

Annexure II TO THE DIRECTOR'S REPORT FOR THE YEAR ENDED
31ST MARCH, 2021

CSR POLICY
(Approved by the Board of Directors on February 24, 2015)

1. BRIEF OUTLINE ON CSR POLICY

➤ **Introduction:**

We, at State Street Syntel Services Private Limited ("S4PL"), are committed to serve the community in a way that honors our corporate social responsibility and produces an overall positive and fruitful impact on society.

S4PL believes that community is the foundation of our existence as our diverse workforce coming from all sections of the community result in our ability as an organization to ably respond and serve to the needs of our customers in the most professional and ethical way.

S4PL recognizes the wide number of economic, social and environmental issues of its community and addressing these issues in a way that results in building a better and sustainable community is our primary object.

Our commitment to Corporate Social Responsibility ("CSR") is now reflected and codified in this CSR Policy.

➤ **Our Mission**

"To be a leading example of corporate citizenship and social responsibility" is governed by our belief to care for and give back to the community of all the places in which we operate.

S4PL shall strive to achieve this mission, not only to comply with laws and regulations, as applicable, but also to demonstrate responsible consideration towards the economic, social and environmental needs of the community.

➤ **Areas of CSR:**

- (i) Eradicating hunger, poverty and malnutrition, promoting preventive health care and sanitation and making available safe drinking water;
- (ii) Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly, and the differently abled and livelihood enhancement projects;



- (iii) Promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centers and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups;
- (iv) Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water,
- (v) Protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries, promotion and development of traditional arts and handicrafts,
- (vi) Measures for the benefit of armed forces veterans, war widows and their dependents,
- (vii) Training to promote rural sports, nationally recognized sports, paralympic sports and Olympic sports;
- (viii) Contribution to the Prime Minister's National Relief Fund or any other fund set up by the Central Government for socio-economic development and relief and welfare of the Scheduled Castes, the Scheduled Tribes, other backward classes, minorities and women;
- (ix) Contributions or funds provided to technology incubators located within academic institutions which are approved by the Central Government;
- (x) Rural development projects.

➤ **COMPLIANCE, MONITORING AND REPORTING**

Compliance with this policy will be continuously monitored and subject to periodic review by S4PL CSR Committee, further subject to S4PL Board approval and review.

The Board Report of S4PL pertaining to the respective financial year shall include an Annual Report on CSR in the prescribed format.

The S4PL Board shall also disclose contents of this policy in its report.

The composition of the CSR Committee, and CSR Policy and Projects approved by the Board are placed on Company's website, for public access.

2. COMPOSITION OF CSR COMMITTEE:

Sl. No.	Name of Director	Designation /	Number of meetings of CSR	Number of meetings of CSR Committee
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	Nature of Directorship	Committee held during the year	attended during the year
1. Mr. Michael Brager	Director	2	2
2. Mr. V. S. Raj	Director	2	2
3. Mr. Daniel Moore	Director	2	0
4. Mr. Anil Agrawal	Director	2	1

3. WEBSITE ADDRESS:

To know our approved CSR projects, CSR Policy and CSR committee please visit on our Website <https://www.atos-syntel.net/about-us/csr>

4. IMPACT ASSESMENT OR SET OFF OF EXCESS CSR SPENT DURING THE YEAR:

Rule 8 of the Companies (Corporate Social Responsibility Policy) Rules, 2021 related to Impact assessment is not applicable to the Company.

There is no surplus CSR spend during the year, accordingly no set off is required to be done as per Rule 7 of the Companies (Corporate Social Responsibility Policy) Rules, 2021.

Sl. No.	Financial Year	Amount available for set-off from preceding financial years (in Rs)	Amount required to be set-off for the financial year, if any (in Rs)
1.	2020-2021	Nil	Nil

5. AVERAGE NET PROFIT AND CSR OBLIGATION OF THE COMPANY:

➤ Average net profit of the Company as per Section 135 (5):



The average net profit of the Company for the last three financial years is INR 24,47,149,238.

