2013 annual results

Wednesday February 19th, 2014

Bezons



Disclaimers

2013 Annual Results

- ▶ This document contains further forward-looking statements that involve risks and uncertainties concerning the Group's expected growth and profitability in the future. Actual events or results may differ from those described in this document due to a number of risks and uncertainties that are described within the 2012 Reference Document filed with the Autorité des Marches Financiers (AMF) on April 3rd, 2013 under the registration number: D13-0271.
- Business Units include Germany, France, United Kingdom & Ireland, Benelux & The Nordics (The Netherlands, Belgium, Luxembourg, Denmark, Finland, and Sweden), Atos Worldline (French, German, Belgian, Asian, and Indian subsidiaries), Central & Eastern Europe (CEE: Austria, Bulgaria, Croatia, Serbia, Poland, Czech Republic, Russia, Romania, Slovakia, Switzerland, Italy, and Turkey), North America (USA and Canada), Iberia (Spain and Portugal), and Other Business Units including Major Events (including MSL), Latin America (Brazil, Argentina, Mexico, Colombia and Chile), Asia Pacific (Japan, China, Hong Kong, Singapore, Malaysia, Indonesia, Philippines, Taiwan, Thailand and Australia), India, Middle East, Morocco, South Africa, New Business Ventures (blueKiwi, Yunano and Canopy).
- ▶ Revenue organic growth is presented at constant scope and exchange rates.
- ► The Board of Directors of Atos S.E., chaired by Thierry Breton, convened in Bezons on February 18th, 2014 to review and authorize for issue the accounts of Atos Group for the year ended December 31st, 2013. Audit procedures on the consolidated financial statements have been performed. The relevant audit report certifying them will be issued after completion of the specific verifications required by French law.
- Worldline figures are best estimates made by the company and are unaudited.

Agenda

2013 Annual Results

- 1.2013 highlights & 2014 objectives
- 2. Financial results
- 3. Commercial performance
- 4. Performance of worldline
- 5. TOP Tier one program
- 6. Conclusion
- 7. Q&A session



1

2013 Annual ResultsFebruary 19th, 2014

Thierry Breton, Chairman & CEO

2013 highlights & 2014 objectives



2013 highlights

1/2

2013 Annual Results

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Delivery of the 3-year plan 2011-2013







Completion of the carve-out in H1 2013

convertible bonds and launch of shares buy-back programs

2013 highlights

2/2

2013 Annual Results

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SAMSUNG

global strategic cooperation: Atos to develop advanced BtoB offering leveraging on Samsung technology Recognition of Atos core competences significantly improved in the IT industry:

13 major rankings in 2013

(MS, AM, Canopy)

Extension to 2024 of world's largest sports related IT contract with IOC

3-year plan presented during Analyst Day on November 15th, 2013

Ambition 2016

approved by 99.6% of shareholders at the AGM



Key	figures
1/2	

2013 Annual Results

	2013	2012
Revenue (€m)	8,615	8,695
Operating margin (in % and €m)	7.5 % €645m	6.5% €567m
Free cash flow (€m)	365	267
Net cash (€m)	905	232

Key figures 2/2

2013 Annual Results

	2013	2012
Net income Group share (€m)	262	224
Book to bill*	105%	118%
Backlog (€bn)	15.2 1.8 years of revenue	15.2 1.8 years of revenue
Total number of employees	76,320	76,417



2013 commitments reached

2013 Annual Results

February 19th, 2014

2013 objectives

2013 achievements

▶ Revenue

The Group expects revenue to be **nearly stable compared to 2012**

€8,615million (-0.9%)

▶Operating margin

Improve its operating margin rate to **around 7.5%** of revenue compared to 6.6% in 2012



▶Free Cash Flow

Achievement of a free cash flow above €350 million



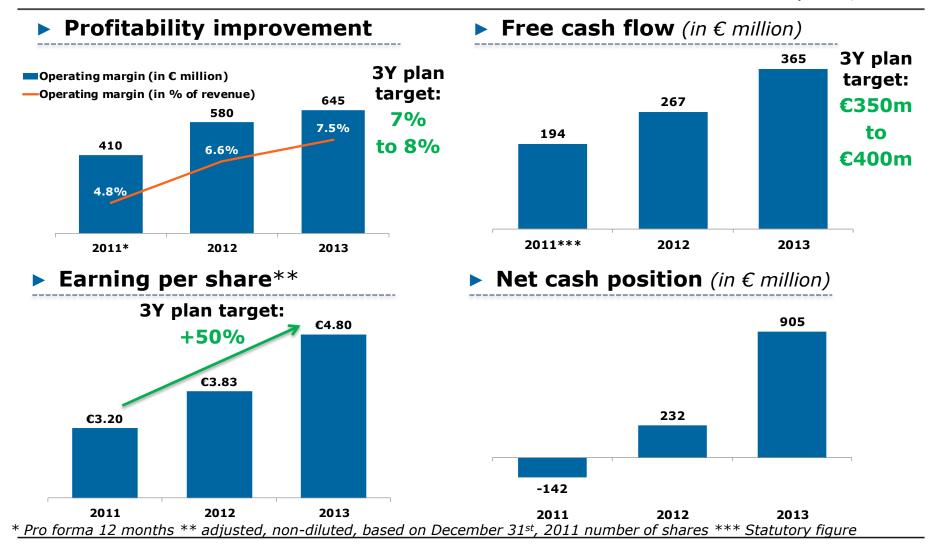
► Earnings per share (EPS)

EPS* representing an increase of +50% compared to 2011 statutory

^{*} adjusted, non-diluted, based on December 31st, 2011 number of shares

2011-2013 three year plan: From profitability improvement to strong cash generation

2013 Annual Results



2014 objectives

2013 Annual Results

February 19th, 2014

▶ Revenue

The Group expects to positively grow compared to 2013.

