

CSR Annual Action plan for the Financial Year 2022-23 of Atos Syntel Prayas Foundation, earlier known as Syntel Prayas Foundation ("the Company")

A. CSR Activities and Projects/Programs

Sr. No.	Activity	Budget for Financial year 2022-23		
		CSR Projects	Amount	Modality of spend Quarter wise
1.	Education	TFI (25 Fellows)	1,50,00,000	37,50,000
2.	Education	Navneet Foundation (Software + Hardware) Approx. 225 Schools	2,80,00,000	70,00,000
3.	Education	Environment Education (Infra) Water Bodies (United Way/ Tiruvellneli)	68,38,000	17,09,500
4.	Education	Stree Mukti Sanghatana (8*3 years)	24,00,000	6,00,000
5.	Education	Girl Child Project with Population First	1,50,00,000	37,50,000
6.	Education	Magic Bus Foundation	3,00,00,000	75,00,000
7.	Education	Samarthanam Trust	3,85,62,000	96,40,500



8.	Skill	Skill Regular (6000)	5,00,00,000	1,25,00,000
9.	Infrastructure	Habitat For Humanity (Sanitation Units in rural Schools) Approx. 10 Schools	50,00,000	12,50,000
10.	Disaster & Calamity Management	Disaster Management / Calamity Management	69,38,000	17,34,500
11.	Administrative Cost	Administrative Cost	50,00,000	12,50,000
	Total		20,27,38,000	5,06,84,500

Note:

The allocated budgets and projects are tentative based on the projections, the actual spends and projects, under each Activities may vary during the Financial year 2022-23 and will be subject to approval of the Board of the Company.

B. <u>Implementation:</u>

The Company is registered under Section 8 of the Companies Act, 2013, bearing CSR Registration No. CSR00001819, the Company is carrying out CSR activities on behalf of Atos Syntel group entities, the Company engages in various CSR activities based on the approval of the Board of various Atos Syntel entities contributing for the CSR. The Company undertake CSR activities after proper due diligence and study of the activities and Partners involved in the CSR program.

C. Monitoring and Reporting Mechanism

- The Company will continue to monitor projects with the help of its CSR committee as stated in the CSR policy
- The Company shall ensure that the Company and project partners if any shall keep proper images, films, testimony, studies, data, periodically related to each approved projects.