

# Atos Environmental Policy Principles

Atos seeks operational excellence and is committed to covering the life cycle of its products and services, and to minimizing the environmental impact of its value chain activities worldwide (e.g., production operations, commercial facilities, logistics, etc.).

The environmental policy\* informs and expects all employees, managers, subcontractors, suppliers, and key partners of the Group to respect it. To meet its commitments, Atos adopts the 8 following high-level principles\*.

<p style="text-align: center;">Compliance <b>1</b></p> <p>Identify and comply with applicable <b>laws, regulations</b> and other relevant legal requirements relating to the environmental aspects of our activities.</p> 	<p style="text-align: center;"><b>2</b> Pollution &amp; environmental protection</p> <p>Prevent pollution and protect the environment by adopting appropriate <b>procedures and controls</b> to reduce our impact on the environment.</p> 
<p style="text-align: center;">Global challenges <b>3</b></p> <p>Address our <b>global challenges**</b> (carbon emissions, energy, travel, sustainable digital solutions) and for the most material set <b>targets and objectives</b> to reduce their impact.</p> 	<p style="text-align: center;"><b>4</b> Local specific challenges</p> <p>Locally identify <b>specific challenges</b> at site or country level and resolve potential issues that may arise (products and services, logistics, distribution, waste management, recycling, recovery, water...).</p> 
<p style="text-align: center;">Initiatives and action plans <b>5</b></p> <p>Implement and monitor the necessary trainings, <b>initiatives, and action plans</b> to steadily make progress on our significant aspects and challenges.</p> 	<p style="text-align: center;"><b>6</b> Atos Partners***</p> <p>Ensure that <b>our suppliers</b>, contractors of goods and services and other <b>key business partners</b> respect this Policy and strongly contribute to our environmental progress.</p> 
<p style="text-align: center;">Performance monitoring <b>7</b></p> <p>Review for each material challenge, on a yearly basis, our <b>performance</b> against our global and local environmental targets and follow a continuous improvement approach.</p> 	<p style="text-align: center;"><b>8</b> Awareness and Communication</p> <p><b>Communicate**</b> with our internal and external stakeholders on their expectations, our action plans, and our environmental performance.</p> 

Executive management

**Diane Galbe**  
Senior Executive Vice  
President

**Alexandra Knupe**  
Senior Vice President  
Head of Group Corporate  
Social Responsibility (CSR)

Operational management

**Benjamin Bergeron**  
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Group Environment Lead

\*This Environmental Policy Principles poster summarizes the 8 high-level principles of the Atos Group Environmental Policy. The full policy will be shared upon request to [sustainability@atos.net](mailto:sustainability@atos.net)

\*\*For more information about our CSR program, and our material challenges, visit our dedicated site <https://atos.net/en/about-us/corporate-responsibility-and-sustainability> and download the [Atos Universal Registration Document](#).

\*\*\*Major business partners respect Atos' commitment to integrity: <https://atos.net/en/about-us/corporate-responsibility-and-sustainability/ethics> and due diligence, merger, and acquisition activities are aligned with these 8 key principles.

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