▶ Operating margin

 The Group has the objective to continue improving its operating margin rate targeting 7.5% to 8.0% of revenue.

▶ Free cash flow

 The Group expects to achieve a free cash flow above 2013 level, in line with 2016 ambition.



2013 Annual Results

February 19th, 2014

Michel-Alain Proch, Executive Vice President and Group CFO

Financial performance



Constant Scope and exchange rate figures reconciliation

2013 Annual Results

<i>In</i> € <i>million</i>	FY 2013	FY 2012	% growth
Statutory revenue	8,615	8,844	-2.6%
Scope effect		4	
Exchange rates effect		-153	
Revenue at constant scope and exchange rates	8,615	8,695	-0.9%
Operating margin	645.2	580.0	+11.2%
Scope effect		-0.2	
Exchange rates effect		-12.9	
Operating margin at constant scope and exchange rates	645.2	566.9	+13.8%

- ▶ **Significant exchange rates effect** resulted from the euro strengthening versus the British pound (4.5%), the Argentine peso (19.0%), the Brazilian real (12.1%) and the US dollar (3.2%)
- ▶ **Scope effect** related to the acquisition of WindowLogic (Asia-Pacific, July 2013), Daesa (Spain, September 2012), MSL (Major Event, May 2012), Quality Equipment (Atos Worldline, June 2012) and the disposal of SYNSiS (Atos Worldline, June 2012), Hellas (Central & Eastern Europe, December 2012) and Atos formation (France, March 2013).



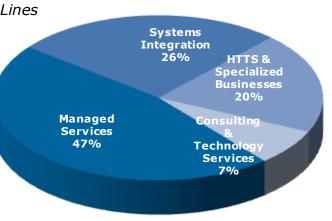
2013 performance by Services Line

2013 Annual Results

	Revenue		Operating Margin		Operating Margin %		
<u>In € million</u>	FY 2013	FY 2012*	% growth	FY 2013	FY 2012*	FY 2013	FY 2012*
Managed Services	4,017	4,054	-0.9%	360.0	317.7	9.0%	7.8%
Systems Integration	2,278	2,293	-0.7%	146.1	106.6	6.4%	4.6%
HTTS & Specialized Businesses	1,706	1,698	+0.5%	221.0	221.8	13.0%	13.1%
of which HTTS	1,194	1,150	+3.8%	193.4	185.7	16.2%	16.2%
Consulting & Technology Services	613	650	-5.6%	34.9	26.4	5.7%	4.1%
Corporate costs**				-116.9	-105.6	-1.4%	-1.2%
Total Group	8,615	8,695	-0.9%	645.2	566.9	7.5%	6.5%

^{*} Constant scope and exchange rates

- Managed Services almost stable, growing excluding Siemens base effect
- ► **Systems Integration** and **Consulting** returned to growth in Q4
- ► HTTS & SB impacted by Medical BPO in the UK
- Strong profitability improvement in all Service
 Lines (excluding Medical BPO)



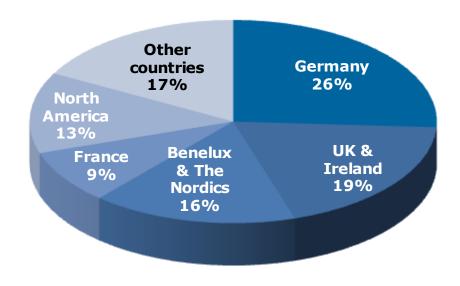
^{**} Corporate costs exclude Global Delivery Lines costs allocated to the Service Lines

Managed Services

2013 Annual Results

<i>In</i> € million	FY 2013	FY 2012*	% growth
Revenue	4,017	4,054	-0.9%
Operating margin	360.0	317.7	
Operating margin rate	9.0%	7.8%	+113bp

^{*}constant scope and exchange rates



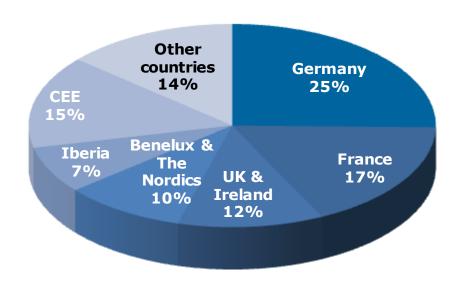
- Successful ramp-up of the McGraw-Hill contract in the US
- ► +4.4% in the **UK** thanks to large contracts signed in 2012
- ► **Asia-Pacific** +17.5% led by Financial Services.
- ► **Germany** impacted by base effects
- Strong profitability improvement
- Reinforced industrialization through Global Delivery centers

Systems Integration

2013 Annual Results

In € million	FY 2013	FY 2012*	% growth
Revenue	2,278	2,293	-0.7%
Operating margin	146.1	106.6	
Operating margin rate	6.4%	4.6%	+176bp

^{*}constant scope and exchange rates



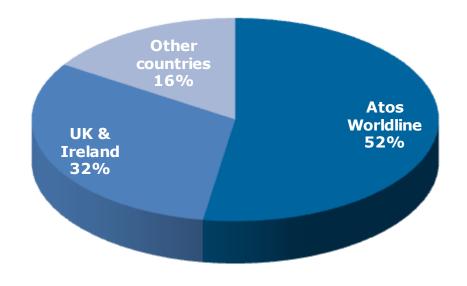
- Ramp-up of the NSN Application Management contract in **Germany**
- Demand did not yet pick-up in Europe
- Base effect of the AIG datacenter migration in the US
- ▶ **Utilization rate improved** at 80% in 2013 compared to 78% in 2012.
- Profitability +180 bps
- Strong improvement in France
- ▶ Increased volumes in **offshore** delivery

