2016

Investor Day

Atos’ Headquarters, Bezons
November 08, 2016
Disclaimer

- This document contains forward-looking statements that involve risks and uncertainties, including references, concerning the Group’s expected growth and profitability in the future which may significantly impact the expected performance indicated in the forward-looking statements. These risks and uncertainties are linked to factors out of the control of the Company and not precisely estimated, such as market conditions or competitors behaviors. Any forward-looking statements made in this document are statements about Atos’ beliefs and expectations and should be evaluated as such. Forward-looking statements include statements that may relate to Atos’ plans, objectives, strategies, goals, future events, future revenues or synergies, or performance, and other information that is not historical information. Actual events or results may differ from those described in this document due to a number of risks and uncertainties that are described within the 2015 Registration Document filed with the Autorité des Marchés Financiers (AMF) on April 7, 2016 under the registration number: D.16-0300 and its update filed with the Autorité des Marchés Financiers (AMF) on August 4, 2016 under the registration number: D.16-0300. Atos does not undertake, and specifically disclaims, any obligation or responsibility to update or amend any of the information above except as otherwise required by law.

- This document does not contain or constitute an offer of Atos’ shares for sale or an invitation or inducement to invest in Atos’ shares in France, the United States of America or any other jurisdiction.

- Revenue organic growth is presented at constant scope and exchange rates. Operating margin is presented as defined in the 2015 Registration Document.

- Business Units include **Germany, France, United-Kingdom & Ireland, Benelux & The Nordics** (BTN: The Netherlands, Belgium, Luxembourg, Denmark, Finland, Sweden, and Estonia), **Worldline, North America** (NAM: USA, Canada, and Mexico), and **Other Business Units** including Central & Eastern Europe (CEE: Austria, Bulgaria, Croatia, Czech Republic, Greece, Hungary, Italy, Lithuania, Poland, Romania, Russia, Serbia, Slovakia, Slovenia, Switzerland and Turkey), Iberia (Spain, Portugal, and Andorra), Asia-Pacific (APAC: Australia, China, Hong Kong, Indonesia, Japan, Korea, Malaysia, New Zealand, Philippines, Singapore, Taiwan and Thailand), South America (SAM: Brazil, Argentina, Colombia, Chile, Guatemala, Jamaica, Peru, and Uruguay), India, Middle East & Africa (IMEA: Algeria, Benin, Burkina Faso, Egypt, Gabon, Israel, India, Ivory Coast, Lebanon, Madagascar, Mali, Mauritius, Morocco, Qatar, Saudi Arabia, Senegal, South Africa and UAE), Major Events, and Cloud & Enterprise Software.

- Atos decided, as early as the acquisition date, to retain only part of the activity of Unify. As a result, the Software & Platforms (S&P) business, along with the customers and the countries that were planned to be managed through indirect channels, have been accounted for as discontinued operations and are in the process of being physically carved-out to facilitate the disposal of this activity. Therefore, the 2016 and 2015 pro forma consolidated external revenue and operating margin reflect the retained scope of Unify only.
3 Financial achievements & objectives
Elie Girard
Group CFO
## 2019 targets
On current scope

<table>
<thead>
<tr>
<th></th>
<th>2016e</th>
<th>2019e</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Revenue organic growth</strong></td>
<td>c. €12bn</td>
<td>2% to 3% CAGR</td>
</tr>
<tr>
<td><strong>Operating margin</strong></td>
<td>c. €1.1bn</td>
<td>10.5% to 11.0%</td>
</tr>
<tr>
<td><strong>Operating margin conversion into free cash flow</strong></td>
<td>c. 50%</td>
<td>c. 65%</td>
</tr>
<tr>
<td></td>
<td>CAGR</td>
<td></td>
</tr>
</tbody>
</table>

9.2% to 9.5%
Atos Digital Transformation Factory to fundamentally change Group revenue mix

Share of Digital Transformation Factory offers in Group total revenue

2016e 13% 2019e c. 40%
2016-2019 revenue transformation dynamic

Cybersecurity technologies across all our offerings
Cloud business model
Typical migration of a customer infrastructure

