

Embark on your digital journey

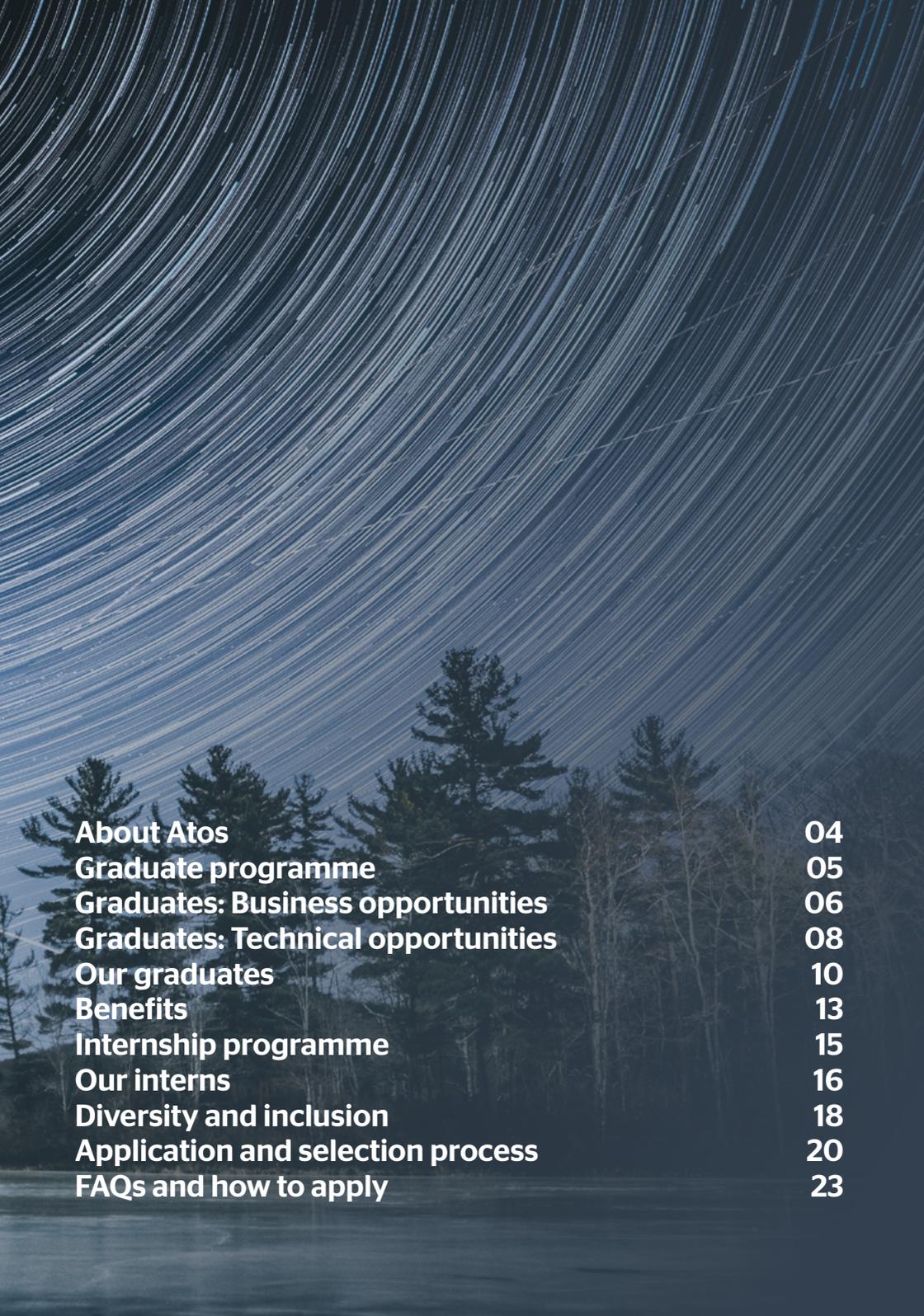
Graduate and Internship Programmes 2019



Atos

Contents



The background of the page is a long-exposure photograph of a night sky, showing numerous curved star trails in shades of blue and white. In the lower portion of the image, the dark silhouettes of a forest of trees are visible against the lighter sky. The overall mood is serene and expansive.

