

GRI Standards Content Index



For the GRI Content Index Service, GRI Services reviewed that the GRI content index is clearly presented and the references for all disclosures included align with the appropriate sections in the body of the report.

This report has been prepared in accordance with the GRI Standards: Comprehensive option. Atos has successfully completed the GRI Content Index Service. The overall process is assured by an external auditor. With this approach, Atos demonstrates that its extra financial performance disclosures are accurate and exhaustive. You can find below the entire GRI Standards Content Index table with general and specific standard disclosures.

GRI Standard	Page number(s)	Omission			External Assurance	EU/France Grenelle 2	UN Global Compact principles	UN Sustainable Development Goals
		Part Omitted	Reason	Explanation				

Organizational profile

102-1	Universal Registration document *URD - P 06 - A.2 Business Profile Integrated report *- P 02 - About this report *- P 08 - Profile				YES: Universal Registration document P 154 - D.72 Report of one of the Statutory Auditors (.) Integrated report P 85 - Auditor's Assurance Letter			
102-2	Universal Registration document *URD - P 06 - A.2 Business Profile				YES Universal Registration document P 166 - D.72 Report of one of the Statutory Auditors (.)			
102-3	Universal Registration document *URD - P 400 - I.2 Locations				YES Universal Registration document P 166 - D.72 Report of one of the Statutory Auditors (.)			
102-4	Universal Registration document *URD - P 05 - A.1.2 By Business Unit *URD - P 94 - D.2.6 Employees, Atos main asset *URD - P 148 - D.7.1.4 => Reporting scope for the indicators resulting from the materiality study				YES Universal Registration document P 166 - D.72 Report of one of the Statutory Auditors (.)			
102-5	Universal Registration document *URD - P 311 - G.2.3 The Board of Directors: composition and organization principles				YES Universal Registration document P 166 - D.72 Report of one of the Statutory Auditors (.)			
102-6	Universal Registration document *URD - P 04 - A.1 Revenue Profile *URD - P 37 - B.3 Market sizing and competitive landscape Integrated report *- P 54 - Business & Innovation 2 *- P 56 - Business & Innovation 3 *- P 58 - Business & Innovation 4				YES Universal Registration document P 166 - D.72 Report of one of the Statutory Auditors (.)			
102-7	Universal Registration document *URD - P 15 - A.5 Atos in 2019 *URD - P 94 - D.2.6 Employees, Atos main asset				YES Universal Registration document P 166 - D.72 Report of one of the Statutory Auditors (.)	IIa) 11		
102-8	Universal Registration document *URD - P 89 - D.2.4.2 => Smart working conditions *URD - P 94 - D.2.6 Employees Atos main asset *URD - P 95 - D.2.7 Being a Responsible employer - KPI overview				YES Universal Registration document P 166 - D.72 Report of one of the Statutory Auditors (.)	IIa) 1.2, IIa) 1.3,	6	8
102-9	Universal Registration document *URD - P 117 - D.4.3.1 A permanent dialogue with Atos suppliers *URD - P 118 - D.4.3.1 => Atos's spend 2019 by country Integrated report P 60 - Ethics & Governance				YES: Universal Registration document P 166 - D.72 Report of one of the Statutory Auditors (.) Integrated report P 85 - Auditor's Assurance Letter	IIIc) 2		
102-10	Universal Registration document *URD - P 37 - B.3 Market sizing and competitive landscape *URD - P 146 - D.7.1 Scope of the report *URD - P 308 - G.2 Corporate Governance Integrated report *- P 60 - Ethics & Governance				YES Universal Registration document P 166 - D.72 Report of one of the Statutory Auditors (.)			
102-11	Universal Registration document *URD - P 284 - F. Risks analysis				YES Universal Registration document P 166 - D.72 Report of one of the Statutory Auditors (.)			
102-12	Universal Registration document *URD - P 86 - D.2.4.1 Working conditions *URD - P 86 - D.2.4.1 => General statement of respect of international labor right *URD - P 113 - D.4.2.1 Atos Ethics and Compliance Governance *URD - P 146 - D.7.1.1 French legal requirements related to the Corporate Responsibility reporting *URD - P 146 - D.7.1.2 Respect of the AA1000 standard				YES Universal Registration document P 166 - D.72 Report of one of the Statutory Auditors (.)		1, 2, 4, 5	
102-13	Universal Registration document *URD - P 66 - D.1.2 Atos's stakeholder approach *URD - P 86 - D.2.4.1 Working conditions *URD - P 104 - D.3.3.2 Protecting personal data in a data driven world				YES Universal Registration document P 166 - D.72 Report of one of the Statutory Auditors (.)			

Strategy

102-14	Universal Registration document *URD - P 12 - A.3 Interviews *URD - P 71 - D.1.3.2 Atos materiality matrix Integrated report *- P 6 - CEO Interview *- P 17 - Strategy *- P 18 - Strategy 2 *- P 24 - Integrated performance dashboard *- P 84 - Auditor's Assurance Letters				YES: Universal Registration document P 166 - D.72 Report of one of the Statutory Auditors (.) Integrated report P 85 - Auditor's Assurance Letter	IIa) 11		
102-15	Universal Registration document *URD - P 71 - D.1.3.2 Atos materiality matrix Integrated report *- P 10 - Governance *- P 14 - Market Trends *- P 34 - Risks and opportunities *- P 38 - Materiality & challenges *- P 40 - Stakeholders' dialogue				YES: Universal Registration document P 166 - D.72 Report of one of the Statutory Auditors (.) Integrated report P 85 - Auditor's Assurance Letter			

Ethics and integrity

102-16	Universal Registration document *URD - P 113 - D.4.2.2 => Ethics & Compliance risk management process *URD - P 114 - D.4.2.2 => Code of Ethics, Global Ethics & Compliance Policy and Processes *URD - P 114 - D.4.2.2 => Atos Ethics & Compliance awareness strategy *URD - P 372 - G.4 Common stock evolution and performance				YES Universal Registration document P 166 - D.72 Report of one of the Statutory Auditors (.)	IIIc) 1	10	16
102-17	Universal Registration document *URD - P 113 - D.4.2.2 => Ethics & Compliance risk management process *URD - P 114 - D.4.2.2 => Code of Ethics, Global Ethics & Compliance Policy and Processes *URD - P 116 - D.4.2.3 => Ethics & Compliance detection measures Integrated report *- P 60 - Ethics & Governance - Ethics & Governance Disclosure Management Approach				YES: Universal Registration document P 166 - D.72 Report of one of the Statutory Auditors (.) Integrated report P 85 - Auditor's Assurance Letter	IIIc) 1	10	16

GRI Standard	Page number(s)	Omission			External Assurance	EU/France Grenelle 2	UN Global Compact principles	UN Sustainable Development Goals
		Part Omitted	Reason	Explanation				

Governance

102-18	Universal Registration document *URD - P 64 - D11 Building an integrated thinking *URD - P 308 - G.2 Corporate Governance				YES Universal Registration document P 166 - D7.2 Report of one of the Statutory Auditors (.)			
102-19	Universal Registration document *URD - P 64 - D11 Building an integrated thinking				YES Universal Registration document P 166 - D7.2 Report of one of the Statutory Auditors (.)			
102-20	Universal Registration document *URD - P 64 - D11 Building an integrated thinking				YES Universal Registration document P 166 - D7.2 Report of one of the Statutory Auditors (.)			
102-21	Universal Registration document *URD - P 64 - D11 Building an integrated thinking				YES Universal Registration document P 166 - D7.2 Report of one of the Statutory Auditors (.)	III(b) 1		16
102-22	Universal Registration document *URD - P 308 - G.2 Corporate Governance *URD - P 311 - G.2.3 The Board of Directors: composition and organization principles				YES Universal Registration document P 166 - D7.2 Report of one of the Statutory Auditors (.)			5, 16
102-23	Universal Registration document *URD - P 308 - G.2 Corporate Governance *URD - P 311 - G.2.3 The Board of Directors: composition and organization principles				YES Universal Registration document P 166 - D7.2 Report of one of the Statutory Auditors (.)			16
102-24	Universal Registration document *URD - P 308* - G.2 Corporate Governance				YES Universal Registration document P 166 - D7.2 Report of one of the Statutory Auditors (.)			5, 16
102-25	Universal Registration document *URD - P 118* - D.4.21 Atos Ethics and Compliance Program *URD - P 329* - G.2.3.9 Potential conflict of interest and agreements *URD - P 330* - G.2.3.10 => Conflicts of interest				YES Universal Registration document P 166 - D7.2 Report of one of the Statutory Auditors (.)			16
102-26	Universal Registration document *URD - P 64 - D11 Building an integrated thinking *URD - P 308 - G.2 Corporate Governance Integrated report *- P 10 - Governance				YES - Universal Registration document P 166 - D7.2 Report of one of the Statutory Auditors (.) Integrated report P 85 - Auditor's Assurance Letter			
102-27	Universal Registration document *URD - P 64 - D11 Building an integrated thinking				YES Universal Registration document P 166 - D7.2 Report of one of the Statutory Auditors (.)	II(a) 2		4
102-28	Universal Registration document *URD - P 95 - D.2.7 Being a responsible employer - KPI Overview *URD - P 122 - D.4.5 Ethical & Governance excellence in Atos's sphere of influence - KPI overview *URD - P 340 - G.2.5 Assessment of the works of the Board of Directors Integrated report *- P 10 - Governance *- P 44 - Main key performance indicators				YES Universal Registration document P 166 - D7.2 Report of one of the Statutory Auditors (.)			
102-29	Universal Registration document *URD - P 64 - D11 Building an integrated thinking				YES Universal Registration document P 166 - D7.2 Report of one of the Statutory Auditors (.)			16
102-30	Universal Registration document *URD - P 64 - D11 Building an integrated thinking				YES Universal Registration document P 166 - D7.2 Report of one of the Statutory Auditors (.)			
102-31	Universal Registration document *URD - P 64 - D11 Building an integrated thinking				YES Universal Registration document P 166 - D7.2 Report of one of the Statutory Auditors (.)			
102-32	Universal Registration document *URD - P 64 - D11 Building an integrated thinking				YES Universal Registration document P 166 - D7.2 Report of one of the Statutory Auditors (.)			
102-33	Universal Registration document *URD - P 116 - D.4.2.3 => Group alert system				YES Universal Registration document P 166 - D7.2 Report of one of the Statutory Auditors (.)			
102-34	Universal Registration document *URD - P 116 - D.4.2.3 => Group alert system				YES Universal Registration document P 166 - D7.2 Report of one of the Statutory Auditors (.)			
102-35	Universal Registration document *URD - P 364 - G.3.3 Performance share plans and stock subscription or purchase option plans				YES Universal Registration document P 166 - D7.2 Report of one of the Statutory Auditors (.)	I(a) 31		
102-36	Universal Registration document *URD - P 337 - G.2.4.4 The Nomination and Remuneration Committee's activity				YES Universal Registration document P 166 - D7.2 Report of one of the Statutory Auditors (.)	I(a) 31		
102-37	Universal Registration document *URD - P 337 - G.2.4.4 The Nomination and Remuneration Committee's activity				YES Universal Registration document P 166 - D7.2 Report of one of the Statutory Auditors (.)	I(a) 31		16
102-38	Universal Registration document *URD - P 88 - D.2.4.2 => Remuneration analysis				YES Universal Registration document P 166 - D7.2 Report of one of the Statutory Auditors (.)	I(a) 31		
102-39	Universal Registration document *URD - P 88 - D.2.4.2 => Remuneration analysis				YES Universal Registration document P 166 - D7.2 Report of one of the Statutory Auditors (.)	I(a) 32		

