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This document contains forward-looking statements that involve risks and uncertainties, including references, concerning the Group’s expected growth and profitability in the future which may significantly impact the expected performance indicated in the forward-looking statements. These risks and uncertainties are linked to factors out of the control of the Company and not precisely estimated, such as market conditions or competitor’s behaviors. Any forward-looking statements made in this document are statements about Atos’s beliefs and expectations and should be evaluated as such. Forward-looking statements include statements that may relate to Atos’s plans, objectives, strategies, goals, future events, future revenues or synergies, or performance, and other information that is not historical information. Actual events or results may differ from those described in this document due to a number of risks and uncertainties that are described within the 2021 Universal Registration Document filed with the Autorité des Marchés Financiers (AMF) on April 6, 2022 under the registration number D.22-0247 and the Amendment to the 2021 Universal Registration Documents filed with the AMF on August 5, 2022 under number D.22-0247-A01. Atos does not undertake, and specifically disclaims, any obligation or responsibility to update or amend any of the information above except as otherwise required by law. This document does not contain or constitute an offer of Atos’s shares for sale or an invitation or inducement to invest in Atos’s shares in France, the United States of America or any other jurisdiction.

This document includes information on specific transactions that shall be considered as projects only. In particular, any decision relating to the information or projects mentioned in this document and their terms and conditions will only be made after the ongoing in-depth analysis considering tax, legal, operational, finance, HR and all other relevant aspects have been completed and will be subject to general market conditions and other customary conditions, including governance bodies and shareholders’ approval as well as appropriate processes with the relevant employee representative bodies in accordance with applicable laws.

Revenue organic growth is presented at constant scope and exchange rates.

Regional Business Units include Americas including North America (USA, Canada, Guatemala and Mexico) and South America (Argentina, Brazil, Chile, Colombia, Uruguay, and Peru), Northern Europe and APAC including Northern Europe (United Kingdom & Ireland, Belgium, Denmark, Estonia, Belarus, Finland, Lithuania, Luxembourg, The Netherlands and Sweden) and Asia-Pacific (Australia, China, Hong Kong, India, Japan, Malaysia, New Zealand, Philippines, Singapore, Taiwan, and Thailand), Central Europe (Germany, Austria, Bulgaria, Bosnia, Croatia, Czech Republic, Greece, Hungary, Israel, Poland, Romania, Russia, Serbia, Slovenia, Slovakia, and Switzerland), Southern Europe (France, Andorra, Spain, Portugal, and Italy) and Rest of the World including Middle East & Africa (Algeria, Benin, Burkina Faso, Egypt, Gabon, Ivory Coast, Kenya, Kingdom of Saudi Arabia, Madagascar, Mali, Mauritius, Morocco, Qatar, Senegal, South Africa, Tunisia, Turkey and UAE), Major Events and Global Delivery Centers.
Today’s presenters

Nourdine Bihmane
Co-CEO, in charge of Tech Foundations

Diane Galbe
Group SEVP in charge of strategic projects and support functions

Philippe Oliva
Co-CEO, in charge of the Evidian perimeter

Nathalie Sénéchault
Group Chief Financial Officer
Agenda

1. Q3 2022 Highlights
2. Progress in separation project
3. Q3 2022 Financial Performance
4. FY 2022 Objectives
5. Q&A
01. Q3 2022 Highlights

Nourdine Bihmane
& Philippe Oliva
Q3 2022 highlights
Transformation in motion

- Revenue up +5.7% in Q3, growth at constant currency turning positive at +1.1%
- Organic growth stabilized, at -0.1%, showing continued sequential improvement

- Book-to-Bill at 71% in Q3
  - Expected to recover significantly in Q4

- Intact attractiveness and ability to retain talents
- Group headcount stable vs. end June, at 112,344 people with 8,400 hirings (gross) in Q3

- Significant progress achieved in separation project
  - On track for completion in H2 2023

- 2022 financial objectives confirmed and refined
Tech Foundations in Q3: earlier-than-anticipated revenue stabilization

Positive top line momentum: revenue growth at cst. currency stabilized in Q3

-11.4%  

<table>
<thead>
<tr>
<th>FY21</th>
<th>H1 2022</th>
<th>Q3 2022</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>-2.6%</td>
<td>+0.3%</td>
</tr>
</tbody>
</table>

- Contained decline in Infrastructure services thanks to renewed focus
- Strong growth in Professional Services
- Digital Workplace and UCC impacted by supply chain tensions

