



# Sustainable Procurement

CSR\* performance monitoring of ATOS suppliers

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\*Corporate Social Responsibility



# ATOS and EcoVadis

## ➤ **ATOS Corporate Social Responsibility Ambitions**

ATOS is committed to making a positive contribution to society through its global operations.

We expect all our suppliers to help us to fulfill this commitment by actively supporting and respecting our values and principles in their own business practice.

In this vision the C.S.R. (Corporate Social Responsibility) assessment of suppliers has been integrated into the procurement process as a requirement to enter the panel, for sourcing decisions and for performance reviews.

You have been identified as a highly important supplier to ATOS; this is why today the latter is launching an assessment campaign, leaning on the CSR assessment platform operated by EcoVadis.

If you have any questions, please contact us at [ATOS@ecovadis-survey.com](mailto:ATOS@ecovadis-survey.com).

## ➤ **Why EcoVadis?**

ATOS decided to implement a simple process, based on international CSR standards and providing CSR experts' feedback. The EcoVadis platform is quickly emerging as a standard for supplier CSR performance monitoring, used in many different industry sectors. Moreover, using a collaborative solution allows suppliers to minimize the workload linked to CSR reporting, by sharing their results with multiple customers.

## ➤ **Annual subscription fees**

The costs of using the EcoVadis platform are shared between ATOS and their suppliers. In addition to ATOS participation, suppliers are asked to contribute towards an annual subscription fee. It covers the cost of analysis of your data by CSR experts.

Please refer to the Fees section on the EcoVadis Website to for the latest version of the subscription fees:

<http://www.ecovadis-survey.com/website/l-en/fees.EcoVadis-44.aspx>

*CSR = Corporate Social Responsibility*

# CSR Monitoring: a virtuous circle

## ➤ CSR monitoring: a continuous improvement process



### The first step:

CSR assessment

### How does it work?

1. Registration	2. Data Collection	3. Analysis	4. Results
Register online using the code, that you have been sent by email, and identify the appropriate contact in your company <b>-&gt; Takes only 5 to 10 minutes</b>	Fill out an online CSR questionnaire and upload all the relevant documents  <b>-&gt; Tailored to your company size, industry and countries of operation</b>	EcoVadis analyzes your answers and audits your documents  <b>-&gt; Performed by EcoVadis Sustainable Development experts</b>	Access your personalized report online Easily manage and reuse this information with new clients  <b>-&gt; Avoid duplication of effort</b>

After completion of the assessment, you will be able to access further steps of the monitoring process on the EcoVadis platform





# What are the benefits for my company?

## 1. Meet ATOS's expectations

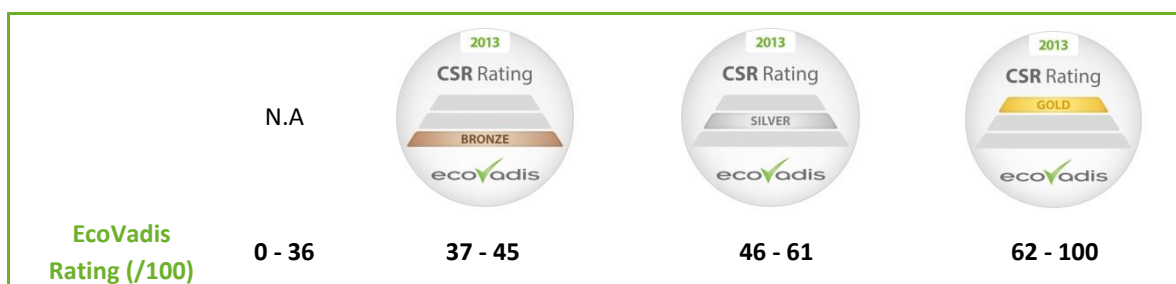
- ✓ **A CSR assessment performed in the last 12 months**  
is necessary for suppliers' qualification and sourcing decisions.
- ✓ **Participation in our CSR monitoring platform**  
is necessary to identify improvement opportunities and foster a long-term relationship with ATOS
- ✓ **The visibility for your company**  
In a common database shared by all ATOS's entities

