









Atos Environmental Policy Principles

Atos seeks operational excellence, and the Group is committed to minimize the environmental impact of its activities across the value chain worldwide; from production operations and business facilities to logistics and products and services, considering the full life cycle perspective.

The Environmental Policy* informs and expects that all Group's employees, managers, sub-contractors, and suppliers respect it. To achieve its commitments, Atos adopts the following 8 high-level principles.

<p>1 Environmental compliance</p> <p>Identify and comply with applicable regulations and other relevant legal requirements relating to the environmental aspects of our activities.</p> 	<p>2 Prevent pollution & protect the environment</p> <p>Prevent pollution and protect the environment by adopting appropriate procedures and controls to reduce our impact on the environment.</p> 
<p>3 Global environmental challenges addressed</p> <p>Consider and address all our material challenges**, especially reducing carbon emissions, reducing & optimizing energy/travel, and if relevant, developing Green IT and IT for Green offers.</p> 	<p>4 Address local specific challenges</p> <p>Locally identify local specific challenges at site or country level and resolve potential issues that may arise.</p> 
<p>5 Implement initiatives and action plans</p> <p>Implement and monitor the necessary initiatives and action plans to steadily make progress (based on a continuous improvement approach) on our challenges, significant environmental aspects and reduce our impact.</p> 	<p>6 Atos Partners' Commitment to Integrity***</p> <p>Ensure that our suppliers of goods and services respect this Policy and strongly contribute to our environmental progress.</p> 
<p>7 Performance monitoring</p> <p>Review for each material challenge, on a yearly basis, our performance aligned with global and local environmental targets.</p> 	<p>8 Internal & external awareness</p> <p>Communicate** with our internal, and external stakeholders on our environmental performance and action plans and their expectations.</p> 

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Chief Strategy & Sustainability Officer
and General Secretary

Alexandra Knupe
Senior Vice President
Head of Group Corporate
Social Responsibility (CSR)

Benjamin Bergeron
Group Environment Lead

*This Environmental Policy Principles Poster summarizes the 8 high-level principles of the Atos Group Environmental Policy. The Atos Group Environmental Policy covering all environmental challenges (reduce carbon emissions, improve energy efficiency, waste management...) shall be shared with external stakeholders upon request sent to sustainabletopics@atos.net

**For more information about our CSR program, and our material challenges, visit our dedicated site <https://atos.net/en/about-us/corporate-responsibility-and-sustainability> and download this Environmental Policy Principles poster and the Atos Universal Registration Document.

***Key business partners and Merger & Acquisition activities have to be aligned with the Atos Commitment to Integrity: <https://atos.net/en/about-us/corporate-responsibility-and-sustainability/ethics>.

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