extend the programme to run UK-wide.



Empowering education through 145+ laptop donations

In the spotlight...

“Most of the laptops have been a huge help in our Action Tutoring maths programme. Two laptops went to staff members who were struggling with outdated equipment, making it much easier for them to plan lessons, communicate and attend online training. This has also allowed us to allocate our tight school budget to other important needs.”

Catherine Mallard

Headteacher at St Begh's School

The story so far

By July 2024, the Atos NDA account team completed its third round of annual laptop donations, providing over 145 refurbished laptops to schools and community organisations. The programme, run in partnership with Sellafield, involved taking older laptops from the Sellafield estate, updating them with new components, and then rebuilding, testing and delivering them to those who need them most.

The social value generated

The donated laptops have made a real difference to 28 schools and third sector organisations. These devices have been used in various ways, including:

- Helping teachers and students work from home.
- Providing students with special educational needs with the right tools and accessibility software.
- Giving more students access to online resources and learning programmes.

Next steps...

From next year, we intend to donate up to 200 devices annually. This also offers a great hands-on project for Atos and Tialis interns to be involved in.

Delivering social value is in our DNA

Our desire to create positive change runs deeper than a shared commitment with NDA. As part of our UK Public Sector Pledge, we are guided by ethical standards to be a trusted, reliable partner who delivers value for money, and inspires the best from any team we work with to drive social value and impact.

Across the world, our dedicated teams deliver wide-ranging activities that enable our customers, employees, and society to live, work and develop sustainably, in a safe and secure digital space.

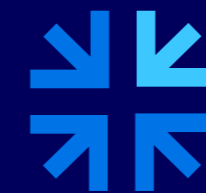
To illustrate, here are four of our highlights:



ENGAGE COMMUNITY

Atos/ANTZ Mentor Programme

Achieved over £2M+ in societal savings.



PROMOTE SOCIAL MOBILITY

The Changing Face of Technology

Shaped the careers of 250+ young people, primarily from BAME backgrounds.



PROTECT THE ENVIRONMENT

Green the UK Partnership

On a mission to net zero by 2039.



SUPPORTING CHARITIES

The Prince's Trust

Changing the lives of young people with Million Makers.

£2M+ in societal savings realised with the Atos ANTZ Mentor Programme

In the spotlight...

A young first-time offender was at a crossroads in her life when she was introduced to the programme. Through the invaluable support of her mentor, she successfully reintegrated with her community - and received a critical autism diagnosis, which shed light on previously unrecognised challenges she faced.



“I am happy that the successes the mentees achieve in their new lives, with renewed confidence in themselves, often new jobs and generally improved lives, is in some part down to the support provided by mentors and ANTZ.”

Damien
Programme mentor



The story so far

This award-winning initiative connects Atos employees, probation services, and community charities with prison leavers and hard-to-reach community members. The aim is to help individuals take positive steps towards employment, further education and social inclusion.

The social value generated

Since 2015, the programme has:

- Supported 134 individuals.
- Delivered £2M+ in societal savings.
- Reintegrated 100+ ex-offenders and unemployed individuals into society.

Last year, 23 Atos mentors contributed 450+ hours to 21 individuals, which resulted in £158.5k in societal savings and achieving a 0% reoffending rate (compared to the national rate of 26%).

Next steps...

Atos plans to offer 15 new pairings for 2024 and 2025. This will bring the total number of ex-offenders and hard-to-reach individuals mentored through the programme to over 150.



250+ young people supported through the Changing Face of Technology

In the spotlight...

“We had interactive sessions with professionals from each sector of the company who spoke about their working experience in their various fields. This has made it easier for me to decide what career path to choose. We were given tips on how to ace the application process and mentors were assigned to support us in our chosen areas.”

Titilayomi

Engineering student at the University of Manchester

The story so far

For six years the inclusive careers event - a partnership between Atos, Google and VMware - has delivered a mix of networking opportunities and practical sessions. Topics include the technology job market, personal branding, and how to apply for graduate roles. The outcome is empowered UK students with the confidence and skills needed to secure roles in the technology industry.

The social value generated

Over the past 6 years, the Changing Face of Technology has:

- Reached 250+ young people, primarily from BAME backgrounds.
- Of these, 150+ have received mentoring, which has played an important role in helping them successfully apply for apprenticeships and university courses.

Next steps...

Following the event, participants enter a bespoke mentoring programme to help them confidently take the next steps in their careers. They are matched with senior mentors from Atos or VMware who offer support with interviews, assessment centres, applications and workplace skills.



Hitting net zero by 2039 with GreenTheUK

Other environmental achievements so far...

- Since 2019 the energy consumption of Atos data centers and offices has decreased by **35%**.
- Between 2019-2023, Atos decreased its absolute Greenhouse gas emissions by **32.5%** (target: 50% by 2025).
- In 2023, **68%** of the electricity consumed by Atos worldwide came from renewable sources.
- **17** of the top 100 most energy-efficient supercomputers worldwide were manufactured by Atos.

The story so far

To complement our ongoing UK Green IT efforts, we recently partnered with GreenTheUK to provide conservation programmes across the country, as part of our goal to reach net zero by 2039. So far, 240 native trees have been planted in areas of deciduous woodland in southern Scotland and Cumbria to help mitigate the flood risk facing local communities.

The social value generated

Through GreenTheUK, we have launched two key environmental projects:

- **Planting climate-resilient trees** across the UK to help combat climate change.
- **Woodland volunteering and corporate planting events** to get our teams involved in hands-on conservation work.

Next steps...

To help our smaller partners grow, we are developing a range of new green initiatives they can get involved with.

SMEs will also receive access to our in-house 'Horizons' scheme, which offers bespoke support in areas, such as business development, innovation, marketing and social value.



£2.65m raised to change the lives of young people through The Prince's Trust

In the spotlight...

“Since 2011 Atos Million Makers teams have raised £2.65 million for The Prince's Trust, funding that helps to change the lives of young people. The Trust supports 11-30 year-olds who may face significant barriers into employment to find the tools and confidence to develop skills, experience and start careers. In 2023 they empowered over 58,000 young people to turn their lives around, therefore I'm extremely proud to be the Executive Sponsor and help to secure funding for this extremely impactful charity.”

Sam Jones

SVP UK&I and Million Makers Executive Sponsor



The story so far

By supporting The Prince's Trust through the Million Makers challenge, we help graduates, interns and apprentices to develop business plans and fundraising strategies.

The social value generated

- Develop crucial business skills, such as planning, pitching, sales and communication.
- Since 2011 Atos been one of the top performers in the challenge, raising £2.65M+ for young and disadvantaged people.
- In 2023, we raised £165K+ to help change the lives of young people.

Next steps...

The money raised through Million Makers helps young people overcome barriers to employment. In 2023, The Prince's Trust supported 58k+ young people to turn their lives around. Participants in the challenge gain the tools and confidence they need to succeed, along with skills that are recognised with CPD accreditation.

Together, we can have a collective impact

As we reach the end of this showcase, we hope these stories reflect our ongoing commitment to deliver social value and the positive impact Atos has achieved - often in partnership with NDA Group and specifically, Sellafield.

But this is just the beginning. We look forward to continuing our journey, because together, we can amplify our impact and create lasting change.

**To explore more examples
and join us on this journey, visit:**
[atos.net/en/corporate-social-responsibility/
social-responsibility](https://atos.net/en/corporate-social-responsibility/social-responsibility)

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