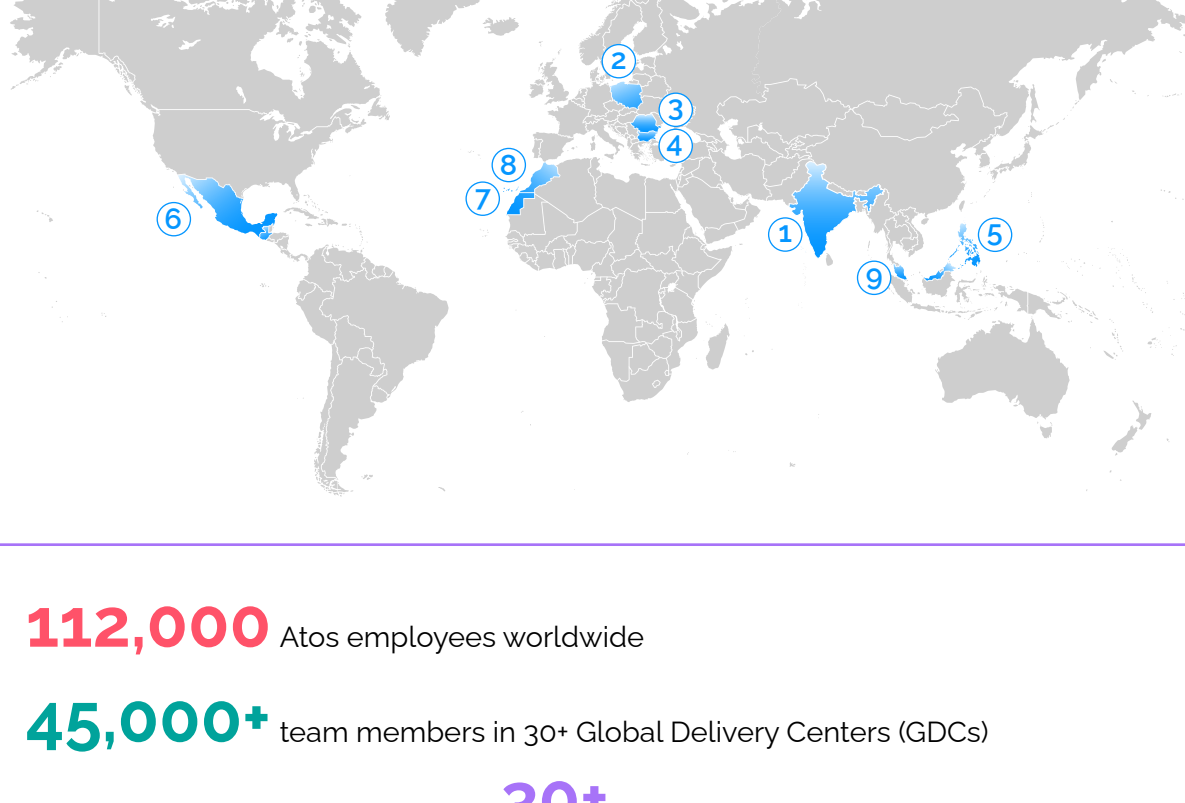


Atos Global Delivery Centers

Hubs of talented people across the globe, providing innovative, state-of-the-art solutions and services working side-by-side with our clients.

Inspired, customized, hands-on delivery for your business, 24 hours a day, 365 days a year.



- **112,000** Atos employees worldwide
- **45,000+** team members in 30+ Global Delivery Centers (GDCs)
- Industry-best professionals across **30+** industries
- **24/7** Customized, hands-on delivery
- Comprehensive health and wellness, learning and development programs to boost talent engagement and retention
- Supporting the countries we call home with CSR initiatives



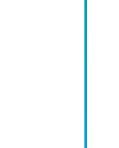
Atos — A trusted partner

Atos is a distinguished leader in digital transformation and provides market-leading solutions and services around cloud, cybersecurity, decarbonization, high-performance computing, infrastructure & foundation services, business applications and digital workplace. Atos GDCs are talent hubs where our teams collaborate with our clients to create innovative, state-of-the-art, future-ready solutions and services.