Stakeholder engagement

102-40	Universal Registration document *URD - P 67 - D1.21 Mapping of stakeholders' expectations Integrated report *- P 40 - Stakeholders' dialogue				YES - Universal Registration document P 166 - D7.2 Report of one of the Statutory Auditors (.) Integrated report P 85 - Auditor's Assurance Letter			
102-41	Universal Registration document *URD - P 93 - D.2.5.2 => Collective bargaining agreements *URD - P 97 - D.2.7 Being a Responsible employer - KPI overview				YES Universal Registration document P 166 - D7.2 Report of one of the Statutory Auditors (.)		3	8
102-42	Universal Registration document *URD - P 67 - D1.21 Mapping of stakeholders' expectations *URD - P 68 - D1.2.2 Stakeholders dialogue Integrated report *- P 38 - Materiality & challenges *- P 40 - Stakeholders' dialogue				YES Universal Registration document P 166 - D7.2 Report of one of the Statutory Auditors (.)			
102-43	Universal Registration document *URD - P 68 - D1.2.2 Stakeholders dialogue *URD - P 98 - D.3 Generating value with co-innovation and sustainable business solutions *URD - P 99 - D.3.2 Meeting client needs and expectations *URD - P 110 - D.3.7 Generating value with co-innovation and sustainable business solutions - KPI overview *URD - P 152 - D.7.1.5 => Detailed information about the Net Promoter Score (NPS) Integrated report *- P 38 - Materiality & challenges *- P 40 - Stakeholders' dialogue *- P 44 - Main key performance indicators *- P 52 - Business & Innovation				YES - Universal Registration document P 166 - D7.2 Report of one of the Statutory Auditors (.) Integrated report P 85 - Auditor's Assurance Letter	III(b) 1		

GRI Standards Content Index

GRI Standard	Page number(s)	Omission			External Assurance	EU/France	UN	UN
		Part Omitted	Reason	Explanation		Grenelle 2	Global Compact principles	Sustainable Development Goals

Stakeholder engagement

102-44	<p>Universal Registration document</p> <ul style="list-style-type: none"> *URD - P 67 - D1.21 Mapping of stakeholders' expectations *URD - P 68 - D1.2.2 Stakeholders dialogue *URD - P 71 - D1.3.2 Atos materiality matrix *URD - P 98 - D.3 Generating value with co-innovation and sustainable business solutions *URD - P 99 - D.3.2 Meeting client needs and expectations *URD - P 110 - D.3.7 Generating value with co-innovation and sustainable business solutions - KPI overview *URD - P 152 - D.7.1.5 => Detailed information about the Net Promoter Score (NPS) <p>Integrated report</p> <ul style="list-style-type: none"> * P 38 - Materiality & challenges * P 40 - Stakeholders' dialogue * P 44 - Main key performance indicators * P 52 - Business & Innovation 				<p>YES:</p> <p>Universal Registration document</p> <p>P 166 - D.7.2 Report of one of the Statutory Auditors (.)</p> <p>Integrated report</p> <p>P 85 - Auditor's Assurance Letter</p>			
--------	--	--	--	--	---	--	--	--

Reporting practice

102-45	<p>Universal Registration document</p> <ul style="list-style-type: none"> *URD - P 146 - D.7.1 Scope of the report *URD - P 147 - D.7.1.4 => Topics Boundaries 				<p>YES</p> <p>Universal Registration document</p> <p>P 166 - D.7.2 Report of one of the Statutory Auditors (.)</p>	Principe General 4		
102-46	<p>Universal Registration document</p> <ul style="list-style-type: none"> *URD - P 69 - D.1.3 Atos materiality assessment and the Corporate Responsibility dashboard <p>Integrated report</p> <ul style="list-style-type: none"> * P 02 - About this report * P 38 - Materiality & challenges 				<p>YES:</p> <p>Universal Registration document</p> <p>P 166 - D.7.2 Report of one of the Statutory Auditors (.)</p> <p>Integrated report</p> <p>P 85 - Auditor's Assurance Letter</p>	Principe General 4		
102-47	<p>Universal Registration document</p> <ul style="list-style-type: none"> *URD - P 69 - D.1.3 Atos materiality assessment and the Corporate Responsibility dashboard *URD - P 71 - D1.3.2 Atos materiality matrix <p>Integrated report</p> <ul style="list-style-type: none"> * P 02 - About this report * P 38 - Materiality & challenges 				<p>YES:</p> <p>Universal Registration document</p> <p>P 166 - D.7.2 Report of one of the Statutory Auditors (.)</p> <p>Integrated report</p> <p>P 85 - Auditor's Assurance Letter</p>			
102-48	<p>Universal Registration document</p> <ul style="list-style-type: none"> *URD - P 146 - D.7.1 Scope of the report *URD - P 148 - D.7.1.5 =>Detailed information related to the restatements of information 				<p>YES</p> <p>Universal Registration document</p> <p>P 166 - D.7.2 Report of one of the Statutory Auditors (.)</p>	Principe General 1		
102-49	<p>Universal Registration document</p> <ul style="list-style-type: none"> *URD - P 70 - D1.31 Identification and prioritization of relevant Corporate Responsibility issues *URD - P 108 - D.3.6 Accelerating digital value through our Partner ecosystem *URD - P 146 - D.7.1 Scope of the report 				<p>YES</p> <p>Universal Registration document</p> <p>P 166 - D.7.2 Report of one of the Statutory Auditors (.)</p>	Principe Generaux 1 et 2		
102-50	<p>Universal Registration document</p> <ul style="list-style-type: none"> *URD - P 146 - D.7.1 Scope of the report 				<p>YES</p> <p>Universal Registration document</p> <p>P 166 - D.7.2 Report of one of the Statutory Auditors (.)</p>			
102-51	<p>Universal Registration document</p> <ul style="list-style-type: none"> *URD - P 146 - D.7.1 Scope of the report 				<p>YES</p> <p>Universal Registration document</p> <p>P 166 - D.7.2 Report of one of the Statutory Auditors (.)</p>			
102-52	<p>Universal Registration document</p> <ul style="list-style-type: none"> *URD - P 146 - D.7.1 Scope of the report 				<p>YES</p> <p>Universal Registration document</p> <p>P 166 - D.7.2 Report of one of the Statutory Auditors (.)</p>			
102-53	<p>Universal Registration document</p> <ul style="list-style-type: none"> *URD - P 374 - G.4.6 Contacts <p>Integrated report</p> <ul style="list-style-type: none"> * P 66 - Publication and contributors 				<p>YES:</p> <p>Universal Registration document</p> <p>P 166 - D.7.2 Report of one of the Statutory Auditors (.)</p> <p>Integrated report</p> <p>P 85 - Auditor's Assurance Letter</p>			
102-54	<p>Integrated report</p> <ul style="list-style-type: none"> * P 74 - GRI Standards Content Index 				<p>YES:</p> <p>Universal Registration document</p> <p>P 166 - D.7.2 Report of one of the Statutory Auditors (.)</p> <p>Integrated report</p> <p>P 85 - Auditor's Assurance Letter</p>	Principe General 3		
102-55	<p>Universal Registration document</p> <ul style="list-style-type: none"> *URD - P 146 - D.7.1 Scope of the report *URD - P 154 - D.7.2 Report by one of the Statutory Auditors (.) <p>Integrated report</p> <ul style="list-style-type: none"> * P 74 - GRI Standards Content Index 				<p>YES:</p> <p>Universal Registration document</p> <p>P 166 - D.7.2 Report of one of the Statutory Auditors (.)</p> <p>Integrated report</p> <p>P 85 - Auditor's Assurance Letter</p>	Principe General 3		
102-56	<p>Universal Registration document</p> <ul style="list-style-type: none"> *URD - P 146 - D.7.1 Scope of the report *URD - P 154 - D.7.2 Report by one of the Statutory Auditors (.) <p>Integrated report</p> <ul style="list-style-type: none"> * P 74 - GRI Standards Content Index 				<p>YES:</p> <p>Universal Registration document</p> <p>P 166 - D.7.2 Report of one of the Statutory Auditors (.)</p> <p>Integrated report</p> <p>P 85 - Auditor's Assurance Letter</p>	Principe General 3 Principe Generaux 5,6,7		

