UK&I Environmental Policy

8 high-level principles to manage our environmental footprint

Atos, as a tier-one company, seeks operational excellence and is committed to minimizing the environmental impacts of its activities worldwide.

The Environmental Policy informs and commits all the Group's employees, managers, sub-contractors and suppliers. To achieve our commitments, we adopt the following 8 high-level principles in all our entities and operations.



1. Identify and comply with all regulations and other relevant legal requirements relating to the environmental impacts of our activities.



2. Prevent pollution through the adoption of appropriate procedures and controls.



3. Consider and address both globally and locally all the global challenges listed in our Policy, especially those concerning energy, carbon emissions and travel.



4. Identify and address locally (entities/operations) the potential and specific local environmental challenges, if any.



5. Identify, implement and monitor the necessary initiatives and action plans within the entities/ operations to steadily make progress with our challenges and reduce our impacts.



6. Ensure that the products and services from our suppliers contribute to our environmental progress.



7. Review for each challenge on a yearly basis, the entities/ operations' **performance** against our ambitions and environmental targets and against these high-level principles.



8. In line with the Group's legal reporting obligations and the expectations from our shareholders, communicate on our performance through our main environmental KPIs.

Clay Van Doren
CEO Northern Europe & UK&I
June 2021

UK&I Head of Sustainability, UK&I June 2021 lan Horsman Head of HSE, Northern Europe June 2021

^{*} To know more about our CSR program, our environmental issues / challenges, and our "Atos-business-partners commitment-to-integrity" charter, visit our dedicated site Public document