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About Atos

We bring together people, technology and business to accelerate digital journeys worldwide. As evolving technologies continue to shift the way industries work we're ready as a trusted partner to our clients. Our business technologists truly listen, and use their genuine technical understanding and strategic business acumen to produce innovative answers to our clients' biggest challenges.

As IT partner to the Olympic and Paralympic Games, people look to our business technologists to deliver on an extraordinary scale, under the scrutiny of the entire world. And it shows in the work we do - at the 2016 Rio Olympic games we delivered race results as they happened, around the world in just 0.3 seconds.

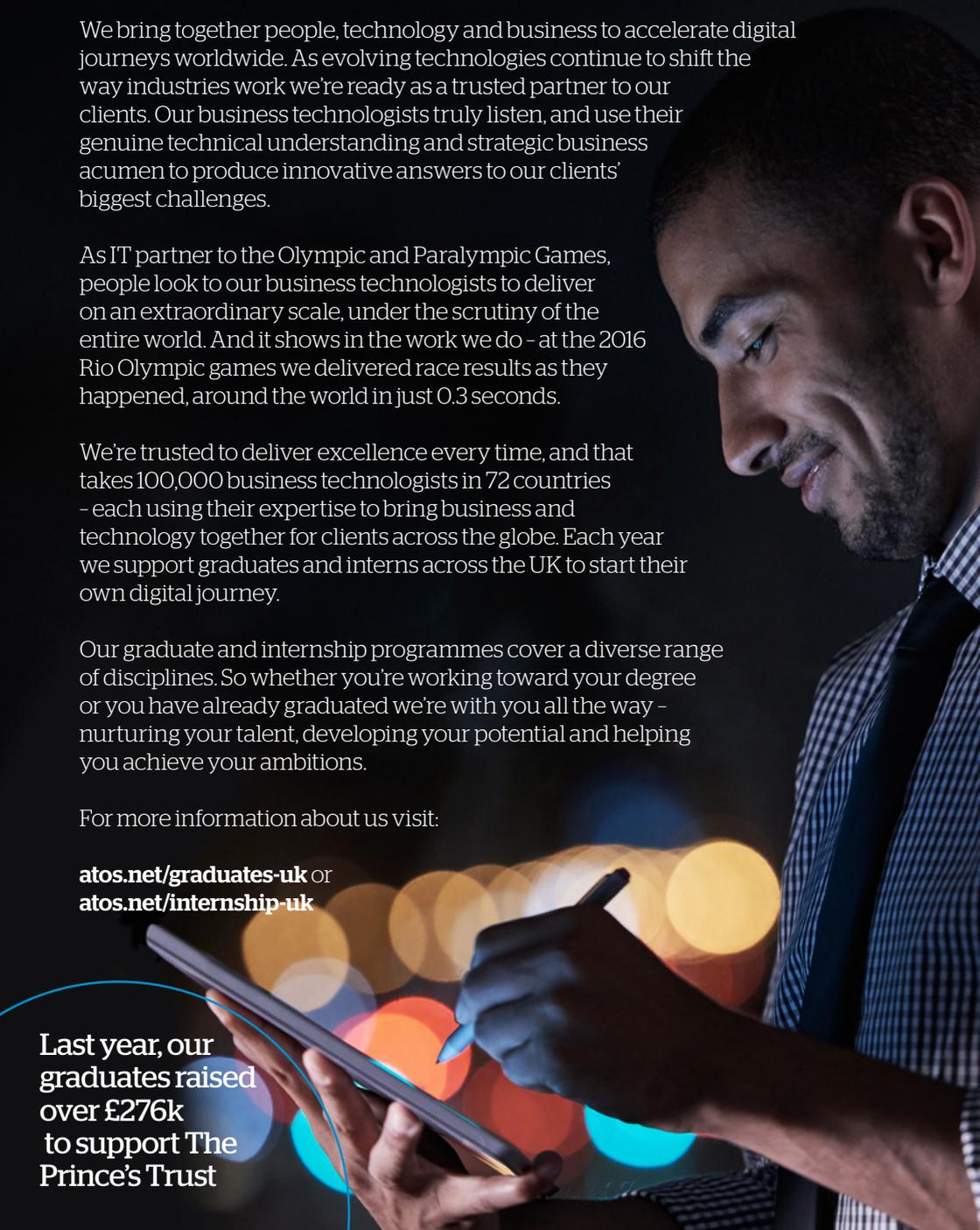
We're trusted to deliver excellence every time, and that takes 100,000 business technologists in 72 countries - each using their expertise to bring business and technology together for clients across the globe. Each year we support graduates and interns across the UK to start their own digital journey.

