

SAP SuccessFactors

Delivered by

Atos

Food for Thought

2 Sisters Food Group is one of the leading food manufacturers in Europe with more than 23,000 employees spread across the UK, Netherlands and Poland.

The challenge

2 Sisters Food Group has grown rapidly through acquisition and did not have one central HR system to manage common procedures and policies for its employees.

The solution

A core HR platform was implemented that provided common and best practice processes for the entire group to adopt. The following processes were enabled supporting 23,000 employees across 35 sites with performance management, reward and compensation, learning and development and succession planning.

2 sisters

Food Group

Every Meal Occasion



Solution scope

LEARNING MANAGEMENT SYSTEM

SUCCESSION & DEVELOPMENT

PERFORMANCE
& GOALS
MANAGEMENT

EMPLOYEE CENTRAL

COMPENSATION MANAGEMENT



Results

> 700

COURSES AVAILABLE ON
THE SAP SUCCESSFACTORS
LEARNING SOLUTION

FASTER

INTEGRATION OF ACQUIRED
COMPANIES, FROM YEARS TO
WEEKS

> 23,000

EMPLOYEES MANAGED ON
ONE CORE HR SYSTEM

8 MONTHS

TO IMPLEMENT A SUITE OF
SUCCESSFACTORS MODULES

**COUNTLESS
HOURS SAVED**

EACH YEAR ON HEADCOUNT
REPORTING

- A consolidated single view of the workforce, with common procedures and policies that creates increased efficiencies within the HR function.
- A single view of skills across the organisation that drives compliance and safety for the workforce.
- A HR system that is able to produce key metrics in a timely fashion to support business decisions.

Benefits summary

Exec level

- Transformation of HR function from transactional to strategic.
- Scalable platform to accommodate new acquisitions without an adverse impact on the workload of the HR function and company BAU.
- Reduction in manual workloads.
- Greater and timely insight on productivity and efficient working practices across the Group.
- Consolidation of disparate and inconsistent HR platforms.



Benefits summary

HR

- Fast reporting capability for consolidated HR data across the Group.
- Automated compensation processes to drive a culture of recognition.
- Enhanced performance with regular feedback supporting development.
- Access to real-time information, allowing managers to make decisions in the moment.
- Centralised talent management processes.
- Higher employee engagement through clarity of goals and more learning opportunities.
- Identification of emerging talent and potential internal successors for key positions.



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2 sisters
Food Group

EMPLOYEES:

23,000

INDUSTRY:

FOOD MANUFACTURING

REGIONS DEPLOYED:

UK

“ Atos partnership enabled our vision for a suite wide SuccessFactors HR Solution. With best practice guidance we consolidated and streamlined our data and processes onto one platform and created a single view of our workforce with a strategic HR function. ”

Steve Bennett

IT Operations Director

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Let's talk!

350+ FULL CYCLE
SUCCESSFUL SAP
PROJECTS

GLOBAL DELIVERY
NETWORK

OUR 100,000
EMPLOYEES RUN ON
SUCCESSFACTORS

REAL HR
EXPERIENCE

SAP SUCCESSFACTORS
PROFESSIONAL &
ASSOCIATE CERTIFIED
CONSULTANTS

30+ YEARS
PARTNERSHIP WITH
SAP GLOBALLY

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