Tackling climate change

Contributing to a more decarbonized and sustainable world by reducing and offsetting our carbon emissions and promoting digital solutions that support our clients in their decarbonized journeys



Atos commits to net-zero carbon emissions by 2039 at latest, setting one of the highest decarbonization standards for its industry.

Global climate change is something for which we are all responsible. Conscious of the role we can play, Atos initiated a pioneering and ambitious environmental program more than a decade ago. We remain committed to working to manage the challenges which climate change brings, now and in the future. As stated in our "raison d'être", the ambition of Atos is to enable its customers, employees and members of society to live, work and develop sustainably, in a safe and secure information space.

Atos has now committed to achieve net-zero carbon emissions by 2039 at latest, a date which is 11 years ahead of the ambitious aim of the UN Paris Agreement on Climate Change to limit the global warming of the planet to 1.5°C compared to pre-industrial levels (net-zero by 2050). This decision expands our ambitions on decarbonization even further, positioning decarbonization as a core element of our growth strategy and as the decarbonization leader in our industry. With the targets aligned with the newest standards shared by Science-Based Target initiative, we confirm our commitment towards the fight against climate change.



Alexandra Knupe Head of Group Corporate Social Responsibility, Atos

"Our decision to achieve net-zero emissions by 2039 at the latest marks a new step forward. It shows our strong commitment with the fight against climate change. We believe that working together with our stakeholders, we can accelerate the reduction of GHG emissions in the whole value chain. This is what we urgently need to limit the increase of temperature to 1.5°C as by the Paris Agreement."



Diane GalbeChief Strategy & Sustainability Officer and General Secretary, Atos

"Digital makes a valuable contribution to decarbonization. Atos aims to pioneer decarbonization for the benefit of its clients, all its stakeholders and society at large, by transforming the way digital technologies are designed, developed and used. The acquisition of EcoAct was a major step towards our decarbonization ambition. The combination of Atos's success in consistently reducing our own carbon footprint with EcoAct's environmental expertise creates a unique position to support our clients in their net-zero goals."

Our commitments



Pursue Science-Based Targets for Greenhouse Gas (GHG) emission reduction to keep global warming below 1.5°C

As a result of this decision, Atos commits to reducing its emissions by 50% by 2025 from a 2019 baseline

- All Atos's GHG emissions to be halved by 2025, five years ahead of expectations by the Science-Based Targets initiative (SBTi)
- This will materialize in a reduction of Atos's GHG emissions by around 11% for scopes 1, 2 and 3 each year.

Progress on achieving the targets is publicly available in our website and in our official publications. Our Executive Board, the Group Management Committee and the Board of Directors are regularly informed of the progress made towards these targets and furthermore, Atos also operates incentive schemes for top managers to encourage them to work towards those targets.

As a result, Atos's global environmental program is fully embedded into Atos strategy.



Achieve net-zero emissions by 2039 at the latest thanks to the various initiatives set under the environmental program

The Atos Environmental Program supports these new climate change-related targets and goals through a variety of initiatives and action plans to achieve ISO 140001 certification at major offices and datacenters, improve the average power usage efficiency of Atos's datacenters, decrease energy intensity across the Group, reduce business travel impacts as well as offering sustainable carbon-compensated services and new solutions and technologies to help Atos's clients in improving their decarbonization practices.

The Program is embedded across the activities of the organization, including R&D and procurement. To support the global fight against climate change, Atos has further reduced the energy consumption and carbon footprint of its digital solutions and technologies (eco-efficient digital technologies). This includes green IT best practices, life cycle assessments, eco-design, eco-label guidelines, dedicated R&D investments on energy and carbon, selection of low-energy subcomponents and adoption of the Circular Economy principles. Working with suppliers to decarbonize the value chain is also an objective of the Group. Emission reduction activities within or linked to Atos's supply chain include:

- Ongoing work with existing suppliers and negotiation of specific progress plans;
- New supplier selection criteria include an increased weight of CSR risk and environmental topics and objectives (including well-below 2°C and 1.5°C Science-Based Targets);
- A reinforcement of the energy consumption and CO2e emissions as key purchasing criteria for goods and services;
- The inclusion of the cost of energy and of the internal carbon price into business cases and Total Cost of Ownership (TCO) calculations.



Transformation in action

At Atos, we have an ambitious environmental program in place to reduce our greenhouse gas emissions. We have been measuring, reducing and offsetting our emissions for more than a decade and now we are ready to reach the next step of decarbonization for all our stakeholders.



Reduce Greenhouse gas (GHG) emissions to help tackle climate change

Climate-related action plans have been in place since 2008, covering energy efficiency, business travel impacts and CO2 emissions.



Strong Environmental Policy

A global Environmental Policy strongly encourages a "do more with less" approach: reduce energy intensity and consumption, reduce travel impact, and consider other environmental challenges (biodiversity, water, circular economy, waste, plastics).



Environmental Management System certification

Atos's current objective is to have at the end of each year, at least 80% of its main sites (core datacenters operated by Atos and office sites with more than 500 internal employees) ISO 14001 certified or in the process of certification. Currently, 90% of our main sites are ISO 14001 certified.



Renewable electricity

In terms of renewable electricity, and to support its 1.5°C Near-Term Science-Based Target, Atos aims at being at 85% by 2025 in % of total electricity consumption. Currently, 67% of the electricity used by Atos's premises comes from renewable electricity sources.



