

CSR Annual Action plan for the Financial Year 2023-24 of Syntel Private Limited (“the Company”)

A. CSR Activities and Projects/Programs

Sr No	Activity/Domain	Budget for Financial year 2023-24	Budget Ongoing Project Financial Year 2023-24
1.	Skill Development	20,00,000.00	5,80,00,000.00
2.	Infrastructure	20,00,000.00	3,44,91,845.55
3.	Education	20,00,000.00	2,80,00,000.00
4.	Disaster Management	10,00,000.00	40,00,000.00
5.	Administrative Overheads	69,20,623.45	-
	Total	1,39,20,623.45	12,44,91,845.55

Note:

The allocated budgets and projects are tentative based on the projections, the actual spends and projects, under each Activities may vary during the financial year 2023-24 and will be subject to approval of the Board of the Company.

B. Implementation:

The Company is carrying out its CSR activities through Atos Syntel Prayas Foundation (a Company registered under Section 8 of the Companies Act, 2013), the Company disburse the eligible CSR funds to the common corpus created by Atos Syntel Prayas Foundation for particular activities of CSR, wherein along with the Company other group Companies of Atos Syntel Group also contribute and Atos Syntel Prayas Foundation allocate the funds to the approved projects by the Company.

C. Monitoring and Reporting Mechanism

- The Company will continue to monitor projects with the help of its CSR committee as stated in the CSR policy
- The Company shall ensure that the implementing agencies and project partners if any shall keep proper images, films, testimony, studies , data, periodically related to each approved projects.