Our graduate and internship programmes cover a diverse range of disciplines. So whether you're working toward your degree or you have already graduated we're with you all the way - nurturing your talent, developing your potential and helping you achieve your ambitions.

For more information about us visit:

atos.net/graduates-uk or
atos.net/internship-uk

Last year, our graduates raised over £276k to support The Prince's Trust



Graduate programme

Support and development

Whichever graduate opportunity you choose, you'll have plenty of support on your digital journey. Your graduate buddy will contact you before you even start and your line manager, mentor and career coach will ensure you have the right training, tools and development plan to grow.

Initial Leadership Programme

Your two week residential induction programme will introduce you to Atos, provide you with essential business and personal skills and build your graduate network. From working on a live Digital Transformation business challenge, to supporting a local charity, this structured training programme continues over 18 months, ensuring your ongoing personal development.

Professional qualifications

You'll need the right professional qualifications or accreditations to ensure you thrive at Atos. Depending on your role, we could fund your learning to achieve CIMA, CIPD, ITIL Foundation or PRINCE2. For technical roles you could gain Oracle, Cisco CCNA, ISEB Foundation or a Microsoft accreditation.

Atos University

Atos University provides instant online access to a wide portfolio of learning solutions – straight to your desktop or mobile device. Whether it's project management, sales, technology or leadership training, there's no limit to what you can learn.

Graduate community

As part of our graduate community, you'll be with like-minded people from a diverse range of backgrounds – so you can expect plenty of social activities and events. You'll also be involved in community events, which could mean joining our STEM ambassador programme, fundraising for The Prince's Trust, or organising your own charity event.

About you

We're looking for talented graduates with a 2:1 degree or a minimum of a 2:2 degree supported by other relevant academic achievements or work experience. And, because we work in almost every sector and across most technologies, it's essential you're flexible, adaptable and imaginative, sharing our passion for new approaches.



Graduates: Business Opportunities

Whatever your degree discipline, our business graduate opportunities will give your career the edge. Whichever path suits you, an interest in technology will be key to working with your clients and your technical colleagues. When you start your journey with us, you can expect our support every step of the way, plus real responsibility from day one.

Business opportunities



Account Management and Sales

Developing customer solutions and leading sales activity, you will support the growth of the business - so expect new experiences and challenges every day, from preparing bid submissions, to identifying leads and closing deals. You'll gain exposure to all areas of our organisation and some of our most important customers.



Business Consulting

You'll help our clients derive real value through people, process and technology development. With a diverse base of clients you'll provide informed insights to help them anticipate and manage change - with plenty of scope to contribute fresh ideas and make a measurable difference.



Business Operations Management

You'll manage leading-edge digital solutions that support our customers in achieving their business goals. Overseeing key projects, you will ensure operations are maintained, resolve issues, and use your analytics skills to spot ways to continually improve the services we provide to our clients.



Client Services Management

As the face of Atos to key clients, your ability to manage client relationships and business critical projects will be the key to making Atos a success, and delivering client satisfaction. You'll look after the day-to-day running of the account(s) allocated to you, being responsible for all aspects of the service.

We spent 100,000 hours testing critical IT applications to prepare for the 2018 PyeongChang Winter Olympics



Digital Communications

We approach digital with the vision and innovation to drive digital transformations that shape success for our clients. As a digital technologist, you'll ensure a personalised, engaging and context driven customer experience across multiple channels - ensuring intelligent, future-ready growth for our clients.



Finance

As a Finance specialist, you will soon get to learn what makes the business tick - and what keeps us profitable. You'll gain industry recognised CIMA qualifications plus a thorough grounding in the SAP accounting system, IFRS and a great deal more.



