

Atos Environmental Policy Principles

8 high level principles to manage our environmental footprint

Atos seeks operational excellence, and the Group is committed to minimize the environmental impact of its activities across the value chain worldwide; from production operations and business facilities to logistics and products and services, considering the full life cycle perspective.

The Environmental Policy* informs and expects that all Group's employees, managers, sub-contractors, and suppliers respect it. To achieve its commitments, Atos adopts the following 8 high-level principles.

Environmental compliance 1

Identify and comply with applicable **regulations** and other relevant legal requirements relating to the environmental aspects of our activities.



2 Prevent pollution & protect environment



Prevent **pollution** and protect the **environment** by adopting appropriate procedures and controls to reduce our impact on the environment.

Global environmental challenges addressed 3

Consider and address all our **material challenges****, especially reducing carbon emissions, reducing & optimizing energy/travel, and if relevant, developing Green IT and IT for Green offers.



4 Address local specific challenges



Locally identify **local specific challenges** at site or country level and resolve potential issues that may arise.

Implement initiatives and action plans 5

Implement and monitor the necessary **initiatives and action plans** to steadily make progress (based on a continuous improvement approach) on our challenges, significant environmental aspects and reduce our impact.



6 Atos Partners' Commitment to Integrity***



Ensure that **our suppliers of goods and services** respect this Policy and strongly contribute to our environmental progress.

Performance monitoring 7

Review for each material challenge, on a yearly basis, our **performance** aligned with global and local environmental targets.



8 Internal & external awareness



Communicate** with our internal, and external stakeholders on our environmental performance and action plans and their expectations.

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*This Environmental Policy Principles Poster summarizes the 8 high-level principles of the Atos Group Environmental Policy. The Atos Group Environmental Policy covering all challenges (reduce carbon emissions, improve energy efficiency, waste management...) shall be shared with external stakeholders upon request sent to sustainabletopics@atos.net

**For more information about our CSR program, and our material challenges, visit our dedicated site <https://atos.net/en/about-us/corporate-responsibility-and-sustainability> and download this Environmental Policy Principles poster and the Atos Universal Registration Document.

***Key business partners and Merger & Acquisition activities have to be aligned with the Atos Commitment to Integrity: <https://atos.net/en/about-us/corporate-responsibility-and-sustainability/ethics>