HTTS & Specialized Businesses

2013 Annual Results

<i>In</i> € million	FY 2013	FY 2012*	% growth
Revenue	1,706	1,698	+0.5%
of which HTTS	1,194	1,150	+3.8%
Operating margin	221.0	221.8	
of which HTTS	193.4	185.7	
Operating margin rate	13.0%	13.1%	-11bp
of which HTTS	16.2%	16.2%	+4bp

^{*}constant scope and exchange rates



- ▶ Financial BPO +6.9% thanks to NS&I
- ▶ Medical BPO -11.2% due to the strong increase of Medical Standard Time
- Lower volumes and hardware sales in the Civil & National Security
- Higher profitability in HTTS offset by Medical BPO
- Flat Specialized Businesses profitability

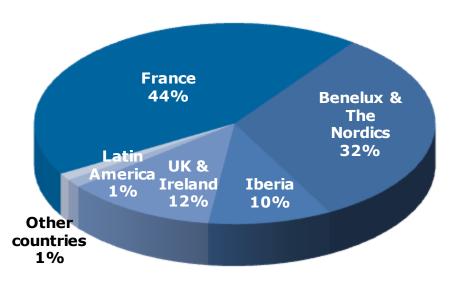


Consulting & Technology Services

2013 Annual Results

<i>In</i> € million	FY 2013	FY 2012*	% growth
Revenue	613	650	-5.6%
Operating margin	34.9	26.4	
Operating margin rate	5.7%	4.1%	+163bp

^{*}constant scope and exchange rates



- ► **Improved situation** in H2 (-2.5%) compared to H1(-8.5%)
- ► **Consulting** +1.1% with new contracts in the Public Sector in the UK
- ▶ Price pressure in **Technology Services** limited at around -1%
- Stable utilization rate at 71% in Consulting and 82% in Technology Services
- Positive margin in all the GBUs

2013 performance by Business Unit

2013 Annual Results

- 5 GBUs grew: UK, Atos Worldline, Central & Eastern Europe, North America, and Other BUs
- Germany almost flat excluding base effect from Siemens transformation
- ► France and Iberia improved operating margin and profitability despite economic environment

		Revenue		Operatir	ng Margin	Operating	Margin %
In € million	FY 2013	FY 2012*	% growth	FY 2013	FY 2012*	FY 2013	FY 2012*
Germany	1,659	1,712	-3.1%	120.0	144.0	7.2%	8.4%
United-Kingdom & Ireland	1,647	1,603	+2.7%	135.2	111.4	8.2%	7.0%
Benelux & The Nordics	1,083	1,122	-3.4%	122.2	86.2	11.3%	7.7%
France	1,020	1,114	-8.5%	33.1	13.0	3.3%	1.2%
Atos Worldline	896	869	+3.2%	162.4	158.0	18.1%	18.2%
Central & Eastern Europe	873	866	+0.9%	64.3	88.5	7.4%	10.2%
North America	607	569	+6.7%	41.4	45.6	6.8%	8.0%
Iberia	325	346	-6.2%	11.9	10.4	3.7%	3.0%
Other BUs	504	494	+1.9%	73.2	36.3	14.5%	7.3%
Global structures**				-118.5	-126.6	-1.4%	-1.5%
Total Group	8,615	8,695	-0.9%	645.2	566.9	7.5%	6.5%

^{*} Constant scope and exchange rates

^{**} Global structures include the Global Delivery Lines costs not allocated to the Group Business Unit and the Corporates



2013 headcount evolution

2013 Annual Results

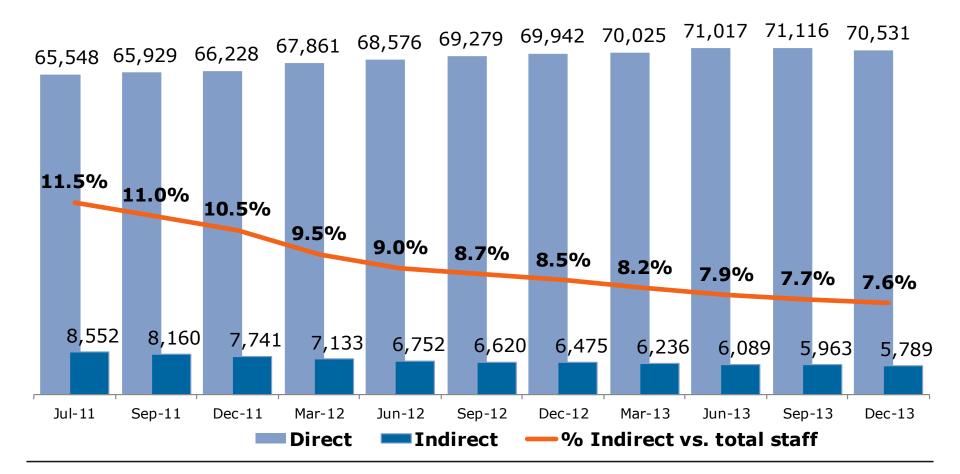
- ▶ 62% of recruitments in emerging countries in line with the offshoring strategy
- ► **Attrition declined** to 9.5% at Group level and to 17.2% in emerging countries



Indirect staff evolution

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- **▶** Continuous decrease of indirect staff number
- Reinforcement of direct resources