Human Resources

Atos is every inch a people business, so HR is central to everything we do. You will rotate through a variety of areas within HR, gaining a range of experience, and the opportunity to contribute to all aspects of the organisation. Gaining valuable CIPD qualifications, we will support your progression every step of the way.



Project Management

You'll work in a dynamic and fast-moving environment across a variety of sectors, clients and projects, taking ownership for project delivery. Along the way, you will gain an understanding of project management lifecycles, processes and methodologies, supported by industry recognised qualifications.



Graduates: Technical Opportunities

Whatever your degree discipline, our technical graduate opportunities will give your career the edge. A background in computing, science, engineering or maths will be an advantage but whatever your degree background, a passion for technology will mean you can really hit the ground running.

Technical opportunities



Big Data & Analytics

You'll help our clients to unlock the true value of business data working at the forefront of the next generation in data management, analytics and enterprise content management, with existing and emerging technologies. You'll use business and technical skills to help our clients improve insight, optimise process, and discover new business potential from their digital assets.



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Cyber Security

Constantly learning and being challenged, you'll make your mark in the fastest evolving sector within IT. You'll advise on risk mitigation, deploy and configure security solutions, analyse and reduce cyber threats and vulnerabilities, and coordinate responses to cyber incidents. As this discipline becomes ever more important, so will you, so you can expect to be central to everything we do.

**Globally, we manage
over 90,000
servers**



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You'll work in a dynamic and fast-moving environment across a variety of sectors, clients and projects, taking ownership for project delivery. Along the way, you will gain an understanding of project management lifecycles, processes and methodologies, supported by industry-recognised qualifications.



Solutions Architecture

As hybrid solutions are becoming more prevalent, you'll shape the technology solutions we deliver to our clients. You'll convert client requirements into innovative, technical specifications and solutions, generating new product offerings for our portfolio and assist pre-sales colleagues in maximising revenues.



Networks & Infrastructure

Here you'll form the vital links between information and operational technology while developing a range of platform solutions. This could be anything from cloud service and dedicated private infrastructures to integrating components in the internet of things, ensuring seamless integration and operations in hybrid environments.



Software Development

Developing skills in both technology and business, you'll work in agile ways to deliver meaningful business benefits quickly and intuitively. You may work closely with clients to understand their requirements and answer queries, or focus purely on complex technical challenges involving some of the most sophisticated software across multiple major platforms.



Technical Consulting

Supporting businesses in their digital transformation journeys, no two days will ever be the same. You'll engage directly with clients to address their most complex business and technical challenges. You'll assess strategies for application redevelopment, retiring or refactoring, to deliver real innovation to our clients.

Our graduates



Humza

Big Data & Analytics Graduate

Whilst studying Mathematics at Warwick University, I identified that Atos offered an opportunity to apply all the skills I had learned in a practical way. In my role I focus on drawing useful conclusions from the vast array of data that a business has and then visualising them so that my clients can make informed business decisions. The team is incredibly supportive and since joining and I have undertaken training courses about SQL, Python and Power BI. There is a fantastic graduate community at Atos and I'm on the STEMNET committee, visiting schools to encourage young people to study, and pursue careers in STEM related subjects.



Amrita

Business Consulting Graduate

I graduated from Nottingham University in Economics and was keen to apply the theories I'd learnt to produce real-life solutions. I felt that Atos would give me the opportunities and training to progress and develop my career in a challenging yet supportive environment. The experience I've had has been amazing and Atos' international presence means I work with a wide range of colleagues and clients across a variety of sectors. The level of respect and responsibility you are given from the outset at Atos is truly impressive. They really invest in you as a person, allowing you to drive your career forward in whatever direction you desire



James

Business Operations Graduate

Having studied Business & Management at Aston University, I joined Atos as a Platform Service Manager, where I ensure the smooth running of the Cloud services we deliver, across three different platforms, which combined, host around thirty clients. I've had great support from my manager and colleagues, and from day one I was made to feel valued and a key part of the team. I've already achieved two professional qualifications, with more in the pipeline. Every day has the potential to be different and there is always something new to get involved in.