Economic Performance

103-1	<p>Universal Registration document</p> <ul style="list-style-type: none"> *URD - P 66 - D1.2 Atos's stakeholders approach *URD - P 69 - D1.3 Atos materiality assessment and the Corporate Responsibility dashboard *URD - P 70 - D1.31 Identification and prioritization of relevant Corporate Responsibility issues *URD - P 71 - D1.3.2 Atos materiality matrix *URD - P 121 - D.4.4 A trusted partner for the benefits of the local ecosystem *URD - P 146 - D.7.1.2 Respect of the AA1000 standard *URD - P 147 - D.7.1.4 => Topics boundaries *URD - P 148 - D.7.1.5 Methodological detailed information <p>Integrated report</p> <ul style="list-style-type: none"> * P 38 - Materiality & challenges 				<p>YES:</p> <p>Universal Registration document</p> <p>P 166 - D.7.2 Report of one of the Statutory Auditors (.)</p> <p>Integrated report</p> <p>P 85 - Auditor's Assurance Letter</p>			
103-2	<p>Universal Registration document</p> <ul style="list-style-type: none"> *URD - P 64 - D1.1 Building an integrated thinking *URD - P 64 - D1.11 Vision *URD - P 65 - D1.12 Strategy *URD - P 66 - D1.13 Governance *URD - P 147 - D.7.1.3 Alignment with Global reporting initiative standards (GR) *URD - P 148 - D.7.1.5 Methodological detailed information <p>Integrated report</p> <ul style="list-style-type: none"> * P 10 - Governance * P 46 - People * P 52 - Business & Innovation * P 60 - Ethics & Governance 				<p>YES:</p> <p>Universal Registration document</p> <p>P 166 - D.7.2 Report of one of the Statutory Auditors (.)</p> <p>Integrated report</p> <p>P 85 - Auditor's Assurance Letter</p>			5, 16
103-3	<p>Universal Registration document</p> <ul style="list-style-type: none"> *URD - P 95 - D.2.7 Being a responsible employer - KPI overview *URD - P 110 - D.3.7 Generating value with co-innovation and sustainable business solutions - KPI overview *URD - P 122 - D.4.5 Ethical & Governance excellence in Atos's sphere of influence - KPI overview *URD - P 139 - D.5.5 Supporting the transition to a low-carbon economy - KPI overview *URD - P 148 - D.7.1.4 => Reporting tool *URD - P 148 - D.7.1.5 Methodological detailed information 				<p>YES</p> <p>Universal Registration document</p> <p>P 166 - D.7.2 Report of one of the Statutory Auditors (.)</p>			

GRI Standard	Page number(s)	Omission			External Assurance	EU/France	UN	UN
		Part Omitted	Reason	Explanation		Grenelle 2	Global Compact principles	Sustainable Development Goals

Economic Performance

201-1	Universal Registration document *URD - P 04 - A1 Revenue Profile *URD - P 121 - D.4.4 A trusted partner for the benefits of the local ecosystem *URD - P 122 - D.4.5 Ethical & Governance excellence in Atos's sphere of influence - KPI overview *URD - P 148 - D.7.1.5 =>Detailed information related to GRI 201-1 and GRI 203-1 KPIs *URD - P 373 - G.4.3 Dividend policy Integrated report *. P 22 - Financial performance P 73 - Dividend policy				YES: Universal Registration document P 166 - D.7.2 Report of one of the Statutory Auditors (.) Integrated report P 85 - Auditor's Assurance Letter	Ia) 31		2, 5, 7, 8, 9
201-2	Universal Registration document *URD - P 128 - D.5.3.2 Main environmental risks and opportunities *URD - P 129 - D.5.3.2 => More frequent and more extreme natural events and disasters *URD - P 129 - D.5.3.2 =>Energy and carbon emissions (new constraints, new limits, new taxes) *URD - P 139 - D.5.5 Supporting the transition to a low-carbon economy - KPI overview Integrated report *. P 34 - Risks and opportunities				YES: Universal Registration document P 166 - D.7.2 Report of one of the Statutory Auditors (.) Integrated report P 85 - Auditor's Assurance Letter	IIa) 4	7	13
201-3	Universal Registration document *URD - P 87 - D.2.4.2 => Coverage of the organization's defined benefit plan obligations *URD - P 95 - D.2.7 Being a Responsible employer - KPI overview				YES Universal Registration document P 166 - D.7.2 Report of one of the Statutory Auditors (.)			
201-4	Universal Registration document *URD - P 121 - D.4.4 A trusted partner for the benefits of the local ecosystem *URD - P 122 - D.4.5 Ethical & Governance excellence in Atos's sphere of influence - KPI overview				YES Universal Registration document P 166 - D.7.2 Report of one of the Statutory Auditors (.)			

Market Presence

103-1	Universal Registration document *URD - P 66 - D.1.2 Atos's stakeholder approach *URD - P 69 - D.1.3 Atos materiality assessment and the Corporate Responsibility dashboard *URD - P 70 - D.1.3 Identification and prioritization of relevant Corporate Responsibility issues *URD - P 71 - D.1.3.2 Atos materiality matrix *URD - P 87 - D.2.4.2 Recognition and Loyalty *URD - P 146 - D.7.1.2 Respect of the AA1000 standard *URD - P 147 - D.7.1.4 => Topics boundaries *URD - P 148 - D.7.1.5 Methodological detailed information Integrated report *. P 38 - Materiality & challenges				YES: Universal Registration document P 166 - D.7.2 Report of one of the Statutory Auditors (.) Integrated report P 85 - Auditor's Assurance Letter			
103-2	Universal Registration document *URD - P 64 - D.1.1 Building an integrated thinking *URD - P 64 - D.1.1.1 Vision *URD - P 65 - D.1.1.2 Strategy *URD - P 66 - D.1.1.3 Governance *URD - P 147 - D.7.1.3 Alignment with Global reporting initiative standards (GRI) *URD - P 148 - D.7.1.5 Methodological detailed information Integrated report *. P 10 - Governance *. P 60 - Ethics & Governance				YES: Universal Registration document P 166 - D.7.2 Report of one of the Statutory Auditors (.) Integrated report P 85 - Auditor's Assurance Letter			
103-3	Universal Registration document *URD - P 122 - D.4.5 Ethical & Governance excellence in Atos's sphere of influence - KPI overview *URD - P 148 - D.7.1.4 => Reporting tool *URD - P 148 - D.7.1.5 Methodological detailed information				YES Universal Registration document P 166 - D.7.2 Report of one of the Statutory Auditors (.)			
202-1	Universal Registration document *URD - P 87 - D.2.4.2 =>Minimum wage comparison *URD - P 122 - D.4.5 Ethical & Governance excellence in Atos's sphere of influence - KPI overview *URD - P 152 - D.7.1.5 => Detailed information related to Human Resources indicators				YES Universal Registration document P 166 - D.7.2 Report of one of the Statutory Auditors (.)	Ia) 31	6	1, 5, 8
202-2	Universal Registration document *URD - P 89 - D.2.4.3 Promote Diversity *URD - P 91 - D.2.4.3 Promote Diversity *URD - P 122 - D.4.5 Ethical & Governance excellence in Atos's sphere of influence - KPI overview *URD - P 152 - D.7.1.5 => Detailed information related to Human Resources indicators Integrated report *. P 44 - Main key performance indicators				YES: Universal Registration document P 166 - D.7.2 Report of one of the Statutory Auditors (.) Integrated report P 85 - Auditor's Assurance Letter	Ia) 21, II(a) 1, III(a) 2	6	8

Indirect Economic Impacts

103-1	Universal Registration document *URD - P 66 - D.1.2 Atos's stakeholders approach *URD - P 69 - D.1.3 Atos materiality assessment and the Corporate Responsibility dashboard *URD - P 70 - D.1.3 Identification and prioritization of relevant Corporate Responsibility issues *URD - P 71 - D.1.3.2 Atos materiality matrix *URD - P 106 - D.3.5 Meeting the sustainability challenges of clients through offerings *URD - P 146 - D.7.1.2 Respect of the AA1000 standard *URD - P 147 - D.7.1.4 => Topics boundaries *URD - P 148 - D.7.1.5 Methodological detailed information Integrated report *. P 38 - Materiality & challenges				YES: Universal Registration document P 166 - D.7.2 Report of one of the Statutory Auditors (.) Integrated report P 85 - Auditor's Assurance Letter			
103-2	Universal Registration document *URD - P 64 - D.1.1 Building an integrated thinking *URD - P 64 - D.1.1.1 Vision *URD - P 65 - D.1.1.2 Strategy *URD - P 66 - D.1.1.3 Governance *URD - P 147 - D.7.1.3 Alignment with Global reporting initiative standards (GRI) *URD - P 148 - D.7.1.5 Methodological detailed information Integrated report *. P 10 - Governance *. P 60 - Ethics & Governance				YES: Universal Registration document P 166 - D.7.2 Report of one of the Statutory Auditors (.) Integrated report P 85 - Auditor's Assurance Letter			
103-3	Universal Registration document *URD - P 110 - D.3.7 Generating value with co-innovation and sustainable business solutions - KPI overview *URD - P 122 - D.4.5 Ethical & Governance excellence in Atos's sphere of influence - KPI overview *URD - P 148 - D.7.1.4 => Reporting tool *URD - P 148 - D.7.1.5 Methodological detailed information *URD - P 148 - D.7.1.5 =>Detailed information regarding direct economic value generated (.)				YES Universal Registration document P 166 - D.7.2 Report of one of the Statutory Auditors (.)			
203-1	Universal Registration document *URD - P 106 - D.3.5 Meeting sustainability challenges of clients through offerings *URD - P 108 - D.3.6 Accelerating digital value through our Partner ecosystem *URD - P 110 - D.3.7 Generating value with co-innovation and sustainable business solutions - KPI overview *URD - P 121 - D.4.4 A trusted partner for the benefits of the local ecosystem *URD - P 148 - D.7.1.5 =>Detailed information regarding direct economic value generated (.) Integrated report *. P 64 - Ethics & Governance 3				YES: Universal Registration document P 166 - D.7.2 Report of one of the Statutory Auditors (.) Integrated report P 85 - Auditor's Assurance Letter	III(a) 1, III(a) 2, III(b) 2		2, 5, 7, 9, 11

