



Internships at Atos

What is the internship at Atos PGS in Łódź, how the recruitment process looks like, what benefits does the internship bring? For these and other questions, Atos interns share their experiences. The background behind the organization of internship programs is also revealed by the content supervisor of one of the editions and the Site Manager of the Łódź branch.

Internships at Atos Poland Global Services take place throughout the year as usually three and four-month cycles. Interns have the opportunity to get to know and over time work on real, commercial projects under the supervision of our best specialists - employees with several years of experience, having both technical and communication skills, which facilitates the transfer of knowledge to students.

The internship consists of many thematic blocks dealing with technologies used in IT, thanks to which you can develop your skills. The mood in the company deserves praise, all the trainers and superiors we meet are characterized by a friendly and helpful approach, and the class is relaxed, unrestricted, conducive to work and learning - says Andrzej Bilant, Atos trainee in the Application Management department.

Another participant of the course, Bartosz Kowalczyk, adds: *The flexible working hours mentioned in the offer actually turned out to be true, which allowed me to continue my MA studies on a full-time basis. I also liked the quick response during recruiting with an additional analysis of how I fared on it.*

Most offers fall on the holiday period. The flagship internship program, TAKE IT EASY, starts regularly in July and lasts until the end of September. As part of this program, Atos is looking for dozens of

students who go to various departments of the company to develop their competences.

I have not heard of a second such internship where the training plan was so well planned and consistently carried out. I have often heard stories from friends about internships where they were left on their own and their development and implementation were overlooked. During the Atos internship, the action plan is very clearly divided into group training and individual exercises. During each of these stages, we can count on the support of mentors. There is no feeling of being lost or being overlooked at all - remembers Antonina Matuszek, Atos trainee in the AM department.

After completing the internship, the best students have a chance to start their professional career at Atos as regular employees in junior positions. These are the hopes of Bartosz Kowalczyk who is a DevOps intern. *Thanks to the internship at Atos, I gained the skills needed on the market, both in the IT department and in soft skills and self-presentation. This internship has opened many paths for me in the IT industry. After the internship, I would like to stay in Atos and take part in a larger international project.*

In April, another internship began in the Atos branch in Łódź - this time in the DevOps area in the Application Management department. The

internship program was divided into thematic blocks - each related to a separate technology from a different area of DevOps. It is an extensive, multi-faceted internship program to which 8 students have been invited. Among them is Alicja Dziuda, who explains her decision to participate in the program: *The main factor that made the Atos offer interesting to me was the subject other than typical programming. Most trainee offers have a highly targeted technology profile. On the other hand, an internship in the DevOps area allows you to develop skills in many areas.*

The DevOps internship was also attended by Damian Janicki, studying at the Lodz University of Technology, who reveals how the internship influenced his skills and future career plans: *The internship developed many concepts already known to me, at the same time introducing as many issues that had not been discussed before. I heard. The DevOps position itself refers to many components of IT systems, thanks to which you can gain a lot of theoretical knowledge related to the operation of each of them. DevOps opens the way to many different career paths. 100% of the knowledge I gained will be used in later projects. I plan to become a full member of the Atos group as a Junior DevOps Developer, not only as an intern.*

The content supervisor of the DevOps internship is Marcin Marczewski, IT Architekt in the Application Management department. When asked what innovation he introduced to the internship program and how the internship is so unique, he explains:

We introduced some interesting features and innovations in the program. The internship started despite the prevailing pandemic, so the remote form turned out to be innovative, a bit out of necessity (for example in the field of document circulation and configuration of equipment for students). We have prepared training blocks where trainees learn on their own, using e-courses available on our Percipio training platform. We also managed to prepare exercises in English for them, which I consider a very good training and preparation for work in international projects.

The uniqueness of the internship certainly lies in its plan, or more precisely in the very wide range of issues of the dynamically developing DevOps methodology, which the students will have the opportunity to learn. We also place emphasis on the independent development of trainees. In addition to common theoretical blocks, they have a lot of time to independently use the acquired knowledge

in practical exercises. All classes are conducted by our employees who deal with the issues on which they conduct training under this program on a daily basis in their work.

We also want to take care of the personal development of trainees. The final thematic blocks will take the form of workshops devoted to familiarizing participants with the correct structure of the presentation, proper building of profiles on social networking sites specializing in professional and business contacts (Linkedin) and the ability to present their person and professional achievements also in English. It is a very up-to-date topic and these types of skills in the era of widespread globalization of IT services will be a great added value that the trainees will gain from the internship.

We are also talking about the DevOps internship with Grzegorz Trzciński, Line Manager of the AM department and Site Manager of the Łódź branch:

What was your goal in organizing the DevOps internship in Łódź?

From the moment I took over the position of Line Manager in the AM department, and then was appointed to the role of GDC Technology Business Development & Site Manager Łódź, I have one overriding goal in all my activities: building the image of Atos in our city as a company clearly associated with state-of-the-art IT solutions on a global scale. I also care about being perceived as an employer who creates opportunities for development within the framework of ongoing projects. The DevOps internship is one means of achieving this goal. It not only fits into the development strategy of Atos in Łódź, but is also a contribution of our company to the development of human resources in the IT sector. In the long term, this translates into a change in the image of Łódź from a city of factories to the development of technology and human resources in the ICT sector. I believe that the types of development opportunities we offer to students of Lodz universities will encourage and motivate young people to study science. In this way, we will be able to contribute to the development of our country, while ensuring well-paid jobs.

How would you like to develop the branch in Łódź in the future in the context of cooperation with universities in this city?

I am convinced that close cooperation is the basis of our company's long-term success and the

development of the Łódź branch. It is important to mutually understand the needs and limitations of the private sector and the academic community responsible not only for the education process, but also for building the attitudes of young people. The internship offer that we introduce and develop should be seen as a complement to the hard work of the academic body in their everyday teaching activities, and not as a substitute for it. We create an opportunity to work with the real use of knowledge gained in the course of studies and we provide know-how from the point of view of modern organization processes as well as project methodology. As part of our long-term strategy, our internships will contribute to increasing the base of educated specialists, some of whom will be able to join the ranks of lecturers at later stages of their professional life. This will translate into opportunities to educate the next generations taking active part in the digital transformation of the global economy.

The current offer of internships at Atos PGS is available on the company's [website](#).

PGS talked to interns and people involved in the internship program at Atos.

Text by Dorota Duchnowicz.