

SAP SuccessFactors

Atos

Food for Thought

2 Sisters Food Group is one of the leading food manufacturers in Europe with more than 23,000 employees spread across the UK, Netherlands and Poland.

The challenge

2 Sisters Food Group has grown rapidly through acquisition and did not have one central HR system to manage common procedures and policies for its employees.

The solution

A core HR platform was implemented that provided common and best practice processes for the entire group to adopt. The following processes were enabled supporting 23,000 employees across 35 sites with performance management, reward and compensation, learning and development and succession planning.







Delivered by ALCS

2 sisters
Food Group

Solution scope

LEARNING MANAGEMENT SYSTEM

SUCCESSION & DEVELOPMENT

PERFORMANCE & GOALS MANAGEMENT

EMPLOYEE CENTRAL

COMPENSATION MANAGEMENT





SAP SuccessFactors

Atos

- A consolidated single view of the workforce, with common procedures and policies that creates increased efficiencies within the HR function.
- A single view of skills across the organisation that drives compliance and safety for the workforce.
- A HR system that is able to produce key metrics in a timely fashion to support business decisions.



Benefits summary



Exec level

- Transformation of HR function from transactional to strategic.
- Scalable platform to accommodate new acquisitions without an adverse impact on the workload of the HR function and company BAU.
- Reduction in manual workloads.
- Greater and timely insight on productivity and efficient working practices across the Group.
- Consolidation of disparate and inconsistent HR platforms.

SAP SuccessFactors

Atos

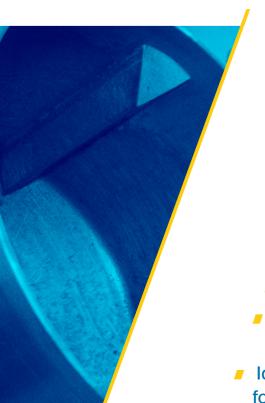




Benefits summary







HR

- Fast reporting capability for consolidated HR data across the Group.
- Automated compensation processes to drive a culture of recognition.
- Enhanced performance with regular feedback supporting development.
- Access to real-time information, allowing managers to make decisions in the moment.
- Centralised talent management processes.
- Higher employee engagement through clarity of goals and more learning opportunities.
- Identification of emerging talent and potential internal successors for key positions.





