



Proactive dialogue with our stakeholders

— Constructive engagement with our stakeholders p. 16

— Meeting our stakeholders' needs p. 18

— Maintaining a discussion on sustainability within our ecosystem p. 20

— From social dialogue to best workplace and effective social collaboration p. 22

— Corporate citizenship p. 24



Atos places great value on its engagement with stakeholders. We involve employees, clients, partners, suppliers and communities through communication and consultation on our global and local strategies. Our stakeholder engagement strategy forms a fundamental component of our corporate responsibility program, applying the internationally recognized AA1000 Stakeholder Engagement Standard (SES) 2011 as well as forming a critical role in our materiality assessment.

Our proactive approach to creating dialogue with our stakeholders in 2013 included a Global Stakeholder Meeting, strategic customer satisfaction surveys involving our Global 500 top clients, and more than 500 meetings worldwide with investors to ensure they are well informed about all aspects of the Group's strategy including our corporate responsibility activities and commitments. Within our workforce, 54% of the respondents to the locally carried out Great Place to Work[®] survey in 2013 responded positively to the statement "Taking everything into account, I would say Atos is a great place to work".

Our stakeholder engagement strategy for 2014 will focus strongly on engaging with targeted stakeholders to discuss our sustainability challenges and objectives.

111

Strategic suppliers from 18 countries have been evaluated by EcoVadis [HR2]

54%

Percentage of employees say Atos is a great place to work [AO2]

7.6

Out of 9 is the score of the tactical satisfaction survey declared by Atos clients [PR5]



Constructive engagement with our stakeholders

We engage with all our stakeholders through clear global and local strategies in order to maintain the highest international standards in corporate responsibility and sustainability.

The Group has defined a clear stakeholder engagement strategy, based on the internationally recognized standard AA1000 Stakeholder Engagement Standard (SES) 2011.

Atos pursues a structured approach to stakeholder communication to ensure it can effectively review its strategy and ambitions, and accelerate the company's actions and initiatives. The Atos Global Stakeholder Workshop of June 5, 2013 in Paris focused on sustainable innovation and social engagement.

In 2013, Atos also carried out a global evaluation of our Stakeholder program together with the participants from the global stakeholder workshop. An enhanced stakeholder strategy is currently being developed, focusing on engaging with the appropriate stakeholders on selected topics, starting with our main clients and Atos employees, investors, suppliers and partners.

Atos reviews its most significant sustainability challenges on a yearly basis. The selection is based on Atos' stakeholders' expectations as well as Atos' internal priorities which are determined through a consideration of objective criteria relating to its markets and opportunities. Key stakeholders are invited to voice their opinions on what should be the material challenges for Atos. The stakeholder engagement strategy for 2014 will aim to ensure that Atos has relevant in-depth discussions about our sustainability challenges, and that our stakeholder dialogue is mutually beneficial to the participating stakeholders.

Since 2012, a series of Executive interviews have been performed in order to validate main focus areas and Key Performance Indicators with a higher significance for Global Business Units.

During 2013, meetings were organised with employees' representatives (i.e. work councils in Iberia, Group Wellbeing@work Council, etc.) to continuously consult and take into account their opinions and proposals to better adapt the corporate program to employees' expectations. In addition, following the recommendation of Atos' internal control department, Atos has defined a Book of Internal Control (BIC) in order to set regular controls on the implementation of the corporate program (policies, processes, tools, etc.).



