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Appendix 7 to Atos Group Binding Corporate Rules -  
Categories of Data Subjects, Categories of Data and Purposes of Data Transfer

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## Data Transfers – Categories of Data Subjects, Categories of Data and Purposes of Data Transfer

### DESCRIPTION OF EXPECTED DATA TRANSFERS COVERED BY THE ATOS GROUP BCR WHEN ATOS ACTS AS CONTROLLER OR AS PROCESSOR

Atos BCR will cover all type of transfers made by Atos acting as Controller or as Processor.

#### I. When acting as Controller

##### A Categories of Data Subjects

- ▶ Employees (past, current and future) and associated persons
- ▶ Clients (current and potential)
- ▶ End-users of clients
- ▶ Providers
- ▶ Visitors

##### B Categories of data

*a. Data relating to employees (past, current and future) and associated persons (e.g. such as Family and relatives)*

- ▶ Identification data
- ▶ Professional life
- ▶ Personal life
- ▶ Connection data
- ▶ Location data
- ▶ Social security number
- ▶ National identification number
- ▶ Financial and economic information
- ▶ Banking information
- ▶ Criminal offenses, judgements, security measures (when such data is collected by the companies of the Atos Group being under the obligation or allowed, locally, to collect it in accordance with applicable legislation)
- ▶ Philosophical, political and religious opinions and beliefs, trade-union membership and affiliation, sexual orientation and preferences, health information, racial or ethnic origin (when such data is collected by the companies of the Atos Group being under the obligation or allowed, locally, to collect it in accordance with applicable legislation)
- ▶ Biometric data
- ▶ Account data, subscription and membership
- ▶ Death of persons

*b. Data relating to clients and prospects*

- ▶ Identification data
- ▶ Professional life
- ▶ Financial and economic information
- ▶ Connection data

*c. Data relating to end-users of clients*

- ▶ Identification data
- ▶ Professional life
- ▶ Financial and economic information
- ▶ Connection data

*d. Data relating to providers and partners*

- ▶ Identification data
- ▶ Professional life
- ▶ Financial and economic information
- ▶ Connection data

*e. Data relating to visitors*

- ▶ Identification and identity data
- ▶ Professional life

**C Purposes of transfer outside the EU**

Data may be transferred outside the EU for the purpose of conducting the entirety of the processes required to conduct the activities of the companies of the Atos Group, including, but not limited to:

*a. Purposes related to the management of employees and associated persons:*

- ▶ Operational management of the company (accounting, management of premises, including badges and access to premises and company restaurant, management of geolocation tools on site, management of site security, including video-surveillance tools, etc.)
- ▶ Management of employees, recruitment, payroll, social benefits, career, contracts, provision of IT tools (including individual surveillance of the use of such tools), training, management of whistleblowing alerts and associated investigations, implementation of tools to follow-up files and projects

*b. Purposes related to the management of clients and prospects*

- ▶ Management of clients and prospects (administrative and operational management, marketing communications, invoicing, satisfaction survey, management of client events, etc.)

*c. Purposes related to the management of end-users of clients*

- ▶ administrative and operational management, etc.

*d. Management of suppliers and partners*

- ▶ administrative and operational management, accounting, etc.

*e. Purposes related to the management of visitors*

- ▶ Operational management (security of the premises, access control, etc.)

*f. Purposes relating to all categories of data subjects:*

- ▶ Operational management of the company and its premises (management of premises, management of the security of the sites and premises, including access badges, video surveillance, etc.)
- ▶ Management of national and international litigations of the company
- ▶ Management of network and systems administration, including all security measures implemented for this purpose
- ▶ Database administration
- ▶ Data hosting and storage
- ▶ Corrective and evolutionary maintenance of tools, systems and applications implemented in the operation of the Group's activities
- ▶ Backup copies of information

- ▶ Data restore from backup
- ▶ Implementation of preventive and corrective security measures to prevent any unauthorized or unlawful access.
- ▶ Network and infrastructure Security Management

## II. When acting as a Processor

### A Categories of Data Subjects

- ▶ Employees (past, current and future) and associated persons
- ▶ Users
- ▶ Members
- ▶ Patients
- ▶ Students / pupils
- ▶ Clients (current and potential)
- ▶ End-users of clients
- ▶ Visitors
- ▶ Providers and partners

### B Categories of data

- ▶ Identification data
- ▶ Professional life
- ▶ Personal life
- ▶ Connection data
- ▶ Location data
- ▶ Social security number
- ▶ National identification number
- ▶ Financial and economic information
- ▶ Banking information
- ▶ Criminal offenses, judgements, security measures (when such data is collected by the companies of the Atos Group being under the obligation or allowed, locally, to collect it in accordance with applicable legislation)
- ▶ Philosophical, political and religious opinions and beliefs, trade-union membership and affiliation, sexual orientation and preferences, health information, racial or ethnic origin (when such data is collected by the companies of the Atos Group being under the obligation or allowed, locally, to collect it in accordance with applicable legislation)
- ▶ Biometric data
- ▶ Account data, subscription and membership
- ▶ Death of persons
- ▶ Biometric data
- ▶ Investigator identity/identification data
- ▶ Health insurance data

### C Purposes of transfer outside the EU

Data may be transferred outside the EU for the purpose of conducting or assisting in conducting the entirety of the processes required to provide the IT services by the companies of the Atos Group, including, notably:

- ▶ Management of network and systems administration, including all security measures implemented for this purpose
- ▶ Provision of outsourcing services
- ▶ Provision of data analytics services (including, notably, "big data" services, etc.)
- ▶ Provision of cloud computing services in all forms (including SaaS, PaaS, IaaS, etc.)

- ▶ Provision of payment solutions and services
- ▶ Provision of IT security services
- ▶ Provision of support for Voice Communication and Collaboration services
- ▶ Database administration
- ▶ Data hosting and storage
- ▶ Corrective and evolutionary maintenance of tools, systems and applications implemented in the operation of the Group's activities
- ▶ Backup copies of information
- ▶ Data restore from backup
- ▶ Implementation of preventive and corrective security measures to prevent any unauthorized or unlawful access.
- ▶ Network and infrastructure Security Management