**We managed 510
million IT security incidents
during the Rio 2016 Olympic
Games - that's 400 per second.**



Abieyuwa
Project Management Graduate

Having taken a project management course as part of my Law degree at UCL, I decided on this as the ideal career path for me. As a project manager, I oversee delivery of all types of projects, from implementation of source code tools, to overseeing the transfer of whole data centres. At Atos there is a large degree of trust placed in you, in a really supportive culture, with someone always on hand to help. I got involved with The Prince's Trust Million Makers challenge last year - an amazing opportunity working with colleagues across the business to help a cause I'm passionate about.



Matt
Software Development Graduate

My ITMB degree at Loughborough University combined the technical skills of computer science with the world of business and at Atos I can continue this dual approach in my career. I'm working on a systems upgrade for a public sector client, building infrastructure for migration environments and scripting test commands. As a graduate you are treated as a highly valued member of the team with high levels of responsibility. There are lots of side projects I've got involved with - such as writing whitepapers on emerging technologies such as AI and Blockchain, and I support a website for a local school.



Temitope
Solutions Architecture Graduate

I graduated from Leeds in Mechanical Engineering and right from my graduate assessment centre, Atos was a place I could see myself working. As soon as I joined I really liked the positive culture, the way the company works and supports you to succeed. I didn't have an IT background but Atos offered plenty of training to support me in my role as a Solutions Architect, working on responses to client tenders. I also took part in the Atos X competition, presenting a TEDx style talk on Africa's Digital Opportunity to the executive team and was thrilled to win the competition!

To meet more Atos graduates visit atos.net/graduates-uk



Atos
employees
have raised
over £500k
for charity
in the last
2 years

Benefits

When you join us, you'll be taking on new challenges right from the start, and we'll show our commitment to you, by employing you on a permanent contract from day one.

Our comprehensive reward package includes:

- A starting salary of £28,000 (or £30,000 in London)
- The opportunity for promotion, bonus and pay review during the 18-month programme
- An 18 month training and development programme to kick start your career
- Sponsorship for professional studies where appropriate
- 25 days' holiday plus the option to buy up to ten more
- £5,000 interest-free loan
- Private medical insurance
- Pension plan
- Relocation allowance
- Income protection insurance
- Life assurance

You'll also have access to a range of flexible benefits that are designed to help you get the most out of your time with us. These include discounts on a wide range of retail products, gym memberships and insurance, as well as critical illness cover, childcare vouchers and tax-free charity donations

Globally, we
manage more
than 2.5M PCs



Atos
handles over
2000 tweets every
second

Internship programme

If you're in your penultimate year of study, and want to gain experience before you graduate, our paid internships will give you everything you need to launch your digital journey.

With opportunities across the UK, you'll enjoy an intensive induction, followed by on-the-job training. We'll give you live assignments to build your confidence and capabilities. If your performance during the 12 month Internship Programme is really exceptional, you could return to university with a firm job offer ready for when you graduate, meaning we'll provide you with sponsorship payments of £500 per term for your final year.

We are offering internships across many of the same areas as our graduate programme (see pages 6-9). Please check our website for current internship opportunities: atos.net/internship-uk

Benefits

Salary of £18,000 per annum (or £20,000 in London) for 12 month placements, pro rata for shorter placements. You'll also have 25 days' holiday, private medical insurance and access to a range of flexible benefits, including discounts on retail products, insurance and gym membership, as well as tax free charity donations, critical illness cover and childcare vouchers.

Induction

Your intensive three-day induction will offer training on a range of key business and personal skills to help you settle into your internship quickly, build a network within the intern community and ensure that you make the most out of your time with us.

Support and development

Your graduate buddy will contact you before you even start - and your line manager and mentor will ensure you have the right training, tools and development plans to grow. Work shadowing opportunities will also give you insights into graduate roles that may interest you after your studies.

The intern community

We have a strong graduate and intern community at Atos, where everyone supports and encourages each other both in their work and extracurricular activities, including various charity projects, sports activities and after work meet-ups.

Our interns



Holly
Business Operations
Management Intern

During my Management degree at Lancaster University, I undertook a year in industry, in the Change Management team at Atos. From day one, everyone was very welcoming and supportive. I had real responsibilities as an intern, contributing to continuous improvement projects and running change control board meetings with senior managers. I am a completely different person to who I was - I learnt a lot about the day-to-day running of a business and challenged myself a lot during my internship, meaning I am now much more confident.