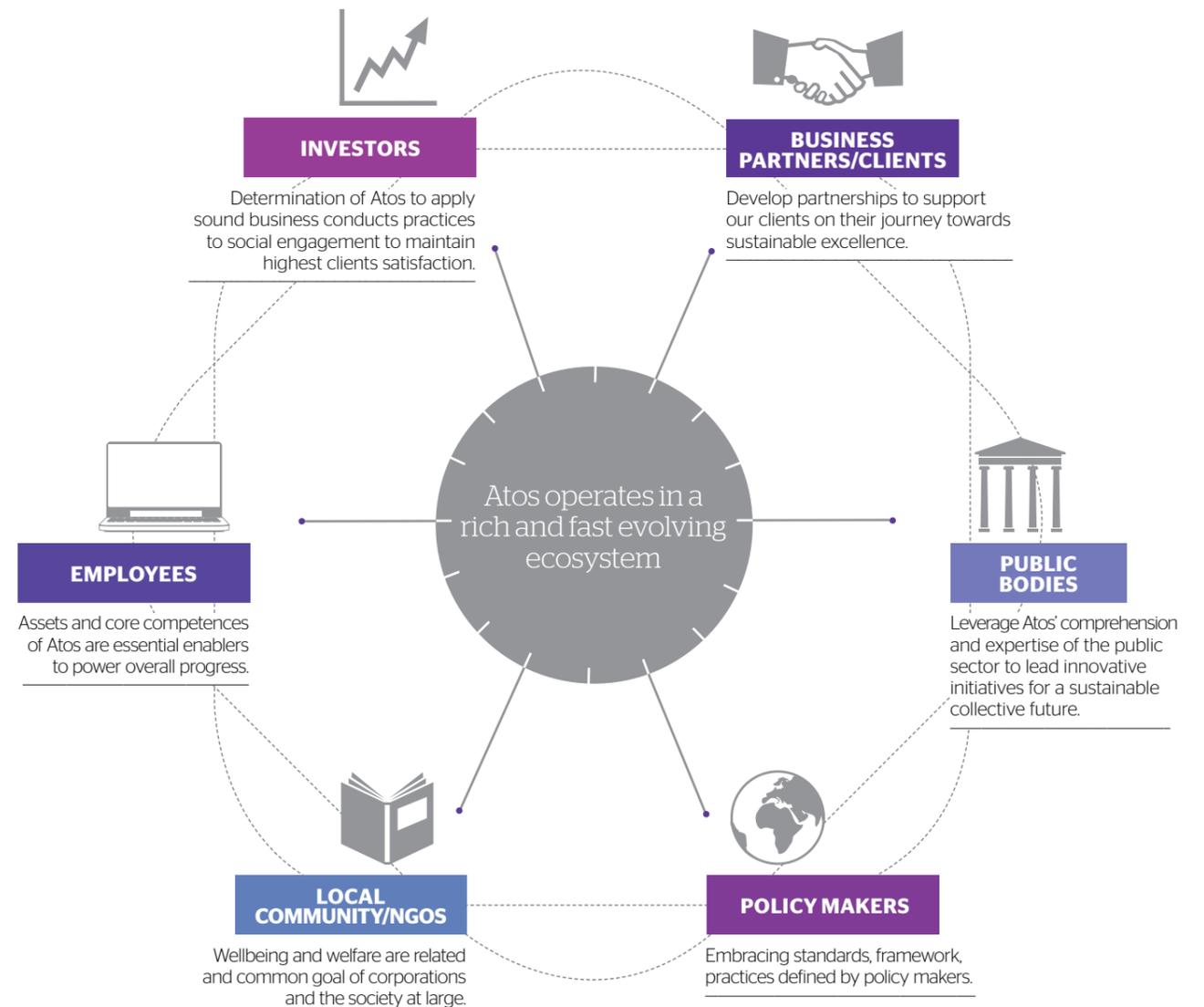
In line with its global sustainability strategy, Atos has also rolled out a 'Think Global, Act Local' approach, starting with local stakeholder engagement pilots. In the Netherlands, for example, sustainability is now a standard topic on the agenda of meetings with key facility management suppliers. This not only ensures that Atos adheres to the ISO 14001 and ISO 26001 standards it has embraced, but that there is continuous and open discussion with suppliers about how to make further improvements together affecting our sustainability performance.