Energy consumption and self-generation, energy efficiency, carbon free energy

To improve the energy efficiency of datacenters, one of the key indicators is the Power Usage Effectiveness "PUE" and many ongoing action plans are in place to reduce it. In the offices, a smart and optimized Group Real Estate program is rolled out worldwide. In 2021, Atos pursued its rapid transition to low-carbon or renewable energy and achieved new milestones in reducing its energy consumption and self-generation, both for datacenters and offices worldwide. For instance, several of our main sites in India, where the biggest portion of Atos's employees are located, have already shifted to renewable electricity sources and or have installed solar panels to generate green electricity.



Green mobility

Atos has boosted its green mobility program to develop remote collaboration tools, better enforce travel discipline and shift to an electric Atos car fleet by the end of 2024.





IT footprint reduction/Ecodesign (green IT)

Atos has reduced the energy consumption and carbon footprint of its digital solutions and technologies (eco-efficient digital technologies) that sells to its clients applying green IT best practices, green life cycle assessments, eco-design, eco-label guidelines, dedicated R&D investments on energy and carbon, selection of low-energy subcomponents, adoption of the Circular Economy principles.



IT contribution/Sustainable Solutions (IT for Green)

Atos further supports its clients to meet their own sustainability challenges, decarbonize their activities and achieve carbon neutrality (thanks to decarbonization solutions). Atos has already introduced binding contractual Decarbonization Level Agreements for its clients and with EcoAct (an Atos company) created a global Decarbonization Center of Excellence with comprehensive delivery capabilities to help organizations achieve their climate ambitions. Atos reinforced its decarbonization expertise through cooperation with specialized startups (Tier One, GreenSpector, Circular Computing) in its Scaler program.



Supply chain

Atos has engaged its suppliers to decarbonize their upstream emissions. Specific contractual clauses regarding environmental performance, energy management and decarbonization are implemented in supplier contracts.



Carbon Offsetting

Atos offsets each year, since 2018, 100% of its carbon operational perimeter (emissions under control or direct influence from datacenters, offices and travel) through dedicated offsetting programs (50% wind-farm projects to generate clean energy and 50% forest protection projects).

Spur innovative technologies to contribute to a low-carbon economy

Atos welcomes the recommendations from the Financial Stability Board's Task Force on Climate-related Financial Disclosures to assess and anticipate the consequences of climate change (risks, opportunities) whether in terms of prevention, mitigation, adaptation or transformation.

Thanks to its business and smart digital solutions Atos is in a unique position to help its clients address their own environmental challenges with smart grid solutions that save energy and maximize the use of renewable sources; smart travel and logistics solutions to reduce CO2 emissions; smart city solutions to reduce traffic and pollution and smart farming solutions to save water and increase crops.

Atos is also focused on minimizing energy consumption in each new generation of supercomputers. In 2021, Atos had 18 supercomputers within the Top 100 most energy efficient supercomputers worldwide. These energy-efficient supercomputers are helping organizations around the world to carry out cutting-edge research into climate change. In 2021, JUWELS, the fastest supercomputing system in Europe was ranked #7 on the GREEN500 List.

Green IT breakthroughs from Atos, such as our decarbonized datacenters, enable our clients to deliver carbon-neutral digital services (carbon neutrality under the PAS 2060 standard)

Atos helps its clients accelerate on their own decarbonization journeys with our IT for Green solutions, ranging from precision farming to energy-efficient smartphone apps to Earth observation services.

Atos is committed to delivering solutions aligned and contributing to achieving the United Nations Sustainable Development Goals as detailed in our official publications.

Transparency and climate change

Atos is recognized by key players as a global leader for the quality and comprehensiveness of its extra-financial reporting. This level of recognition underlines the commitment of our organization and the hard work and dedication of all our employees at all levels.

Maintaining our leadership in sustainability



83/100

Top 4%*

1st on the environmental dimension in the IT sector



AA

Top 21%*

Among 151 Software & Services companies (2021)



A

Top 2%*

Among the Top 200 world leaders on climate change (on 13000)



C

Top 20%*

2021



FTSE4Good

4,1/5

Top 9%*

Among 91 IT companies (2021)



67/100

Top 1%*

Among 83 Software & IT services (2021)



80/100

Top 1%*

On the environment, labour & human rights, responsible procurement and ethics



Atos 2021 inaugural 800 million sustainability-linked bond Second-Party Opnion on the Sustainability Performance Targets

Strength of the KPI	Ambitiousness of SPT
Very Strong	Highly Ambitious



Atos ranked in Top 50 Most Sustainable Companies in the World with SEAL 2021 Business Sustainability Award (BSA) for its leadership, transparency, and commitment to sustainable business practices.



About Atos

Atos is a global leader in digital transformation with 109,000 employees and annual revenue of c. € 11 billion. European number one in cybersecurity, cloud and high performance computing, the Group provides tailored end-to-end solutions for all industries in 71 countries. A pioneer in decarbonization services and products, Atos is committed to a secure and decarbonized digital for its clients. Atos is a SE (Societas Europaea), listed on Euronext Paris and included in the CAC 40 ESG and Next 20 Paris Stock indexes.

The <u>purpose of Atos</u> is to help design the future of the information space. Its expertise and services support the development of knowledge, education and research in a multicultural approach and contribute to the development of scientific and technological excellence. Across the world, the Group enables its customers and employees, and members of societies at large to live, work and develop sustainably, in a safe and secure information space.

Find out more about us

atos.net atos.net/career

Let's start a discussion together









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