GRI Standards Content Index

GRI Standard	Page number(s)	Omission			External Assurance	EU/France	UN Global Compact principles	UN Sustainable Development Goals
		Part Omitted	Reason	Explanation		Grenelle 2		

Indirect Economic Impacts

203-2	<p>Universal Registration document</p> <p>*URD - P 67 - D1.21 Mapping of stakeholders' expectations *URD - P 118 - D.4.31 => Atos' spend 2019 by country *URD - P 121 - D.4.4 A trusted partner for the benefits of the local ecosystem *URD - P 122 - D.4.5 Ethical & Governance excellence in Atos's sphere of influence - KPI overview</p> <p>Integrated report</p> <p>* P 64 - Ethics & Governance 3</p>				<p>YES :</p> <p>Universal Registration document P 166 - D.72 Report of one of the Statutory Auditors (.)</p> <p>Integrated report P 85 - Auditor's Assurance Letter</p>	<p>III.a) 1; III.a) 2</p>		1, 2, 3, 8, 10, 17
-------	--	--	--	--	---	--	--	--------------------

Procurement Practices

103-1	<p>Universal Registration document</p> <p>*URD - P 66 - D1.2 Atos's stakeholders approach *URD - P 69 - D1.3 Atos materiality assessment and the Corporate Responsibility dashboard *URD - P 70 - D1.31 Identification and prioritization of relevant Corporate Responsibility issues *URD - P 71 - D1.3.2 Atos materiality matrix *URD - P 117 - D.4.3 Ethics in the Supply Chain *URD - P 146 - D.7.1.2 Respect of the AA1000 standard *URD - P 147 - D.7.1.4 => Topics boundaries *URD - P 148 - D.7.1.5 Methodological detailed information</p> <p>Integrated report</p> <p>* P 38 - Materiality & challenges</p>				<p>YES</p> <p>Universal Registration document P 166 - D.72 Report of one of the Statutory Auditors (.)</p>			
103-2	<p>Universal Registration document</p> <p>*URD - P 64 - D1.1 Building an integrated thinking *URD - P 64 - D1.1.1 Vision *URD - P 65 - D1.1.2 Strategy *URD - P 66 - D1.1.3 Governance *URD - P 147 - D.7.1.3 Alignment with Global reporting initiative standards (GRI) *URD - P 148 - D.7.1.5 Methodological detailed information</p> <p>Integrated report</p> <p>* P 10 - Governance * P 60 - Ethics & Governance</p>				<p>YES</p> <p>Universal Registration document P 166 - D.72 Report of one of the Statutory Auditors (.)</p>			1
103-3	<p>Universal Registration document</p> <p>*URD - P 122 - D.4.5 Ethical & Governance excellence in Atos's sphere of influence - KPI overview *URD - P 148 - D.7.1.4 => Reporting tool *URD - P 148 - D.7.1.5 Methodological detailed information</p>				<p>YES</p> <p>Universal Registration document P 166 - D.72 Report of one of the Statutory Auditors (.)</p>			
204-1	<p>Universal Registration document</p> <p>*URD - P 118 - D.4.31 => Atos's spend 2019 by category *URD - P 122 - D.4.5 Ethical & Governance excellence in Atos's sphere of influence - KPI overview</p>				<p>YES :</p> <p>Universal Registration document P 166 - D.72 Report of one of the Statutory Auditors (.)</p> <p>Integrated report P 85 - Auditor's Assurance Letter</p>	<p>III.a) 1; III.a) 2</p>		12

Anti-corruption

103-1	<p>Universal Registration document</p> <p>*URD - P 66 - D1.2 Atos's stakeholders approach *URD - P 69 - D1.3 Atos materiality assessment and the Corporate Responsibility dashboard *URD - P 70 - D1.31 Identification and prioritization of relevant Corporate Responsibility issues *URD - P 71 - D1.3.2 Atos materiality matrix *URD - P 113 - D.4.2.1 Atos Ethics and Compliance Governance *URD - P 146 - D.7.1.2 Respect of the AA1000 standard *URD - P 147 - D.7.1.4 => Topics boundaries *URD - P 148 - D.7.1.5 Methodological detailed information</p> <p>Integrated report</p> <p>* P 38 - Materiality & challenges</p>				<p>YES</p> <p>Universal Registration document P 166 - D.72 Report of one of the Statutory Auditors (.)</p>			
103-2	<p>Universal Registration document</p> <p>*URD - P 64 - D1.1 Building an integrated thinking *URD - P 64 - D1.1.1 Vision *URD - P 65 - D1.1.2 Strategy *URD - P 66 - D1.1.3 Governance *URD - P 147 - D.7.1.3 Alignment with Global reporting initiative standards (GRI) *URD - P 148 - D.7.1.5 Methodological detailed information</p> <p>Integrated report</p> <p>* P 10 - Governance * P 60 - Ethics & Governance</p>				<p>YES</p> <p>Universal Registration document P 166 - D.72 Report of one of the Statutory Auditors (.)</p>			
103-3	<p>Universal Registration document</p> <p>*URD - P 122 - D.4.5 Ethical & Governance excellence in Atos's sphere of influence - KPI overview *URD - P 148 - D.7.1.4 => Reporting tool *URD - P 153 - D.7.1.5 Methodological detailed information</p>				<p>YES</p> <p>Universal Registration document P 166 - D.72 Report of one of the Statutory Auditors (.)</p>			
205-1	<p>Universal Registration document</p> <p>*URD - P 119 - D.4.3.2 Enhance Sustainable relation *URD - P 122 - D.4.5 Ethical & Governance excellence in Atos's sphere of influence - KPI overview *URD - P 144 - D.6 Extra-Financial Performance Declaration *URD - P 153 - D.7.1.5 => Detailed information related to Supplier Screening and anti-corruption</p> <p>Integrated report</p> <p>* P 34 - Risks and opportunities * P 60 - Ethics & Governance</p>				<p>YES</p> <p>Universal Registration document P 166 - D.72 Report of one of the Statutory Auditors (.)</p>	<p>III.d) 1</p>	10	16
205-2	<p>Universal Registration document</p> <p>*URD - P 115 - D.4.2.2 => Atos Ethics & Compliance Awareness Strategy *URD - P 115 - D.4.2.2 => Number of people who completed the e-learning on the Code of Ethics in 2019 *URD - P 122 - D.4.5 Ethical & Governance excellence in Atos's sphere of influence - KPI overview *URD - P 152 - D.7.1.5 => Detailed information related to the training on the Code of Ethics indicators</p> <p>Integrated report</p> <p>* P 44 - Main key performance indicators * P 60 - Ethics & Governance * P 62 - Ethics & Governance 2</p>				<p>YES :</p> <p>Universal Registration document P 166 - D.72 Report of one of the Statutory Auditors (.)</p> <p>Integrated report P 85 - Auditor's Assurance Letter</p>	<p>III.d) 1</p>	10	16
205-3	<p>Universal Registration document</p> <p>*URD - P 114 - D.4.2.2 => Code of Ethics, Global Ethics & Compliance Policy and Processes *URD - P 115 - D.4.2.2 => Atos Ethics & Compliance Awareness Strategy *URD - P 116 - D.4.2.4 Ethics & Compliance Control Measures *URD - P 122 - D.4.5 Ethical & Governance excellence in Atos's sphere of influence - KPI overview *URD - P 144 - D.6 Extra-Financial Performance Declaration</p>				<p>YES</p> <p>Universal Registration document P 166 - D.72 Report of one of the Statutory Auditors (.)</p>	<p>III.d) 1</p>	10	16

GRI Standard	Page number(s)	Omission			External Assurance	EU/France	UN	UN
		Part Omitted	Reason	Explanation		Grenelle 2	Global Compact principles	Sustainable Development Goals