"The stakeholder dialogue and the materiality analysis are seen as strategic axes by Atos."

Extract from the Attestation letter by Deloitte external auditor 2013

Working together to achieve the greatest benefits for the society at large

The Atos Corporate Social Responsibility & Sustainability program is a vital part of our overall strategy and is embedded in everything we do. Information technologies contribute to sustainability by improving the way we manage resources, access information and collaborate. As a company, we are committed to working with our customers, our employees and local communities towards a sustainable future. Atos believes that companies of the future create innovative, valuable products and services that are beneficial for business and for society as a whole.





Meeting our stakeholders' needs

Atos is committed to ensuring open and high quality communication with our customers, investors and financial analysts through a variety of effective channels including surveys, conferences, reports and face-to-face meetings which take place on an on-going basis throughout the financial year.

In 2013, Atos developed its Customer Experience approach. This aims to help managers deploy appropriate action plans which go beyond the performance and quality of the services delivered such as Innovation Workshops and any specific shared activities with our clients that local teams may develop.

Customer satisfaction management was further enhanced by a series of Customer Satisfaction Surveys for accounts, contracts and users, together with a systematic follow up to each survey to ensure effective response to the feedback provided. A variety of surveys exist. For example, the Strategic Surveys cover Atos' major 500 client accounts and are handled by Atos management and/or sales executives. Tactical Surveys are run via the Service Lines who seek feedback at contract level about our services or project deliverables and our overall performance. For large accounts serviced by Atos, immediate feedback is sought from the end-users based on service performance perception. In the case of Managed Services, Tactical Surveys (which cover more than 70% of our Managed Services' business) carried out every six months show trends of overall satisfaction over the past two years (7.6 out of 9 is the score for the last semester of 2013). And in 2013, they revealed a significant improvement in all Global Business Units. In 2014, we will continue to expand this client-focused

approach starting with worldwide active training on how Atos employee behavior can drive our customers' experience of working with us. The Atos Innovation Workshops, customer-focused and customer-tailored events, are key factors for success in turning new ideas into product and service innovation leveraging emerging technologies and trends. During 2013, Atos developed a process to ensure high-quality content at these workshops with regular internal reporting by management.

Investors and financial analysts

Environmental impacts and climate change, respect for human rights and quality of working conditions, and corporate governance are all subjects that contribute to the reputation of responsible firms and therefore are increasingly considered as investment strategies alongside more traditional financial indicators. These subjects were considered as part of Atos' Group strategy, 2016 Ambition, which was presented by the Group Chairman and CEO Thierry Breton at the Analyst Day on November 15, 2013 to financial analysts, portfolio managers, bankers and industry analysts at the Atos headquarters in Bezons, France. This three-year Group ambition (2014-2016) encompasses Corporate Social Responsibility (CSR), strategic and financial-related components. CSR will continue to be a priority for the Group over the next three years. In relation to CSR, the Group ambition is to be recognized as socially responsible in every country where Atos operates, to remain a long-term partner for all its stakeholders and to maintain visible leadership in CSR (through extra-financial rating, integration of global stock exchange indexes, awards and other environmental or social impacts efforts rankings).

The Group strategy and its CSR components, as well as its results and achievements, are presented to investors during the course of each year. Information is formally communicated at Annual General Meetings of shareholders, in interim, quarterly and annual reports and is documented in the Annual Report, the Corporate Responsibility Report and the Reference Document, all of which are available online on the Group website at atos.net. Beyond formal financial and non-financial reporting, Atos top management and its Investor Relations team keep communications channels with asset managers and financial analysts and investors open through numerous meetings throughout the year. In 2013, more than 500 investor meetings took place around the world in order to detail the results of the Group and to better inform investors about all components of the Group's strategy, including its CSR themes. These meetings took place during roadshows and conferences organized by brokerage firms (such as Société Générale, Citigroup, Exane BNP Paribas, Goldman Sachs, and Barclays) or via specific one-to-one meetings at the request of analysts and investors.