Recognized leader in digital transformation

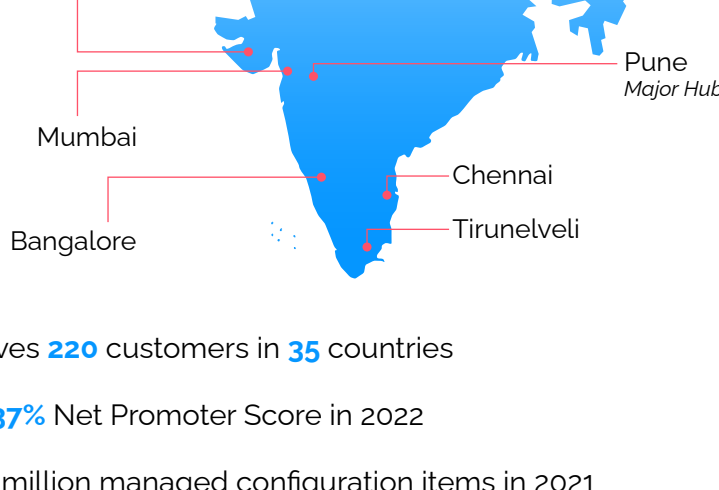
1. Data Center Outsourcing and Hybrid Infrastructure Managed Services, Worldwide **Gartner® Magic Quadrant™, 2022**
2. #1 worldwide in Managed Security Services by revenue **Gartner® Market Share report, 2022**
3. Outsourced Digital Workplace Services, Worldwide **Gartner® Magic Quadrant™, 2022**
4. Digital Manufacturing Services **NelsonHall, 2021**
5. #1 position in the Dow Jones Sustainability Index (DJSI) 2021 within the industry of 'TSV IT services' **Dow Jones Sustainability Index (DJSI), 2021**



Global footprint, local flavors – A deep-dive into Atos's GDCs India

1

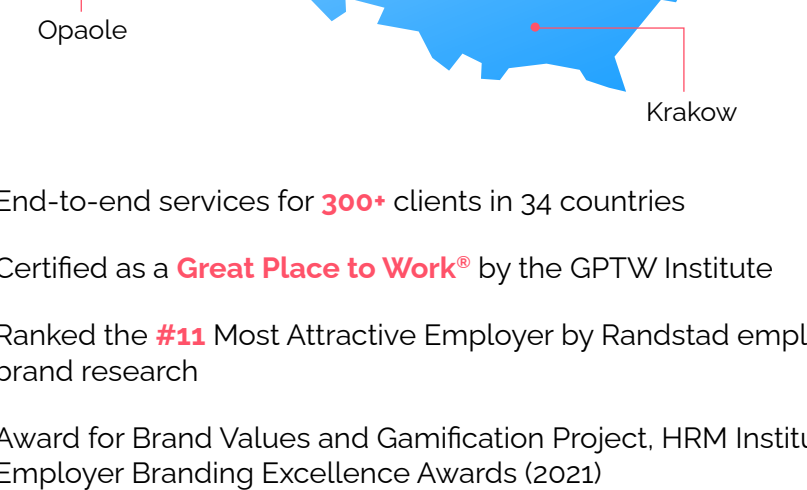
India



- Serves **220** customers in **35** countries
- **90.37%** Net Promoter Score in 2022
- 1.21 million managed configuration items in 2021
- Certified as a **Great Place to Work®** by the GPTW Institute since 2020
- **18+** years of BPO services for global players in the banking and industrial sectors

2

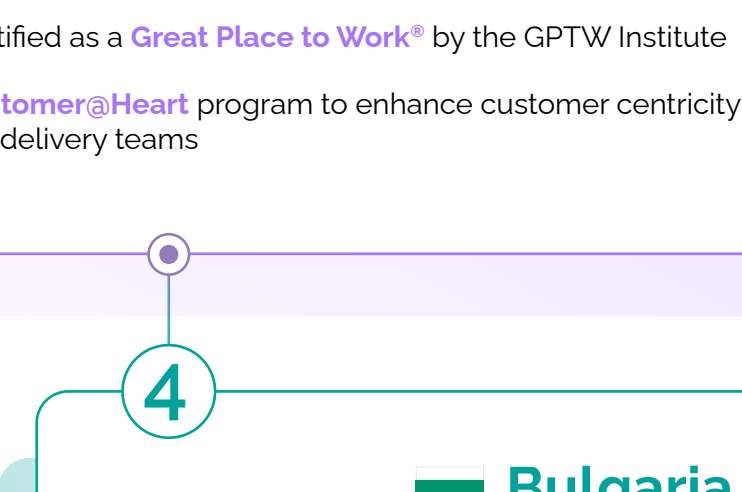
Poland



- End-to-end services for **300+** clients in 34 countries
- Certified as a **Great Place to Work®** by the GPTW Institute
- Ranked the **#11** Most Attractive Employer by Randstad employer brand research
- Award for Brand Values and Gamification Project, HRM Institute Employer Branding Excellence Awards (2021)

3

Romania



- **96%** Net Promoter Score in 2021
- Certified as a **Great Place to Work®** by the GPTW Institute
- **Customer@Heart** program to enhance customer centricity within the delivery teams

4

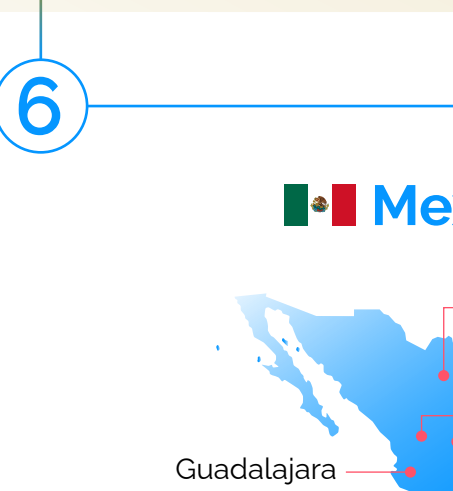
Bulgaria



- **15+** years of supporting customers from over 40 countries
- Ranked **#5** largest IT company in Bulgaria by revenue
- Certified as a **Great Place to Work®** by the GPTW Institute 4 years in a row
- Awarded in **3 categories** "Work-life balance strategy", "Eco employer" and "Learning and Development" by Career Show Awards 2022