Energy

1031	<p>Universal Registration document</p> <p>*URD - P 66 - D1.2 Atos's stakeholders approach *URD - P 69 - D1.3 Atos materiality assessment and the Corporate Responsibility dashboard *URD - P 70 - D1.31 Identification and prioritization of relevant Corporate Responsibility issues *URD - P 71 - D1.3.2 Atos materiality matrix *URD - P 124 - D5.1 Environmental extra-financial performance *URD - P 146 - D7.1.2 Respect of the AA1000 standard *URD - P 147 - D7.1.4 => Topics boundaries *URD - P 148 - D7.1.5 Methodological detailed information</p> <p>Integrated report * - P 38 - Materiality & challenges</p>				<p>YES:</p> <p>Universal Registration document P 166 - D7.2 Report of one of the Statutory Auditors (.)</p> <p>Integrated report P 85 - Auditor's Assurance Letter</p>			
1032	<p>Universal Registration document</p> <p>*URD - P 64 - D1.1 Building an integrated thinking *URD - P 64 - D1.1.1 Vision *URD - P 65 - D1.1.2 Strategy *URD - P 66 - D1.1.3 Governance *URD - P 124 - D5.1 Environmental extra-financial performance *URD - P 126 - D5.2 Environmental management *URD - P 128 - D5.3 Main environmental risks and opportunities *URD - P 147 - D7.1.3 Alignment with Global reporting initiative standards (GRI) *URD - P 148 - D7.1.5 Methodological detailed information</p> <p>Integrated report * - P 10 - Governance * - P 66 - Environment - Disclosure on Management Approach * - P 68 - Environment 2 * - P 70 - Environment 3</p>				<p>YES:</p> <p>Universal Registration document P 166 - D7.2 Report of one of the Statutory Auditors (.)</p> <p>Integrated report P 85 - Auditor's Assurance Letter</p>			
1033	<p>Universal Registration document</p> <p>*URD - P 110 - D3.7 Generating value with co-innovation and sustainable business solutions - KPI overview *URD - P 124 - D5.1 Environmental extra-financial performance *URD - P 126 - D5.2 Environmental management *URD - P 139 - D5.5 Supporting the transition to a low-carbon economy - KPI overview *URD - P 148 - D7.1.4 => Reporting tool *URD - P 148 - D7.1.5 Methodological detailed information</p>				<p>YES</p> <p>Universal Registration document P 166 - D7.2 Report of one of the Statutory Auditors (.)</p>			
3021	<p>Universal Registration document</p> <p>*URD - P 124 - D5.1 Environmental extra-financial performance *URD - P 134 - D5.4.3 Energy consumption and intensity ratios *URD - P 139 - D5.5 Supporting the transition to a low-carbon economy - KPI overview *URD - P 145 - D6 Extra-Financial Performance declaration *URD - P 149 - D7.1.5 => Detailed information regarding energy and carbon indicators *URD - P 151 - D7.1.5 => Detailed information regarding energy and GHG emissions KPIs rebaselining</p> <p>Integrated report * - P 68 - Environment 2 * - P 70 - Environment 3</p>				<p>YES:</p> <p>Universal Registration document P 166 - D7.2 Report of one of the Statutory Auditors (.)</p> <p>Integrated report P 85 - Auditor's Assurance Letter</p>			7, 8, 12, 13
3022	<p>Universal Registration document</p> <p>*URD - P 124 - D5.1 Environmental extra-financial performance *URD - P 133 - D5.4.2 Travel and new ways of working *URD - P 134 - D5.4.3 Energy consumption and intensity ratios *URD - P 139 - D5.5 Supporting the transition to a low-carbon economy - KPI overview *URD - P 145 - D6 Extra-Financial Performance Declaration *URD - P 151 - D7.1.5 => Detailed information regarding energy and GHG emissions KPIs rebaselining</p> <p>Integrated report * - P 68 - Environment 2 * - P 70 - Environment 3</p>				<p>YES:</p> <p>Universal Registration document P 166 - D7.2 Report of one of the Statutory Auditors (.)</p> <p>Integrated report P 85 - Auditor's Assurance Letter</p>			7, 8, 12, 13
3023	<p>Universal Registration document</p> <p>*URD - P 124 - D5.1 Environmental extra-financial performance *URD - P 134 - D5.4.3 Energy consumption and intensity ratios *URD - P 139 - D5.5 Supporting the transition to a low-carbon economy - KPI overview *URD - P 149 - D7.1.5 => Detailed information regarding energy intensity indicators *URD - P 151 - D7.1.5 => Detailed information regarding energy and GHG emissions KPIs rebaselining</p> <p>Integrated report * - P 44 - Main key performance indicators * - P 66 - Environment - Disclosure on Management Approach</p>				<p>YES:</p> <p>Universal Registration document P 166 - D7.2 Report of one of the Statutory Auditors (.)</p> <p>Integrated report P 85 - Auditor's Assurance Letter</p>			7, 8, 12, 13
3024	<p>Universal Registration document</p> <p>*URD - P 124 - D5.1 Environmental extra-financial performance *URD - P 134 - D5.4.3 Energy consumption and intensity ratios *URD - P 140 - D5.5 Supporting the transition to a low-carbon economy - KPI overview *URD - P 150 - D7.1.5 => Detailed information regarding reduction of energy consumption indicator</p> <p>Integrated report * - P 68 - Environment 2 * - P 70 - Environment 3</p>				<p>YES:</p> <p>Universal Registration document P 166 - D7.2 Report of one of the Statutory Auditors (.)</p> <p>Integrated report P 85 - Auditor's Assurance Letter</p>			7, 8, 12, 13
3025	<p>Universal Registration document</p> <p>*URD - P 110 - D3.7 Generating value with co-innovation and sustainable business solutions - KPI overview *URD - P 124 - D5.1 Environmental extra-financial performance *URD - P 125 - D5.1 => Overview of main results *URD - P 134 - D5.4.3 Energy consumption and intensity ratios *URD - P 135 - D5.4.4 Other environmental challenges linked to digital solutions and technologies *URD - P 139 - D5.5 Supporting the transition to a low-carbon economy - KPI overview *URD - P 150 - D7.1.5 => Detailed information regarding reductions in energy requirements of product and service indicators</p> <p>Integrated report * - P 68 - Environment 2 * - P 70 - Environment 3</p>				<p>YES:</p> <p>Universal Registration document P 166 - D7.2 Report of one of the Statutory Auditors (.)</p> <p>Integrated report P 85 - Auditor's Assurance Letter</p>			7, 8, 12, 13

Emissions

1031	<p>Universal Registration document</p> <p>*URD - P 66 - D1.2 Atos's stakeholders approach *URD - P 69 - D1.3 Atos materiality assessment and the Corporate Responsibility dashboard *URD - P 70 - D1.31 Identification and prioritization of relevant Corporate Responsibility issues *URD - P 71 - D1.3.2 Atos materiality matrix *URD - P 124 - D5.1 Environmental extra-financial performance *URD - P 146 - D7.1.2 Respect of the AA1000 standard *URD - P 147 - D7.1.4 => Topics boundaries *URD - P 148 - D7.1.5 Methodological detailed information</p> <p>Integrated report * - P 38 - Materiality & challenges</p>				<p>YES:</p> <p>Universal Registration document P 166 - D7.2 Report of one of the Statutory Auditors (.)</p> <p>Integrated report P 85 - Auditor's Assurance Letter</p>			
------	--	--	--	--	--	--	--	--

GRI Standards Content Index

GRI Standard	Page number(s)	Omission			External Assurance	EU/France Grenelle 2	UN Global Compact principles	UN Sustainable Development Goals
		Part Omitted	Reason	Explanation				
Emissions								
1031	<p>Universal Registration document</p> <ul style="list-style-type: none"> *URD - P 66 - D1.2 Atos's stakeholders approach *URD - P 69 - D1.3 Atos materiality assessment and the Corporate Responsibility dashboard *URD - P 70 - D1.31 Identification and prioritization of relevant Corporate Responsibility issues *URD - P 71 - D1.3.2 Atos materiality matrix *URD - P 124 - D.51 Environmental extra-financial performance *URD - P 146 - D.71.2 Respect of the AA1000 standard *URD - P 147 - D.71.4 => Topics boundaries *URD - P 148 - D.71.5 Methodological detailed information <p>Integrated report</p> <ul style="list-style-type: none"> * P 38 - Materiality & challenges 				<p>YES:</p> <p>Universal Registration document</p> <p>P 166 - D.72 Report of one of the Statutory Auditors (.)</p> <p>Integrated report</p> <p>P 85 - Auditor's Assurance Letter</p>			
1032	<p>Universal Registration document</p> <ul style="list-style-type: none"> *URD - P 64 - D1.1 Building an integrated thinking *URD - P 64 - D1.1.1 Vision *URD - P 65 - D1.1.2 Strategy *URD - P 66 - D1.1.3 Governance *URD - P 124 - D.51 Environmental extra-financial performance *URD - P 126 - D.5.2 Environmental management *URD - P 128 - D.5.3 Main environmental risks and opportunities *URD - P 147 - D.71.3 Alignment with Global reporting initiative standards (GRI) *URD - P 148 - D.71.5 Methodological detailed information <p>Integrated report</p> <ul style="list-style-type: none"> * P 10 - Governance * P 52 - Business & Innovation * P 66 - Environment - Disclosure on Management Approach * P 68 - Environment 2 * P 70 - Environment 3 				<p>YES:</p> <p>Universal Registration document</p> <p>P 166 - D.72 Report of one of the Statutory Auditors (.)</p> <p>Integrated report</p> <p>P 85 - Auditor's Assurance Letter</p>			
1033	<p>Universal Registration document</p> <ul style="list-style-type: none"> *URD - P 110 - D.3.7 Generating value with co-innovation and sustainable business solutions - KPI overview *URD - P 124 - D.51 Environmental extra-financial performance *URD - P 126 - D.5.2 Environmental management *URD - P 139 - D.5.5 Supporting the transition to a low-carbon economy - KPI overview *URD - P 148 - D.71.4 => Reporting tool *URD - P 148 - D.71.5 Methodological detailed information 				<p>YES</p> <p>Universal Registration document</p> <p>P 166 - D.72 Report of one of the Statutory Auditors (.)</p>			
3051	<p>Universal Registration document</p> <ul style="list-style-type: none"> *URD - P 124 - D.51 Environmental extra-financial performance *URD - P 128 - D.5.31 New requests regarding climate change disclosures *URD - P 131 - D.5.41 Carbon emissions *URD - P 140 - D.5.5 Supporting the transition to a low-carbon economy - KPI overview *URD - P 149 - D.71.5 => Detailed information GHG Protocol Scopes 1, 2 and 3 *URD - P 149 - D.71.5 => Detailed information regarding energy and carbon indicators *URD - P 150 - D.71.5 => Detailed information regarding GHG emissions 				<p>YES</p> <p>Universal Registration document</p> <p>P 166 - D.72 Report of one of the Statutory Auditors (.)</p>			3, 12, 13, 14, 15
3052	<p>Universal Registration document</p> <ul style="list-style-type: none"> *URD - P 124 - D.51 Environmental extra-financial performance *URD - P 128 - D.5.31 New requests regarding climate change disclosures *URD - P 131 - D.5.41 Carbon emissions *URD - P 140 - D.5.5 Supporting the transition to a low-carbon economy - KPI overview *URD - P 149 - D.71.5 => Detailed information GHG Protocol Scopes 1, 2 and 3 *URD - P 149 - D.71.5 => Detailed information regarding energy and carbon indicators *URD - P 150 - D.71.5 => Detailed information regarding GHG emissions *URD - P 151 - => Detailed information regarding energy and GHG emissions KPIs rebaselining 				<p>YES</p> <p>Universal Registration document</p> <p>P 166 - D.72 Report of one of the Statutory Auditors (.)</p>			3, 12, 13, 14, 15
3053	<p>Registration document</p> <ul style="list-style-type: none"> *URD - P 124 - D.51 Environmental extra-financial performance *URD - P 128 - D.5.31 New requests regarding climate change disclosures *URD - P 131 - D.5.41 Carbon emissions *URD - P 140 - D.5.5 Supporting the transition to a low-carbon economy - KPI overview *URD - P 149 - D.71.5 => Detailed information GHG Protocol Scopes 1, 2 and 3 *URD - P 149 - D.71.5 => Detailed information regarding energy and carbon indicators *URD - P 150 - D.71.5 => Detailed information regarding GHG emissions *URD - P 151 - => Detailed information regarding energy and GHG emissions KPIs rebaselining 				<p>YES</p> <p>Universal Registration document</p> <p>P 166 - D.72 Report of one of the Statutory Auditors (.)</p>			3, 12, 13, 14, 15
3054	<p>Universal Registration document</p> <ul style="list-style-type: none"> *URD - P 124 - D.51 Environmental extra-financial performance *URD - P 128 - D.5.31 New requests regarding climate change disclosures *URD - P 131 - D.5.41 Carbon emissions *URD - P 140 - D.5.5 Supporting the transition to a low-carbon economy - KPI overview *URD - P 149 - D.71.5 => Detailed information regarding energy and carbon indicators *URD - P 150 - D.71.5 => Detailed information regarding GHG emissions *URD - P 151 - Detailed information regarding Science-Based targets <p>Integrated report</p> <ul style="list-style-type: none"> * P 44 - Main key performance indicators * P 66 - Environment - Disclosure on Management Approach 				<p>YES:</p> <p>Universal Registration document</p> <p>P 166 - D.72 Report of one of the Statutory Auditors (.)</p> <p>Integrated report</p> <p>P 85 - Auditor's Assurance Letter</p>			13, 14, 15
3055	<p>Registration document</p> <ul style="list-style-type: none"> *URD - P 98 - D.3 Generating value with co-innovation and sustainable business solutions *URD - P 110 - D.3.7 Generating value with co-innovation and sustainable business solutions - KPI overview *URD - P 124 - D.51 Environmental extra-financial performance *URD - P 128 - D.5.31 New requests regarding climate change disclosures *URD - P 131 - D.5.41 Carbon emissions *URD - P 132 - D.5.41 => Carbon-saving initiatives, decarbonized energy and offsetting *URD - P 133 - D.5.4.2 Travel and new ways of working *URD - P 140 - D.5.5 Supporting the transition to a low-carbon economy - KPI overview *URD - P 149 - D.71.5 => Detailed information regarding energy and carbon indicators *URD - P 150 - D.71.5 => Detailed information regarding GHG emissions <p>Integrated report</p> <ul style="list-style-type: none"> * P 44 - Main key performance indicators * P 66 - Environment - Disclosure on Management Approach * P 68 - Environment 2 * P 70 - Environment 3 				<p>YES:</p> <p>Universal Registration document</p> <p>P 166 - D.72 Report of one of the Statutory Auditors (.)</p> <p>Integrated report</p> <p>P 85 - Auditor's Assurance Letter</p>			13, 14, 15
3056	<p>Universal Registration document</p> <ul style="list-style-type: none"> *URD - P 138 - D.5.4.5 => Biodiversity and land use, air emissions and pollution 				<p>YES</p> <p>Universal Registration document</p> <p>P 166 - D.72 Report of one of the Statutory Auditors (.)</p>			3, 12, 13
3057	<p>Universal Registration document</p> <ul style="list-style-type: none"> *URD - P 138 - D.5.4.5 => Biodiversity and land use, air emissions and pollution 				<p>YES</p> <p>Universal Registration document</p> <p>P 166 - D.72 Report of one of the Statutory Auditors (.)</p>			3, 12, 13, 14, 15