Income statement

2013 Annual Results

<i>In</i> € <i>million</i>	2013	2012*
Revenue	8,615	8,844
Operating Margin	645.2	580.0
% revenue	7.5%	6.6%
Staff reorganization	-102.2	-62.4
Rationalization and associated costs	-37.3	-28.1
Integration & acquisition costs	-19.9	-53.3
Customer relationships amortization (PPA)	-44.3	-43.2
Others	-24.8	-11.6
Operating income	416.7	381.4
Net financial expenses	-62.7	-51.8
Income tax expenses	-95.9	-102.9
Non controlling interests and associates	3.5	-2.9
Net income Group Share	261.6	223.8

^{*} Statutory figures

EPS

2013 Annual Results

In € million	2013	2012
Net income Group share	261.6	223.8
Staff reorganization	-102.2	-62.4
Rationalization and associated costs	-37.3	-28.1
Customer relationships amortization (PPA)	-44.3	-43.2
Worldline carve-out costs	-7.6	-
Disposal of subsidiaries	-	-5.9
Subtotal	-191.4	-139.6
Tax effect with effective tax rate	51.9	43.6
Adjusted net income Group share	401.1	319.8
Average number of shares (in million)	87.8	84.1
Diluted average number of shares (in million)	99.3	96.7
Basic EPS	2.98	2.66
Diluted EPS	2.77	2.48
Adjusted non diluted EPS	4.80 *	3.83 *

^(*) adjusted on staff reorganization, rationalization, disposals, worldline carve-out charges, and PPA amortization, net of tax - based on 83.6 million shares at December 31st, 2011

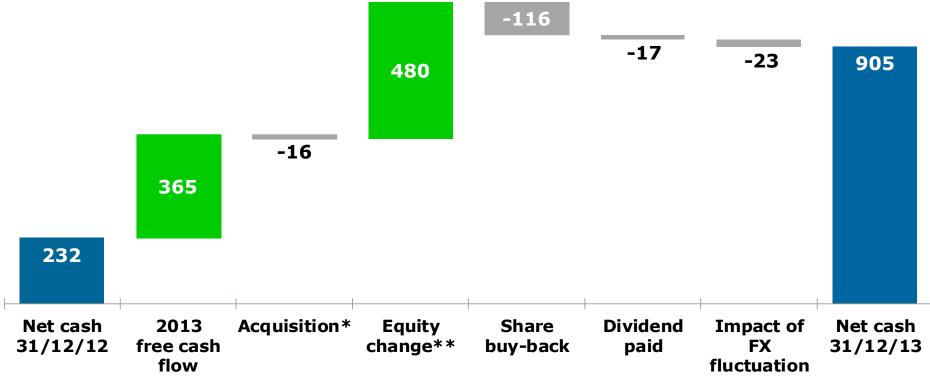


Net cash evolution

(in € million)

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- ▶ Conversion of OCEANE 2009 and OCEANE 2011
- Share buy-back I completed
- Strong increase of free cash flow



^{*} Acquisition of WindowLogic in Australia and New-Zealand on July 1st, 2013.

^{**} Equity change relates to Convertible Bonds conversion and to the subscription by the Group partners in Canopy.

Cash flow statement

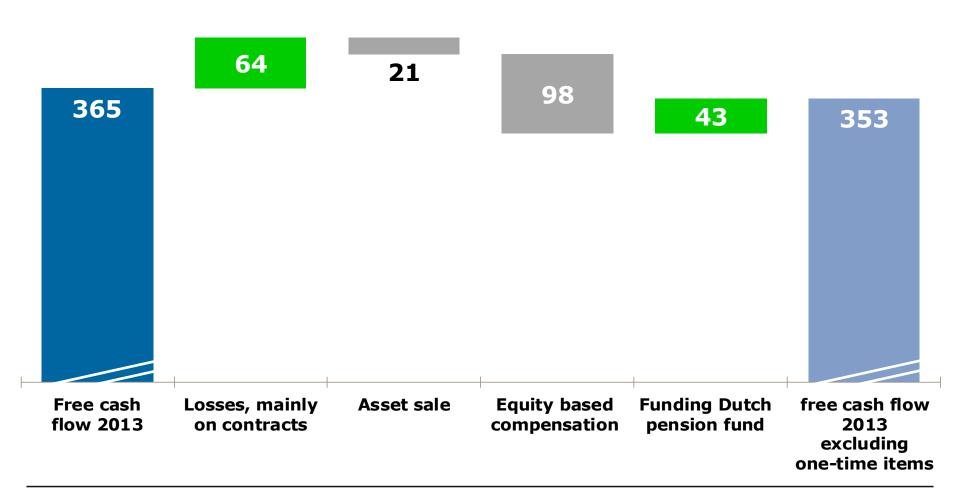
2013 Annual Results

In € million	2013	2012
OMDA*	865.4	793.4
Capital Expenditures	-340.0	-325.1
Change in working capital	111.2	82.0
Cash flow from operations	636.6	550.3
Taxes paid	-96.7	-74.2
Net costs of financial debt paid	-30.9	-34.2
Reorganisation	-114.0	-71.9
Rationalisation	-53.4	-53.6
Integration & acquisition costs	-19.9	-53.3
Net financial investments	-2.8	-7.7
Dividends paid to non controlling interests	-3.2	-3.3
Other changes	49.4	15.1
Free cash flow	365.1	267.2
Net material (acquistions) / disposals	-16.2	96.8
Capital increase / (decrease)	480.1	33.4
Share buy-back	-115.8	-
Dividends paid to shareholders	-17.3	-14.9
Change in net debt	695.9	382.5
Impact of foreign exchange rate fluctuation	-22.6	-8.6
Opening net cash	232.1	-141.8
Closing net cash	905.4	232.1