➤ CSR obligation of the Company:

- i) Two Percent of average net profit of the Company as per Section 135 (5) INR 48,942,985 (Rupees Four crore Eighty nine lakhs forty two thousand nine hundred and eighty five only)
- ii) Surplus arising out of the CSR projects or activities of the Previous Financial year INR - Nil
- iii) Amount required to be set off for the financial year INR - Nil
- iv) Total CSR obligation for the financial year (i +ii - iii) - INR 48,942,985 (Rupees Four crore Eighty nine lakhs forty two thousand nine hundred and eighty five only)

6. CSR AMOUNT SPENT/ UNSPENT DURING THE FINANCIAL YEAR:

- a) CSR amount spent or unspent by the Company during the Financial Year:

Total Amount Spent for the Financial Year. (in Rs.)	Amount Unspent (in Rs.)				
	Total Amount transferred to Unspent CSR Account as per section 135(6).		Amount transferred to any fund specified under Schedule VII as per second proviso to section 135(5).		
	Amount.	Date of transfer.	Name of the Fund	Amount.	Date of transfer.
48,942,985	NIL	NA	NIL	NIL	NA

- (b) Details of CSR amount spent against ongoing projects for the financial year:

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Sl No.	Name of the Project.	Item from the list	Local are (Years)	Location of the project.	Project duration.	Amount allocated for the	Amount spent in the current	Amount transferred to Unspent CSR	Mode of Implementation-	Mode of Implementation - Through Imple-



Sl. No.	Name of the Project	of activities in Schedule VII to the Act	/No	State	District	project (in Rs.)	financial Year (in Rs.)	Account for the project as per Section 135(6) (in Rs.)	Direct (Yes/No)	Implementing Agency	
										Name	CSR Registration number
TOTAL											

(c) Details of CSR amount spent against other than ongoing projects for the financial year:

(1)	(2)	(3)	(4)	(5)		(6)	(7)	(8)	
Sl. No.	Name of the Project	Item from the list of activities in schedule VII to the Act.	Local area (Yes/No).	State.	District.	Amount spent for the project (in Rs.).	Mode of implementation – Direct (Yes/No).	Name.	CSR registration number.
Youth Skilling									
1	Global Talent Track Foundat	Sch VII (i) Promotion of	Yes	Maharashtra and South	Pune, Trichy, Salem, Bangalore, Chennai	25,477,000	No	ATOS SYNTEL PRAYAS	CSR00001819.



	ion- Youth Skilling	educat ion						FOUNDA TION	CSR0000 0903
								Global Talent Track Foundatio n	
2	CLRCs	Sch VII (i) Promo tion of educat ion	Yes	Maharas htra	Mumbai and Pune	1,847, 735	No	ATOS SYNTEL PRAYAS FOUNDA TION	CSR0000 1819.
								NIIT Foundatio n	CSR0000 0621
3	NIIT Foundat ion- Youth Skilling	Sch VII (i) Promo tion of educat ion	Yes	Maharas htra & Tamil Nadu	Pune, Mumbai, Chennai	7,545, 654	No	ATOS SYNTEL PRAYAS FOUNDA TION	CSR0000 1819.
								NIIT Foundatio n	CSR0000 0621
4	ICT Academ y of Tamilna du	Sch VII (i) Promo tion of educat ion	Yes	PAN India	PAN India	2,000, 000	No	ATOS SYNTEL PRAYAS FOUNDA TION	CSR0000 1819.
								ICT Academy	CSR0000 9157
5	Learn on Wheels - Bus	Sch VII (i) Promo tion of educat ion	Yes	Maharas htra	Mumbai	55,23 4	No	ATOS SYNTEL PRAYAS FOUNDA TION	CSR0000 1819.
								Stree Mukti Sanghatan a	CSR0000 1126
<u>COVID RELATED CSR</u>									
1	Roti Foundat	Sch VII (i)		Maharas htra	Mumbai	1,400, 000		ATOS	CSR0000 1819.



	ion Mumbai	and (xii) Covid 19 Relief				SYNTEL PRAYAS FOUNDA TION	CSR0000 6332
						Roti Foundatio n Mumbai	
2	Stree Mukti Sanghat ana	Sch VII (i) and (xii) Covid 19 Relief	Maharas htra	Mumbai	701,0 00	ATOS SYNTEL PRAYAS FOUNDA TION	CSR0000 1819.
						Stree Mukti Sanghatan a	CSR0000 1126
3	Shree Sadguru Seva Mandal	Sch VII (i) and (xii) Covid 19 Relief	Maharas htra	Pune	496,7 90	ATOS SYNTEL PRAYAS FOUNDA TION	CSR0000 1819.
						Shree Sadguru Seva Mandal	N/A
4	We Need You Society	Sch VII (i) and (xii) Covid 19 Relief	Maharas htra	Mumbai	359,4 22	ATOS SYNTEL PRAYAS FOUNDA TION	CSR0000 1819.
						We Need You Society	CSR0000 7759
5	Preshit Social Foundat ion	Sch VII (i) and (xii) Covid 19 Relief	Maharas htra	Pune	300,0 00	ATOS SYNTEL PRAYAS FOUNDA TION	CSR0000 1819.
						Preshit Social Foundatio n	Have applied as per CSR Amendm ent requirem ent 2021



