

CSR Annual Action plan for the Financial Year 2023-24 of Atos Syntel Prayas Foundation, earlier known as Syntel Prayas Foundation ("the Company")

A. <u>CSR Activities and Projects/Programs</u>

Sr. No.	Activity/Domain	Budget for Financial year 2023-24	Budget Ongoing Project Financial Year 2023-24
1.	Skill Development	20,00,000.00	5,80,00,000.00
2.	Infrastructure	3,77,07,106.42	5,10,53,945.14
3.	Education	2,41,42,309.05	2,85,69,236.21
4.	Disaster Management	10,00,000.00	40,00,000.00



5.	Administrative Overheads	1,08,66,978.78	-
	Total	7,57,16,394.25	14,16,23,181.35

Note:

The allocated budgets and projects are tentative based on the projections, the actual spends and projects, under each Activities may vary during the Financial year 2023-24 and will be subject to approval of the Board of the Company.

B. Implementation:

The Company is registered under Section 8 of the Companies Act, 2013, bearing CSR Registration No. CSR00001819, the Company is carrying out CSR activities on behalf of Atos Syntel group entities, the Company engages in various CSR activities based on the approval of the Board of various Atos Syntel entities contributing for the CSR. The Company undertake CSR activities after proper due diligence and study of the activities and Partners involved in the CSR program.

C. Monitoring and Reporting Mechanism

- The Company will continue to monitor projects with the help of its CSR committee as stated in the CSR policy
- The Company shall ensure that the Company and project partners if any shall keep proper images, films, testimony, studies, data, periodically related to each approved projects.