



Atos appoints Nourdine Bihmane and Philippe Oliva as Deputy CEOs

Departure of Rodolphe Belmer following the launch of a project to separate the Group

Paris, France – June 14, 2022 – Atos today announces the appointment of two Deputy CEOs as the Group studies a possible separation into two publicly-listed companies. As announced today, the Company's Board of Directors has decided, following preliminary strategic review work carried out under the leadership of Mr. Belmer, to study a project for the separation of Atos' legacy activities (Tech Foundations), on the one hand, and its Big Data and Cybersecurity (BDS) and Digital activities, on the other hand, through two companies independent listed separately.

This strategy would unlock the value of the two distinct markets that the Group operates in, both with fundamentally different dynamics, and is essential to its ambitious transformation plan.

- **Nourdine Bihmane** is appointed Deputy CEO in charge of **Tech Foundations**, a leading business in managed infrastructure services, digital workplace and professional services. With over 20 years of proven tech expertise, driving change management, growth and P&L performance, Nourdine will be responsible for delivering quality, innovation and competitiveness for TFCo (Atos).
- **Philippe Oliva** is appointed Deputy CEO in charge of the Digital/BDS perimeter (to form the newly named **SpinCo** (Evidian)), a leading business in the digital transformation, big data and cybersecurity markets, delivering high growth and high margins. Philippe joined Atos in April this year as Chief Commercial Officer, bringing a strong international experience in the digital sector, from almost 20 years at IBM where he managed Integrated technologies, Cloud services and Hybrid Services.

The appointment of these two seasoned, globally recognized industry veterans as Deputy CEOs will be instrumental for the success of Atos' envisioned transformation.

Rodolphe Belmer, Chief Executive Officer of Atos, comments: *"I am thrilled to welcome Nourdine and Philippe as Deputy CEOs of the Group. Both are highly recognized seasoned industry senior executives capitalizing on a large international exposure and with a proven track record in their respective fields. I know we can rely on their strategic acumen, proven leadership and operational efficiency that will be instrumental as Atos embarks on a transformation journey and intends to open the next chapter in its outstanding history. Together, we are committed to the success of the Atos turnaround plan that will be presented at our Capital*

Markets Day and we know that we can count on the highly talented Atos community to tackle these challenges together. I am confident that Philippe and Nourdine will succeed the possible separation of the Group into two publicly-listed companies when my strategic mission of putting this project on track will be accomplished, at the latest on September 30th."

Furthermore, this contemplated separation leads to a reorganization of the Atos group resulting in a significant reduction in the scope of the functions and a redefinition of the mission of the Atos Chief Executive Officer.

Taking note of this evolution, Mr. Belmer considered that he had no choice but to resign from his positions as Director and Chief Executive Officer of the Company, and the Company's Board of Directors has acknowledged this.

Mr. Belmer's resignation will take effect on September 30, 2022, at the latest, so as to allow time to ensure the orderly transition of the Group's governance with the two newly appointed Deputy CEOs, Mr. Nourdine Bihmane and Mr. Philippe Oliva.

The information relating to the financial conditions of the termination of Mr. Belmer's functions will be made public in accordance with the applicable regulations and the recommendations of the Afep-Medef corporate governance code to which Atos refers. In particular, they are the subject of a related-party agreement that will be presented for approval at the next Atos Shareholders' Meeting.

Mr. Bertrand Meunier, Chairman of the Board of Directors of Atos, stated: *"On behalf of the Board of Directors, I would like to thank Rodolphe Belmer for his contribution and commitment to Atos. Since he joined the company, Rodolphe has been able, in record time, to propose strategic options, successfully reorganize the governance of the Group and lead Atos on the path of a major potential transformation in the interest of all stakeholders. The new general management that will be announced at the end of the transition period will be in charge of continuing the implementation of the strategic project that the Board of Directors has decided to study".*

To read more about Atos' new strategy, please go to: <https://atos.net/en/2022/press-release-2022-06-14/atos-studying-a-possible-separation-into-two-publicly-listed-companies-to-unlock-value-and-implement-an-ambitious-transformation-plan>

Disclaimer

This document contains forward-looking statements that involve risks and uncertainties, including references, concerning the Group's expected growth and profitability in the future which may significantly impact the expected performance indicated in the forward-looking statements. These risks and uncertainties are linked to factors out of the control of the Company and not precisely estimated, such as market conditions or competitor's behaviors. Any forward-looking statements made in this document are statements about Atos's beliefs and expectations and should be evaluated as such. Forward-looking statements include statements that may relate to Atos's plans, objectives, strategies, goals, future events, future revenues or synergies, or performance, and other information that is not historical information. Actual events or results may differ from those described in this document due to a number of risks and uncertainties that are described within the 2021 Universal Registration Document filed with the *Autorité des marchés financiers* (AMF) on April 6, 2022 under the registration number D.22-0247. Atos does not undertake, and specifically disclaims, any obligation or responsibility to update or amend any of the information above except as otherwise required by law.

This document does not contain or constitute an offer of Atos's shares or any other securities for sale or an invitation or inducement to invest in Atos's shares or any other securities in France, the United States of America, or any other jurisdiction.

This document includes information on specific transactions that shall be considered as projects only. In particular, any decision relating to the information or projects mentioned in this document and their terms and conditions will only be made after the ongoing in-depth analysis considering tax, legal, operational, finance, HR and all other relevant aspects has been completed, remains conditional on general market conditions and would be subject to the customary processes, including governance bodies and shareholders' approval as well as consultation with the relevant employee representative bodies, in accordance with applicable laws and regulations.

About Atos

Atos is a global leader in digital transformation with 111,000 employees and annual revenue of c. € 11 billion. European number one in cybersecurity, cloud and high-performance computing, the Group provides tailored end-to-end solutions for all industries in 71 countries. A pioneer in decarbonization services and products, Atos is committed to a secure and decarbonized digital for its clients. Atos is a SE (Societas Europaea), listed on Euronext Paris and included in the CAC 40 ESG and Next 20 indexes.

The purpose of Atos is to help design the future of the information space. Its expertise and services support the development of knowledge, education and research in a multicultural approach and contribute to the development of scientific and technological excellence. Across the world, the Group enables its customers and employees, and members of societies at large to live, work and develop sustainably, in a safe and secure information space.

Press contact

Martin Bovo | martin.bovo@atos.net | +33 6 14 46 79 94