



Creating value through Corporate Social Responsibility

# Setting higher Corporate Social Responsibility standards in our industry

Corporate Social Responsibility (CSR) plays a critical role at Atos. It is a vital aspect of our business strategy and a fundamental driver of our success. Our vision is to be the global leader in secure and decarbonized digital. Achieving this depends on our continuing excellence in CSR.

Our targets in the areas of environment, social and governance are ambitious. This is not only about compliance but creating value and positive outcomes for all our stakeholders.

We have set the highest carbon reduction standard for our industry not only for our own operations but also for the emissions of our products and supply chain. We have committed to net-zero carbon emissions as soon as 2028, 22 years ahead of the 2050 target aligned with the COP 21 Paris Agreement.

Today, we are recognized by the major ESG ratings as the leader in our industry. In 2020, we reached the top position in the Dow Jones Sustainability Index (DJSI) for the IT services industry globally.

And we aim for more. In 2020, the COVID-19 pandemic accelerated the pace of change within Atos and made CSR, and our sense of purpose as an organization, even more critical to the future development of the company. Our primary focus has been the health and inclusion of our employees who helped us support the needs of our clients for business continuity.





Interview with Philippe Mareine,  
Chief Digital and Transformation  
Officer and Head of CSR

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## Key areas for action

At a time when we are increasingly aware of the fragility of our planet, Atos made a firm commitment to bring forward our plans for net-zero carbon emissions to 2028 from 2035. We have also developed a trailblazing decarbonization portfolio for our clients, creating roadmaps for their own journeys to net-zero.

During the pandemic, the risks of a digital divide increased. In a world in which digital is critical to personal wellbeing and business success, we increased our focus on all elements of digital inclusion, from digital workplace solutions to accessibility. At Atos, we have chosen to accelerate diversity within our business. In 2020, 30% of our top executives were women, up from 13% in 2019.

As the data economy gathers incredible traction, Atos is increasing its focus on security and on building an ethical approach to the use of data. We believe in data equity. We believe in organizations being able to share data through platforms. We are founding members of the European initiative GAIA-X which aims to develop common standards for data infrastructure.

In the pandemic, trust and confidence in digital and in the management of data became more vital than ever. If there is no trust in data management, the new economy will fail. Tackling cybercrime and ensuring digital security continues to be an area of excellence for Atos. We are also expanding our approach to look at the ethics of data management, particularly in artificial intelligence and machine learning.

The importance of innovation has also been a key lesson of the pandemic. Our clients are striving for new business models and disruptive technologies to maintain their success. As a leader in innovation and a pioneer in CSR, we are uniquely positioned to help our clients achieve all their goals. Our innovation-driven culture applies both to ourselves and to our clients for whom we create the best conditions to innovate and transform.

