# **Atos' Environmental Policy**

## 8 high-level principles to manage our environmental footprint

Atos, as a tier-one company, seeks operational excellence and is committed to minimizing the environmental impact of its activities worldwide.

The Environmental Policy informs and commits all the Group's employees, managers, sub-contractors and suppliers. To achieve our commitments we adopt the following 8 high-level principles.



















Identify and comply with applicable regulations and other relevant legal requirements relating to the environmental impacts of our activities



Prevent pollution, protecting the environment by adopting appropriate procedures and controls to reduce our potential impact on the environment



Consider and address everywhere in our company all global issues / challenges listed in our Policy, especially those concerning energy, travel and carbon emissions.



Identify and address locally potential and specific local environmental issues /challenges, if any.



Implement and monitor the necessary **initiatives and** action plans to steadily make progress (based on a continuous improvement approach) on our issues / challenges and reduce our impact.



Ensure that our suppliers' goods and services comply with this Policy and strongly contribute to our environmental progress.



Review for each issue / challenge, on a yearly basis, our performance against global and local environmental targets.



Communicate\* with our internal and external stakeholders on our environmental performance.

#### Philippe Mareine

Senior Executive Vice-President Chief Digital & Transformation Officer and Head of CSR



### Alexandra Knupe

Senior Vice President Head of Group Corporate & Social Responsibility



#### Benjamin Bergeron

Head of Group Environmental Program



<sup>\*</sup> To know more about our CSR program, our environmental issues / challenges, and our "Atos-business-partners: commitment-to-integrity" charter, visit our dedicated site and download the environmental policy.



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