Employment

1031	<p>Universal Registration document</p> <ul style="list-style-type: none"> *URD - P 66 - D1.2 Atos's stakeholders approach *URD - P 69 - D1.3 Atos materiality assessment and the Corporate Responsibility dashboard *URD - P 70 - D1.31 Identification and prioritization of relevant Corporate Responsibility issues *URD - P 71 - D1.3.2 Atos materiality matrix *URD - P 146 - D.71.2 Respect of the AA1000 standard *URD - P 147 - D.71.4 => Topics boundaries *URD - P 148 - D.71.5 Methodological detailed information <p>Integrated report</p> <ul style="list-style-type: none"> * P 38 - Materiality & challenges 				<p>YES:</p> <p>Universal Registration document</p> <p>P 166 - D.72 Report of one of the Statutory Auditors (.)</p> <p>Integrated report</p> <p>P 85 - Auditor's Assurance Letter</p>			
------	---	--	--	--	--	--	--	--

GRI Standard	Page number(s)	Omission			External Assurance	EU/France Grenelle 2	UN Global Compact principles	UN Sustainable Development Goals
		Part Omitted	Reason	Explanation				

Employment

103-2	Universal Registration document *URD - P 95 - D.27 Being a responsible employer - KPI overview *URD - P 122 - D.45 Ethical & Governance excellence in Atos's sphere of influence - KPI overview *URD - P 152 - D.715 => Detailed information related to Human Resources indicators				YES Universal Registration document P 166 - D.72 Report of one of the Statutory Auditors (.)			
103-3	Universal Registration document *URD - P 64 - D.11 Building an integrated thinking *URD - P 64 - D.11 Vision *URD - P 65 - D.11.2 Strategy *URD - P 66 - D.11.3 Governance *URD - P 147 - D.71.3 Alignment with Global reporting initiative standards (GRI) *URD - P 148 - D.71.5 Methodological detailed information Integrated report *. P 10 - Governance *. P 46 - People - Disclosure on Management Approach				YES : Universal Registration document P 166 - D.72 Report of one of the Statutory Auditors (.) Integrated report P 85 - Auditor's Assurance Letter			
401-1	Universal Registration document *URD - P81 - D.2.2 => Number of people entering in the Company per Business Unit *URD - P81 - D.2.2 => Number and rate of people entering in the Company per gender and age *URD - P82 - D.2.2 => Number of people leaving the Company per Business Unit *URD - P 82 - D.2.2 => Number and rate of people leaving the Company per gender and age *URD - P 94 - D.2.6 Employees, Atos main asset *URD - P 94 - D.2.6 => Legal staff breakdown per gender and age *URD - P 95 - D.2.7 Being a responsible employer - KPI overview *URD - P 122 - D.45 Ethical & Governance excellence in Atos's sphere of influence - KPI overview *URD - P 152 - D.715 => Detailed information related to Human Resources indicators *URD - P 152 - D.715 => Detailed information related to employees' turnover				YES Universal Registration document P 166 - D.72 Report of one of the Statutory Auditors (.)	la) 1.2, la) 1.3, la) 1.4, la) 2.1, la) 2.2	6	5, 8
401-2	Universal Registration document *URD - P 87 - D.2.4.2 => Health care coverage, death and disability benefits *URD - P 95 - D.2.7 Being a Responsible employer - KPI overview *URD - P 152 - D.715 => Detailed information related to Human Resources indicators				YES Universal Registration document P 166 - D.72 Report of one of the Statutory Auditors (.)			8
401-3	Universal Registration document *URD - P 93 - D.2.5.2 => Collective bargaining agreements *URD - P 95 - D.2.7 Being a Responsible employer - KPI overview *URD - P 152 - D.715 => Detailed information related to Human Resources indicators				YES Universal Registration document P 166 - D.72 Report of one of the Statutory Auditors (.)	lf) 1	6	5, 8

Training and Education

1031	Universal Registration document *URD - P 66 - D.1.2 Atos's stakeholders approach *URD - P 69 - D.1.3 Atos materiality assessment and the Corporate Responsibility dashboard *URD - P 70 - D.1.3.1 Identification and prioritization of relevant Corporate Responsibility issues *URD - P 71 - D.1.3.2 Atos materiality matrix *URD - P 80 - D.2.2 Attract and develop talents *URD - P 84 - D.2.3 Right People with the right skills *URD - P 146 - D.71.2 Respect of the AA1000 standard *URD - P 147 - D.71.4 => Topics boundaries *URD - P 148 - D.71.5 Methodological detailed information Integrated report *. P 38 - Materiality & challenges				YES : Universal Registration document P 166 - D.72 Report of one of the Statutory Auditors (.) Integrated report P 85 - Auditor's Assurance Letter			
103-2	Universal Registration document *URD - P 64 - D.11 Building an integrated thinking *URD - P 64 - D.11 Vision *URD - P 65 - D.11.2 Strategy *URD - P 66 - D.11.3 Governance *URD - P 147 - D.71.3 Alignment with Global reporting initiative standards (GRI) *URD - P 148 - D.71.5 Methodological detailed information Integrated report *. P 10 - Governance *. P 46 - People - Disclosure on Management Approach				YES : Universal Registration document P 166 - D.72 Report of one of the Statutory Auditors (.) Integrated report P 85 - Auditor's Assurance Letter			8
103-3	Universal Registration document *URD - P 95 - D.2.7 Being a Responsible employer - KPI overview *URD - P 148 - D.71.4 => Reporting tool *URD - P 148 - D.71.5 Methodological detailed information *URD - P 152 - D.715 => Detailed information related to Human Resources indicators				YES Universal Registration document P 166 - D.72 Report of one of the Statutory Auditors (.)			
404-1	Universal Registration document *URD - P 84 - D.2.3 Right People with the right skills *URD - P 95 - D.2.7 Being a Responsible employer - KPI overview *URD - P 142 - D.6 Extra-Financial Performance Declaration *URD - P 152 - D.715 => Detailed information related to Human Resources indicators *URD - P 152 - D.715 => Detailed information related the average hours of training per year per employee Integrated report *. P 44 - Main key performance indicators *. P 46 - People - Disclosure on Management Approach *. P 48 - People 2				YES : Universal Registration document P 166 - D.72 Report of one of the Statutory Auditors (.) Integrated report P 85 - Auditor's Assurance Letter	le) 2	6	4, 5, 8
404-2	Universal Registration document *URD - P 84 - D.2.3 Right People with the right skills *URD - P 85 - D.2.3 => Service Delivery capabilities *URD - P 95 - D.2.7 Being a Responsible employer - KPI overview *URD - P 142 - D.6 Extra-Financial Performance Declaration *URD - P 152 - D.715 => Detailed information related to Human Resources indicators Integrated report *. P 44 - Main key performance indicators *. P 46 - People *. P 48 - People 2				YES : Universal Registration document P 166 - D.72 Report of one of the Statutory Auditors (.) Integrated report P 85 - Auditor's Assurance Letter	le) 1		8
404-3	Universal Registration document *URD - P 84 - D.2.3 Right People with the right skills *URD - P 85 - D.2.3 => Careers within Atos *URD - P 95 - D.2.7 Being a Responsible employer - KPI overview *URD - P 142 - D.6 Extra-Financial Performance Declaration *URD - P 152 - D.715 => Detailed information related to Human Resources indicators Integrated report *. P 44 - Main key performance indicators *. P 46 - People - Disclosure on Management Approach				YES : Universal Registration document P 166 - D.72 Report of one of the Statutory Auditors (.) Integrated report P 85 - Auditor's Assurance Letter	le) 1	6	5, 8