Partnerships based on trust, commitment and expertise

Interview / with Xavier Gonzalez, Chief Executive Officer, International Paralympic Committee and Jean-Benoît Gauthier, Chief Information Officer, International Olympic Committee.



The International Paralympic Committee (IPC) extended its partnership in 2013 with Atos as Worldwide Paralympic IT Partner to the end of 2016. What benefits do Atos' services bring to the IPC?

Xavier Gonzalez: The major benefit is the consistent and specialist support that we receive from Atos. Atos plays an important role in the management and communication of data surrounding Paralympic sporting events. When it comes to the Paralympic Games, that consistency of support means we can achieve much higher levels of delivery.

How do Atos' technological innovations enhance the Paralympic Movement?

Xavier Gonzalez: For a movement like ours that is still developing, we need to reach our audience in an innovative way by providing as much information as possible and enhancing their viewing experience. Together with Atos, we launched the Sport Media Application in Real Time (SMART) player at the London 2012 Paralympic Games enabling those watching live swimming and wheelchair

basketball on www.paralympic.org to view real-time results, statistics, biographies, news and social media - all in one integrated and synchronized window. Atos' ground-breaking application helps position the IPC at the forefront of technology, providing viewers with a different experience and generating new excitement around Paralympic sport.

How important is it for the IPC that Atos promotes the Paralympic Movement through social engagement with young people?

Xavier Gonzalez: It is a core element of our relationship which Atos has embraced through its commitment to the Agitos Foundation and our other activities that help to develop Paralympic sporting activities for young people. Thanks to the significant contribution by Atos, in 2013 we launched the Snow Sport Youth Circuit program which has allowed young athletes with an impairment to develop their skills in snow sports and to provide professional training to prepare these athletes for future Paralympic Games. We look forward to working with Atos on other initiatives which encourage young people to participate in Paralympic sport.



How does the International Olympic Committee's (IOC) partnership with Atos contribute to ensuring the smooth and efficient organization of the Olympic Games?

Jean-Benoît Gauthier: Nowadays staging the Olympic Games would not be possible without the intensive use of information technology. Atos is responsible for the entire IT infrastructure of the Games, leading the consortium of technology partners responsible for designing, building and operating the critical IT infrastructure and solutions that support the Olympic Games. Atos ensures that we have the best of what technology can offer for athletes, supporters and organizations. The Olympic Data Feed is a great example of Atos' collaboration with the IOC - it's a solution that allows for a consolidated data feed to the newswires, websites

and service providers which provides a more sustainable and efficient service every Games.

To what extent can IT contribute to the sustainability ambitions of the IOC?

Jean-Benoît Gauthier: The innovative IT solutions provided by Atos have already reduced the environmental footprint of the Olympic Games through, for example, the introduction of Zero email™ certified processes to improve the IT collaboration tools we use to manage, monitor and share information relating to the Games. Paper consumption is reduced through the online accreditation system that Atos deploys for tens of thousands of participants, and Atos channels data to different organizations in real time, reducing the need for travel. For the Sochi 2014 Olympic and Paralympic Games, Atos introduced the use of virtualization technologies thereby reducing the number of servers by 40% compared to Vancouver 2010 and Sochi 2014's energy needs. As we continue to plan for future Olympic Games, we can ensure the technology we use is not only the most efficient in terms of environmental impact and power use, but also helps minimize our carbon footprint.

"We place enormous trust in Atos' capabilities; we rely on Atos to deliver on time and without error - we can't re-start the 100m final because the technology wasn't working!"

Jean-Benoît Gauthier, Chief Information Officer, International Olympic Committee



Maintaining a discussion on sustainability within our ecosystem

Atos places great value on its relationships with suppliers and partners so that together they can work to generate efficiencies and opportunities for growth and sustainability.