5

Philippines



- Competitive IT BPM destination with high quality telecommunications and industry-best infrastructure
- Named Best Company of the Year and Best Contact Center/BPO Company of the Year In Philippines (International ICT Awards, 2022)
- The first company in the Philippines to be certified with three critical ISO standards: ISO 9001, ISO 20000 and ISO 27001.
- Providing English, German, Spanish, Mandarin, Japanese, Korean, Thai, Vietnamese, Cantonese, Bahasa, Dutch and Hindi support

6

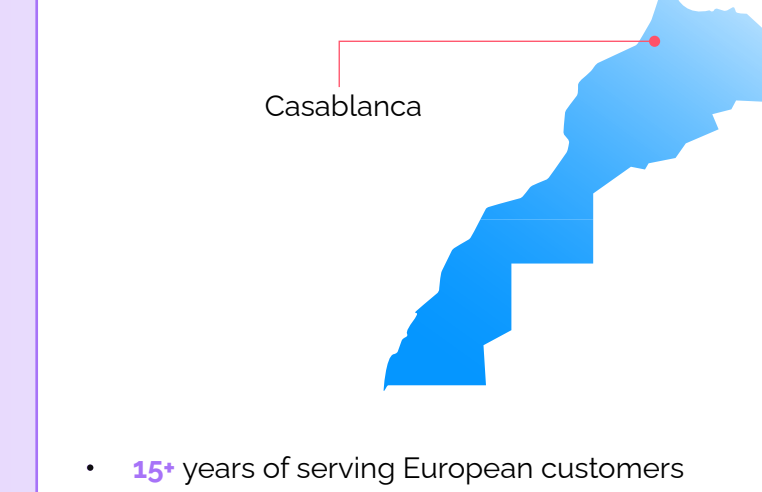
Mexico



- Serves **100+** clients
- **20+** years of serving US-based clients
- Multilingual support available in English, Spanish, Canadian French, Brazilian Portuguese
- Responds to dynamic business needs with zero onboarding time
- Certified as a **Great Place to Work®** by the GPTW Institute
- Lowest attrition rate among the top tech companies in the country

7

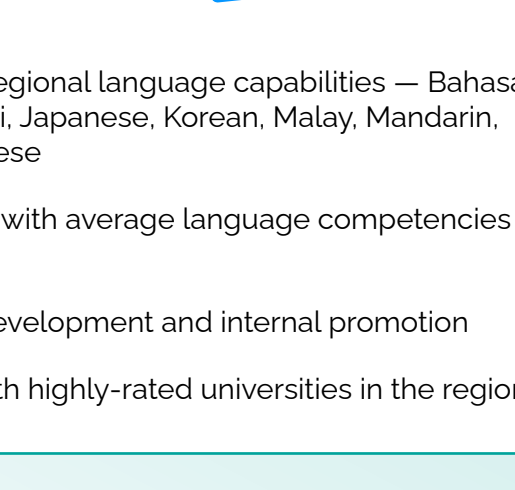
Spain



- Alliances with local government for new services and opportunities to provide new jobs
- Second-largest hiring company in the region
- Flexible, constantly evolving training programs, positioning our GDC as a talent development hub
- Created a remote resolution team to support complex OSS, 2nd and 3rd level teams
- Certified as a **Great Place to Work®** by the GPTW Institute
- Awarded the 21st Century Technology Award for innovative character and contribution to digitalization

8

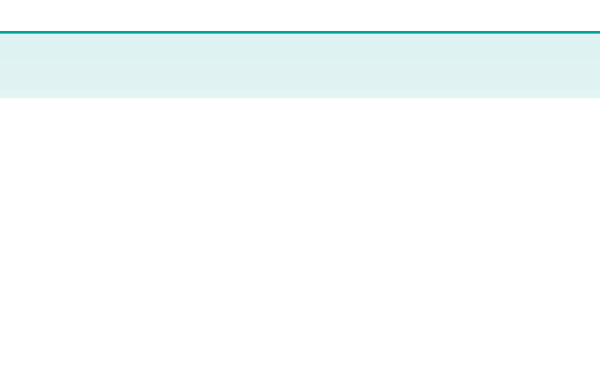
Morocco



- **15+** years of serving European customers
- Proficient French and English delivery models
- Customized digital factory setup
- An agile, ISO 27001-certified GDC

9

Malaysia



- Preferred location for regional language capabilities — Bahasa (Indo), Cantonese, Hindi, Japanese, Korean, Malay, Mandarin, Tagalog, Thai, Vietnamese
- Multilingual workforce, with average language competencies in three languages
- Strong focus on staff development and internal promotion
- Access to top talent with highly-rated universities in the region