Classic delivery model
- Computing + Storage

Hybrid environment
- Growth of environment: +10 to +15
- New services:
  - Stay Classic: € -0% to -10%
  - Private Cloud: € -20% to -30%
  - Public Cloud: € -30% to -40%
- Orchestration
- Implementation/Transformation
- Applications transformation
- Cybersecurity, Data analytics,...
- Revenue: 100 to 110
- Operating margin: double digit

Revenue: 100
Operating margin: c. 9%

Volumes
- Market share gains (market leader advantage)
- +15 to +20

Stay Classic: c. -25

SAP HANA business model
Typical migration of a customer ERP

Classic delivery model

Classic ERP
(Infra+platform+software)

Revenue: 100
Operating margin: c. 6%

SAP HANA

Market expansion

New analytics services

S/4
€ -20% to -30%

Implementation/ transformation

Integration

Business consulting

Cybersecurity, Data analytics,…

Market share gains

Infra
€ -5% to -15%

0 to -5

c. +20

+0 to +10

Application Management/ HANA platform

Revenue: 110 to 120
Operating margin: c. 9%

Revenue:
Operating margin:

100
6%

110 to 120
9%
Digital Workplace business model

Typical transformation of a customer end-users workplace

Classic delivery model

- Classic Workplace & Service Desk Services

Revenue: 100

Operating margin at least maintained

Classic Workplace & Service Desk Services

- Classic fixed workplace
  - € 0% to 5%

- Help & Interaction Center (automation / call avoidance)
  - €-10% to -15%

- Self-help / Internet Centric Management
  - €-5% to -10%

- Consulting & Design
  - +10 to +15

- Cybersecurity, Data analytics,

- Implementation/Transformation

Revenue: 100 to 110

Devices growth (mobile, new devices)

- Increased volumes (e.g. secure Dropbox)

- Market share gains (market leader advantage)

Operating margin at least maintained
## Main revenue growth drivers by Service Lines

<table>
<thead>
<tr>
<th>Managed Services</th>
<th>Consulting &amp; Systems Integration</th>
<th>Big Data &amp; Cybersecurity</th>
<th>Worldline</th>
</tr>
</thead>
<tbody>
<tr>
<td>Migration to Cloud</td>
<td>Migration to SAP HANA</td>
<td>Growing needs of corporates</td>
<td>Increase in transactions</td>
</tr>
<tr>
<td>Transformation projects</td>
<td>Applications transformation</td>
<td>Joint Sales with Managed Services and Consulting &amp; Systems Integration</td>
<td>Banking regulation changes</td>
</tr>
<tr>
<td>Digital workplace</td>
<td>Development in North America</td>
<td>International development</td>
<td>Mobility and connectivity</td>
</tr>
<tr>
<td>Automation</td>
<td>Automation</td>
<td></td>
<td>International development</td>
</tr>
<tr>
<td></td>
<td>Analytics and cognitive</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

- **Managed Services**: 0% to +1% CAGR
- **Consulting & Systems Integration**: +3% to +4% CAGR
- **Big Data & Cybersecurity**: >+12% CAGR
- **Worldline**: +5% to +7% CAGR*

**+2% to +3% CAGR at Group level**

* As of H2 2017
2016-2019 revenue bridge

*in € billion*

<table>
<thead>
<tr>
<th>2016e</th>
<th>12 month scope effect</th>
<th>FX effect as of end of September</th>
<th>2016e pro forma</th>
<th>Managed Services</th>
<th>Consulting &amp; Systems Integration</th>
<th>Big Data &amp; Cybersecurity</th>
<th>Worldline</th>
<th>2019e</th>
</tr>
</thead>
<tbody>
<tr>
<td>11.7</td>
<td>+0.4</td>
<td>-0.2</td>
<td>c. 12</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>c. 13</td>
</tr>
</tbody>
</table>

- 2016-2019 revenue bridge in € billion.
Main operating margin improvement drivers by Service Lines

<table>
<thead>
<tr>
<th>Managed Services</th>
<th>Consulting &amp; Systems Integration</th>
<th>Big Data &amp; Cybersecurity</th>
<th>Worldline</th>
</tr>
</thead>
<tbody>
<tr>
<td>Revenue mix with higher added value offerings</td>
<td>Revenue growth</td>
<td>Revenue growth</td>
<td>Synergies with acquired scopes</td>
</tr>
<tr>
<td>Automation</td>
<td>Workforce optimization</td>
<td>Scale effect</td>
<td>Increasing volumes on maturing platforms</td>
</tr>
<tr>
<td>Global delivery</td>
<td>Project management</td>
<td>Procurement</td>
<td>Efficiency actions of the TEAM program</td>
</tr>
<tr>
<td>Procurement</td>
<td>Global delivery</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Continued TOP actions</td>
<td>Continued TOP actions</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>+50 to 100 bps</td>
<td>+200 to 250 bps</td>
<td>Stable</td>
<td>+350 to 400 bps</td>
</tr>
</tbody>
</table>