^{*}Operating Margin before Depreciation and Amortization

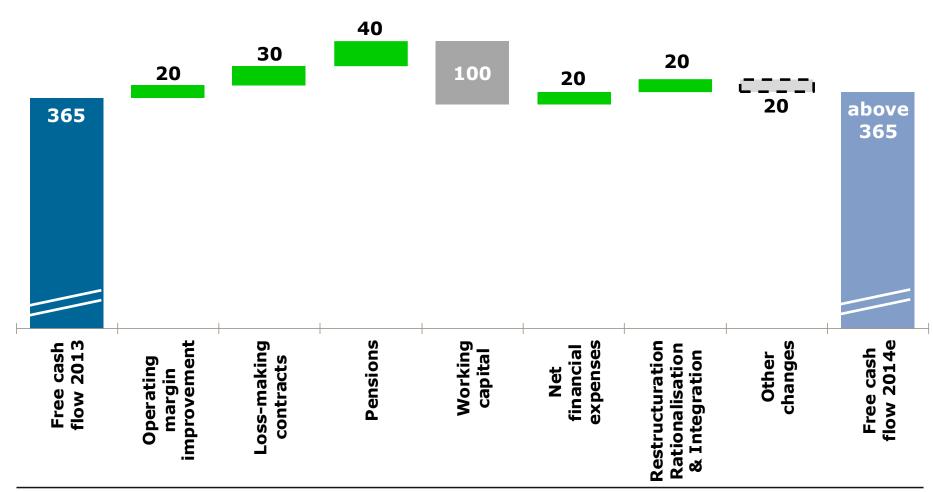
Main one-time items in 2013 free cash flow (in € million)

2013 Annual Results



Estimated free cash flow bridge from 2013 to 2014 estimate (in € million)

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^{*} Including exercised stock options by employees

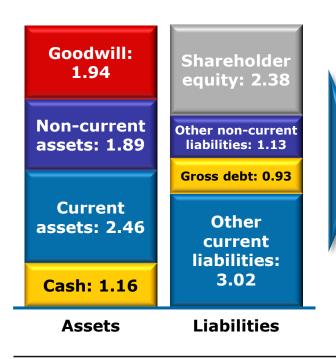
Simplified balance sheet evolution

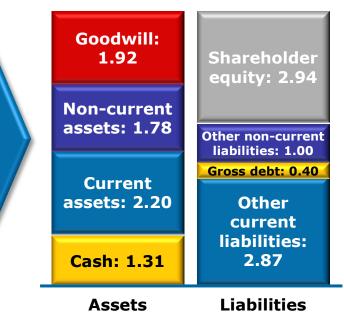
(in € billion)

2013 Annual Results

February 19th, 2014

31 December 2012 € 7.4 billion 31 December 2013 € 7.2 billion





- Shareholder equity +24%
- Net pension provision: €398m
- Net cash position: €905m
- ► Gearing: -31%
 - → Solid financial structure
 - → Capacity for development

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Gilles Grapinet,
Senior Executive Vice President, Global Functions

Commercial performance

2013 commercial activity

2013 Annual Results

February 19th, 2014

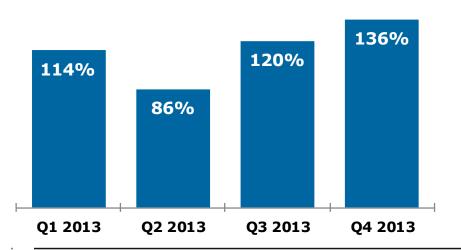
- ► Total order entry at €8,790m
- ▶ Book to bill

Book to bill (in %)	2013	2012
Cyclical activities	113%	109%
Recurring businesses	96%	115%
Total Group	102%	113%

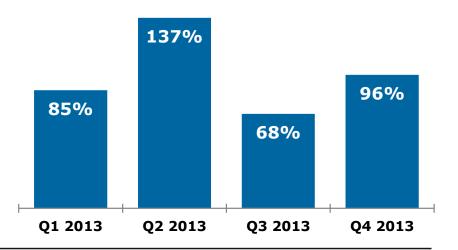
Stable weighted pipeline at €5.3bn

In months of revenue	2013	2012
Cyclical activities	7.6	8.3
Recurring businesses	7.2	6.8
Total Group	7.3	7.3

Cyclical activities



Recurring businesses



Book to bill (in %)

Q4 main wins by vertical

1/2

2013 Annual Results

February 19th, 2014

Manufacturing, Retail & Services

- ▶ Royal BAM Group (Netherlands): MS Workplaces management (new logo)
- ► RAG (Germany): MS/SI Infrastructure management (renewal)
- ▶ Benjamin Moore (US): MS ITO & MS (new logo)
- ► Huntsman (US): MS ITO & MS (new logo)
- ► Coca-Cola Hellenic (CEE): MS Data Center outsourcing

Public sector, Healthcare & Transport

- ► **SNCF** (France): **SI** Renewal
- ▶ **Network Rail** (UK): **MS** TMS Mainframe (5 year extension)
- ► Slovakian ministry: SI Digital Content for schools (new logo)
- ▶ **Department for International Development** (UK): **CO** CSJ Implementation
- ► Federal Employment Agency (Germany): SI Systems Integration
- ► Swiss Federal Customs Administration: SI Systems Integration

Q4 main wins by vertical

2013 Annual Results

February 19th, 2014

Telco, Media & Utilities

2/2

- ► **Telecom Italia** (Italy): **MS** Infrastructure management (new business)
- ► EDF Energy (UK): MS Managed Service
- ► Enel (Italy): SI Framework agreement SAP ISU (New business)
- Orange (France): MS Datacenter Outsourcing

Financial Services

- ► Leading International Banking Group (France): MS Managed Services contract (renewal)
- ► LCH (France): SI Applications support contract (renewal)
- ► Largest NL Insurer (Netherlands): MS Data Center, Infrastructure and Workplaces (extension)
- ► Leading Banking Group in Spain: SI Application Management
- ▶ International NL Banking Group: Worldline Issuing contract renewal