## 2. EcoVadis provides you with extensive feedback on your CSR practices

- ✓ **Understand your CSR positioning**  
With a complete assessment of your CSR performance, including a rating on 4 themes (environment, social, ethics and supply chain), and your main strengths and opportunities for improvement
- ✓ **Compare your performances with sector practices**  
On which theme are you more performant than your competitors? How are you positioned in comparison to your sector average? [[Premium service](#) only]
- ✓ **Improve your CSR performance**  
Prioritize your actions and manage your improvement plans directly online

## 3. EcoVadis allows you to communicate your practices

- ✓ **Reuse your EcoVadis results for all your clients' requests**  
And report on a continuous basis for multiple customers
- ✓ **Use advanced reporting and communication tools to highlight your good practices**  
e.g. your company detailed report or CSR commitment logo [[Premium service](#) only]



# Your CSR assessment results

One of the main benefits from the EcoVadis solution is the Scorecard, where you visualize the detailed results of the analysis of your CSR practices, performed by Sustainable Development experts. The Scorecard is shared with ATOS, and gives you both quantitative and qualitative reliable information, in an easy-to-understand layout.

## Example of Premium scorecard

### CSR Performance

Global Rating, by theme of your CSR performance, (Environment, Social, Ethics, Suppliers)

### Benchmark

Allows you to compare your performance with other companies in your industry sector [Premium service]



### Stakeholders' information

based on more than 400 reliable sources (NGOs, press, trade unions, etc.) [Premium service]

### Strengths and Weaknesses

Detailed presentation of your positive CSR practices and your areas for improvement

EcoVadis is used by 80 multinational companies, including: Alcatel, Alstom, Areva, Axa, BASF, Bayer, Bouygues, Centrica, Coca-Cola, Heineken, Henkel, Johnson & Johnson, Lafarge, Orange, Pernod Ricard, Renault, Schneider Electric, Sanofi, SHELL, Société Générale, Telefonica, Veolia, Vodafone...



# FAQ

**1. Which suppliers are concerned?**

All the highly important suppliers of parts (POE) and services (HPOE) in the panel or those aiming to come in.

**2. What happens if I don't want to participate?**

Being monitored on your CSR practices is now mandatory. If you don't want to participate please inform us.

**3. Why do I have to pay for this service?**

Suppliers are asked to contribute towards an annual subscription fee, which covers:

- Access to online CSR monitoring services, including 1 annual assessment of your data by EcoVadis experts
- Possibility to share your CSR online profile for all your customer's requests.

See [fees.ecovadis.com](https://fees.ecovadis.com) for more information.

**4. I am not responsible for CSR in my company**

In the registration system you can indicate the name of the relevant contact in your company: EcoVadis will contact this person for the assessment.

**5. How much time will the questionnaire take to be completed?**

Before answering the questionnaire, you will need to register online, which takes around 5 min. The questionnaire itself should take 1 to 2 hours to fill in and provide all the relevant documents required to support your answers.

After your results are published you will be able to re-use them for other clients' requests.

**6. Will my information be kept confidential?**

Your information will be kept strictly confidential and will not be shared or distributed. The assessment results will be exclusively visible by ATOS, unless specifically authorized by you. EcoVadis is fully committed to ensure the safety of our customers' data, and provide highly secured online solutions.

**7. How will ATOS use my EcoVadis assessment results?**

If your results don't meet ATOS's requirements, the Procurement Sustainable Development Department will ask you to propose an action plan. This action plan is a pre-requisite to stay in the panel, until an assessment meeting ATOS's expectations has been obtained.

**8. What technical resources do I need?**

No software installation is required: EcoVadis uses a web-based solution, available via a secure platform. EcoVadis provides updates and technical support. All you need is an internet connection.

**Need more information?**

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