

### Creating value through digital with purpose

Atos is committed to playing a leading role in Corporate Social Responsibility (CSR), and to continuous improvement in this area. By integrating environmental, social, ethical and security dimensions into its business strategy and the design of digital solutions, Atos is ideally positioned to shape a more sustainable future in a safe and secure information space, in line with its raison d'être.

Each year we publish an integrated performance dashboard as part of our Integrated Report. Its eight indicators are regularly reviewed at the Group's strategic meetings.

### Integrated performance dashboard

## Talent attraction and retention 2020 resullts Atos Trust Index informed by Great Place to Work (GPTW) 65%

# Client satisfaction and delivery capability Percentage of employees who successfully completed the Code of Ethics' e-learning Percentage of total spend assessed by EcoVadis Percentage of total spend assessed by EcoVadis 2020 resullts 65% (60% perimeter of revenue) 98%





### Financial

Financial		2020 resullts
	Revenue organic evolution	-3,0%
	Operating margin rate	9,0%
	Free cash flow (in € million)	513

#### **Environmental**

Carbon footprint of Atos operations

2020 resullts



GHG emissions by revenue - Atos carbon operational perimeter (ICO $_2$  e/M C) including homeworking

14,93

To know more visit the 2020 Universal Registration Document section 1 Group Overview