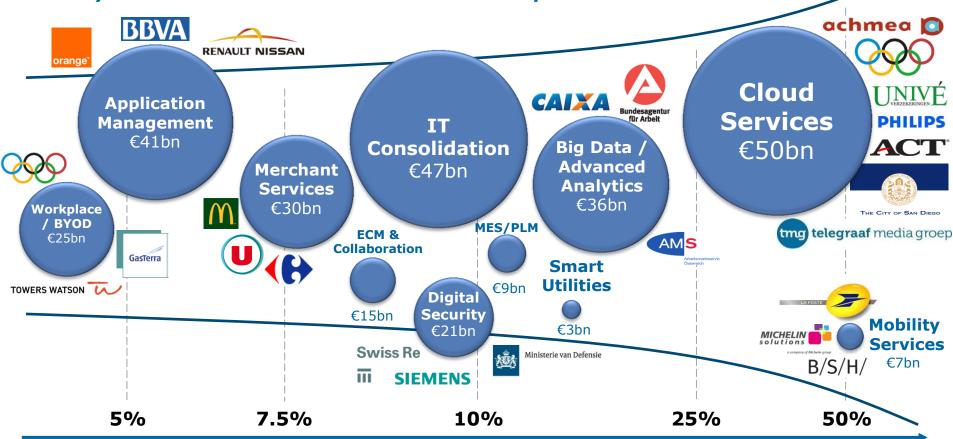


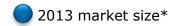
Key wins in disruptive and innovative offerings

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already c. 40% of Atos revenue realized in disruptive and innovative solutions





Market CAGR over the 2014-2016 period*



^{*} Source: Gartner, PAC, Forrester, CIMdata, IDC, OVUM,...

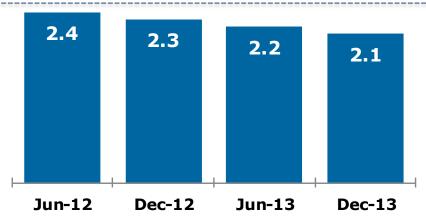
Backlog evolution

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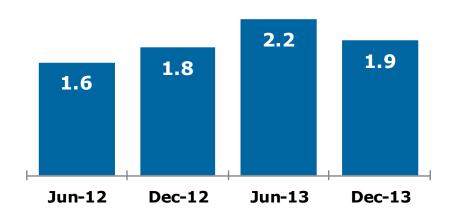
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► Total backlog at €15.2 bn at the end of 2013

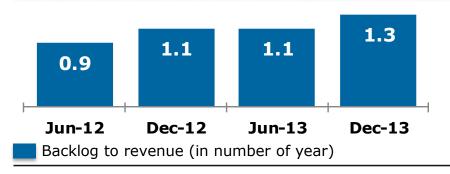
Managed Services



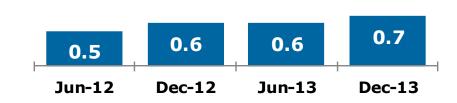
► HTTS & Specialized Businesses



Systems Integration



Consulting & Technology Services



expand program update

2013 Annual Results

February 19th, 2014

2013 achievements examples

- ► Systems Integration win rate: +600 bps compared to 2012
- Canopy: Good sales dynamics in 2013 with sizeable deals and new logos
- ▶ Win rate on middle size deals: +400 bps compared to 2012
- Customer satisfaction: +13% overall in Managed Services

New initiatives launched in 2014 to support better sales performance

- Systems Integration global markets aligned on sales go-tomarket
- Reinforce account management organization to enhance fertilization
- Leveraging India Direct to accelerate growth in the US
- Strong focus on customer satisfaction perceived, quality beyond pure SLAs measurement and NPS improvement



2013 Annual Results

February 19th, 2014

Gilles Grapinet,
Senior Executive Vice President, Global Functions
Chief Executive Officer of Worldline



2013 Key figures

2013 Annual Results

February 19th, 2014

€1,115m +4.8% organic

15.0% €167m €205m

18.4%

Revenue

Operating margin

OMDA*

€113m €1.6bn 7,295

Free cash flow

Backlog

Total headcount

^{*} Operating Margin before Depreciation & Amortization.

Merchant Services & Terminals

2013 Annual Results

February 19th, 2014

Main activities & offerings

- Commercial acquiring and acceptance services
- Online services
- Private label cards and loyalty services
- Payment terminals



2013

€360m
Revenue
+2.1%
Organic growth

€81.2m OMDA

+22.6%

OMDA rate

Mobility & e-Transactional Services

2013 Annual Results

February 19th, 2014

Main activities & offerings

- e-Government services (tolling systems, fine processing centers,...)
- e-Ticketing solutions and services
- e-Consumer and mobility services



2013

€364m Revenue

+7.4%

Organic growth

€48.2m omda

+13.3%

OMDA rate

Financial Processing & Software Licensing

2013 Annual Results

February 19th, 2014

Main activities & offerings

- Issuing processing services
- Acquiring processing services
- Online banking platforms
- Payment software licensing