In 2013, Atos purchasing teams worldwide worked together on two key objectives: to find innovative ideas to optimize spending (re-boosting program) and to build stronger relationships with major suppliers.

On September 18, 2013 the first Supplier Partnership Day was organized at Atos headquarters in Bezons, France. Having responded to an e-survey about Atos' procurement performance, senior representatives from Atos' 100 key vendors were invited to this event. Atos' objective is to concentrate spend on fewer providers, thus reducing the number of relationships to manage. To reach this level of optimization, Atos needs to build better relationships with its key suppliers that are longer term. Atos benefits from reduced pricing and the vendor benefits from revenue growth and access to new markets in Atos' 52 countries.

During 2013, the Global Procurement department improved its global processes and systems in order to simplify interaction with suppliers. A new E-Sourcing tool, along with a new contract management system have been rolled out.

In 2014, an online supplier management system will be implemented and electronic purchase orders and electronic invoices will be introduced. In an effort to simplify the contractual relationships with our global suppliers, umbrella agreement templates have been distributed to the participants of the Supplier Partnership Day. Although many of our key vendors are global, the delivery of goods and services is carried out at the local level, either directly or through a distributor, reducing our impact on the environment.

Enhancing sustainable relations

In 2013, there was a strong focus on formalizing sustainable supply chain values from a global procurement perspective. The Global Procurement Policy was updated with a more complete section on sustainability, and the rules concerning supplier selection and evaluation criteria, which include a rating on sustainability, were communicated to the entire Atos Procurement community. The Atos Sustainable Supplier Charter was also reviewed and updated in line with the current Atos organization as well as international environmental law. This Charter is distributed to all suppliers who participate in a request for proposal (RFP) with Atos and is attached to all our contracts. It encourages Atos' suppliers to follow the principles of the UN Global Compact in the areas of human rights, labor, the environment and anti-corruption.

Our objective in 2014 is to better integrate this CSR assessment into the supplier management process (during the RFP phase and performance evaluation).

Our partner EcoVadis carries out assessments of the social and environmental performances of our strategic suppliers. Suppliers with insufficient scores are required to implement corrective action plans and to be re-evaluated after 12 months. If a supplier refuses to participate in an EcoVadis assessment or has a below average score and is not willing to cooperate with Atos to improve its CSR performance, this will, in most cases, lead to a loss of work and/or no new contracts being placed.

45%
percentage of Atos purchasing volume assessed by EcoVadis

“Atos has reached a level of maturity which positions it amongst the leaders in new information and communication technologies.”

Interview / Pierre-François Thaler, Co-Founder of EcoVadis, talks about the evolution of evaluating the social and environment performance of suppliers.

Why did you set up EcoVadis?

Pierre-François Thaler: Six years ago, the purchasing departments of large organizations such as Atos told us about the difficulties they were having in terms of measuring the social and environmental performance of their hundreds, if not thousands, of suppliers throughout the world. We set up EcoVadis so as to make available a worldwide database on which purchasers and suppliers can link up and pool their efforts. This global platform enables enterprises to access evaluations of their principal suppliers based on

21 social and environmental responsibility indicators, including an analysis of how these results have evolved year on year. EcoVadis now has a staff of 100 and we provide support to more than 100 large multinationals for whom we evaluate around 10,000 new suppliers each year.

What are your ambitions for the company?

Pierre-François Thaler: In the medium term, it's to create a global index which measures the sustainable development performance that impacts millions of companies, of all sizes, all over the planet.

You have been assessing the social and environmental performance of Atos' suppliers for a number of years now. How would you describe the current partnership between Atos and EcoVadis?

Pierre-François Thaler: Atos placed its faith in EcoVadis when we were a small company of 12 people. Atos' visionary approach allowed us to develop our platform and give us credibility in the IT and Telecoms sectors. We have now become the reference platform (E-TASC) used by the main telecoms operators around the world. The purchasing category "SSH" is the most active in our database. As far as our relationship with Atos is concerned, we have improved the integration of sustainable development valuations as part of the purchasing process over the past two years while Atos has continuously improved its scores.