Gradually re-building commercial pipeline

58%  

Q3 book-to-bill vs. 54% in Q3 2021

- Encouraging growth in new logos in Q3
- Increased selectivity in order entry
- Building sales capabilities to increase large deals win rate
**Tech Foundations: main contract wins in Q3**

- **Major American manufacturer**
  Mainframe as a service, Cloud migration and application support takeover

- **European stock exchange actor**
  5-year mainframe managed services contract

- **Global communication provider**
  End to end IT services to develop a dynamic digital infrastructure in order to support the company’s growth

- **German energy provider**
  Infrastructure operation outsourcing, 1st generation IT outsourcing for the client
Evidian in Q3: continued growth, set to accelerate in Q4

- **+2.1%**
  - Q3 revenue growth at constant curr.

  **Solid growth in Digital:** buoyant digital transformation markets, contribution from recent acquisitions

  **Cybersecurity:** market leadership, strong customer demand

  **Low HPC revenue:** high order entry in Q2 to translate into ramp-up in Q4

- **85%**
  - Q3 book-to-bill

  **Low quarter for HPC following a very high Q2**

  **Lower number of large Application Management Services contracts**
Evidian: main contract wins in Q3

**Major Insurance company in US**
Support development of AI/ML & Data solutions to improve sales efficiency

**Dutch public administration**
SAP centric system management for housing, hosting, management, maintenance and public cloud migration

**Energy provider in US**
Deploy wide range of CCS solutions for energy offshore wind farms (TETRA, VHF-M/A, 5G network, multinetwerk dispatching system, radar systems)

**Italian internet provider**
Extended strategic partnership for the supply of management services: Cloud datacenter, workplace digital transformation, hyper communication solutions and cybersecurity
Intact ability to attract and retain talents

Q3 Headcount Evolution

- Headcount as of 30/06/22: 112,180
- Scope: (891)
- Hiring: +8,367
- Leavers: (6,607)
- Restructuring, dismissals & transfers: (705)
- Headcount as of 30/09/22: 112,344

64% in offshore & nearshore locations

Sept. 2022: Atos listed for the first time as one of ‘Europe's Best Workplaces’ by GPTW
02. Progress in Separation project

Diane Galbe
New €2.7 bn bank debt package signed
Atos fully financed for the interim period until spin-off; Group liquidity ensured

Before
- Revolving credit facility: €2.4 bn
  - Covenant: 2.5x

Since July 29th
- Bridge to disposals: €0.3 bn
  - Maturity: 12 + 6 months
  - Cost: Euribor +160 bps
- Revolving credit facility: €0.9 bn
  - Maturity: 2025
  - Cost: Euribor +80 bps
- Term loan: €1.5 bn
  - Maturity: 18 + 6 + 6 months
  - Cost: Euribor +160 bps
  - Covenant: 3.75x (tested annually)
Group transformation in motion

Significant progress in separation project; moving ahead with disposal program

Works councils Information and consultation process started

✓ Consultation process of Atos European works council (SEC) launched on September 7, 2022 as planned
✓ Social dialogue also started at country levels

Separation workstreams mobilized and progressing according to plan

✓ Go-to-market and commercial continuity
✓ Carve-out operations
✓ Operating model and support functions set-up
✓ Program coordination

Moving ahead with disposal program

✓ Several disposal processes currently ongoing
✓ Including 2 small-sized transactions already signed
✓ Strong market interest, Group’s ability to execute swiftly
Separation project major steps
On track for completion in H2 2023

- **July 29, 2022**
  - Financing of the interim period

- **September 7, 2022**
  - Start of the SEC consultation process

- **Completion of consultation process and social dialogue**

- **Convening of Shareholders meeting**

- **H2 2023**
  - Distribution & listing of the shares of Evidian
Corporate Social Responsibility
Outstanding external recognition

September 2022:

**EcoVadis Platinum Award**
Best score for Atos to date at 84/100

**Top 1%** companies assessed by EcoVadis in the ‘Computer programming, consultancy and related activities’ sector

October 2022:

**Upgrade to AAA rating** by MSCI ESG ratings
Highest rating available to an organization

**Top 7%** companies assessed by MSCI in the ‘Software and services’ sector.
**Strengthened governance**

5 new directors (4 of them independent), evolution of Board’s committees

<table>
<thead>
<tr>
<th>Experience</th>
<th>Expertise</th>
<th>Committee</th>
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<tbody>
<tr>
<td>Elizabeth Tinkham</td>
<td>Former Senior Managing Director at Accenture</td>
<td>Chair of Nomination and Governance Committee</td>
</tr>
<tr>
<td>Astrid Stange</td>
<td>Former COO of Axa Group</td>
<td>Chair of Remuneration Committee</td>
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<tr>
<td>René Proglio</td>
<td>Partner at PJT Partners</td>
<td>Chair of Audit Committee and Ad Hoc Committee</td>
</tr>
<tr>
<td>Katrina Hopkins</td>
<td>Group Head talent and career management Atos</td>
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<tr>
<td>Caroline Ruellan</td>
<td>Founder SONJ Conseil</td>
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**Experience**
- Former Senior Managing Director at Accenture
- Former COO of Axa Group
- Partner at PJT Partners
- Group Head talent and career management Atos
- Founder SONJ Conseil

**Expertise**
- Cloud and IT industry
- Hyperscalers
- Large scale digital and operational transformations
- Financial and insurance sector
- Audit Accounting
- Financial transactions and M&A
- Talent & Management Training and Development of employees,
- Governance Risk management
- Corporate law

**Committee**
- Chair of Nomination and Governance Committee
- Chair of Remuneration Committee
- Chair of Audit Committee and Ad Hoc Committee
Q3 2022 Financial Performance

Nathalie Sénéchault
Revenue growth at constant currency turning positive

Q3 revenue bridge

In €M:

<table>
<thead>
<tr>
<th>Component</th>
<th>Value</th>
<th>Change</th>
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</thead>
<tbody>
<tr>
<td>Q3 2021 Revenue</td>
<td>2,666</td>
<td></td>
</tr>
<tr>
<td>Organic</td>
<td>-0.1%</td>
<td></td>
</tr>
<tr>
<td>Scope</td>
<td>+1.2%</td>
<td></td>
</tr>
<tr>
<td>Foreign Exchange</td>
<td>+4.6%</td>
<td></td>
</tr>
<tr>
<td>Q3 2022 Revenue</td>
<td>2,818</td>
<td>+5.7%</td>
</tr>
</tbody>
</table>

Revenue growth at constant currency turning positive at +1.1%.
Organic growth stabilized
Continued sequential improvement

Tech Foundations:
Earlier-than-expected stabilization

Evidian:
Growth in Digital and Cybersecurity offset by decrease in HPC revenue

Organic growth expected to turn positive in Q4
# Q3 2022

## Revenue by Regional Business Unit

<table>
<thead>
<tr>
<th>Region</th>
<th>Q3 2022</th>
<th>Q3 2021*</th>
<th>% YoY, CC</th>
</tr>
</thead>
<tbody>
<tr>
<td>Americas</td>
<td>776</td>
<td>752</td>
<td>+3.1%</td>
</tr>
<tr>
<td>Northern Europe &amp; APAC</td>
<td>801</td>
<td>781</td>
<td>+2.6%</td>
</tr>
<tr>
<td>Central Europe</td>
<td>638</td>
<td>646</td>
<td>-1.2%</td>
</tr>
<tr>
<td>Southern Europe</td>
<td>544</td>
<td>556</td>
<td>-2.2%</td>
</tr>
<tr>
<td>Others &amp; Global structures</td>
<td>60</td>
<td>53</td>
<td>+12.4%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>2,818</td>
<td>2,788</td>
<td>+1.1%</td>
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</table>

*At constant currency*
04. 2022 Objectives

Nourdine Bihmane
## 2022 full-year confirmed and refined

<table>
<thead>
<tr>
<th>2022 Full-Year guidance</th>
<th>Oct. 26th precisions</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Revenue growth at constant currency</strong></td>
<td>-0.5% to +1.5%</td>
</tr>
<tr>
<td><strong>Operating margin (% of revenue)</strong></td>
<td>At the lower end of the 3% to 5% range</td>
</tr>
<tr>
<td><strong>Free cash flow excl. additional impacts from envisaged transformation plan</strong></td>
<td>At the lower end of the €-150m to €200m range</td>
</tr>
<tr>
<td><strong>Estimated additional cash impacts of envisaged transformation plan</strong></td>
<td>c. €-250m In line with information communicated at Atos Capital Markets Day in June</td>
</tr>
</tbody>
</table>
Thank you!

For more information please contact:
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thomas.guillois@atos.net