Ordinary General Meeting dated December 27, 2013 Voting results

Quorum: 67.651% (i.e., 66,184,526 shares and 629 shareholders)

| | SHAREHOLDERS | SHARES | VOTES | | |
|-----------------------|--------------|------------|------------|--|--|
| Attendees | 8 | 9,432,333 | 9,432,333 | | |
| Represented | 1 | 5 | 5 | | |
| Proxy to the Chairman | 53 | 125,551 | 125,551 | | |
| Votes by mail | 567 | 56,626,637 | 56,626,637 | | |
| Total | 629 | 66,184,526 | 66,184,526 | | |

Share capital: EUR 98,082,613

Number of shares making up the capital: 98,082,613

Number of shares with voting rights: 97,831,458

| | | IN FAVOUR | | AGAINST | | ABSTAIN | |
|--------|---|------------|-------|-----------|------|---------|---|
| NUMBER | RESOLUTION | Votes | % | Votes | % | Votes | % |
| 1 | 2016 Guidelines | | 99.63 | 239,760 | 0.37 | 654,536 | - |
| 2 | Authorization granted to the board of directors for the purpose of purchasing, conserving or transferring shares in the Company | 64,412,201 | 97.55 | 1,614,410 | 2.45 | 28,286 | - |
| 3 | Powers | 66,024,192 | 100 | 37 | 0 | 28,186 | - |