6	New Hope and New Life Trust	Sch VII (i) and (xii) Covid 19 Relief	Chennai	Chennai	75,000	ATOS SYNTEL PRAYAS FOUNDATION	CSR0000 1819.
						New Hope and New Life Trust	CSR0000 0472
7	Avvai Home and Orphanage	Sch VII (i) and (xii) Covid 19 Relief	Chennai	Chennai	37,577	ATOS SYNTEL PRAYAS FOUNDATION	CSR0000 1819.
						Avvai Home and Orphanage	Have applied as per CSR Amendment requirement 2021
<u>Education, Health and Hygiene</u>							
1	Rotary Club of Pune Metro Charitable	Sch VII (ii) and (iv) Promotion of education	Maharashtra	Pune	1,625,000	ATOS SYNTEL PRAYAS FOUNDATION	CSR0000 1819.
						Rotary Club of Pune Metro Charitable	CSR0000 6716
2	Atos Syntel Prayas Foundation	Sch VII (ii) Promotion of education and Sch VII (i) Promoting health and	Tamil Nadu /Maharashtra	Tirunelveli / Mumbai	6,659,492	ATOS SYNTEL PRAYAS FOUNDATION	CSR0000 1819.



	sanitation	
	ion	
Total spend against contribution during FY 2020-21		48,579,902
TOTAL		48,579,902

(d) Amount spent in Administrative Overheads - 363,083

(e) Amount spent on Impact Assessment- Nil

(f) Total amount spent for the Financial Year (6b+6c+6d+6e) – INR 48,942,985

(g) Excess amount for set off – Nil

Sl. No.	Particular	Amount (in Rs.)
(i)	Two percent of average net profit of the company as per section 135(5)	48,942,985
(ii)	Total amount spent for the Financial Year	48,942,985
(iii)	Excess amount spent for the financial year [(ii)-(i)]	Nil
(iv)	Surplus arising out of the CSR projects or programmes or activities of the previous financial years, if any	Nil
(v)	Amount available for set off in succeeding financial years [(iii)-(iv)]	Nil

7. (a) Details of Unspent CSR amount for the preceding three financial years:

Sl. No.	Preceding Financial Year.	Amount transferred to Unspent CSR	Amount spent in the reporting	Amount transferred to any fund specified under Schedule VII as per section 135(6), if any.	Amount remaining to be
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Account under section 135 (6) (in Rs.)	Financial Year (in Rs.).	Name of the Fund	Amount (in Rs)	Date of transfer	spent in succeeding financial years. (in Rs.)
TOTAL					

(b) Details of CSR amount spent in the financial year for ongoing projects of the preceding financial year(s):

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
Sl. No	Project ID.	Name of the Project.	Financial Year in which the project was commenced.	Project duration.	Total amount allocated for the project (in Rs.).	Amount spent on the project in the reporting Financial Year (in Rs.).	Cumulative amount spent at the end of reporting Financial Year. (in Rs.)	Status of the project - Completed /Ongoing
TOTAL								

8. DETAILS OF CAPITAL ASSETS CREATED OR ACQUIRED THROUGH CSR SPENT:

Not Applicable as No assets are created by S4PL, only donation is paid to Atos Syntel Prayas Foundation as CSR.

(asset-wise details).

(a) Date of creation or acquisition of the capital asset(s).

(b) Amount of CSR spent for creation or acquisition of capital asset.



(c) Details of the entity or public authority or beneficiary under whose name such capital asset is registered, their address etc.

(d) Provide details of the capital asset(s) created or acquired (including complete address and location of the capital asset).

9. REASON(S) IF COMPANY HAS FAILED TO SPEND CSR AS PER SECTION 135(5):

Company has spent on CSR the required amount as per Section 135(5).



Mr. Poologasingam Sritharan
DIN: 07839886

(Chief Executive Officer or

Managing Director or Director).



Mr. Sundarraj Venkatesan
DIN:02414712

(Chairman CSR Committee).



S4PL-CFO
Certificate under CS