Diversity and Equal Opportunity

1031	Universal Registration document *URD - P 66 - D.1.2 Atos's stakeholders approach *URD - P 69 - D.1.3 Atos materiality assessment and the Corporate Responsibility dashboard *URD - P 70 - D.1.3.1 Identification and prioritization of relevant Corporate Responsibility issues *URD - P 71 - D.1.3.2 Atos materiality matrix *URD - P 89 - D.2.4.3 Promote Diversity *URD - P 146 - D.71.2 Respect of the AA1000 standard *URD - P 147 - D.71.4 => Topics boundaries *URD - P 148 - D.71.5 Methodological detailed information Integrated report *. P 38 - Materiality & challenges				YES : Universal Registration document P 166 - D.72 Report of one of the Statutory Auditors (.) Integrated report P 85 - Auditor's Assurance Letter			
------	--	--	--	--	--	--	--	--

GRI Standards Content Index

GRI Standard	Page number(s)	Omission			External Assurance	EU/France	UN	UN
		Part Omitted	Reason	Explanation		Grenelle 2	Global Compact principles	Sustainable Development Goals
Diversity and Equal Opportunity								
103-2	<p>Universal Registration document</p> <p>*URD - P 64 - D11 Building an integrated thinking</p> <p>*URD - P 64 - D11.1 Vision</p> <p>*URD - P 65 - D11.2 Strategy</p> <p>*URD - P 66 - D11.3 Governance</p> <p>*URD - P 147 - D7.1.3 Alignment with Global reporting initiative standards (GRI)</p> <p>*URD - P 148 - D7.1.5 Methodological detailed information</p> <p>Integrated report</p> <p>* - P 10 - Governance</p> <p>* - P 46 - People - Disclosure on Management Approach</p>				<p>YES:</p> <p>Universal Registration document</p> <p>P 166 - D7.2 Report of one of the Statutory Auditors (.)</p> <p>Integrated report</p> <p>P 85 - Auditor's Assurance Letter</p>			5
103-3	<p>Universal Registration document</p> <p>*URD - P 95 - D2.7 Being a Responsible employer - KPI overview</p> <p>*URD - P 122 - D4.5 Ethical & Governance excellence in Atos's sphere of influence - KPI overview</p> <p>*URD - P 148 - D7.1.4 => Reporting tool</p> <p>*URD - P 148 - D7.1.5 Methodological detailed information</p> <p>*URD - P 152 - D7.1.5 => Detailed information related to Human Resources indicators</p>				<p>YES</p> <p>Universal Registration document</p> <p>P 166 - D7.2 Report of one of the Statutory Auditors (.)</p>			
405-1	<p>Universal Registration document</p> <p>*URD - P 89 - D2.4.3 Promote Diversity</p> <p>*URD - P 91 - D2.4.3 => Promoting gender</p> <p>*URD - P 92 - D2.4.3 => A renewed focus on accessibility</p> <p>*URD - P 95 - D2.7 Being a Responsible employer - KPI overview</p> <p>*URD - P 122 - D4.5 Ethical & Governance excellence in Atos's sphere of influence - KPI overview</p> <p>*URD - P 152 - D7.1.5 => Detailed information related to Human Resources KPIs</p> <p>Integrated report</p> <p>* - P 44 - Main key performance indicators</p> <p>* - P 46 - People - Disclosure on Management Approach</p> <p>* - P 50 - People 2</p>				<p>YES:</p> <p>Universal Registration document</p> <p>P 166 - D7.2 Report of one of the Statutory Auditors (.)</p> <p>Integrated report</p> <p>P 85 - Auditor's Assurance Letter</p>	la) 1.2; la) 1.3; la) 1.4; lf) 1; lf) 2.2; lf) 3	6	5, 8
405-2	<p>Universal Registration document</p> <p>*URD - P 89 - D2.4.3 Promote Diversity</p> <p>*URD - P 91 - D2.4.3 => Ratio of total remuneration of women to men by Job Family</p> <p>*URD - P 95 - D2.7 Being a Responsible employer - KPI overview</p> <p>*URD - P 152 - D7.1.5 => Detailed information related to Human Resources indicators</p>				<p>YES</p> <p>Universal Registration document</p> <p>P 166 - D7.2 Report of one of the Statutory Auditors (.)</p>	lf) 1	6	5, 8, 10
Customer Privacy								
103-2	<p>Universal Registration document</p> <p>*URD - P 64 - D11 Building an integrated thinking</p> <p>*URD - P 64 - D11.1 Vision</p> <p>*URD - P 65 - D11.2 Strategy</p> <p>*URD - P 66 - D11.3 Governance</p> <p>*URD - P 147 - D7.1.3 Alignment with Global reporting initiative standards (GRI)</p> <p>*URD - P 148 - D7.1.5 Methodological detailed information</p> <p>Integrated report</p> <p>* - P 10 - Governance</p> <p>* - P 52 - Business & Innovation - Disclosure on Management Approach</p> <p>* - P 60 - Ethics & Governance - Disclosure on Management Approach</p>				<p>YES:</p> <p>Universal Registration document</p> <p>P 166 - D7.2 Report of one of the Statutory Auditors (.)</p> <p>Integrated report</p> <p>P 85 - Auditor's Assurance Letter</p>			
103-3	<p>Universal Registration document</p> <p>*URD - P 110 - D3.7 Generating value with co-innovation and sustainable business solutions - KPI overview</p> <p>*URD - P 111 - D4.1 Ethics & Compliance challenges</p> <p>*URD - P 148 - D7.1.4 => Reporting tool</p> <p>*URD - P 148 - D7.1.5 Methodological detailed information</p>				<p>YES</p> <p>Universal Registration document</p> <p>P 166 - D7.2 Report of one of the Statutory Auditors (.)</p>			
418-1	<p>Universal Registration document</p> <p>*URD - P 104 - D3.3.2 Protecting personal data in a data driven world</p> <p>*URD - P 110 - D3.7 Generating value with co-innovation and sustainable business solutions - KPI overview</p> <p>Integrated report</p> <p>* - P 44 - Main key performance indicators</p>				<p>YES:</p> <p>Universal Registration document</p> <p>P 166 - D7.2 Report of one of the Statutory Auditors (.)</p> <p>Integrated report</p> <p>P 85 - Auditor's Assurance Letter</p>			16
Socio-economic Compliance								
103-1	<p>Universal Registration document</p> <p>*URD - P 66 - D1.2 Atos's stakeholders approach</p> <p>*URD - P 69 - D1.3 Atos materiality assessment and the Corporate Responsibility dashboard</p> <p>*URD - P 70 - D1.3.1 Identification and prioritization of relevant Corporate Responsibility issues</p> <p>*URD - P 71 - D1.3.2 Atos materiality matrix</p> <p>*URD - P 113 - D4.2.1 Atos Ethics and Compliance Program</p> <p>*URD - P 146 - D7.1.2 Respect of the AA1000 standard</p> <p>*URD - P 147 - D7.1.4 => Topics boundaries</p> <p>*URD - P 148 - D7.1.5 Methodological detailed information</p> <p>Integrated report</p> <p>* - P 38 - Materiality & challenges</p>				<p>YES:</p> <p>Universal Registration document</p> <p>P 166 - D7.2 Report of one of the Statutory Auditors (.)</p> <p>Integrated report</p> <p>P 85 - Auditor's Assurance Letter</p>			
103-2	<p>Universal Registration document</p> <p>*URD - P 64 - D11 Building an integrated thinking</p> <p>*URD - P 64 - D11.1 Vision</p> <p>*URD - P 65 - D11.2 Strategy</p> <p>*URD - P 66 - D11.3 Governance</p> <p>*URD - P 147 - D7.1.3 Alignment with Global reporting initiative standards (GRI)</p> <p>*URD - P 148 - D7.1.5 Methodological detailed information</p> <p>Integrated report</p> <p>* - P 10 - Governance</p> <p>* - P 46 - People - Disclosure on Management Approach</p> <p>* - P 60 - Ethics & Governance - Disclosure on Management Approach</p>				<p>YES:</p> <p>Universal Registration document</p> <p>P 166 - D7.2 Report of one of the Statutory Auditors (.)</p> <p>Integrated report</p> <p>P 85 - Auditor's Assurance Letter</p>			
103-3	<p>Universal Registration document</p> <p>*URD - P 122 - D4.5 Ethical & Governance excellence in Atos's sphere of influence - KPI overview</p> <p>*URD - P 139 - D5.5 Supporting the transition to a low-carbon economy - KPI overview</p> <p>*URD - P 148 - D7.1.4 => Reporting tool</p> <p>*URD - P 148 - D7.1.5 Methodological detailed information</p>				<p>YES</p> <p>Universal Registration document</p> <p>P 166 - D7.2 Report of one of the Statutory Auditors (.)</p>			
419-1	<p>Universal Registration document</p> <p>*URD - P 113 - D4.2.1 Atos Ethics and Compliance Governance</p> <p>*URD - P 116 - D4.2.4 Ethics & Compliance Control Measures</p> <p>*URD - P 122 - D4.5 Ethical & Governance excellence in Atos's sphere of influence - KPI overview</p> <p>*URD - P 136 - D5.4.4 => Other environmental challenges posed by hardware</p> <p>*URD - P 139 - D5.5 Supporting the transition to a low-carbon economy - KPI overview</p> <p>*URD - P 142 - D6 Extra-Financial Performance Declaration</p> <p>*URD - P 152 - D7.1.5 => Detailed information regarding non-compliance with laws and regulations in the social and economic area</p> <p>Integrated report</p> <p>* - P 44 - Main key performance indicators</p> <p>* - P 60 - Ethics & Governance - Disclosure on Management Approach</p>				<p>YES:</p> <p>Universal Registration document</p> <p>P 166 - D7.2 Report of one of the Statutory Auditors (.)</p> <p>Integrated report</p> <p>P 85 - Auditor's Assurance Letter</p>			16