Having completed my degree, I'm now back at Atos as a Human Resources Graduate, studying for my CIPD qualification. The opportunity to learn about different areas of the business during my internship helped me to identify HR as the area I wanted to focus on for my future career.



We currently hold
over 93,000 square
meters of data
centres



Nadir
Software Development Intern

I completed an internship with Atos as part of my Computer Science degree at Birmingham University. My main project was analysing the server capacity required by a client, compared to the available capacity, in order to optimise the number of servers used at any given time, which reduced the client's costs significantly. I worked on a range of projects with several teams, which gave me a feel for the different areas I could work in and helped me to understand how real-world business software solutions are designed. My experience was varied, fun and sometimes challenging working in unfamiliar areas, but really rewarding to contribute to live projects.

I've returned to Atos on the graduate programme, working in software development within the Industry 4.0 team and I'm looking forward to the new opportunities the graduate programme will bring.

To meet more Atos interns visit
atos.net/internship-uk

Diversity and Inclusion

At Atos, we're 100% committed to being a great, inclusive employer. All employees at Atos take personal responsibility for inclusivity which not only underpins our business decisions, but is essential to our growth ambitions.

The Atos Diversity & Inclusion networks support our goals by recognising, developing and raising awareness for diversity and inclusion in the workplace.

Atos Adapt

Atos Adapt supports employees with physical or mental disabilities or health conditions, and help them to manage their impairment so they can perform at their best. We are a Tier 2 Disability Confident Employer, a member of both the Business Disability Forum and PurpleSpace.

Aeon

Our Generational Diversity group works to ensure employees of all ages are equally valued and that we work to better understand and adapt to the needs of colleagues of all ages. We all have varying priorities at different stages in our lives, and Aeon supports employees during every step of their journey with Atos.

Armed Forces Network

We support our growing number of ex-Armed Forces and Armed Forces Reservist employees - extra-ordinary people giving up their time or have given up their time to train and serve in military service; aligning Atos values with the Armed Forces Covenant.

Atos Aspire

A gender-balanced workforce is crucial to the success of our company. Atos Aspire brings together committed women and men to get "gender on the agenda" on a global scale, creating an environment where both women and men are able to fulfil their career aspirations.

Atos Pride

The Atos Pride network brings together and supports all LGBT+ employees and is open to everyone, whatever their sexual orientation or gender identity. We are a Stonewall Diversity Champion and work with any employees needing support or advice.

Together Network

As part of our multicultural workforce, the Together Network exists to ensure that every employee, regardless of cultural background or beliefs, can thrive and succeed at Atos, applying best practice from reports such as Race in the Workplace.

Spotlight on Atos Pride



Vanessa
Client Services Management Graduate

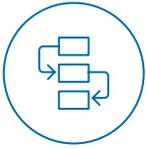
It's really comfortable being an LGBT staff member at Atos. There is open support from the UK executive and LGBT network, which partners with the other diversity networks. They really promote awareness and emphasise the simple point that it's OK to celebrate what makes us different. On top of this, the graduate community has been nothing but supportive since I have joined - being gay is just accepted as a social norm.



I am a member of Atos Pride, the LGBT network, and I'm looking to take a more active role in representing the BAME communities, which often have their own cultural struggles to openly identify as LGBT. This came after the thought-provoking Diversity Expo that Atos recently held, which encouraged discussion around LGBT and the BAME community.

Application and Selection

We know that Graduate and Intern applications need a lot of preparation. All our applicants follow the same four stage application and assessment process. Please see below some guidance on what to expect and some hints to help you prepare.



1. Online application

The first step is to fill out our online application form via our website, giving us details of your experience and education and you can attach a full CV in addition to the form. We'll ask about your particular motivations for applying to Atos and expect you to show awareness of our industry.

