



Paulina
Brokos

Konrad
Cłapa



#TheFutureIsOurChoice

The Future Is Our Choice - do you know this slogan? If so, you surely know the heroes of our latest campaign as well. We talk with Paulina and Konrad about taking advantage of development opportunities, about their impact on the entire organization, and what it is like to be the face of a nationwide campaign

Paulina, Konrad - share your Atos stories with us. How did your career go and what do you consider to be your greatest success?

Paulina Brokos: I joined Atos 4 years ago. Previously, I worked in an NGO, focusing on the development of civil society, revitalization programs and research on public spaces throughout Poland. In addition, I worked as a landscape architect and organizer of socio-cultural events with an educational value in the background. Due to quite a variety of previous experiences, my start in BDS also brought me non-standard tasks. It started with a SOC space development project, and then, thanks to the openness of our management, I built various processes aimed at the needs of employees or the entire organization, such as employee onboarding program - "BDS Welcome on Board" or launching Atos Class in Electronical School in Bydgoszcz. I am interested in broadly understood corporate social responsibility (CSR).

Konrad Clapa: I'm associated with Atos for over 10 years. I joined the company right after completing a one-year internship in Madrid, where I worked as a system engineer. When I started my work at Atos, I immediately got to know IT with a capital "I". Throwing in the deep, but also receiving great support from the team allowed for a quick start and further development. After a year, I started working on a huge migration project, and after a few years, I became one of the first architects in the AHS team. You could say that every five years or so is a total evolution in technology - I try to evolve with it.

I started with servers, private cloud and finally public cloud. Greatest success? Today at Atos R&D we have built a great development team that creates the DCS GCP product, which is the foundation of our #OneCloud offer. It is a great honor to lead such a team as the main architect.

At Atos, you can feel the truth of the #TheFutureIsOurChoice slogan - you just have to want to be the catalyst for this change.

Paulina, during this year's Atos gala you received two awards: Atos CSR Hero and Platinum Accolade. Was it a surprise for you? What were your achievements highlighted in this way? Tell us how it's done 😊

Of course, it was a surprise! And a huge one! I work in the so-called back office, so I assumed that this is more of a background job. For me, Accolade Platinum is a reward for all my work at Atos so far. The end-to-end approach, focusing on high quality, non-standard solutions, being guided by people's needs or thinking about the organization in the broadest possible context are natural for me. At the same time, it is extremely encouraging to be aware that my commitment is noticed and appreciated with such a loud overtone 😊

When it comes to Atos CSR Hero - it was a distinction related to my CSR activity. I was able to introduce this area as one of the products we focus on in the NEXT program. Last year, we developed and implemented the process of submitting ideas by employees, we established great contacts throughout the organization. However, it is, of course, not only my merit - we have the entire CSR Team here, dealing with the charity and other initiatives on a daily basis. We have also an environmental manager who cares about meeting environmental goals. You can see that we are going together in a better and better direction.

Konrad, now it's a question about your achievements. You are the first Google Cloud Fellow in our organization and you have the most certificates (11 I believe?) On your account, which is really impressive. How did you get to that level? Why did you choose this path and what interested you?

Certification allows me to enter new technology. IT is a dynamic world - everything changes very quickly here, and training and certifications are a way to stay up to date. When it comes to Cloud - this technology is the future and in order to build it with the best, we aim for constant development. It's not just about my or the company's development - we play in the same team. I'm working on certs since forever - I think I can be addicted to it 😊

IT is also my passion, so it's much easier for me to devote my free time to training and working on projects that provide additional value

And what prompted you to join the Atos team?

PB: As you know, we have many families in Atos. My sister persuaded me to join the company. She was right when she said that if someone had an idea for himself in Atos, he would find a space to act. Personally, I wanted to see how the size of the organization translates into the impact on the environment, multiplying the possibilities of influencing and introducing changes - it is a very interesting experience.

KC: For me, joining Atos in 2010 was an opportunity I couldn't pass up. I was looking for a company where I would be able to develop in the direction I chose, and Atos met my expectations in 100%.

It's nice to look at the last few years and understand how I was able to use the opportunities given to me.

Do you feel that you have an impact on the future and direction of our company's development?

KC: Since this year, I have been representing Atos in Poland as Distinguished Expert and a member of the Scientific Community, which gives me a real influence on the further strategy of the company. I am also Principal Architect on the Cloud Enterprise Services (CES) team, and I also feel committed to driving these modern technologies forward.

PB: Yes, I believe that each of us has a greater or lesser influence on the future of our company. At Atos, you can feel the truth of the "The Future Is Our Choice" slogan - you just have to want to be this catalyst for change.

What are the greatest challenges and opportunities for the IT industry in the coming years?

KC: In my opinion, the biggest challenge is constant change. I am not just talking about changes in technology, but also in the way services are delivered. One of such challenges is service delivery in DevOps practice. It is something that we cannot avoid, and it requires a lot of work put into good definition of the service.

PB: I agree with Konrad - resilient services is one of our biggest challenges. Of course, right next to decarbonization and conducting business in a responsible, neutral or climate-positive manner, with full control of the supply chain, as well as with high environmental awareness of our employees. A great challenge, but at the same time an opportunity, is also to help our customers and suppliers on their way to climate neutrality.

You are both very active in supporting various initiatives in Atos - tell us about them! Which of them give you the greatest satisfaction?

PB: I like when a lot is going on, so there are always a lot of these initiatives and many of them give me satisfaction. If I were to point out one, unique - I think it would be a project related to the goals of sustainable development / CSR, which I am currently coordinating under the NEXT program. I hope that this is the beginning of an open dialogue on sustainable development at our local GDC PL level.

KC: For me, sharing my knowledge and being satisfied with the opportunity to "educate" new experts

is of great value. This is one of the reasons why I run a blog, a vlog, and with a friend from Atos UK, we wrote a book preparing for the Google Cloud Architect exams.

How does it feel to be the 'face' of such a large campaign?

PB: Exceptional! I am glad that we promote Atos with stories of real people and that I could be one of them.

KC: It is a great honor for me. I am very happy that my efforts to promote the company are noticed. I am very pleased that at Atos we understand the impact of employees' 'brand' on the brand of the entire organization!

And what does the slogan "The Future Is Our Choice" mean to you?

PB: Actually, I could say that it expresses exactly what I believe. Each of us has the opportunity to decide about his future, gives direction to his life. At the same time, our decisions affect not only us, but also other people or the wider environment, so we have to be responsible for them.

KC: This is actually my life motto. I always set goals and dates for achieving them. The truth is that IT is also my passion, so it's much easier for me to devote my free time to training and working on projects that provide additional value.

Thank you.

Interview by Artur Niedźwiecki

Paulina Brokos

For 4 years at Atos, currently as a BDS Business Consultant. Active member of the Atos CSR group. After work, she goes for walks, reads books lying in a hammock, engages in volunteering, cares for the garden, likes sight-seeing and engages the family artistically.

Konrad Cłapa

He started working at Atos over 10 years ago. Today he works as GADP Global Architect, developing the R&D area in our organization. In his spare time, he runs and walks - a minimum of 10,000 steps a day. A lover of good audiobooks.