What are the next challenges in the context of ever sustainable supplier/client relationships?

Pierre-François Thaler: To work in a different way, identify opportunities for innovation as much for the supplier as for the purchaser. These are all good practices which contribute to sustainable development while controlling costs and optimizing service. For example, Atos invites us every year, together with its other partners, to participate in the Global Stakeholder Meeting. This is a good way to establish a permanent dialogue between Atos' stakeholders and to listen to their issues and concerns. It's an innovative approach which very few other large companies have put in place.





From social dialogue to best workplace and effective social collaboration

Our Business Technologists are fully involved in our sustainable journey so they can share in our strategic decisions at every level, both day-to-day and for the longer term.

Atos ensures full compliance with international labor standards and laws. As a member of the United Nations Global Compact we commit to upholding freedom of association and recognition of the right to collective bargaining. In pursuit of these objectives, Atos has established a concrete approach to ensure social dialogue.

At Atos, communication with employee representatives forms part of an on-going and constructive dialogue at European and country levels. During 2013 the Group transformed from Atos SA to Atos SE (European company) and became the first IT company with a Societas Europaea Council. The agreement of the Societas Europaea Council came into force in May 2013. The Societas Europaea Council meets at least three times per year. During 2013, seven meetings were scheduled and took place. At these meetings, major developments affecting the company were discussed. For instance, in February 2013 Atos began its consultations with the European Works Council in relation to the Worldline project. Several productive meetings took place, and in May 2013, two months before the public announcement

of the Worldline carve out, the European Works Council gave a favorable opinion on the project. In addition to the meetings with the Societas Europaea Council, the Management and the employee representatives have agreed to the creation of additional committees, such as the Participation Body, in order to have a productive and useful dialogue.

Developing a great place to work
The global Wellbeing@work program develops and implements many initiatives throughout the year to encourage an open dialogue with the active participation of employees to help create a great place to work together. In 2013, 29 countries took part in the annual Great Place to Work® survey, with 45,352 employees actively participating. This global survey, managed by the Great Place to Work® Institute applies a stringent methodology for the thousands of international companies that participate. This survey illustrates Atos' progress and helps Atos to identify the expectations of its employees and develop focused areas for improvement. There has been a continuous improvement over the last three years.

The global perception score, qualifying Atos as a Great Place to Work, increased by 3% compared to 2012, while the Trust Index increased by 1%. With a 71% response rate, employees responded to specific questions relating to credibility, respect, fairness, pride and camaraderie and the feedback will now be used by Atos to define the 2014 priorities in terms of its Wellbeing@work initiatives and activities. Particular focus will be given in 2014 to employees' involvement and management communications. The key areas selected for improvement at Atos in 2013 were management behavior and leadership style, and reward and recognition. The new scores demonstrated that those fields have substantially improved (see table below). Furthermore, three Atos countries were awarded Great Places to Work in 2013: Poland (for the second year in a row), Turkey and Austria.

The Wellbeing@work week has become a yearly highlight on the Atos activity calendar and the 2013 Wellbeing@work week proved to be a major achievement. Based on the theme Recipe for Success, each day of the week in September 2013 had a special focus with dedicated global and local activities to raising awareness, training and discussions connected to the themes and objectives of the program. In total over 100 different activities were organized in Atos countries, including members of management cooking for employees, and Accolade celebrations rewarding employees. To support the theme, Recipe for Success, a competition was organized for the best local recipe.

Management behavior and leadership style		Reward and recognition	
Management makes its expectations clear	+4%	Everyone has an opportunity to get special recognition	+5%
Management's actions match its words	+4%	We have special and unique benefits here	+3%
Management is competent at running the business	+3%	My manager gives me regular feedback for my development	+2%

Proactive dialogue with our stakeholders

The new Participation Body and its exchange with the Board of Directors

Interview / Tapio Korhonen, Country Safety and Physical Security Officer, Atos Finland and Patrick Adiba, Executive Vice President, Group Human Resources, Olympics and Major Events, Atos Group.