Top tips:

- Research Atos and the role applied for before completing the application form
- Update your CV and include any predicted grades
- Highlight key achievements, whether academic, extra-curricular or from work experience
- Check the form carefully for spelling and grammar

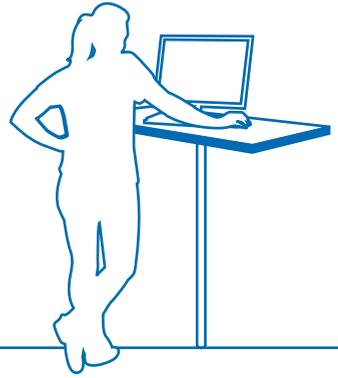


2. Online Tests

You'll then be asked to undertake an online test, which includes numerical, verbal and logical reasoning, as well as a personality profile, aligned to the Atos values. The test takes about an hour and you can take the test at a time that suits you.

Top tips:

- Practice these types of tests. You can find examples online.
- Find a quiet place where you won't be disturbed
- Read the instructions and each question carefully



3. Video interview

If you pass the online tests you'll be invited to a video interview. This will last around 30 minutes, and you should prepare for it in exactly the same way as a face-to-face interview. Again, you can take it at a time that suits you and the interview will cover questions around your motivations, competencies and strengths.

Top tips:

- Find a quiet place where you won't be disturbed
- Prepare some examples of key achievements
- Contact the recruitment team if you have any technical issues



4. Assessment Centres

If you're successful in the first three stages, you'll be invited to an Assessment Centre. During the day you'll complete several exercises, including a group exercise, an individual case study, and one to one interviews. You'll meet with hiring managers from the area you've applied to, as well as current graduates, to find out more about life at Atos. Whilst the exercises are challenging, we're welcoming and friendly to ensure everyone has a positive experience.

Top tips:

- For the interviews, prepare as outlined above.
- In a group exercise it isn't essential to lead the group in order to make a positive impression, but do make sure you contribute to discussion.
- Don't be afraid to ask questions: if you are unsure what is required, just ask; and remember this is your opportunity to ask any questions you may have about Atos and your future role.
- Be yourself and let us see the real you

Further Support

If there are any adjustments you need at any stage of our application and assessment process due to a disability or health condition, please let us know and we'll do everything we can to accommodate you.

You can find more hints and tips online at atos.net/graduates-uk or atos.net/internship-uk

A woman with long dark hair is looking down at her smartphone. She is wearing a dark jacket over a patterned top. The background is a blurred cityscape at night with warm yellow and orange lights. In the top right corner, there is a pink circular graphic containing text.

Our fibre-optic network is long enough that it could stretch to the moon

Visit our graduate and intern website for more information, but here are a few things to consider before you apply.

What is the closing date for applications?

We encourage you to apply early as our popular opportunities fill up fast and we start our assessment centres as early as October, which may be before the closing date. Please check our website for our current closing date.

What do I need to join you?

In general you'll need a 2:1 degree in any discipline. We'll also consider exceptional candidates with a 2:2 provided you have a strong work or extracurricular record.

When will I start?

Our 2019 intake dates are likely to be June - September, although earlier start dates can sometimes be possible.

Can I choose my location?

We recruit for locations across the UK and will discuss your preference with you. Some roles are based at a fixed location, whilst others require periods of time away from home at client sites.

Do you accept applications from non-UK graduates?

We welcome applications from any candidate, regardless of background or country of study, in accordance with our equal opportunities policy. We do not offer visa sponsorship, so you will need the right to work in the UK.

Visit atos.net/graduates-uk for more details.

About Atos

Atos is a global leader in digital transformation with approximately 100,000 employees in 73 countries and annual revenue of around € 12 billion. European number one in Big Data, Cybersecurity, High Performance Computing and Digital Workplace, the Group provides Cloud services, Infrastructure & Data Management, Business & Platform solutions, as well as transactional services through Worldline, the European leader in the payment industry. With its cutting-edge technologies, digital expertise and industry knowledge, Atos supports the digital transformation of its clients across various business sectors: Defense, Financial Services, Health, Manufacturing, Media, Energy & Utilities, Public sector, Retail, Telecommunications and Transportation. The Group is the Worldwide Information Technology Partner for the Olympic & Paralympic Games and operates under the brands Atos, Atos Consulting, Atos Worldgrid, Bull, Canopy, Unify and Worldline. Atos SE (Societas Europaea) is listed on the CAC40 Paris stock index.

Find out more about us
atos.net

Let's start a discussion together



@AtosCareersUKI

For more information: **tam@atos.net**

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