





Successfully transforming Atos for the future

Your Board of Directors is responsible for determining and approving the Company's strategic direction and overseeing its implementation. In what has been an extraordinary year, Atos has shown its capacity to carry out its ambitious strategy for change and deliver record results. 2020 has undoubtedly been a year of significant achievements. The resilience and relevance of Atos's business model have been much in evidence throughout the year, especially during a period of continued volatility when our customers across the world faced multiple waves of the COVID-19 crisis.

Equally importantly in 2020, Atos has built the foundations for the growth agenda that we announced last year and presented at the OGM of shareholders on October 27th. We have significantly strengthened the business, organically and with acquisitions, particularly in digital, cloud, security and decarbonization. The Spring initiative has transformed the organization to be fully aligned with the industries it serves. Through the deep knowledge of our client's industries and their businesses, our value to clients has been enhanced. Spring has also enabled the Company to strengthen its focus on innovation, quality and competitiveness.

Sincere thanks

I would like to express my sincere gratitude to all our people for their enormous efforts in a year which has entailed many significant personal challenges. Throughout this time, the safety of our employees has been our first priority and we have made every effort to understand the reality of what our employees were experiencing across the 71 countries in which we operate. We are delighted that these efforts have been recognized in the outstanding achievements of our Great Place to Work scores.

Despite these challenges, Atos's employees have delivered real value for our clients and all stakeholders. Given everything that has been achieved this year, the Board of Directors joins me in thanking all our people for successfully implementing our ambitious plans with energy and enthusiasm.

Main perspectives for 2021

We are confident that Atos's strategy to reinforce its capabilities in digital, cloud, security and decarbonization is the right one and we intend to continue to drive it forward.

A major part of our success is due to our deeply held belief in the Atos Purpose. This extends beyond the business to encompass the whole of society, enabling it to live, work and grow sustainably in a safe and secure information space.

Never has this been more important. After almost a year of enduring the COVID-19 pandemic, Atos has learned a great deal about helping clients navigate the crisis. On the one hand, we have seen major disruptions in working practices, business models, travel regulations and security. On the other hand, we have initiated some impressive and innovative approaches to adapting to all of these challenges. What we have learnt will serve us in good stead in 2021 and beyond.

It is my strong conviction that Atos is very well positioned to accompany our clients and their businesses as well as society at large and to help them embrace the new technology related imperatives of the post COVID-19 era and face the exciting times that lie ahead with confidence.