2013

€391m
Revenue

+4.9%

Organic growth

€90.1m

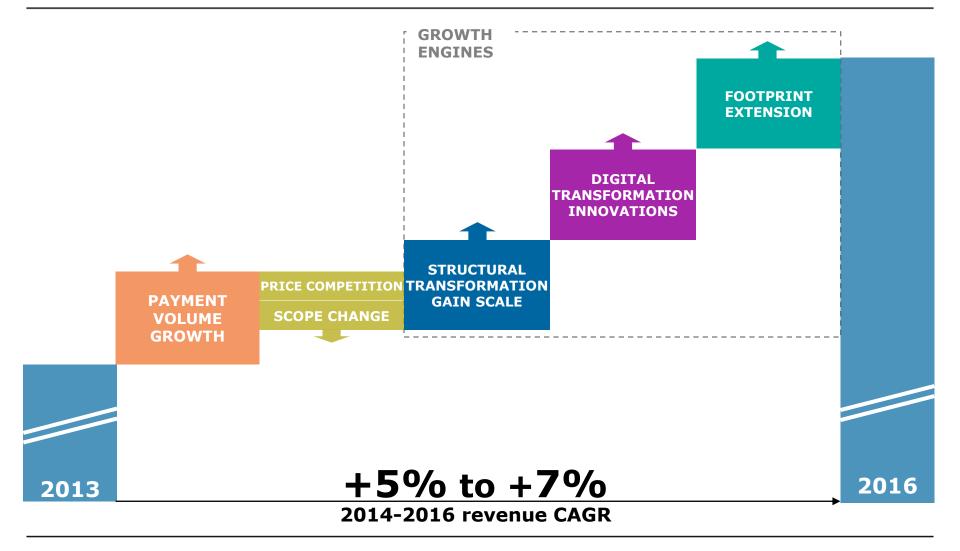
+23.0%

OMDA rate

Revenue ambition: on top of the market evolution, 3 growth engines

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February 19th, 2014



Three growth trends of the payment markets

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February 19th, 2014



Continuous increase of the number of electronic payment transactions
Growing 3x faster than total consumer spending



- Digital innovations for banks and merchants
- New payment methods and means
- New payment services customers i.e : digital businesses



Regulations & New Economics

- Outsourcing opportunities
- Strategic partnerships

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Charles Dehelly,
Senior Executive Vice President of Global Operations

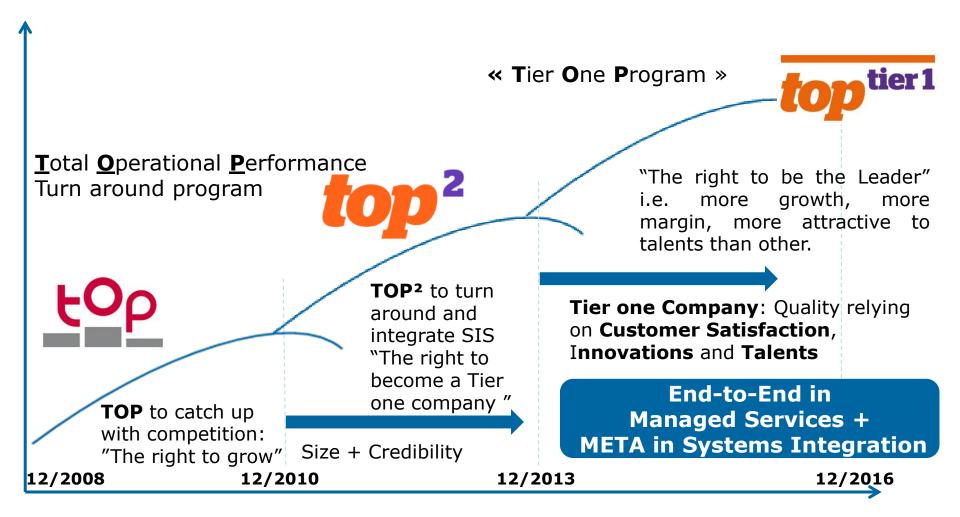
TOP Tier one program



Tier One Program: a program focus on continuous improvement

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Atos delivered according to ambition in difficult market conditions

2013 Annual Results

February 19th, 2014

Atos Investor Da 6 October 201			
From	AO 2010	AtoS H1 2011 Pro forma	Atos 2013 ambition
Revenue	100	100	100
Gross margin	18%	16.7%	18-18.5%

