

Carbon Reduction Plan

Supplier name: Atos IT Services UK Limited

Publication date: 20/07/2023

Commitment to achieving Net Zero

Atos IT Services UK Limited (referred to hereafter as Atos) is committed to achieving Net Zero emissions by 2039.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2019	
Additional Details relating to the Baseline Emissions calculations.	
<p>The footprint below is a subset of the baseline for Atos Group targets, specifically:</p> <ul style="list-style-type: none">• for our SBTi endorsed Science Based Target (to reduce all emissions by 50% by 2025 against a 2019 baseline).• for our Net Zero target, which we aim to achieve in 2039. <p>Scope 1: comprises gas for space heating, diesel for backup generators, fleet / hire car transport fuel and fugitive gas. The 2021 materiality assessment determined that fugitive gases had become sufficiently material to be declared, resulting in recalculation of the 2019 baseline.</p> <p>Scope 2 emissions arise from purchased electricity and landlord supplied electricity.</p> <p>Scope 3 is a comprehensive coverage of all emissions from upstream and downstream sources, as listed in the table below. In some cases, smart proxies have been used to obtain estimates, however, we expect over time to be able to replace much of this data with actual values.</p>	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	2,886
Scope 2	3,687

Scope 3 (Included Sources)	433,224 (Scope 3, all relevant sub-categories, specifically 1 Purchased goods and services, 2 Capital goods, 3 Fuel and energy-related activities, 4 Upstream transportation and distribution, 5 Waste generated in operations, 6 Business travel, 7 Employee commuting, 9 Downstream transportation and distribution, 11 Use of sold products)
Total Emissions	439,797

Current Emissions Reporting

Reporting Year: 2022	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	2,606
Scope 2	865
Scope 3 (Included Sources)	531,431 (Scope 3, all relevant sub-categories, specifically 1 Purchased goods and services, 2 Capital goods, 3 Fuel and energy-related activities, 4 Upstream transportation and distribution, 5 Waste generated in operations, 6 Business travel, 7 Employee commuting, 9 Downstream transportation and distribution, 11 Use of sold products)
Total Emissions	534,902

Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have instigated the following carbon reduction targets:

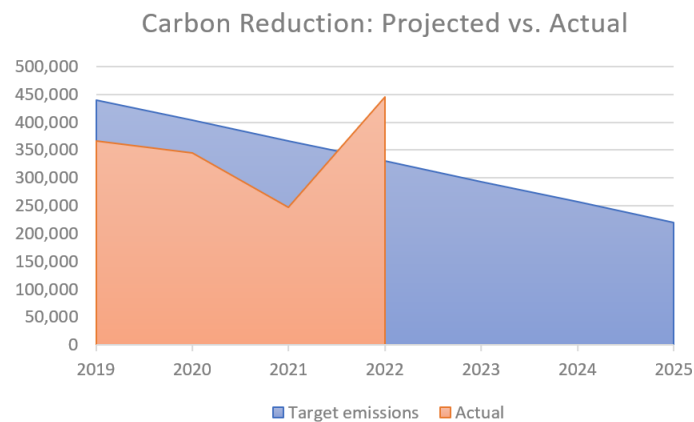
- **Science Based Targets (SBT):** Atos as a group has signed up to an SBTi endorsed Science Based Target, which exceeds the most ambitious requirements to follow the 1.5- degree emissions reduction pathway. We aim to achieve 50% reduction across all emission scopes by 2025 which is actually ahead of the pathway requirements. The Absolute Contraction methodology is used for measuring and reporting our annual improvements, which are publicly disclosed through Atos Group reporting (Integrated Report and Universal Registration Document – see <https://atos.net/en/investors>) and through the Carbon Disclosure Project (CDP). All

countries within Atos are expected to play their part within achieving this target, consequently the requirements have been apportioned and cascaded throughout the business.

- **Net-Zero:** Atos as a group has committed to the SBTi standard for Net Zero emissions by 2039, to reduce absolute emissions by 90% comprehensively across all three GHG Protocol Scopes, and the physically remove the residual 10% from the atmosphere. As these are group-wide targets, the requirements have been apportioned and cascaded throughout the geographical regions of the business.

