









Atos Environmental Policy Principles

Atos, as a leading company, seeks operational excellence and is committed to minimizing the environmental impact of its activities worldwide.

The Environmental Policy* informs and expects that all Group's employees, managers, sub-contractors, and suppliers to respect it. To achieve our commitments, we adopt the following 8 high-level principles.

<p>1 Environmental compliance</p> <p>Identify and comply with applicable regulations and other relevant legal requirements relating to the environmental aspects of our activities.</p> 	<p>2 Prevent pollution & protect the environment</p> <p>Prevent pollution and protect the environment by adopting appropriate procedures and controls to reduce our impact on the environment.</p> 
<p>3 Global environmental challenges addressed</p> <p>Consider and address all our material challenges**, especially reducing carbon emissions, reducing & optimizing energy/travel, and developing Green IT (eco-efficient) and IT for green (decarbonized) offers.</p> 	<p>4 Address local specific challenges</p> <p>Locally identify local specific challenges at site or country level and resolve potential issues that may arise.</p> 
<p>5 Implement initiatives and action plans</p> <p>Implement and monitor the necessary initiatives and action plans to steadily make progress (based on a continuous improvement approach) on our challenges, significant environmental aspects and reduce our impact.</p> 	<p>6 Atos Partners' Commitment to Integrity</p> <p>Ensure that our suppliers of goods and services respect this Policy and strongly contribute to our environmental progress.</p> 
<p>7 Performance monitoring</p> <p>Review for each material challenge, on a yearly basis, our performance aligned with global and local environmental targets.</p> 	<p>8 Internal & external awareness</p> <p>Communicate** with our internal, and external stakeholders on our environmental performance and action plans and their expectations.</p> 

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*This Environmental Policy Principles Poster summarizes the 8 high-level principles of the Atos Group Environmental Policy. The Atos Group Environmental Policy shall be shared with external stakeholders upon request sent to sustainabletopics@atos.net

**For more information about our CSR program, our material challenges, and our Atos Partners' Commitment to Integrity: <https://atos.net/en/about-us/corporate-responsibility-and-sustainability/ethics> visit our dedicated site <https://atos.net/en/about-us/corporate-responsibility-and-sustainability> and download this Environmental Policy Principles poster and the Atos Universal Registration Document.

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