



## Black History Month 2020 Privacy Notice – Network Rail and Atos (GB)

### **Background and FYI:**

This privacy notice is in place to provide you, our Cultural Fusion members, with some details on what will happen to your personal information.

Network Rail Infrastructure Limited is the Data Controller with the Information Commissioner's Office (company in charge of the data we collect). The Cultural Fusion Network leadership team hold your personal information in a protected manner, and only collect, retain and share your personal information for the purposes of extending our network communications and in this instance, offering you access to external events.

Atos IT Services UK Limited, a company registered in the UK (01245534) and, whose registered address is at Second Floor, Mid City Place, 71 High Holborn, London, WC1V 6EA, UK will process this information on our behalf and therefore be the Data Processor for this project.

They will not hold your data longer than necessary, in this case a maximum of two months before deleting.

Your rights remain the same under Data Protection law and if you have any questions, worries or requests about the handling of your personal information, please get in touch with us; [Culturalfusion@networkrail.co.uk](mailto:Culturalfusion@networkrail.co.uk)

### **How**

We will ask you to register for our events using a platform managed by Atos. After registration your submissions via participation in the meetings will be anonymous.

Everyone who registers are people we want to keep in contact with, Atos will pass attendee data only to Network Rail and will delete your data off their systems two months after the last event.

We will hold your contact details to keep in touch with regarding Cultural Fusion events. We will only hold your data on our systems whilst you are working for Network Rail and you are a Cultural Fusion network member. Although it will be sad to see you go, please contact us to inform us before you leave the company so we can dispose of your data.

### **Why**

Cultural Fusion network is working with Atos (GB) to launch a series of Black History Month events and we would like to invite you, our allies and Cultural Fusion Network members, to contribute to the conversation by registering and taking part. By sharing your stories and lived experience, we can get people talking, change attitudes, challenge stigma and help as many people as possible across the business become better black, Asian and Minority Ethnic allies.

This processing of personal information is done on the basis of our 'legitimate interests' given the size and complexity of Network Rail across the business.

### **What's next?**

The events that you attend may well be recorded and played at other opportunities within Network Rail and also within Atos. We will tell you if this is the case both prior to filming and at the start, please ensure that your camera is switched off if you do not wish to be featured.

We will be keeping in contact with you, and hope you will too, by email or Network Rail's yammer page – please feel free to contact any of the CFN leadership via [CulturalFusion@networkrail.co.uk](mailto:CulturalFusion@networkrail.co.uk)

If you have any data protection concerns, comments or queries, please contact the data protection office via [data.protection@networkrail.co.uk](mailto:data.protection@networkrail.co.uk)

We are really looking forward to the future and working with our members.

Thank you.