GRI Standard	Page number(s)	Omission			External Assurance	EU/France Grenelle 2	UN Global Compact principles	UN Sustainable Development Goals
		Part Omitted	Reason	Explanation				
103-1	Universal Registration document *URD - P 66 - D1.2 Atos's stakeholders approach *URD - P 69 - D1.3 Atos materiality assessment and the Corporate Responsibility dashboard *URD - P 70 - D1.31 Identification and prioritization of relevant Corporate Responsibility issues *URD - P 71 - D1.32 Atos materiality matrix *URD - P 146 - D7.1.2 Respect of the AA1000 standard *URD - P 147 - D7.1.4 => Topics boundaries *URD - P 148 - D7.1.5 Methodological detailed information Integrated report *. P 38 - Materiality & challenges				YES: Universal Registration document P 166 - D7.2 Report of one of the Statutory Auditors (.) Integrated report P 85 - Auditor's Assurance Letter			
103-2	Universal Registration document *URD - P 64 - D1.1 Building an integrated thinking *URD - P 64 - D1.1.1 Vision *URD - P 65 - D1.1.2 Strategy *URD - P 66 - D1.1.3 Governance *URD - P 147 - D7.1.3 Alignment with Global reporting initiative standards (GRI) *URD - P 148 - D7.1.5 Methodological detailed information Integrated report *. P 10 - Governance *. P 46 - People - Disclosure on Management Approach *. P 52 - Business & Innovation - Disclosure on Management Approach *. P 60 - Ethics & Governance - Disclosure on Management Approach *. P 66 - Environment - Disclosure on Management Approach				YES: Universal Registration document P 166 - D7.2 Report of one of the Statutory Auditors (.) Integrated report P 85 - Auditor's Assurance Letter			
103-3	Universal Registration document *URD - P 95 - D2.7 Being a responsible employer - KPI overview *URD - P 110 - D3.7 Generating value with co-innovation and sustainable business solutions - KPI overview *URD - P 122 - D4.5 Ethical & Governance excellence in Atos's sphere of influence - KPI overview *URD - P 139 - D5.5 Supporting the transition to a low-carbon economy - KPI overview *URD - P 148 - D7.1.4 => Reporting tool *URD - P 148 - D7.1.5 Methodological detailed information				YES: Universal Registration document P 166 - D7.2 Report of one of the Statutory Auditors (.) Integrated report P 85 - Auditor's Assurance Letter			
A2	Universal Registration document *URD - P 93 - D2.5.2 => Taking into account employees' expectations *URD - P 97 - D2.7 Being a Responsible employer - KPI overview *URD - P 142 - D6 Extra-Financial Performance Declaration *URD - P 152 - D7.1.5 => Detailed information related to employee satisfaction indicator Integrated report *. P 44 - Main key performance indicators *. P 46 - People - Disclosure on Management Approach *. P 50 - People 2				YES: Universal Registration document P 166 - D7.2 Report of one of the Statutory Auditors (.) Integrated report P 85 - Auditor's Assurance Letter			
A3	Universal Registration document *URD - P 98 - D3 Generating value with co-innovation and sustainable business solutions *URD - P 104 - D3.31 =>Security Key Performance Indicators and reporting *URD - P 110 - D3.7 Generating value with co-innovation and sustainable business solutions - KPI overview *URD - P 143 - D6 Extra-Financial Performance Declaration *URD - P 153 - D7.1.5 => Detailed information related to ISO 27001 Audits Integrated report *. P 34 - Risks and opportunities *. P 44 - Main key performance indicators *. P 52 - Business & Innovation - Disclosure on Management Approach				YES: Universal Registration document P 166 - D7.2 Report of one of the Statutory Auditors (.) Integrated report P 85 - Auditor's Assurance Letter			
A6	Universal Registration document *URD - P 92 - D2.5 Building a Great Place to Work *URD - P 96 - D2.7 Being a Responsible employer - KPI overview *URD - P 152 - D7.1.5 => Detailed information regarding diversity perception indicator				YES: Universal Registration document P 166 - D7.2 Report of one of the Statutory Auditors (.)			
A7	Universal Registration document *URD - P 107 - D3.5.2 Offerings contributing to sustainability *URD - P 110 - D3.7 Generating value with co-innovation and sustainable business solutions - KPI overview *URD - P 128 - D5.3 Main environmental risks and opportunities *URD - P 137 - D5.4.4 => Sustainable digital solutions (IT for Green and Decarbonization) *URD - P 153 - D7.1.5 =>Detailed information related to Sustainable technologies and solutions				YES: Universal Registration document P 166 - D7.2 Report of one of the Statutory Auditors (.) Integrated report P 85 - Auditor's Assurance Letter			8, 12, 16
A10	Universal Registration document *URD - P 98 - D3 Generating value with co-innovation and sustainable business solutions *URD - P 105 - D3.4 Innovative approach of sustainable business *URD - P 110 - D3.7 Generating value with co-innovation and sustainable business solutions - KPI overview *URD - P 143 - D6 Extra-Financial Performance Declaration *URD - P 153 - D7.1.5 =>Detailed information related to client innovation workshops [A10] Integrated report *. P 44 - Main key performance indicators *. P 52 - Business & Innovation - Disclosure on Management Approach *. P 54 - Business & Innovation 2				YES: Universal Registration document P 166 - D7.2 Report of one of the Statutory Auditors (.) Integrated report P 85 - Auditor's Assurance Letter			
A11	Universal Registration document *URD - P 97 - D2.7 Being a Responsible employer - KPI overview				YES: Universal Registration document P 166 - D7.2 Report of one of the Statutory Auditors (.)			
A12	Universal Registration document *URD - P 44 - C1.1 Atos sales and business development approach *URD - P 98 - D3 Generating value with co-innovation and sustainable business solutions *URD - P 106 - D3.5.1 Digital Transformation Factory *URD - P 110 - D3.7 Generating value with co-innovation and sustainable business solutions - KPI overview *URD - P 143 - D6 Extra-Financial Performance Declaration				YES: Universal Registration document P 166 - D7.2 Report of one of the Statutory Auditors (.) Integrated report P 85 - Auditor's Assurance Letter			
A14	Registration document *URD - P 98 - D3 Generating value with co-innovation and sustainable business solutions *URD - P 127 - D5.2.3 Environmental Management System and ISO 14001 certification *URD - P 140 - D5.5 Supporting the transition to a low-carbon economy - KPI overview Integrated report *. P 44 - Main key performance indicators *. P 66 - Environment - Disclosure on Management Approach				YES: Universal Registration document P 166 - D7.2 Report of one of the Statutory Auditors (.) Integrated report P 85 - Auditor's Assurance Letter			
A16	Universal Registration document *URD - P 89 - D2.4.2 => Smart Working Conditions *URD - P 96 - D2.7 Being a Responsible employer - KPI overview Integrated report *. P 44 - Main key performance indicators *. P 46 - People - Disclosure on Management Approach				YES: Universal Registration document P 166 - D7.2 Report of one of the Statutory Auditors (.) Integrated report P 85 - Auditor's Assurance Letter			
A17	Universal Registration document *URD - P 118 - D4.3.2 Enhance Sustainable relation *URD - P 122 - D4.5 Ethical & Governance excellence in Atos's sphere of influence - KPI overview *URD - P 153 - D7.1.5 => Detailed information related to Supplier Screening and anti-corruption Integrated report *. P 44 - Main key performance indicators *. P 60 - Ethics & Governance - Disclosure on Management Approach				YES: Universal Registration document P 166 - D7.2 Report of one of the Statutory Auditors (.) Integrated report P 85 - Auditor's Assurance Letter			
A19	Universal Registration document *URD - P 110 - D3.7 Generating value with co-innovation and sustainable business solutions - KPI overview *URD - P 137 - D5.5.5 => Waste and e-waste				YES: Universal Registration document P 166 - D7.2 Report of one of the Statutory Auditors (.)			
A20	Universal Registration document *URD - P 128 - D5.3 Main environmental risks and opportunities *URD - P 129 - D5.3.2 => More frequent and more extreme natural events and disasters *URD - P 141 - D5.5 Supporting the transition to a low-carbon economy - KPI overview *URD - P 145 - D6 Extra-Financial Performance Declaration Integrated report *. P 44 - Main key performance indicators *. P 66 - Environment - Disclosure on Management Approach *. P 68 - Environment 2 *. P 70 - Environment 3				YES: Universal Registration document P 166 - D7.2 Report of one of the Statutory Auditors (.) Integrated report P 85 - Auditor's Assurance Letter			