As a consequence of work planned to achieve these targets, we project that carbon emissions will decrease over the next 5 years to 212,060 tCO₂e by the end of 2025. This is a reduction of 50.2%.

Progress against these targets can be seen in the graph below:



Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2019 baseline focusing on Scope 1 and 2 emissions. The carbon emission reduction achieved by these schemes equate to 3,102 tCO₂e as there was a 10% reduction in Scope 1 emissions and 77% decrease in Scope 2 emission against the 2019 baseline.

There was an increase in Scope 3 emissions by 23% due to an increase in procured goods and services in 2022. An action plan is in place to address this via the Supplier engagement programme described below, so we can still reduce our carbon footprint across all 3 scopes by 50% by 2025.

Site rationalization / consolidation: Currently Atos operates from many sites across the UK, comprising a mix of data centres, production and administrative offices and medical assessment centres. We offer flexible hybrid working to our employees and so they are encouraged to work from home unless there is a business need to travel. Many are taking advantage of this approach which means less commuting to work on average (compared to pre-Covid levels). In 2022, we had over 28% of the workforce home-based.

There is an ongoing office space rationalization programme which resulted in partial or complete closure of our 15 UK offices 2022. As a result of these changes there was a drop in energy usage by 10% between H1 2022 and H1 2023.

We are also continuing to increase the efficiency of IT, namely data centre hosted equipment such as servers, supporting data centre plant and personal IT, as these contribute significantly to our energy consumption.

Switch to renewable energy sources: Atos currently utilizes gas for space and water heating and electricity for IT equipment, lighting and some space heating. The purchased electricity consumed in mainland Great Britain has been from 100% renewable sources since 2018, however, purchased electricity in Northern Ireland was produced through the normal grid mix back in 2021. Our aim was to switch to renewable sources in Northern Ireland which has now been successfully completed. In addition, our sub-contractors for colocation data centres also completed switches to renewable electricity.

Moving forwards, we continue to explore opportunities to install self-generation of electricity through PV installations across our estate. We are also eliminating the consumption of gas from our data centres. In 2022 we only had one of our 5 UK data centres consuming gas.

Switching to an electric car fleet: In 2020, Atos signed up to a group-wide car-fleet agreement to source only electric vehicles through our fleet leasing supplier. As existing leases expire, vehicles will be replaced with electric zero emissions equivalents. In rare instances where an electric car is not available (e.g. market shortages), a hybrid option will be used as a short term solution. In 2022, over 70% of our UK&I car fleet migrated to a fully electric one.

Furthermore, we are expanding our network of free-to-use charge points at our offices and installing charge points at employee residences to encourage the take-up of electric vehicles.

Supplier engagement programme: We recognize that the biggest challenge in reaching Net Zero will be to reduce the emissions arising from our supply chain. Consequently, Atos procurement teams are directly engaging with suppliers, on several levels. For example, we request environmental performance assessment through EcoVadis, a specialist 3rd party CSR assessment organization. Where performance levels are excellent, Atos awards a “green” status to the supplier. Suppliers who fall below this standard are given an “amber” status, and we encourage them to improve performance. Where performance is poor with a “red” status the supplier is placed on a performance improvement programme and may ultimately be excluded from future business with Atos.

Internally the business is incentivized to make more sustainable business decisions and so to partner up with suppliers who share the same values as Atos. By obtaining a “green” status suppliers are viewed as preferred suppliers, by obtaining a red status suppliers will be seen as a less favourable (stakeholders are discouraged to use red supplier). We are also placing a 20% weighting on Sustainability as standard for all tenders and encouraging suppliers to bid only low or zero carbon solutions and technologies.

In the future we plan to implement further measures such as an Internal Carbon price programme to further stimulate our sustainable business decision across all geographies.

Declaration and Sign Off

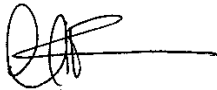
This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:



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Date: 12th July 2023

¹<https://ghgprotocol.org/corporate-standard>

²<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³<https://ghgprotocol.org/standards/scope-3-standard>