The Participation Body is composed of four members who have been designated by the Works Council of Atos Societas Europaea with a renewable one year mandate.

The current members of the Participation Body are:

Tapio Korhonen, Atos Finland, Marcin Jozef Chojnacki, Atos Poland, Ronald Hetharia, Atos Netherlands and Thierry Margoteau, Atos Luxembourg

Why did Atos establish the Participation Body?

Patrick Adiba: Atos decided to create this Participation Body even though there is no legal requirement to do so. This was a very positive outcome of the negotiations when we transformed Atos SA into a European Company (Atos SE). The goal is to further improve the quality of the communication between employee representatives and the Board as well as to gain a better mutual understanding, cooperation and respect. It is key that the employees' representatives have a complete vision of how the Group develops its plans and projects. In this way, they can

be more involved as they have access to the relevant information at an early stage. It is important to highlight that the information shared is sensitive and confidential as we are a listed company. Under the French Code of Commerce, it is legally prohibited for any of the four members of the Participation Body to exchange information with anybody including the other members of the SEC (Societas Europaea Council).

How did you and your three colleagues become members of the Participation Body?

Tapio Korhonen: When this Body was set up, we were all members of the SEC, and we nominated ourselves for the Body. At a meeting in Munich in 2013, the SEC elected us after a series of votes. The four of us come from different organizational levels in Atos, with different jobs, different backgrounds and representing different European countries and perspectives. For example, Atos Finland was a former Siemens office, our two representatives from the Benelux countries come from more of an Atos Origin background, and our Polish colleague is a newcomer to the company. I think with this mix we can be really beneficial to the Board.

How would you rate the quality of your exchange between the Board of Directors and the Participation Body?

Tapio Korhonen: The first meeting was stimulating and

interactive. Clearly this was as much a new situation for the Board members as it was for the Participation Body. We felt welcome and valued – the Board members made it clear that they wanted to involve us in discussions on real topics. We felt that they really wanted to hear each of our opinions and they did not want us to feel like spectators taking notes on the side lines of their discussions. We would like the Participation Body to attend more meetings but we understand that this is a whole new situation so it is early days. We see this as an on-going process that will evolve as the members of the Board and the Participation Body get to know one another and establish mutual respect. What is clear is that developing trust will be the way forward.

Patrick Adiba: I agree with what Tapio says. There was a mutual respect. The Board Members were really interested in the comments and the exchanges they had with the four members of the Participation Body. It was a genuine exchange of views and of visions. This meeting was a 'first' or a 'premiere' for European companies and consequently also a 'premiere' for companies within our industry.



Corporate citizenship

Atos is a dynamic member of the communities in which it participates, reaching out to cooperate with local communities, civil society organizations and universities.

Throughout 2013, Atos continued to embrace its approach for corporate citizenship where responsible business practices are interwoven into Atos' corporate DNA. Top-down advocacy has become highly material to corporate citizenship to become part of every employee's remit, across Atos' value chain.

In 2013 a global awareness campaign was conducted throughout Atos. It aimed to reach out Atos staff on a global basis, in order to raise understanding of the socio-economic impact of our operations, and how Atos' core competences and strengths address societal and development challenges. It also aimed to reinforce the benefits, both individual and collective ones, of embracing corporate citizenship in line with the core themes defined by the Millennium Development Goals. Internal social committees, at Atos' main locations, promote corporate citizenship, develop volunteering programs and organize social events tailored to the specific needs of the neighboring communities. Activities are highly diverse, and include maintaining partnerships with non-governmental organizations, holding periodic discussions with internal and external stakeholders, coordinating internal communications, and collecting voluntary personal donations of employees for the benefits of various charities.

