



Appendix 5 to Atos Group Binding Corporate Rules as a Controller -
Categories of Data Subjects, Categories of Data and Purposes of Data Transfer

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Data Transfers – Categories of Data Subjects, Categories of Data and Purposes of Data Transfer

DESCRIPTION OF EXPECTED DATA TRANSFERS COVERED BY THE ATOS GROUP BCR WHEN ATOS ACTS AS CONTROLLER

Atos Group BCR-C will cover all types of transfers made by Atos acting as Controller.

A Categories of Data Subjects

- ▶ Employees (former, current and future) and associated persons i.e. family members
- ▶ Job applicants
- ▶ Clients and customers (current and potential)
- ▶ End-users of clients and customers
- ▶ Suppliers
- ▶ Vendors
- ▶ Contractors
- ▶ Consultants
- ▶ Providers
- ▶ Website visitors
- ▶ Onsite visitors
- ▶ Partners
- ▶ Shareholders and investors
- ▶ Social media followers and connections
- ▶ Participants in corporate social responsibility (CSR) initiatives

B Categories of data

a. Data relating to employees (past, current and future) and associated persons (e.g. such as Family and relatives)

- ▶ Identification data
- ▶ Professional life
- ▶ Education background
- ▶ Connection and digital activity data (use of company systems and records)
- ▶ Communication data
- ▶ Contact data, including emergency contacts
- ▶ Location data
- ▶ Employment data
- ▶ Health data
- ▶ Attendance records (timesheets, vacation and sick leave)
- ▶ Online identifiers (such as cookies, IP addresses, device & browser fingerprints)
- ▶ Website analytics
- ▶ Social security number
- ▶ National identification number
- ▶ Financial and economic information (such as shareholder, pension and payment information)
- ▶ Travel and expense data
- ▶ Banking information
- ▶ Criminal offenses, judgements, security measures (when such data is collected by the companies of the Atos Group being under the obligation or allowed, locally, to collect it in accordance with applicable legislation)
- ▶ Philosophical, political and religious opinions and beliefs, trade-union membership and affiliation, sexual orientation and preferences, health information, racial or ethnic origin (when such data is collected by the companies of the Atos Group being under the obligation or allowed, locally, to collect it in accordance with applicable legislation)
- ▶ Biometric data

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- ▶ Account data, subscription and membership
- ▶ Death of persons

b. Data relating to clients and prospects

- ▶ Identification data
- ▶ Contact information
- ▶ Contractual data
- ▶ Professional life
- ▶ Criminal offenses, judgements, security measures (when such data is collected by the companies of the Atos Group being under the obligation or allowed, locally, to collect it in accordance with applicable legislation)
- ▶ Philosophical, political and religious opinions and beliefs, trade-union membership and affiliation, sexual orientation and preferences, health information, racial or ethnic origin (when such data is collected by the companies of the Atos Group being under the obligation or allowed, locally, to collect it in accordance with applicable legislation)
- ▶ Location data
- ▶ Professional life
- ▶ Education background
- ▶ Employment data
- ▶ National identification number
- ▶ Financial and billing information
- ▶ Contact data
- ▶ Survey and feedback correspondence
- ▶ Usage data (interactions with our platforms, systems and services)
- ▶ Compliance data (such as KYC, AML information, records of consent)

c. Data relating to end-users of clients

- ▶ Identification data
- ▶ Contact data
- ▶ Service interaction & user data
- ▶ Device information
- ▶ Professional life
- ▶ Financial and economic information
- ▶ Connection data

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d. Data relating to providers and partners

- ▶ Identification data
- ▶ Contact information
- ▶ Professional life
- ▶ Background and compliance data
- ▶ Performance and service quality data
- ▶ Financial and economic information
- ▶ Billing and expense information
- ▶ Connection data

e. Data relating to visitors

- ▶ Identification and identity data
- ▶ Contact information
- ▶ Visit details (visit date and time, purpose of visit)
- ▶ Vehicle information (if applicable, license plate numbers)
- ▶ Security data (CCTV, access logs)
- ▶ Professional life

C Purposes of transfer outside the EU

Data may be transferred outside the EU for the purpose of conducting the entirety of the processes required to conduct the activities of the companies of the Atos Group, including, but not limited to:

a. Purposes related to the management of employees and associated persons:

- ▶ Operational management of the company (accounting, management of premises, including badges and access to premises and company restaurant, management of geolocation tools on site, management of site security, including video-surveillance tools, etc.)
- ▶ Management of employees, HR, recruitment, payroll, social benefits, career, performance, talent, contracts, provision of IT tools (including individual surveillance of the use of such tools), training, management of whistleblowing alerts and associated investigations, compliance and legal reporting, implementation of tools to follow-up files and projects

b. Purposes related to the management of clients and prospects

- ▶ Management of clients and prospects (administrative and operational management, sales and marketing communications, invoicing, satisfaction survey, management of client events, etc.)

c. Purposes related to the management of end-users of clients

- ▶ administrative and operational management, service delivery and support, service improvement etc.

d. Management of suppliers and partners

- ▶ administrative and operational management, accounting, performance tracking, regulatory and legal compliance etc.

e. Purposes related to the management of visitors

- ▶ Operational management (security of the premises, access control, etc.)

f. Purposes relating to all categories of data subjects:

- ▶ Operational management of the company and its premises (management of premises, management of the security of the sites and premises, including access badges, video surveillance, etc.)
- ▶ Management of national and international litigations of the company
- ▶ Management of network and systems administration, including all security measures implemented for this purpose
- ▶ Database administration
- ▶ Data hosting and storage
- ▶ Corrective and evolutionary maintenance of tools, systems and applications implemented in the operation of the Group's activities
- ▶ Backup copies of information
- ▶ Data restore from backup
- ▶ Implementation of preventive and corrective security measures to prevent any unauthorized or unlawful access.
- ▶ Network and infrastructure Security Management

D Third Countries of Destination

The list of countries below represents locations where our company maintains offices outside of the EU/EEA to support its global operations, in accordance with our Binding Corporate Rules, Group Data Protection Policy applicable data protection laws.

- ▶ Algeria
- ▶ Andorra
- ▶ Argentina
- ▶ Argentina
- ▶ Australia
- ▶ Benin
- ▶ Brazil
- ▶ Burkina Faso
- ▶ Canada
- ▶ Chile
- ▶ China
- ▶ Colombia
- ▶ Egypt
- ▶ Gabon
- ▶ Guatemala
- ▶ Hong Kong
- ▶ India
- ▶ Israel
- ▶ Ivory Coast
- ▶ Japan
- ▶ Kenya
- ▶ Lebanon
- ▶ Madagascar
- ▶ Malaysia
- ▶ Mali
- ▶ Mauritius
- ▶ Mexico
- ▶ Morocco
- ▶ Namibia
- ▶ New Caledonia
- ▶ New Zealand
- ▶ Papeete
- ▶ Peru
- ▶ Philippines
- ▶ Puerto Rico

- ▶ Qatar
- ▶ Saudi Arabia
- ▶ Senegal
- ▶ Singapore
- ▶ Singapore
- ▶ South Africa
- ▶ South Korea
- ▶ Taiwan
- ▶ Thailand
- ▶ Togo
- ▶ Tunisia
- ▶ Turkey
- ▶ United Arab Emirates
- ▶ United Kingdom
- ▶ United States
- ▶ Uruguay
- ▶ Venezuela