10.5% to 11.0% Group operating margin in 2019e
2016-2019 operating margin bridge

- 2016e
- 12 month scope effect
- FX effect as of end of September
- 2016e pro forma
- Pensions one-off
- Managed Services
- Consulting & Systems Integration
- Big Data & Cybersecurity
- Worldline
- 2019e

- 9.2% to 9.5%
- -15bps
- 9.0% to 9.3%
- -5bps
- 9.0%
- -35bps
- +60bps
- +70bps
- +15bps
- +60bps

- 2016e 12 month scope effect
- FX effect as of end of September
- 2016e pro forma
- Pensions one-off
- Managed Services
- Consulting & Systems Integration
- Big Data & Cybersecurity
- Worldline
- 2019e
2016-2019 operating margin evolution

- **Price concession**
  - 2016e: 9.2% to 9.5%
  - 2019e: 10.5% to 11.0%
- **Formation & pensions**
- **Salary increase**
- **Workforce management**
- **Application Management industrialization**
- **Procurement**
- **Automation**
- **Other TOP actions**
- **Volumes & business mix**
- **Execution risk**

Atos – 2016 Investor Day
Net Income Group share evolution

Main drivers

1. Operating margin from revenue growth
2. Operating margin from efficiency actions
3. Assumed no pensions one-off effect in operating margin
4. Restructuring costs towards 1% of revenue
5. Effective Tax Rate remains at circa 20%

# of shares*: 
- 2014: c. 106m
- 2015: c. 107m
- 2016e: c. 109m
- 2019e: c. 112m

Net income Group share evolution:
- Net income Group share
- Visa share

C. +40% on current scope

* Estimated fully diluted number of shares at year end
Cash conversion improvement

**Main drivers**

1. Additional operating margin from revenue growth
2. Additional operating margin from efficiency actions
3. Pensions one-off replaced by cash margin
4. Restructuring costs towards 1% of revenue
5. Effective Tax Rate remains at circa 20%
6. Capex remain under control and stable at % of revenue
7. No contribution from change in Working Capital

**Note:** 2014 and 2015 figures restated from equity based compensations.
Continuous optimization of pension plans

1. Until 2016: stabilization of DBO and related cash out despite sharp drop of interest rates and extension of scope (Bull, Xerox ITO, Unify MS,...)
2. Over 2017-2019, Atos will continue implementing actions in order to reduce annual service cost and stabilize yearly cash-out
3. Negotiations ongoing: indexation rules, funding flexibility
4. No pensions one-off factored in operating margin over 2017-2019. If any, to come on top

* Excluding Dutch Pension Fund exceptional contributions
Focus on Return On Capital Employed
Atos ROCE evolution compared to IT sector and WACC

ROCE = operating margin after restructuring and rationalization and after tax / total assets net of payables; goodwill taken as gross; same tax rate for peers and Atos.

Note: IT sector represented by Atos, CapGemini, CGI, CSC, HP, IBM, SopraSteria.
* Analysts Atos WACC consensus.
Strong financial agility to support **2019 Ambition**

<table>
<thead>
<tr>
<th>Leverage ratio</th>
<th>M&amp;A financial policy</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Net cash position end of 2016e c. €0.5bn</strong></td>
<td>Based on continued financial and operational discipline on both acquisition and integration:</td>
</tr>
<tr>
<td><strong>Banking covenant &lt; 2.5 x 2016e OMDA</strong></td>
<td>▶ Stringent assessment of asset value</td>
</tr>
<tr>
<td></td>
<td>▶ Identified synergies with short term expected materialization</td>
</tr>
<tr>
<td></td>
<td>▶ Alignment with the Group’s financial capacities</td>
</tr>
<tr>
<td><strong>Headroom: c. €4.0bn</strong></td>
<td></td>
</tr>
</tbody>
</table>
Thanks