13%

3.7%

10-11%

7-8%

Achievement

	Atos 2013	
Revenue	100	
Gross margin	17.5%	
SG&A	10%	
Operating margin	7.5%	/



11.3%

6.7%

SG&A

Operating

margin

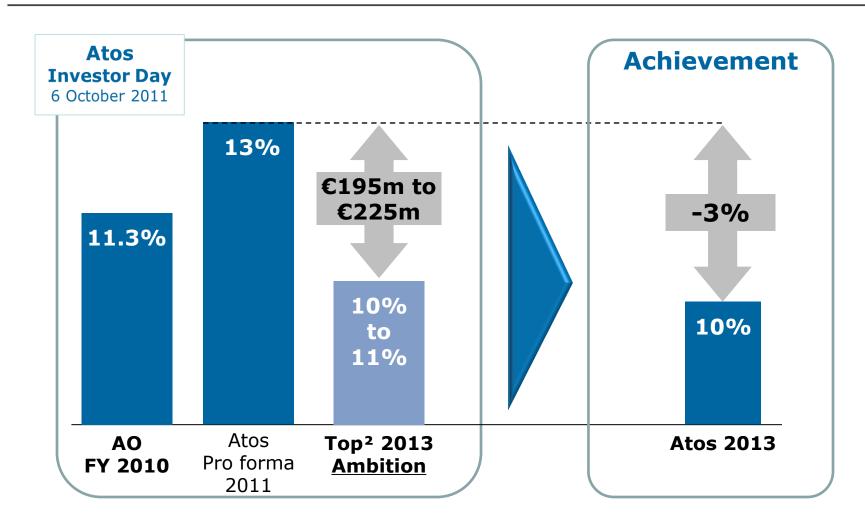
to secure Atos 2013

TOP² overachieved

► SG&A as a % of revenue

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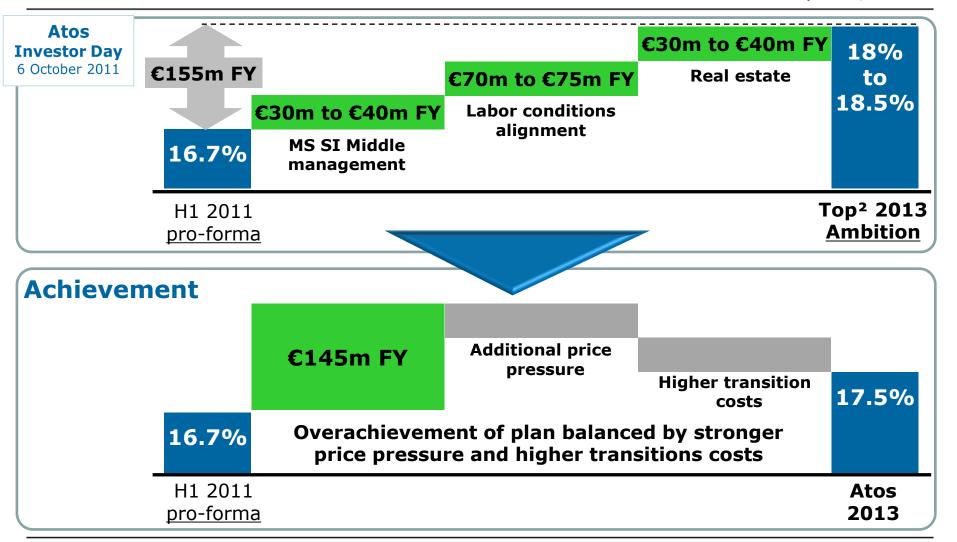


TOP² overachieved

2013 Annual Results

Gross Margin as a % of revenue

February 19th, 2014



First achievements of End-to-End projects in Managed Services

2013 Annual Results

February 19th, 2014

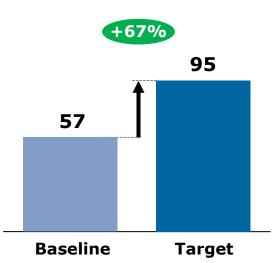






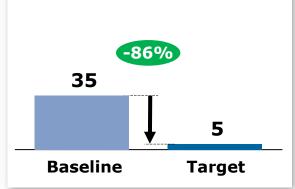
Quality

Compliance rate for Wintel Patch Servers %



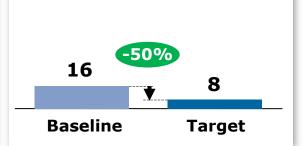
Delay

Number of days required for physical server installation



Costs

Additional costs related to application provisioning

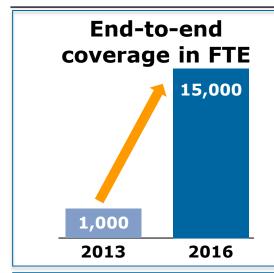


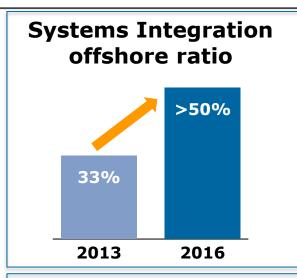


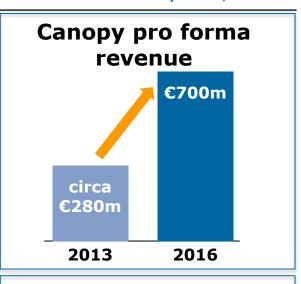
Clean KPIs sustaining Atos new 3-year plan

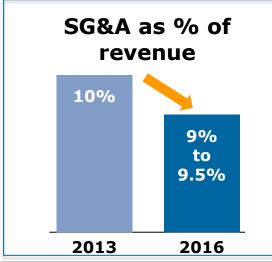
2013 Annual Results

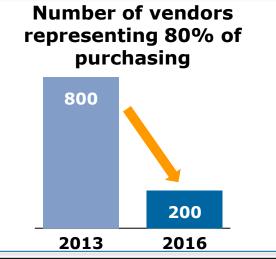
February 19th, 2014













>10% CAGR in Asia-Pacific

15% to 20% CAGR in IMEA



2013 Annual Results

February 19th, 2014

Thierry Breton, Chairman & CEO

Conclusion

Become a Tier 1 and THE preferred European global IT brand

Ambition for 2016

2013 Annual Results

February 19th, 2014

2016 Ambition



- Organic revenue growth: 2% to 3% CAGR over the 2014-2016 period
- Operating margin improvement between 100bps and 200bps compared to 2013
- Free cash flow of €450 million to €500 million in 2016

AtoS IT Services

- c. 5% revenue CAGR over the 2014-2016 period of which more than half stemming from external growth
- ▶ 100bps to 200bps operating margin improvement compared to 2013



- Organic revenue growth: 5% to 7% CAGR over the 2014-2016 period
- Above 200bps increase in OMDA compared to 2013
- Strategic acquisitions
- Ambition to complete the IPO* in 2014

^{*} After consultation of European Works Council

Key takeaways

- **▶ Completion of the 3-year plan 2011-2013**
- ▶ In 2013, record profit and net cash position

2011-2013

2014-2016

- ▶ New 3-year plan approved by 99% of shareholders
- Leveraging on both our IT services and the carvedout payment businesses, Worldline
- ► Ambition to complete IPO* of Worldline in 2014 to accelerate its development
- ► All 2014 objectives in line with 2016 Ambition



2013 Annual Results

February 19th, 2014

Management team

Q&A session

From Questions to to Answers

Thank you

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