Atos Environmental Policy Principles

Atos, as a leading company, seeks operational excellence and is committed to minimizing the environmental impact of its activities worldwide.

The Environmental Policy informs and expects that all Group’s employees, managers, sub-contractors, and suppliers to respect it. To achieve our commitments, we adopt the following 8 high-level principles.

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1. **Environmental compliance**
   - Identify and comply with applicable regulations and other relevant legal requirements relating to the environmental aspects of our activities.

2. **Prevent pollution & protect the environment**
   - Prevent pollution and protect the environment by adopting appropriate procedures and controls to reduce our impact on the environment.

3. **Global environmental challenges addressed**
   - Consider and address all our material challenges, especially reducing carbon emissions, reducing & optimizing energy/travel, and developing Green IT (eco-efficient) and IT for green (decarbonized) offers.

4. **Address local specific challenges**
   - Locally identify local specific challenges at site or country level and resolve potential issues that may arise.

5. **Implement initiatives and action plans**
   - Implement and monitor the necessary initiatives and action plans to steadily make progress (based on a continuous improvement approach) on our challenges, significant environmental aspects and reduce our impact.

6. **Atos Partners’ Commitment to Integrity**
   - Ensure that our suppliers of goods and services respect this Policy and strongly contribute to our environmental progress.

7. **Performance monitoring**
   - Review for each material challenge, on a yearly basis, our performance aligned with global and local environmental targets.

8. **Internal & external awareness**
   - Communicate** with our internal, and external stakeholders on our environmental performance and action plans and their expectations.

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*This Environmental Policy Principles Poster summarizes the 8 high-level principles of the Atos Group Environmental Policy. The Atos Group Environmental Policy shall be shared with external stakeholders upon request sent to sustainabletopics@atos.net


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