Leveraging our skills for the benefits of local communities

The Atos corporate citizenship approach allows Atos employees to leverage their core skills and to apply those alongside local communities, civil society, non-governmental and educational organizations.

Atos is strengthening and improving its corporate communication and governance for engagement with non-governmental and civil society organizations. This governance is subject to tight internal controls to reach highly tangible results, including clear lines of responsibility and aligned goals and objectives toward internal and external stakeholders.

The initiatives ranged from social engagement through free IT teaching, volunteering in schools in deprived areas, delivering ICT projects, to sporting activities that help raise funds for charities (EC1 & EC8).

Access to education remains a key area of focus for Atos. OECD countries suffer from early school drop-out, often leading to social exclusion. Atos as a societal stakeholder works with public education authorities and civic organizations making available its highly motivated and skilled staff and ICT solutions to prevent and to tackle early the school drop-out.

The IT Challenge is a clear example of Atos' commitment to developing close working relations with universities. This competition aims to encourage the next generation of business technologists to imagine innovative social applications, to draft them, and mock them up.

The theme for the 2013 IT Challenge was 'Connected Cars' and attracted 55 entries from teams of up to five students. Teams were encouraged to develop innovative context-aware applications designed specifically for connected cars, that can be used anywhere, anytime and on any device to add value to a business or an individual.

Building upon the success of the IT Challenge, the Atos 2014 IT Challenge will create an application for an Enhanced 2016 Rio Olympic Games Experience for athletes, volunteers, spectators and/or visitors to the host city of Rio de Janeiro.

Core themes for Atos' social innovation work:

- ▶ Access to Education – IT literacy
- ▶ Women's empowerment & inclusion: promotion of women in science, higher education of women, women at work
- ▶ Youth employability & empowerment in IT & computer economy
- ▶ Social cohesion / Giving back to the community
- ▶ Micro-business development
- ▶ Welfare / wellbeing improvement in deprived areas
- ▶ Digital inclusion
- ▶ Social networking / collaboration among NGOs, NPOs, constituents and donors.

“It has been one amazingly positive experience. Winning this challenge has given us huge confidence in our abilities to be the innovation talents of the future.”

Chris Bongers, Team Multilens, winners of the IT Challenge 2012

CASE STUDY

The IT Challenge: unleashing student creativity



The IT Challenge is an annual event driven by a broad international outreach involving over 20 partner universities from 10 countries in Europe, Latin America, North America and Asia.

The contest is competitive, challenging and is based on a mindset of Open Innovation. Students need to demonstrate their innovation talents and the competition presents a unique learning experience. The ultimate aim is to turn extremely innovative ideas into a tangible reality. There is a supportive relationship between Atos teams, the partner universities and students. Members of the Atos Scientific Community and partner specialists mentor the students to help them in developing their ideas during weekly reviews and follow-up meetings. The IT Challenge provides a high profile and rewarding opportunity for students and partner universities to work in a professional manner alongside the best experts from Atos and its partners. The winning team works under the supervision of Atos, its experts and partners to refine the idea and prepare the go-to-market plan.

More than 20 universities participated in the IT Challenge 2013, submitting 55 highly innovative ideas. Teams were encouraged to develop innovative context-aware applications designed specifically for connected cars, that can be used anywhere, anytime and on any device to add value to a business or an individual. The 2013 competition was led in partnership with car manufacturer, Renault. The winners of the 2013 IT Challenge were team Evergreen from Hagenberg University, Austria, who developed and built a concept to reduce a car's gas emissions and the time the driver has to wait at red traffic lights by suggesting the best speed for phased traffic lights, based on the current navigation route. Gathered data helps governments to improve road planning and reduce road-building costs. Team Evergreen was given the unique chance to see their project embedded into the Renault R-Link development process. In addition, each member of the winning team was invited to spend three days at the Sochi 2014 Winter Olympic Games.